

Name of the Department	Functional Unit	Name of the post	Appointing Authority	Minimum Qualification for Appointment for		Method of Recruitment	Age for initial recruitment		Exam/ Trg. & other conditions required for confirmation	Proposed Amendments
				By Initial Recruitment	Promotion		Min	Max		
1	2	3	4	5	6	7	8	9	10	
Special Education Department	Directorate of Special Education	1) Director Special Education, Punjab (BS-19)	Chief Minister	Master's Degree with 12 years experience in an Administrative capacity in BS-17 and above under the Government		<p>i) By selection on merit basis from amongst Deputy Directors / District Education Officers (Spl. Edu) BS-18 having 12 years length of service as prescribed in the Punjab Civil Servants (Minimum Length of Service for Promotion) Rules, 2003 in the functional unit.</p> <p>OR</p> <p>ii) By posting from amongst Principals BS-19 in the functional unit having 12 years service against the post of BS-17 and above including at least 5 years experience in an administrative capacity.</p> <p>If no suitable officer is available then by posting of an officer of BS-19 (DMG/PMS)</p>	--	--	--	

Special Education Department	Directorate of Special Education	2. Deputy Director (Admn)/ Deputy Director (Dev)/ District Education Officer (Spl-Edu) (BS-18)	Admn Secretary	i. Master's Degree in 1 st Division or Grade B in Business Administration / Public Administration / Statistics / Economics / Commerce ii. Five years experience of Administrative/ Planning/ Accounting capacity in any Government / Semi Government Institution in BS-17	Graduate from any recognized University.	i) 50% by posting from Officers BS-18 from Teaching cadre of Functional unit. ii) 50% by promotion on seniority cum fitness basis from amongst Assistant Directors / Programme Officer / Statistical Officer / Administrative Officer working in the functional unit. If none is available by promotion then by initial recruitment.	25	35		
Special Education Department	Directorate of Special Education	3) Deputy Director (Curriculum) BS-18	Admn Secretary	--	--	By posting of suitable officer from amongst Principals BS-18 of Schools in the Functional unit.				
Special Education Department	Directorate of Special Education	4) Headmaster/ Headmistress of Hearing Impaired field of Govt. Primary Schools / Special Education Centres. (BS-17 + 10% Special Pay)	Admn Secretary	i) M.A. or M.Ed. (Second Division) in Special Education with specialization in the field of hearing impaired from a recognized University; and ii) Three years' teaching experience in the relevant field from a recognized institute.		i) 25% by initial recruitment; and ii) 75% by promotion on the basis of seniority cum fitness from amongst Senior Special Education Teachers of hearing impaired field having three years' teaching experience. If none is available for Promotion then by initial recruitment. <i>Note: Since the special Education Centres include all the four disabilities, therefore, the cadre strength of Headmaster or</i>	25	40	As may be prescribed by the Govt.	

						<i>Headmistress of the disciplines of hearing impaired, visually impaired, mentally challenged and physically disabled has been fixed as proportionate to the sanctioned posts of Senior Special Education Teachers as 41%, 25%, 17% and 17% respective.</i>					
Special Education Department	Directorate of Special Education	4. A) Assistant Director (Education) (BS-17)	Admn Secretary	--	--	By transfer of suitable Headmaster / Headmistress (BS-17) of Special Education Department.					
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Special Education Department	Directorate of Special Education	6) Programme Officer (BS-17)	Admn Secretary	M.Sc. (Computer Science) from any recognized Institute / University.		By initial recruitment.	21	28			
Special Education Department	Directorate of Special Education	7) Assistant Director (Dev) / (Gen) / (Admn) / (Examination) / Administrative Officer (BS-17)	Admn Secretary	Master's degree in 1 st Division or Grade "B" in Business Administration / Public Administration / English / Economics / Commerce.		i) 50% by promotion on seniority cum fitness basis from amongst Junior Assistant Directors. ii) 50% by initial recruitment. If none is available for promotion then by initial recruitment.	21	28			
		8) Deleted									
Special Education Department	Directorate of Special Education	9. Jr. Assistant Director (Admn) / Jr. Assistant	Admn Secretary	--	--	By promotion from amongst Superintendents working					

		Director (B & A).				in the functional unit.				
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Special Education Department	Directorate of Special Education	11. Headmaster / Headmistress of Visually Impaired field of Govt. Primary Schools / Special Education Centres (BS-17 + 10% Special Pay)	Admn Secretary	<p>i) M.A. or M.Ed. (second division or grade C) in Special Education with specialization in the field of visually impaired from a recognized University; or</p> <p>ii) M.Ed. (second division) in Visual Impairment from a recognized University;</p> <p>iii) certificate of proficiency in Braille to be issued by Directorate of Special Education, Punjab; and</p> <p>iv) Three years' experience in the field of visually impaired in a recognized institute.</p>		<p>i) 25% by initial recruitment; and</p> <p>ii) 75% by promotion on the basis of seniority cum fitness from amongst Senior Special Education Teachers of visually impaired field with three years teaching service.</p> <p>If none is available for promotion then by initial recruitment.</p> <p><i>Note: Since the special Education Centres include all the four disabilities, therefore, the cadre strength of Headmaster / Headmistress of the disciplines of hearing impaired, visually impaired, mentally Challenged and physically disabled has been fixed proportionate to the sanctioned posts of Senior Special Education Teachers as 41%, 25%, 17% and 17% respectively.</i></p>	21	28	As may be prescribed by the Govt.	

Special Education Department	Directorate of Special Education	12. Principal, Govt. Training College for the Teachers of Blind / In-Service Training College for the Teachers of Disabled Children / Training College for Teachers of the Deaf (BS-18 + 10% Special Pay).	Admn Secretary	<p>i) Master's Degree in 1st Division or Grade B in Special Education OR M.Ed. in Special Education (1st Div) or Grade B) from a recognized University</p> <p>ii) Three years administrative experience in any Govt. or Institute against the post of BS-17 and above.</p> <p>iii) Five years teaching experience in any Govt. / autonomous institute.</p> <p>Note: A sighted person shall be eligible.</p>		<p>By promotion from amongst the Assistant Professors / Vice Principals of college cadre in the functional unit.</p> <p>If none is available for promotion then by initial recruitment.</p>	25	35		
		13. Deleted								
Special Education Department	Directorate of Special Education	14. Principal, Govt. In-Service Training College for the Teachers of Disabled Children Note: Revised at Sr. # 12.		<p>B.A. with diploma in the field of teaching of any disability from foreign university or Master Degree 2nd Div. B.Ed. with at least 3 years teaching experience as a lecturer or as a head of an institutions of special education provided that candidates who are M.A. English 3rd Div. may be provisionally appointed on specific condition that they shall acquire requisite qualifications within 3 years after their appointment or will qualify the special</p>		<p>By promotion from amongst the lecturers working in In-service Training College for the Teachers of Disabled Children with at least 5 years service as such. if non is available for promotion then by initial recruitment.</p>	28	40		

				diploma course in English arranged by Allama Iqbal Open University Islamabad in any of the two consecutive sessions of the course starting immediately next the date of their appointment. On their failure to acquire requisite Qualifications within the said period, their services shall stand terminated automatically.						
Special Education Department	Directorate of Special Education	15) Lecturer in Deaf Field (BS-17).	Admn Secretary	i) M.A. (Special Education) in 1 st Division or Grade B with Specialization in the field of Deaf ii) One year post-graduate diploma of Teaching for the Deaf from a recognized institute.		By initial recruitment.	21	28		
Special Education Department	Directorate of Special Education	16) Lecturer in Blind Field (BS-17)	Admn Secretary	i) M.A. (Special Education) in 1 st Division or grade B with specialization in the field of Blind. ii) Certificate of Proficiency in Braille issued by the Directorate of Special Education Punjab OR B.Ed (Special Needs).		By initial recruitment	21	28		

