



To

Ms. Sadia Rehman,
Senior Special Education Teacher (H.I Field/BS-17),
Govt. Special Education Centre HIC (Devolved,
District Sargodha.

R/o: House No. 1012/B, Shaukat Hayat Colony, Ghousia Chowk
Sargodha.

Mobile No: 03036202820

Email: sadiarehman3131@gmail.com.

Subject: SHOW CAUSE NOTICE UNDER SECTION 7(b) READ WITH
SECTION 5(1)(a) OF THE PEEDA ACT, 2006

WHEREAS, it has been reported that while serving at the Govt. Special Education Centre, HIC (Devolved), District Sargodha, you Ms. Sadia Rehman, Senior Special Education Teacher (H.I Field/BS-17) submitted a request for the grant of Ex-Pakistan Extra-Ordinary Leave w.e.f. 26.10.2024 to 25.10.2026 (730-days) (without pay). The Secretary Special Education, being Competent Authority considered your application and partially accepted the same by sanctioning Ex-Pakistan Extraordinary Leave (without pay) for a period of 365 days only, w.e.f. 26.10.2024 to 25.10.2025, vide Department's order dated 18.02.2025, with clear directions to report back for duty immediately. Despite the said explicit directions of the Competent Authority, you have willfully failed, neglected, and refused to resume your duties and have remained absent from duty without any lawful justification and without approval of leave from the competent authority. Your said act constitutes misconduct, inefficiency, and violation of lawful orders of the competent authority, thereby attracting disciplinary action under the provisions of the Punjab Employees Efficiency, Discipline and Accountability (PEEDA) Act, 2006.

2. **AND WHEREAS**, the undersigned being Competent Authority, under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, in due consideration of the facts of the case, is of the view that you Ms. **Sadia Rehman**, Senior Special Education Teacher (H.I Field/BS-17, Govt. Special Education Centre, HIC (Devolved), District Sargodha, have been found guilty of misconduct on account of following charge:

"You have been found willfully absent from your duty w.e.f. 26.10.2025 to till date without prior permission / approval of leave by the Competent Authority."

3. **AND WHEREAS**, the undersigned is of the opinion that in view of availability of sufficient documentary evidence on record it is not necessary to hold an inquiry into the matter in view of the provision contained in Section 5 (1)(b) of the

Act *ibid*. It is, therefore, decided to proceed against you under Section 7(b) read with Section 5 (1)(a) of Punjab Employees Efficiency, Discipline and Accountability Act, 2006.

4. **NOW, THEREFORE**, you are hereby called upon to show cause in writing **within 07-days** of the receipt of this notice as to why one or more of the penalties as prescribed under Section 4 of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 should not be imposed upon you.

5. Your reply to Show Cause Notice should reach the undersigned, within the said period failing which it shall be presumed that you have no defence to offer and you have admitted the charge.

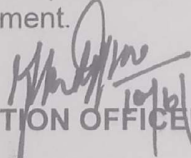
6. In case, you desire to consult any record on which the aforesaid charges are based or relevant to the aforesaid charge, you may do so with prior arrangements with the Section Officer (Estt.) of this Department **within 03-days** of the receipt of this notice.

(SHOAIB IQBAL SYED)
SECRETARY
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT /
COMPETENT AUTHORITY

No. & Date Even:

A copy is forwarded to:

1. The Director General of Special Education, Punjab, Lahore.
2. The District Education Officer (Special Education), Sargodha with the direction to ensure delivery of this Show Cause Notice to the accused officer through all possible means, well in time.
3. The Principal / Headmaster / Headmistress, Govt. Special Education Centre, HIC (Devolved), District Sargodha with the direction to ensure the delivery of this notice at residential address of the accused officer through all possible means, under intimation to this department.
4. PS to Secretary Special Education Department.
5. Office file.


SECTION OFFICER (ESTT.-I)