



GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT  
31-Sher Shah Block, New Garden Town, Lahore.

Dated Lahore the 02<sup>nd</sup> June, 2026

**ORDER**

No.21-278/2016. **WHEREAS**, Ms. Tageen Rabia, Psychologist, Government Special Education Centre, Tandlianwala, Faisalabad, has remained absent from duty unauthorizedly w.e.f. 22.11.2025 till date without obtaining prior approval/sanction of leave from the competent authority.

2. **AND WHEREAS**, the matter regarding her continuous absence from duty was placed before the competent authority for consideration of initiation of disciplinary proceedings under the relevant rules/policy. Whereupon the Additional Secretary, Special Education Department directed that she be summoned to appear before him.

3. **AND WHEREAS**, pursuant to the said direction, Ms. Tageen Rabia appeared before the Additional Secretary and submitted a written plea along with an application requesting sanction of three hundred and sixty-five (365) days Extra Ordinary Leave (without pay), citing compelling personal and humanitarian circumstances, including the serious mental health condition of her minor son arising from marital discord and consequent separation, her current residence in Lahore under difficult domestic conditions, and her inability to resume posting at Tandlianwala, Faisalabad

4. **AND WHEREAS**, the officer was specifically directed to furnish complete and authenticated medical documentation in substantiation of her application for Extra Ordinary Leave for the period from 18.08.2025 to 17.08.2027, however, she submitted only a limited medical prescription, which was found insufficient to substantiate her request in accordance with the applicable rules and requirements.

5. **AND WHEREAS**, in order to ascertain all facts and circumstances surrounding the unauthorized absence of Ms. Tageen Rabia, to examine the veracity of the grounds and claims advanced by her, to evaluate her overall conduct and service record in light of the applicable service rules, and to determine whether the circumstances of the case warrant the sanction of Extra Ordinary Leave or necessitate initiation of formal disciplinary proceedings, it has been found expedient to appoint a Probe Officer to conduct a detailed fact-finding inquiry into the matter.

6. **AND WHEREAS**, in exercise of the powers vested in the competent authority under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, and the rules framed thereunder, **Mr. Abdul Sattar, Director (Academics)**, Directorate General of Special Education, Punjab, Lahore, is hereby appointed as **Probe Officer** to conduct a thorough and impartial fact-finding inquiry into the matter of unauthorized absence of Ms. Tageen Rabia, Psychologist, Government Special Education Centre, Tandlianwala

7. The Probe Officer will conduct a fact-finding probe into the matter and submit report within **Seven (07) days** with clear recommendations and/or specific charges, *if any charges are made out*, to proceed further in the matter.

SECRETARY  
SPECIAL EDUCATION DEPARTMENT

No. & Date Even:

A copy is forwarded for information to:

1. Director General Special Education Punjab, Lahore
2. PS to Secretary, Special Education Department.
3. PS to Additional Secretary, Special Education Department.

  
SECTION OFFICER (ESTT.)  
SPECIAL EDUCATION DEPARTMENT