Special Education Department	Directorate of Special Education	17) Lecturer in Mentally Retarded field (BS-17)	Admn Secretary	M.A. (Special Education) in 1 st Division or grade B with specialization in the field of mentally retarded. OR Master's Degree in Psychology in 1 st Division or Grade B.		By initial recruitment.	21	28		
Special Education Department	Directorate of Special Education	18) Lecturer in the field of Physically Disabled (BS-17)	Admn Secretary	M.A. (Special Education) in 1 st Division or Grade B with specialization in the field of physically disabled.		By initial recruitment	21	28		
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Special Education Department	Directorate of Special Education	21) Principal Govt. Secondary / Higher Secondary School for Special Education (Hearing Impaired Field) for Girls / Boys (BS-19).	Chief Minister	i) Ph. D. in Special Education with five years' teaching cum administrative experience in the relevant field. ii) M. Phill. In Special Education with ten years' teaching cum administrative experience in the relevant field of special education; or iii) M.A. or M.Ed. (second division or grade C) in Special Education with specialization in the field of hearing impairment from a recognized University and twelve		By promotion on the basis of selection on the merit from amongst Headmasters / Headmistresses (BS-18) of hearing impaired from field of Middle Schools or Special Education Centres and respective gender having twelve years length of service in BS-17 and above. If none is available for promotion then by initial recruitment.	35	45	As may be prescribed by the Govt.	

				years' teaching cum administrative experience in the field of special education.						
Special Education Department	Directorate of Special Education	22) Principal, Govt. Secondary Institute for the Blind, Girls/Boys (BS-18) + 10% Special Pay Note: Rule revised	Admn Secretary	i) Master's Degree in 1 st Division or Grade B in Special Education. ii) Three years administrative experience in any Govt. / autonomous Institute against the post of BS-17 & above. iii) Five years teaching experience in any Govt. / autonomous institute.		By promotion from amongst Headmasters / Headmistress of Middle and Primary standard Institutions in the field of Blind and respective gender with at least 5 years service as such. If none is available for promotion then by initial recruitment or by posting. Note: A sighted person shall be eligible.	25	40		
Special Education Department	Directorate of Special Education	23. Principal, Govt. Training College for the Teachers of the Deaf Note: Rules revised at Sr. # 12.	-do-	i. M.A. /M.Sc. ii. B.Ed. iii. T.D. iv. At least 10 years experience in the teaching of the Deaf.		By promotion on seniority cum fitness basis from amongst vice Principals/Lecturers in Govt. Training College for the Teachers of the Deaf with 10 years service as such. If none is available for promotion then by initial recruitment.	30	40		
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Special Education Department	Directorate of Special Education	27) Assistant Professor (Audiology) (BS-18)	Admn Secretary	<p>i) Master's Degree in Special Education (1st Division or Grade B) with Specialization in the field of Deaf OR M.Ed. (Special Education) in 1st Division or Grade B) with Specialization in the field of Deaf.</p> <p>ii) 2 years' experience in the field of Audiology.</p>		<p>By promotion from amongst Lecturers (Audiology) / Lecturers in the field of Deaf having 5 years experience.</p> <p>If none is available for promotion then by initial recruitment.</p>	25	35		
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Special Education Department	Directorate of Special Education	28) Headmaster / Headmistress of Physically Handicapped field of Govt. Primary Schools / Special Education Centres (BS-17 + 10% Special Pay).	Admn Secretary	i) M.A. or M.Ed. (second division or grade C) in Special Education from a recognized University with specialization in the field of Physically Handicapped; and ii) Three years' teaching experience in the field of Special Education in a recognized institute.		i) 25% by initial recruitment; and ii) 75% by promotion on the basis of seniority cum fitness from amongst Senior Special Education Teachers of Physically Handicapped field having three years teaching experience. If none is available for promotion then by initial recruitment. Note: Since the Special Education Centres include all the four disabilities, therefore, the cadre strength of Headmaster / Headmistress of the disciplines of Hearing Impaired, Visually Impaired, Mentally Challenged and Physically Disabled has been fixed proportionate to sanctioned posts of Senior Special Education Teachers as 41%, 25%, 17% and 17% respectively.	21	30	As may be prescribed by the Govt.	
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Special Education Department	Directorate of Special Education	32. Principal Health Officer (BS-19)	Chief Minister	i) M.B.B.S. ii) D.P.H. / D.H.A. iii) 12 years experience of medical profession in BS-17 or above in Govt. institution registered with PMDC.		By initial recruitment or by posting	25	35		
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Special Education Department	Directorate of Special Education	35. Statistical Officer (BS-17)	Admn Secretary	Master's Degree in Statistics in 1 st Division or Grade B		By initial recruitment	21	28		
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		37. Deleted								

Special Education Department	Directorate of Special Education	38) Headmaster / Headmistress of Mentally Challenged field of Govt. Primary Schools / Special Education Centres (BS-17 + 10% Special Pay).	Admn Secretary	i) M.A. or M.Ed. (second division or grade C) in Special Education with specialization in the field of mentally challenged; and ii) Three years' teaching experience in the field of Special Education in recognized University.		i) 25% by initial recruitment and ii) 75% by promotion on the basis of seniority cum fitness from amongst Senior Special Education Teachers of Mentally Challenged field having three years teaching experience. If none is available for promotion then by initial recruitment. Note: since the Special Education Centres include all the four disabilities, therefore, the cadre strength of Headmaster /Headmistress of the disciplines of Hearing Impaired, Visually Impaired, Mentally Challenged and Physically Disabled has been fixed proportionate to sanctioned posts of Senior Special Education Teachers as 41%, 25%, 17% and 17% respectively.	21	30	As may be prescribed by the Govt.	
Special Education Department	Directorate of Special Education	38(a) Assistant Director Psychology (BS-17)	Admn Secretary	M.Sc. Psychology / Applied Psychology (1 st Division or Grade B)		By initial recruitment	21	35		

Special Education Department	Directorate of Special Education	38 (b) Psychologist (BS-17)	Admn Secretary	i) M.Sc. Psychology or Applied Psychology (second division or grade C) from a recognized university.		By initial recruitment	21	35		
Special Education Department	Directorate of Special Education	39. Manager Braille Press	Admn Secretary			By promotion on seniority cum fitness basis from amongst the Sterio Typers with 5 years service as such				
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Special Education Department	Directorate of Special Education	41) Audiologist (BS-17)	Admn Secretary	i) MBBS. with minimum six months House Job in ENT. ii) Registration with PMDC.		By initial recruitment or by posting	25	30		
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Special Education Department	Directorate of Special Education	45) Superintendent (BS-16)	Director			i) 88% by promotion on seniority cum fitness basis from amongst the Assistants in the functional unit with 5 years service as Assistant. 12% by promotion on seniority cum fitness basis from amongst the Senior Scale Stenographers in the functional unit with 5 years service as Sr. Scale Stenographer. iii) If non is available for	20	30		

						promotion then by initial recruitment.					
Special Education Department	Directorate of Special Education	46. Assistant	Deputy Director	B.A. / B.Sc. from a recognized University		i. 33% by initial recruitment. ii. 67% By promotion from amongst Senior. Clerk in the functional unit with 3 years service.	18	25			
Special Education Department	Directorate of Special Education	47. Senior Clerk.	Deputy Director			By promotion from amongst the Junior Clerk in functional unit with at least 2 years service as such					
Special Education Department	Directorate of Special Education	48. Junior Clerk.	-do-	i. Matric or equivalent qualifications from a recognized Board; and ii. Typing speed of 25 WPM NOTE:- Preference shall be given to those who know Urdu Typing at a speed of 25 WPM		By initial recruitment	18	25			
Special Education Department	Directorate of Special Education	49. Sr. Scale Stenographer(BS-16)	Administrative Secretary	Graduate(second division or grade C) from a recognized University and a speed of 100 words per minute of shorthand in English and 40 words per minutes in typewriting on computer.		By promotion on the basis of seniority-cum-fitness from amongst the Stenographers(BS-14) in the functional unit If no suitable official is available for promotion then by initial recruitment.	18	25			
Special Education Department	Directorate of Special Education	50. Stenographer (BS-12)	-do-	i. Intermediate or equivalent qualification from a recognized Board. ii. A speed of 70 w.p.m. in shorthand in English and 35 w.p.m. typing speed on typewriter or on computer.		By initial recruitment	18	25			

