



No.SO(Estt)10-239/2008  
GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT  
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the 03<sup>rd</sup> July, 2023.

To

**Ms. Riffat Iqbal,**  
Headmistress (BS-18),  
Previously posted at Govt. Special Education Centre,  
Narowal.  
(Presently reported to the Department).

Subject:

**PERSONAL HEARING NOTICE UNDER SECTION 13(4) OF THE PUNJAB  
EMPLOYEES, EFFICIENCY, DISCIPLINE AND ACCOUNTABILITY ACT, 2006**

I am directed to refer to subject noted above and to state that de-novo disciplinary proceedings were initiated against you by the Competent Authority / Secretary Special Education Department under Section 13(6) of the Punjab Employees, Efficiency, Discipline and Accountability Act, 2006 ('Act') vide order dated 13.03.2023 on the charges of misconduct, inefficiency and corruption as set out in the Inquiry order and Show Cause Notice by appointing **Mrs. Waseem Sana Ullah**, Principal (BS-19), Govt. Higher Secondary School for Visually Impaired Children (Girls), Lahore as Inquiry Officer.

2. The Inquiry Officer has submitted inquiry report to this department vide letter dated 19.06.2023. The Inquiry Officer has observed that charges stand proved against you, therefore, recommended following penalties:

- i. Minor penalty of "Recovery of amounting to Rs.530,413/- under Section 4(1)(b)(i) of PEEDA Act, 2006.
- ii. Major penalty "Forfeiture of past service of three years" under Section 4(1)(b)(iii) of PEEDA Act, 2006.

3. In view of above, I am further directed to inform you that in exercise of powers conferred under Section 13(4) of the Act *ibid*, Secretary Special Education has decided to afford you an opportunity of personal hearing and has appointed **Additional Secretary, Special Education Department** as Hearing Officer under Section 13(4)(c) of the Act *ibid* for said purpose. Therefore, you are directed to appear before the **Additional Secretary, Special Education Department / Hearing Officer** on 11.07.2023 at 02:30 PM in her office chamber at 31-Sher Shah Block, New Garden Town, Lahore for this purpose. If you fail to avail this opportunity, the case shall be decided *ex-parte*.

ISSUED BY THE ORDER OF  
ADDITIONAL SECRETARY  
SPECIAL EDUCATION DEPARTMENT/  
HEARING OFFICER

**No. & Date Even:**

A copy is forwarded to:

1. The District Education Officer (Special Education), Gujranwala *with the direction to ensure delivery of this notice to the accused officer at her residential address through special messenger.*
2. Mr. Muhammad Arif, Superintendent (BS-17), Govt. Secondary School of Special Education for Hearing Impaired (Boys), Gujranwala / **Departmental Representative** to ensure delivery of this

notice to the accused officer and also to attend the hearing on the date fixed for personal hearing alongwith relevant record.

3. PS to Secretary, Special Education Department.

  
SECTION OFFICER (ESTT.)