



Dated Lahore, the July 05th / 2023

To

Mr. Muhammad Akram Sabir,
 Lecturer (VI Field/BS-18/Personal),
 Incharge Principal,
 Govt. Training College for the Teachers of Blind,
 Lahore.

Subject: **PERSONAL HEARING NOTICE UNDER SECTION 7(d) OF THE PUNJAB EMPLOYEES, EFFICIENCY, DISCIPLINE AND ACCOUNTABILITY ACT, 2006**

I am directed to refer to the subject cited above and to state that disciplinary proceedings were initiated against you by the Secretary Special Education being Competent Authority under Section 7(b) read with Section 5(1)(a) of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 ('Act') vide Show Cause Notice dated 13.06.2023 on the following charges and it was decided to dispense with the inquiry in terms of Section 5(1)(a) of the Act *ibid*;

- i. *In excessive misuse/abuse of authority, you signed the charge relinquish report of Mr. Asad Rehman, Assistant (BS-16), Govt. Training College for the Teachers of Blind, Lahore on 27.04.2023 before acceptance/approval of his request for termination of contract / request for relieving from the department by the Competent Authority.*
- ii. *In violation of Contract Appointment Policy, 2004 you issued No Audit Para and No Demand Certificate in respect of Mr. Asad Rehman, Assistant (BS-16), Govt. Training College for the Teachers of Blind, Lahore on 24.05.2023, whereas, in case of acceptance of request of termination of contract Mr. Asad Rehman was required to deposit one month's salary in lieu of one month notice.*

2. I am further directed to state that Show Cause Notice dated 13.06.2023 was served upon you in terms of Section 7(b) read with Section 5(1)(a) of the Act *ibid*, and you were directed to submit your written reply within 07 days. Your reply to Show Cause Notice has been received. After examining by the Competent Authority, the same has been found unsatisfactory. Hence, you are liable to be imposed one or more penalties in terms of Section 4 of the Act *ibid*.

3. In view of above, I am further directed to inform you that in exercise of powers conferred under Section 7 of the Act *ibid*, Secretary Special Education / Competent Authority has decided to afford you an opportunity of personal hearing and has appointed **Additional Secretary, Special Education Department** as Hearing Officer under Section 7(d) of the Act *ibid* for said purpose. Therefore, you are directed to appear before the **Additional Secretary, Special Education Department / Hearing Officer** on 18.07.2023 at 02:30PM in her office chamber at 31-Sher Shah Block, New Garden Town, Lahore for this purpose. If you fail to avail this opportunity, the case shall be decided *ex-parte*.

ISSUED BY THE ORDER OF
 SECRETARY to
 GOVT. OF THE PUNJAB
 SPECIAL EDUCATION DEPARTMENT

CC:

1. Accountant General Punjab, Lahore.
2. Director (Admn), Directorate General of Special Education, Punjab, Lahore to attend the hearing on the schedule time and date.
3. PS to Secretary, Special Education Department.


SECTION OFFICER (ESTT.)