				iii. Computer literate in M.S. Office. NOTE:- Preference shall be given to the candidates who know Urdu shorthand at a speed of 60 w.p.m. and typewriting at a speed of 25 w.p.m.						
Special Education Department	Directorate of Special Education	51. Industrial Instructor	-do-	i. Matric ii. Diploma / certificate in Indus. Arts from a Govt. Institute iii. 2 years experience in trade/ industry		By promotion from amongst Lady Vocational Teachers. If none is available then by initial recruitment.	20	30		
Special Education Department	Directorate of Special Education	52. Lady Vocational Teacher	Deputy Director	Matric with 2 years Certificate from Govt. Vocational Institute in the relevant trade		By initial recruitment	18	25		
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		56. Deleted								
Special Education Department	Directorate of Special Education	57. Junior Instructor	Deputy Director	i. Matric with Science ii. 3 years diploma from Govt. Polytechnic Institute in the relevant trade. iii. An armament Artificer certificate in the relevant branch from the army or any equivalent proficiency. Certificate from Defense Services with 10 years service.		By initial recruitment	20	30		

Special Education Department	Directorate of Special Education	58. Audiometrist (BS-12)	Director	i) B.Sc with Physics(second division or grade –C from a recognized University with one year experience in the relevant.		i) 90% by initial recruitment; and ii) 10% by promotion from on the basis of seniority-cum-fitness amongst Technicians working in Audiological Clinics in Special Education Institutes of Hearing Impaired Institutes with 5 years' service as such If none is available for promotion then by initial recruitment.	25	35		
Special Education Department	Directorate of Special Education	59. Technician.	Deputy Director	i. Matric. ii. Certificate in Electronics Hearing Aids from a recognized Govt. / Semi Govt. Vocational Institute / Centre / Board of Technical Education.		By initial recruitment.	18	25		
Special Education Department	Directorate of Special Education	60. Supervisor Printing.	-do-	i. Matric. ii. 3 years experience in a printing press		By promotion from amongst pressman who is matriculate. If none is available then by initial recruitment.	18	25		
Special Education Department	Directorate of Special Education	61. Pressman.	Deputy Director	3 years experience as pressman in a printing press.		By initial recruitment.	18	25		
		62.Deleted								
Special Education Department	Directorate of Special Education	63. House Mother.	Deputy Director	Matric.		By initial recruitment	25	35		
Special Education Department	Directorate of Special Education	64. Child Care Worker (Jr.)	-do-	i. Matric ii. Certificate in CCW from a recognized Govt.		By initial recruitment	18	25		

				Institute							
Special Education Department	Directorate of Special Education	65. Sr. House Mother/ Hotel Matron.	Director	Matric with 3 years experience in a hostel assignment or F.A.		By promotion from amongst Jr. House Mothers. If none is available then by initial recruitment	25	35			
Special Education Department	Directorate of Special Education	66. Child Care Worker	Director	i. Matric with diploma / Certificate in CCW and 3 years experience as CCW		By promotion from amongst CCWs (Jr.) with 2 years service as such. If none is available then by initial recruitment	21	30			
Special Education Department	Directorate of Special Education	67. Workshop Supdt.	-do-			By promotion from amongst Sr. Instructors (Sighted) / Workshop Overseas / Sub-Engineering in the Blind Institutions with at least 5 years service as such.					
Special Education Department	Directorate of Special Education	68. Senior Craft Instructor .	Deputy Director			By promotion from amongst holders of posts of Jr. Instructors with at least 5 years experience as such					
Special Education Department	Directorate of Special Education	69. Works Overseer / Sub Engineer.	-do-	i. Matric. ii. 3 years Diploma in Mech. Engg. From Govt. Polytechnic Institute.		By initial recruitment. If none is available then by transfer.	18	25			
Special Education Department	Directorate of Special Education	70. Vocational Teacher	-do-			By promotion from amongst Sr. Instructors working in the Institutions of Blind					

Special Education Department	Directorate of Special Education	71. Braille Proof Reader (BS-15).	-do-	i. B.A. / B.Sc. ii. One year Braille certificate from GIB.		By promotion on the basis of seniority cum fitness from amongst Proof Readers / Readers / Composers with 5 years service as such. If none is available for promotion then by initial recruitment.	21	35		
Special Education Department	Directorate of Special Education	72. Braille Proof Reader / Reader / Composers (BS-09).	Deputy Director	i. Matric. ii. Proficiency in Braille to be certified by Directorate of Special Education.		By initial recruitment	18	35		
Special Education Department	Directorate of Special Education	73. Head Worker.	-do-	i. Matric. ii. Certificate in craft / trade from GIB or Institute registered with Education Department or Social Welfare Development.		By promotion from amongst the Blind Workers. If none is suitable for promotion then by initial recruitment.	18	35		
Special Education Department	Directorate of Special Education	74. Blind Worker.	-do-	Certificate of Skill Proficiency obtained from Govt. Institute or any institute registered with Education Department or Social Welfare Department.		By initial recruitment.	18	35		
Special Education Department	Directorate of Special Education	75. Officer / Project Incharge.	Director	i. Matric. ii. Diploma /certificate in the respective trade from Govt. Vocational Institute. iii. 3 years experience in trade.		By promotion from amongst Demonstrators / Lady Sr. Craft Instructors / Industrial Arts Instructors in the relevant line. If none is available then by initial recruitment	20	30		

Special Education Department	Directorate of Special Education	76. Industrial Arts Instructors.	-do-	i. Matric. ii. Diploma /certificate in Indys. Arts from a Govt. Institute. iii. 2 years experience in trade / industry.		By promotion from amongst Lady Vocational Teacher. If none is available then by initial recruitment	20	30		
Special Education Department	Directorate of Special Education	77. Craft Instructor (Female).	-do-			By promotion from amongst Lady Vocational Teachers.				
Special Education Department	Directorate of Special Education	78. Speech Therapist. Note: Rule revised at Sr. # 145	-do-	B.A./ B.Sc. with T.D.		By initial recruitment	18	35		
Special Education Department	Directorate of Special Education	79. Mobility Instructor (BS-11).	-do-	i. Matric. ii. Jr. Diploma Physical Education. iii. Training in mobility of at least 12 weeks duration.		By initial recruitment	18	30		
Special Education Department	Directorate of Special Education	80. Imam Masjid.	Deputy Director	Dars-e-Nizami & equivalent qualifications with 5 years experience as a Khateeb.		By initial recruitment	20	35		
Special Education Department	Directorate of Special Education	81. Public Relations Worker.	-do-	Graduate.		By initial recruitment	20	30		
Special Education Department	Directorate of Special Education	82. P.T.I. / P.E.T. (BS-11)	Deputy Director	i. F.A. ii. Junior Diploma in Physical Education from a recognized Institute.		By Initial recruitment	18	25		
Special Education Department	Directorate of Special Education	82. (A) P.E.T. (BS-14).	Deputy Director	i. B.A. ii. Junior Diploma in Physical Education from a recognized Institute.		By promotion on seniority cum fitness basis from amongst the P.E.T./P.T.I. (BS-11). If none is available for promotion then by initial recruitment.	20	28		

Special Education Department	Directorate of Special Education	83. Drawing Master.	-do-	i. Matric or equivalent qualifications from a recognized University or Board; and ii. Diploma in Drawing from a recognized Institute.		By initial recruitment	18	30		
Special Education Department	Directorate of Special Education	84. Weaving Master / Tailor Master / Bakery Mistress / Embroidery.	-do-	Diploma in the trade from a recognized Institute		By initial recruitment	18	30		
Special Education Department	Directorate of Special Education	85. Junior Craft Instructor (BS-11).	Director	Intermediate with certificate of Canning & Chick Making etc. from any recognized Institute for the Blind.		i) 50% by initial recruitment. ii) 50% by promotion from amongst the Head Cane Workers with at least 3 years experience in the functional unit on seniority cum fitness basis. If none is available for promotion then by initial recruitment.	18	35		
Special Education Department	Directorate of Special Education	86. Elementary School Teacher (Blind Instt.).	-do-	i. F.A./F.Sc. ii. C.T. iii. Proficiency in Braille		By initial recruitment	20	30		
Special Education Department	Directorate of Special Education	87. Braille Teacher (Blind Instt.)	-do-	i. B.A./B.Sc. ii. B.Ed. iii. Proficiency in Braille		By initial recruitment	21	35		

Special Education Department	Directorate of Special Education	88. Lady Vocational Teacher (Blind).	Deputy Director	i. Matric. ii. Certificate in craft / trade from GIB or Institute registered with Education Department or Social Welfare Development.		By initial recruitment	18	35		
Special Education Department	Directorate of Special Education	89. Lady Teacher (Blind)	-do-	-do-		By initial recruitment	18	35		
Special Education Department	Directorate of Special Education	90. Religious Teacher (Female for Blind).	-do-	B.A. with Islamiat.		By initial recruitment	18	35		
Special Education Department	Directorate of Special Education	91. Music Master / Music Teacher (BS-11)	Director Special Education Pb.	i. Matric from a recognized Board. ii. Three years experience in Instrumental and Vocal Music from any reputable organization.		By initial recruitment	18	35		
Special Education Department	Directorate of Special Education	92. Religious Teacher.	Deputy Director	i. Certificate from any Institute for the Blind in West Pakistan and ii. Hafiz-e-Quran and Maulvi or Allama's certificate from Jamia Islamia, Bahawalpur.		By initial recruitment	18	35		
Special Education Department	Directorate of Special Education	93. Braille Teacher Note: Rule revised	-do-	Certificate from the Govt. Institute for the Blind.		By initial recruitment	18	35		
Special Education Department	Directorate of Special Education	94. Arithmetic Teacher	-do-	i. Matric with J.V. or equivalent qualifications from a recognized University or Board; and ii. Proficiency in Braille		By initial recruitment	18	35		

Special Education Department	Directorate of Special Education	95. Teacher for General Knowledge and every day Science and Elementary Civics	Deputy Director	i. Certificate from Govt. Institute for the Blind or Matric with J.V. or equivalent qualifications from a recognized University or Board; and ii. Proficiency in Braille		By initial recruitment	18	35		
Special Education Department	Directorate of Special Education	96. Urdu/Persian/ Eng. Teacher	-do-	i. Certificate from Govt. Institute for the Blind or Matric with J.V. or equivalent qualifications from a recognized University or Board; and ii. Proficiency in Braille.		By initial recruitment	18	35		
Special Education Department	Directorate of Special Education	97. Salesman.	-do-	Matriculation or equivalent qualifications from a recognized University or Board.		By initial recruitment	18	35		
Special Education Department	Directorate of Special Education	98. Dispenser.	-do-	Qualified Dispenser		By initial recruitment	18	35		
Special Education Department	Directorate of Special Education	99. Assistant Master / Mistress / SST.	Director	i. B.A./B.Sc. ii. B.Ed.		By initial recruitment	21	35		
Special Education Department	Directorate of Special Education	100. Assistant Teacher Agro. Technical.	-do-	B.Sc. with Botany as one of the subject and B.Ed.		By initial recruitment	22	32		
Special Education Department	Directorate of Special Education	101. Steriotypist (BS-15).	-do-	i) Graduate with proficiency in Braille to be certified by Directorate of Special Education. ii. Six months Diploma in Computer Application from any recognized institute.		By initial recruitment	22	32		
Special Education	Directorate of Special	102. Elementary School Teacher /	-do-	F.A./F.Sc. C.T.		By initial recruitment	20	30		

Department	Education	C.T. Instt. for Mentally Retarded.									
Special Education Department	Directorate of Special Education	103. Demonstrator	Deputy Director	i. Matric. ii. Diploma /Certificate in Matting from a recognized Govt. / Semi Govt. Vocational Instt. / Centre.		By initial recruitment	18	25			
		104. Deleted									
Special Education Department	Directorate of Special Education	105. Instructor.	Director	i. Matric ii. 2 years certificate in respective trade from a recognized Govt. / Semi Govt. Vocational Instt. / Centre or Branch of Technical Education.		By initial recruitment.	18	25			
Special Education Department	Directorate of Special Education	106. Works Supervisor.	Deputy Director	i. Matric. ii. 2 years certificate in the relevant trade from any Govt. Vocational Institute.		By initial recruitment.	18	25			
Special Education Department	Directorate of Special Education	107. Lady Sr. Craft Instructor.	Director	i. Matric. ii. Certificate / Diploma in Indus. Arts from Govt. Institute. iii. 2 years experience in trade / industry.		By initial recruitment	20	35			
Special Education Department	Directorate of Special Education	108. Skilled Worker.	-do-	i. Matric. ii. Certificate in knitting & Hosiery from Govt. Vocational Institute.		By initial recruitment	18	25			
Special Education Department	Directorate of Special Education	109. Machine Operator.	Deputy Director	i. Matric. ii. Certificate from a recognized Govt. / Semi Govt. Vocational Institute / Centre / Board of Technical Education.		By initial recruitment	18	25			

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Special Education Department	Directorate of Special Education	111. Care Taker (Sr.)	Director			By promotion from amongst Care Taker (Jr.) in functional unit					
Special Education Department	Directorate of Special Education	112. Care Taker (Jr.).	Deputy Director			By promotion from amongst Store Keepers (Senior).					
Special Education Department	Directorate of Special Education	113. Hostel Superintendent (Sr.).	Director	i. B.A. / B.Sc. /B.Com or ii. F.A. / F.Sc. / I.Com. / D.Com. with 5 years experience as a Clerk / Care Taker in Hostel.		By promotion from amongst Hostel Superintendent (Jr.). If none is available then by initial recruitment.	25	35			
Special Education Department	Directorate of Special Education	114. Hostel Superintendent (Jr.).	Deputy Director	I.Com. / D.Com.		By initial recruitment	20	30			
Special Education Department	Directorate of Special Education	115. Qari (Sr.)	Director			By promotion from amongst Qaries (Jr.).					
Special Education Department	Directorate of Special Education	116. Store Keeper (Sr.).	Deputy Director			By promotion from amongst Jr. Store Keepers / Sr. Clerks with 2 years service as such.					
Special Education Department	Directorate of Special Education	117. Store Keeper (Jr.).	-do-	i. Matric or equivalent. ii. One year experience of Store Keeping in a Govt. or reputed Commercial Organization.		By initial recruitment	18	25			
Special Education Department	Directorate of Special Education	118. Type Instructor.	Director	i. D.Com. ii. Typing speed of 40 WPM.		By initial recruitment.	18	25			

Special Education Department	Directorate of Special Education	119. Mechanics / Electrician	Deputy Director	i. Matric. ii. Certificate in the trade from a recognized Govt. / Semi Govt. Vocational Institute / Centre / Board of Technical Education.		By initial recruitment.	18	25		
Special Education Department	Directorate of Special Education	120. Aya (only Female) / Attendant / Chowkidar / Cook / Helper Cook / Frash / Naib Qasid / Mali / Sanitary Worker / Masalchi in subordinate offices / institutions (BS-01)	Head / Incharge of Institution / office concerned.	Preferably Middle pass.		By initial recruitment.	18	25		
Special Education Department	Directorate of Special Education	121. Naib Qasid / Mali / Chowkidar / Sanitary Worker in Directorate of Special Education.	Deputy Director			By initial recruitment.	18	25		
Special Education Department	Directorate of Special Education	122. Principal Shadab School for Special Education (BS-18). Note: Rule revised at Sr. # 160(BS-19) and Sr. # 19(BS-18)	Admn Secretary			By promotion from amongst Principals Shadab Schools in Bs-17 on seniority-cum-fitness basis with 5 years experience in the field.				

Special Education Department	Directorate of Special Education	123. Braille Instructor (BS-17).	Admn Secretary	Master's Degree in (2 nd Division) in any Social Sciences / M.A.(Special Education) / M.Ed.(Special Education) with proficiency in Braille certified by Directorate of Special Education, Punjab.		By initial recruitment	25	35		
Special Education Department	Directorate of Special Education	124) Senior Special Education Teacher for the Deaf (BS-17).	Admn Secretary	M.A. /M.Ed. (Special Education) in 1 st Division or Grade B with specialization in the field of Deaf from a recognized University.		i) 50% by initial recruitment. ii) 50% by promotion on seniority cum fitness basis from amongst Junior Special Education Teachers working in the Deaf Field. If none is available for promotion, then by initial recruitment.	21	28		
Special Education Department	Directorate of Special Education	125) Senior Special Education Teacher for the Blind (BS-17).	Admn Secretary	i) M.A. / M.Ed (Special Education / Visually Impairment) in 1 st Division or grade B with specialization in the field of Blind. ii) Certificate of Proficiency in Braille issued by the Directorate of Special Education, Punjab.		i) 50% by initial recruitment. ii) 50% by promotion on seniority cum fitness basis from amongst Junior Special Education Teachers working in the field of Blind. If none is available for promotion then by initial recruitment.	21	28		

Special Education Department	Directorate of Special Education	126) Senior Special Education Teacher for Physically Handicapped School (BS-17).	Admn Secretary	M.A. / M.Ed. (Special Education) in 1 st Division or Grade B with specialization in the field of Physically Disabled. If none is available then M.Sc. Psychology 1 st Division or Grade B with one year teaching experience is eligible.		i) 50% by initial recruitment. ii) 50% by promotion on seniority cum fitness basis from amongst Junior Special Education Teachers working in the Mentally Retarded field. If none is available for promotion then by initial recruitment.	21	28		
Special Education Department	Directorate of Special Education	126(a) Senior Special Education Teachers for Shadab Schools (Mentally Retarded field) (BS-17).	Admn Secretary	M.A. / M.Ed. (Special Education) in 1 st division or Grade B with specialization in the field of Mentally Retarded OR M.Sc. Psychology 1 st division or Grade B with one year teaching experience.		i) 50% by initial recruitment. ii) 50% by promotion on seniority cum fitness basis from amongst Junior Special Education Teachers working in the Mentally Retarded field. If none is available for promotion, then by initial recruitment.	21	28		

Special Education Department	Directorate of Special Education	127) Junior Special Education Teachers (Deaf) (BS-16).	Admn Secretary	<p>M.A.(Special Education) in 2nd Division or Grade C with specialization in the field of Deaf OR M.Ed. (special Education) in 2nd Division or Grade C with specialization in the field of Deaf.</p> <p>OR Graduate in 2nd Division or Grade C with B.Ed. (Special Education) in 2nd Div or Grade C with specialization in field of Deaf OR Graduate in 2nd Division or Grade C with one year Diploma of Teaching for the Deaf from recognized University or Institute in 2nd Division or Grade C.</p>		<p>i) 75% by initial recruitment. ii) 15% by promotion on seniority cum fitness basis from amongst Instructors working in the relevant field having prescribed qualification for initial recruitment. iii) 10% by promotion on seniority cum fitness basis from amongst Instructors (BS-14) of relevant field.</p> <p>If none is available for promotion then by initial recruitment.</p>	21	28		
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Special Education Department	Directorate of Special Education	127) (a) Junior Special Education Teacher (Blind) (BS-16).	Admn Secretary	<p>i) M.A. (Special Education) in 2nd Div. or grade C with specialization in the field of Blind OR M.Ed. (Special Education) in 2nd division or Grade C with specialization in the field of blind OR M. Ed. (visually Impairment) in 2nd Division or grade B OR Graduate in 2nd Division or Grade C with B.Ed. (Special Education) in 2nd Division or grade C with specialization in the field of Blind.</p> <p>ii) Certificate of Proficiency in Braille issued by the Directorate of Special Education Punjab.</p>		<p>i) 75% by initial recruitment. ii) 15% by promotion on seniority cum fitness basis from amongst Instructors working in the relevant field having prescribed qualification for initial recruitment. iii) 10% by promotion on seniority cum fitness basis from Instructors (BS-14) of relevant field.</p> <p>If none is available for promotion then by initial recruitment.</p>	21	28		
		128. Deleted								

Special Education Department	Directorate of Special Education	129) Junior Special Education Teacher (Physically Handicapped) (BS-16).	Admn Secretary	M.A. (Special Education) in 2 nd Division or Grade C with specialization in the field of Physically Disabled OR M.Ed. (Special Education) in 2 nd Division or grade C with specialization in the field of Physically Disabled OR Graduate in 2 nd division or Grade C with B.Ed. (Special Education) in 2 nd Division or grade C with specialization in the field of Physically Disabled.		By initial recruitment	21	28		
Special Education Department	Directorate of Special Education	129(a) Junior Special Education Teacher (Mentally Retarded) (BS-16).	Admn Secretary	M.A. (Special Education) in 2 nd Division or Grade C with specialization in the field of Mentally Retarded OR M.Ed. (Special Education) in 2 nd division or grade C with specialization in the field of Mentally Retarded OR Graduate in 2 nd Division or Grade C with B.Ed (Special Education) in 2 nd Division or Grade C with specialization in the field of Mentally Retarded.		<p>i) 75% by initial recruitment.</p> <p>ii) 15% by promotion on seniority cum fitness basis from amongst Instructors working in the relevant field having prescribed qualification for initial recruitment.</p> <p>iii) 10% by promotion on seniority cum fitness basis from Instructors (BS-14) of relevant field.</p> <p>If none is available for promotion then by initial recruitment.</p>	21	28		

Special Education Department	Directorate of Special Education	130) Computer Programmer (BS-16)	Admn Secretary	Four years Bachelors, degree in Computer Science (at least 2 nd Division from a recognized university after 16 years of education.		By initial recruitment	21	28		
Special Education Department	Directorate of Special Education	131. Junior Instructor (BS-16).	-do-	B.A./ B.Sc. with certificate / Diploma from recognized institute in related fields.		By initial recruitment.	20	35		
Special Education Department	Directorate of Special Education	132. Driver (BS-08).	Deputy Director	i) Middle pass. ii) HTV License holder. iii) Seven years driving experience.		By promotion on seniority cum fitness basis from amongst Drivers (BS-6) having qualification of initial recruitment with four years service as such in functional unit. If none is available for promotion then by initial recruitment.	25	40		
Special Education Department	Directorate of Special Education	133. Driver (BS-04)	Deputy Director	i) Middle pass. ii) HTV / LTV License iii) One year experience of driving a heavy vehicle in a government department or reputed firm / organization.		By initial recruitment	25	35		
Special Education Department	Directorate of Special Education	134. Tubewell Operator (BS-2).	-do-	Middle with two years experience as Technician / Mech.		By initial recruitment	25	30		
Special Education Department	Directorate of Special Education	135. Cleaner / Conductor (BS-1)	Principal Headmaster regular	Literate with one year experience in Auto / Mech. Workshop.		By initial recruitment	20	30		

Special Education Department	Directorate of Special Education	136. Principal (BS-19) Government Degree College Special Education.	Chief Minister			i. By promotion on seniority cum fitness basis from the Principal (BS-18) / Assistant Professor (BS-18) of college cadre having 12 years service as such out of which 5 years must be in (BS-18). ii) If none is available for promotion then by transfer / posting having the requisite experience.	35	50		
Special Education Department	Directorate of Special Education	137) Assistant Professor (Psychology) BS-18.	Administrative Secretary	M.Sc. in Psychology in 1 st Division or Grade B with at least 5 years teaching experience in a recognized institution of Special Education.		By promotion from amongst the Lecturers in Psychology having at least 5 years experience in the functional unit.	28	35		
Special Education Department	Directorate of Special Education	138. Vice Principal (BS-18).	Administrative Secretary	Ph. D in Special Education or M.Phil in Special Education with three years teaching experience of Special Education or M.A. / M.Ed. (Special Education) in 1 st Division or Grade B with 5 years teaching experience in recognized institution of Special Education.		i. By promotion from amongst the Lecturers / Social Welfare Officers having at least five years regular service as such in the functional unit respectively in the ratio 80:20. ii) If none is available for promotion, by initial recruitment.	35	45		

Special Education Department	Directorate of Special Education	139. Assistant Professor (BS-18).	Admn. Secretary	Ph.D in Special Education or M.Phil in Special Education with at least having 3 years teaching experience in the relevant field or M.A./M.Ed. (Special Education) in 1 st Division or Grade B with 5 years teaching experience in a recognized institution of Special Education.		i. By promotion from amongst the Lecturers in the functional unit with at least 5 years experience. ii) If none is available by promotion then by initial recruitment.	28	45		
Special Education Department	Directorate of Special Education	140) Lecturer (BS-17) (other than posts at Sr.No.15, 16, 17, 18, 141, 142, 143 and 165).	Admn Secretary	i) Master's Degree in 1 st Division or Grade "B" in the relevant subject. ii) One year Postgraduate Diploma of Teaching for the Deaf from a recognized Institute OR Certificate of Proficiency in Braille issued by the Directorate of Special Education, Punjab OR B.Ed. Special Education OR M.Ed. Special Education OR M.Ed. (Visual Impairment).		By initial recruitment	21	28		
Special Education Department	Directorate of Special Education	141. Lecturer (Ophthalmology) (BS-17).	Administrative Secretary	M.B.B.S. with diploma in ophthalmology.		i. By initial recruitment. ii. By transfer.	21	35		
Special Education Department	Directorate of Special Education	142. Lecturer (Optometry) (BS-17).	Administrative Secretary	B.Sc. (Hon) in vision sciences with specialization in ophthalmology.		i. By initial recruitment ii. By transfer.	21	35a		

Special Education Department	Directorate of Special Education	143) Lecturer Physical Education / Lecturer (DPE) / Instructor Physical Education (BS-17).	Admn Secretary	M.A. (Physical Education) in 1 st Division or Grade B from any recognized university. Preference will be given to those having additional qualification relating to Special Education.		<p>i) 50% by initial recruitment.</p> <p>ii) 25% by promotion on seniority cum fitness basis from amongst the D.P.E. (BS-16).</p> <p>iii) 25% by promotion from amongst PTI / PET / DPE having qualification prescribed for initial recruitment.</p> <p>Note: Seniority of PTI/PET/DPE will be maintained from the date of acquiring requisite qualification or from the date of joining in case of a person who holds the requisite qualification prior to appointment as such.</p> <p>If none is available for promotion then by initial recruitment.</p>	21	28		
Special Education Department	Directorate of Special Education	144. Computer Programmer (BS-17).	Admn Secretary	Four years Bachelors degree in Computer Science (at least 2 nd Division) from a recognized university after 16 years of education with one year experience in programming in any language.		By initial recruitment.	21	28		

Special Education Department	Directorate of Special Education	145. Speech Therapist / Speech Specialist (BS-17).	Admn Secretary	i) M.A. (Spl-Edu) / M.Sc (Psychology) in 1 st Division or grade B OR M.Ed (Special Education) in 1 st Division or Grade B from a recognized University. ii) One year Diploma in Speech Therapy from a recognized institution.		By initial recruitment	21	28		
Special Education Department	Directorate of Special Education	146) Bursar (BS-16).	Admn Secretary	M. Com. In 2 nd or Grade C from any recognized university OR B. Com in 2 nd Division or Grade C from any recognized university with at least 3 years experience in Financial & Accounts matters of any recognized institution.		i) 75% by initial recruitment. ii) 25% by promotion on seniority cum fitness basis from amongst Senior Caretaker (BS-12). If none is available for promotion then by initial recruitment.	21	28		
Special Education Department	Directorate of Special Education	147. Director Physical Education (BS-16).	Administrative Secretary	M.A. (Physical Education) in 1 st Division or Grade B from any recognized University		i. By initial recruitment. ii. By transfer.	21	30		
Special Education Department	Directorate of Special Education	148) Librarian (BS-16).	Admn Secretary	M.A. (Library Science) in 2 nd Division or Grade C from any recognized university with one year experience in relevant field.		By initial recruitment.	21	28		
Special Education Department	Directorate of Special Education	149) Mobility Instructor (BS-16)	Admn Secretary	M.A. Special Education in 2 nd Division with one year experience in relevant field.		By initial recruitment	21	28		
Special Education Department	Directorate of Special Education	150) Physiotherapist (BS-16).	Admn Secretary	B.Sc. (Physiotherapy) in 2 nd Division from any recognized university with one year		By initial recruitment	21	28		

				experience in relevant field.						
Special Education Department	Directorate of Special Education	151) Computer Instructor (BS-14)	Director Special Education	B.C.S from any recognized University with one year experience in relevant field.		i) By initial recruitment. ii) By transfer	20	30		
Special Education Department	Directorate of Special Education	152. Khateeb (BS-14)	Director Special Education	Dars-e-Nizami from any registered institution with Fazil-e-Arabi (2 nd Division) from any recognized Board of Education / University.		i) By initial recruitment. ii) By transfer	30	40		
Special Education Department	Directorate of Special Education	153. Art & Craft Teacher (BS-14)	Director Special Education	B.A. with diploma in Art & Craft from any Govt. / Semi Govt. Institution.		i) By initial recruitment. ii) By transfer	20	30		
Special Education Department	Directorate of Special Education	154) Computer Operator (BS-14)	Director Special Education	B.C.S or B.Sc. in 2 nd Division with diploma in computer operating.		i) By initial recruitment. ii) By transfer	20	30		
Special Education Department	Directorate of Special Education	155) Mauzan (BS-5)	Deputy Director	i. Nazra Quran ii. Basic knowledge of Islamic ibadat. Preference i Primary pass ii. Khush Ilhan		By initial recruitment.	25	35		
Special Education Department	Directorate of Special Education	156) Workshop Helper (BS-05).	Deputy Director	Matric with one year experience as such		By initial recruitment.	18	25		
Special Education Department	Directorate of Special Education	157) Book Binder (BS-02)	Deputy Director	Primary pass with experience		By initial recruitment.	18	25		
Special Education Department	Directorate of Special Education	158) Daftri (BS-02).	Deputy Director			By promotion from amongst the Naib Qasid working in the functional unit on seniority cum fitness basis who are matriculate.				

Special Education Department	Directorate of Special Education	159) Principal (BS-19) Govt. Deaf & Defective Hearing Model High School for Girls / Boys. Note: Rule revised at Sr. # 21.	Chief Minister			By promotion on seniority cum fitness basis from amongst Principals (BS-18) of respective field and gender having 12 years service as such out of which 5 years must be in BS-18.				
Special Education Department	Directorate of Special Education	160) Principal Govt. Shadab Training Institute of Special Education (Mentally Challenged) (BS-19).	Chief Minister	i. Ph.D. in Special Education with five years experience in the field of mentally challenged; ii. M.Phil. in Special Education with ten years experience in the field of mentally challenged; or iii. M.A. or M.Ed. (second division or grade c) in special Education with specialization in the mentally challenged filed from a recognized University and twelve years experience in the field of mentally challenged.		By promotion on seniority cum fitness basis from amongst Headmasters or Headmistresses (BS-18) of Schools or Special Education Centres in the field of mentally challenged having twelve years length of service in BS-17 and above in functional unit. If none is available for promotion then by initial recruitment.	35	45		

Special Education Department	Directorate of Special Education	161) Principal Govt. secondary / Higher Secondary School (Visually Impaired Field) Girls / Boys (BS-19).	Chief Minister	i. Ph.D. in Special Education with five years experience in the field of visually impaired; ii. M.Phil. in Special Education with ten years experience in the field of visually impaired; or iii. M.A. or M.Ed. (second division or grade c) in special Education with specialization in the field of visually impaired from a recognized University and twelve years experience in the field of visually impaired.		By promotion on seniority cum fitness basis from amongst Headmasters or Headmistresses (BS-18) of visually impaired from field of Middle Schools or Special Education Centres having twelve years length of service in BS-17 and above. If none is available for promotion then by initial recruitment.	--	--		
Special Education Department	Directorate of Special Education	162) Clinical Psychologist (BS-17)	Admn Secretary	Master's Degree in Clinical Psychology in 1 st Division or Grade B.		By initial recruitment	21	28		
Special Education Department	Directorate of Special Education	163) Ophthalmologist (BS-17)	Admn Secretary	i) M.B.B.S with minimum six months House Job in Ophthalmology. ii) Registration with PMDC.		By initial recruitment.	21	28		
Special Education Department	Directorate of Special Education	163(a) Optometrist (BS-17).	Admn Secretary	BSC (Honours) in Vision Sciences (4 years), preferably one year experience.		By initial recruitment.	21	28		

Special Education Department	Directorate of Special Education	164) Counselor (BS-17)	Admn Secretary	M.Ed. (Visually Impairment) in 1 st Division or Grade B OR M.A. (Special Education) 1 st Division or Grade B with specialization in visually impairment from any recognized university OR M.Sc. Psychology. Note: The Counselor shall be a sighted person.		By initial recruitment.	21	28		
Special Education Department	Directorate of Special Education	165) Lecturer (Orientations/ Mobility) (BS-17).	Admn Secretary	i) M.A. (Special Education) or in 1 st Division or Grade B with specialization in Visually Impairment OR M.Ed. (Special Education) in 1 st Division or Grade B with specialization in Visually Impairment OR M. Ed. (visually Impairment) in 1 st Division or Grade B. ii) One year Training in relevant field from any recognized institute OR one year experience in relevant field from any recognized Institution of Special Education.		By promotion from Mobility Instructors (BS-16). If none is available for promotion then by initial recruitment	21	28		

Special Education Department	Directorate of Special Education	166) Computer Instructor (BS-17).	Admn Secretary	M.Sc. (Computer Sciences) in 1 st Division or Grade B Or B.C.S. (Hons) in 1 st Division or Grade B from any recognized University.		i) 75% by initial recruitment. ii) 25% by promotion from amongst the Computer Instructors (BS-14) having at least 6 years experience in functional unit. If none is available for promotion then by initial recruitment or by transfer/posting.	21	28		
Special Education Department	Directorate of Special Education	167) Social Welfare Officer (BS-17)	Admn Secretary	M.A. / M.Sc. in Sociology / Social Work / Rural Sociology in 1 st Division or Grade B.		By initial recruitment	21	28		
Special Education Department	Directorate of Special Education	168) Computer Technician (BS-14).	Director Special Education	i. Matric ii. Three years diploma of Associate Engineering in Computer Hardware from any recognized institute. iii. One year experience in relative field.		By promotion from Computer Technician (BS-10) with at least one year service as such on seniority cum fitness basis. If none is available for promotion then by initial recruitment or by transfer.	21	35		
Special Education Department	Directorate of Special Education	169) Audio Studio Engineer (BS-14) Note: Post up-graded	Director Special Education	i. Matric. ii. Three years diploma of associate Engineering in Electronics from any recognized Institute. iii. One year experience in relevant field.		By initial recruitment or by transfer.	21	35		
Special Education Department	Directorate of Special Education	170) Technician (BS-12)	Director Special Education	i. Matric ii. Three years diploma of Associate Engineering in Control &		By initial recruitment	21	35		

				Instrument Course from any recognized institute						
Special Education Department	Directorate of Special Education	171) Assistant Librarian (BS-12)	Director Special Education	B.Sc. with Library Science as one of the subject OR i. Graduate from any recognized Institute. ii. Diploma in Library Science.		By initial recruitment	21	35		
Special Education Department	Directorate of Special Education	172) Warden (Female) (BS-12)	Director Special Education	Graduate from any recognized Institute.		By initial recruitment	21	35		
Special Education Department	Directorate of Special Education	173) Dispenser (BS-11)	Director Special Education	i. Graduate ii. Qualified Dispenser		By promotion from Dispenser (BS-06) on seniority cum fitness basis having qualification of Graduate. If none is available for promotion then by initial recruitment or by transfer.	20	35		
Special Education Department	Directorate of Special Education	174) Ophthalmic Technician (BS-11).	Director Special Education	Intermediate with certificate of Ophthalmic Technician from any recognized Institute having one year experience in relevant field.		By initial recruitment or by transfer	18	25		
Special Education Department	Directorate of Special Education	175) Computer Technician (BS-10).	Director Special Education	i. Matric. ii. Three years diploma of Associate Engineering in Computer Hardware from any recognized institute		By initial recruitment or by transfer.	20	30		
Special Education Department	Directorate of Special Education	176. Driver (BS-06).	Deputy Director (Admn)	i) Middle pass. ii) HTV License holder. iii) Seven years driving experience.		By promotion on seniority cum fitness basis from amongst Drivers (BS-5) having	25	35		

						qualification for initial recruitment with three years experience as such in the functional unit. If none is available for promotion then by initial recruitment.				
Special Education Department	Directorate of Special Education	177. Driver (BS-05).	Deputy Director (Admn)	i) Middle pass. ii) HTV License holder. iii) Five years driving experience.		By promotion on seniority cum fitness basis from amongst Drivers (BS-4) having qualification for initial recruitment with two years experience as such in the functional unit. If none is available for promotion then by initial recruitment.	25	35		
Special Education Department	Directorate of Special Education	178. Lab Attendant (BS-01).	Deputy Director (Admn)	i) Literate. ii) One year experience as Lab Attendant.		By initial recruitment.	18	25		
Special Education Department	Directorate of Special Education	179. Plumber (BS-04)	Deputy Director (Admn)	i) Middle. ii) Certified in Plumbing from any Govt. Polytechnic Institute or recognized Technical Institute		By initial recruitment.	18	25		
Special Education Department	Directorate of Special Education	180. Security Guard (Armed) (BS-1).	Principal concerned	Ex-Military Man having Armed License.		By initial recruitment	30	45		
Special Education Department	Directorate of Special Education	181) Headmaster (BS-17) Govt. Institute for Slow Learners at District Level.	Admn Secretary	i) M.A. Education (1 st Division or Grade B) OR M.Ed. (1 st Division or Grade B) OR M.A. Psychology (1 st Division or Grade B) OR M.A. Special Education (1 st Division or Grade B) OR		i) 50% by initial recruitment. ii) 50% by promotion from amongst the Educators (BS-16) with two years service as such.	21	28		

				M.Ed. Special Education / Visually Impairment (1 st Division or Grade B). ii) One year teaching experience in any recognized educational institute.		If none is available for promotion then by initial recruitment.				
Special Education Department	Directorate of Special Education	182. Computer Teacher (BS-16).	Administrative Secretary	M.C.S. / B.C.S. (Hons) from any recognized University		By initial recruitment	21	35		
Special Education Department	Directorate of Special Education	183) Educator (BS-16)	Admn Secretary	M.A. Education (2 nd Division or Grade C) OR M.Ed. (2 nd Division or Grade C) OR M.A. Psychology (2 nd Division or Grade C) OR Graduate (2 nd Division or Grade C) with B.Ed. (2 nd Division or Grade C) OR M.A. (Special Education) (2 nd Division or Grade C) OR M.Ed. (Special Education) (2 nd Division or Grade C) OR Graduate (2 nd Division or Grade C) with B.Ed. (Special Education) (2 nd Division of Grade C).		By initial recruitment	21	28		
Special Education Department	Directorate of Special Education	184) Psychiatrist (BS-17)	Admn Secretary	i) M.B.B.S. ii) One year Diploma in Psychitary from recognized institute.		By initial recruitment	21	30		
Special Education Department	Directorate of Special Education	185) Computer Operator (BS-12).	Director	Intermediate 2 nd Division with one year Diploma in Computer operating from a recognized Institute.		By initial recruitment.	20	28		
Special Education Department	Directorate of Special Education	186) Lab Technician (BS-05).	-do-	i) Matric. ii) Two years Dental Technician course from		By initial recruitment.	18	25		

				a recognized institute.							
Special Education Department	Directorate of Special Education	187) Lecturer in Audiology (BS-17).	Admn Secretary	i) M.A. (special Education) in 1 st Division or Grade B with specialization in the field of Deaf or M.Ed. (Special Education) in 1 st Division or Grade B with specialization in the field of Deaf. ii) One year Diploma in Audiology from any recognized institute.		By initial recruitment.	21	30			
Special Education Department	Directorate of Special Education	188) Headmaster / Headmistress of Hearing Impaired field of Govt. Middle Schools / Special Education Centres (BS-18).	Admn Secretary	i. Ph.D. in Special Education from a recognized University; ii. M.Phil. in Special Education with two years teaching cum administrative experience in the field of hearing impaired from a recognized University or Institute; or iii. M.A. or M.Ed. (second division in Special Education from a recognized University with specialization in the field of hearing impairment and five years teaching cum administrative experience.		i. 20% by initial recruitment; ii. 80% by promotion on the basis of seniority cum fitness from amongst Headmasters or Headmistresses of hearing impaired from field of Govt. Primary Schools or Special Education Centres(BS-17 + 10% special pay) with five years teaching experience. If none is available for promotion then by initial recruitment. Note: since the Special Education Centres include all the four disabilities, therefore, the cadre strength of Headmaster or Headmistress of the disciplines of Hearing	35	45			

						<i>Impaired, Visually Impaired, Mentally Challenged and Physically Disabled has been fixed proportionate to sanctioned posts of Headmaster or Headmistresses, Govt. Primary Schools or Special Education Centres (BS-17+10% special pay) as 41%, 25%, 17% and 17% respectively.</i>				
Special Education Department	Directorate of Special Education	189) Headmaster / Headmistress of Visually Impaired field of Govt. Middle Schools / Special Education Centres (BS-18).	Admn Secretary	<p>i. Ph.D. in Special Education from a recognized University;</p> <p>ii. M.Phil. in Special Education with two years teaching cum administrative experience in the filed of visually impaired from a recognized University or Institute; or</p> <p>iii. M.A. or M.Ed. (second division in Special Education with five years experience with specialization in the field of visually impairment from a recognized University or Institute; or</p> <p>iv) M.ED. Second division) in visual Impairment with five years experience in the field of visually impaired from a recognized University or Institute.</p>		<p>i. 20% by initial recruitment;</p> <p>ii. 80% by promotion on the basis of seniority cum fitness from amongst Headmasters or Headmistresses of visually impaired from field of Govt. Primary Schools or Special Education Centres(BS-17 + 10% special pay) with five years teaching experience.</p> <p>If none is available for promotion then by initial recruitment.</p> <p><i>Note: since the Special Education Centres include all the four disabilities, therefore, the cadre strength of Headmaster or Headmistress of the disciplines of Hearing Impaired, Visually Impaired, Mentally</i></p>	25	40		

						Challenged and Physically Disabled has been fixed proportionate to sanctioned posts of Headmaster or Headmistresses, Govt. Primary Schools or Special Education Centres (BS-17+10% special pay) as 41%, 25%, 17% and 17% respectively.				
Special Education Department	Directorate of Special Education	190) Headmaster / Headmistress of Physically Handicapped field of Govt. Middle Schools / Special Education Centres (BS-18).	Admn Secretary	<p>i. Ph.D. in Special Education from a recognized University;</p> <p>ii. M.Phil. in Special Education with two years experience in the field of physically handicapped in a recognized University or Institute; or</p> <p>iii. M.A. or M.Ed. (second division or grade c) in Special Education from a recognized university with specialization in the field of physically handicapped and five years teaching cum administrative experience in the field of physically handicapped in a recognized Institute.</p>		<p>i. 20% by initial recruitment;</p> <p>ii. 80% by promotion on the basis of seniority cum fitness from amongst Headmasters or Headmistresses of physically handicapped field of Govt. Primary Schools or Special Education Centres(BS-17 + 10% special pay) with five years teaching experience.</p> <p>If none is available for promotion then by initial recruitment.</p> <p>Note: since the Special Education Centres include all the four disabilities, therefore, the cadre strength of Headmaster or Headmistress of the disciplines of Hearing Impaired, Visually Impaired, Mentally Challenged and</p>	25	40		

						<i>Physically Disabled has been fixed proportionate to sanctioned posts of Headmaster or Headmistresses, Govt. Primary Schools or Special Education Centres (BS-17+10% special pay) as 41%, 25%, 17% and 17% respectively.</i>				
Special Education Department	Directorate of Special Education	191) Headmaster / Headmistress of Mentally Challenged field of Govt. Middle Schools / Special Education Centres (BS-18).	Admn Secretary	<p>i. Ph.D. in Special Education from a recognized University;</p> <p>ii. M.Phil. in Special Education with two years experience in the field of mentally challenged from a recognized University or Institute; or</p> <p>iii. M.A. or M.Ed. (second division or grade c) in Special Education from a recognized university with specialization in the field of mentally challenged and five years teaching cum administrative experience in the field of mentally challenged in a recognized Institute.</p>		<p>i. 20% by initial recruitment;</p> <p>ii. 80% by promotion on the basis of seniority cum fitness from amongst Headmasters or Headmistresses of mentally challenged from field of Govt. Primary Schools or Special Education Centres(BS-17 + 10% special pay) with five years teaching experience.</p> <p>If none is available for promotion then by initial recruitment.</p> <p><i>Note: since the Special Education Centres include all the four disabilities, therefore, the cadre strength of Headmaster or Headmistress of the disciplines of Hearing Impaired, Visually Impaired, Mentally Challenged and Physically Disabled has been fixed proportionate</i></p>	25	40		

						<i>to sanctioned posts of Headmaster or Headmistresses, Govt. Primary Schools or Special Education Centres (BS-17+10% special pay) as 41%, 25%, 17% and 17% respectively.</i>				
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