

REGISTERED



**GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT  
31-Sher Shah Block New Garden Town, Lahore**

042-99231573

Dated Lahore, the September 17<sup>th</sup>, 2025

ORDER

No.SO(Estt.)22-137/2023 (5619). Pursuant to the provisions contained in The Punjab Regularization of Service Act, 2018 (as amended), the services of **Mr. Umad Uddin Farooqi S/O Muslih Uddin Farooqi, Junior Special Education Teacher (Mentally Challenged Field / BS-16), Govt. Special Education Centre, Rojhan** recruited under the Contract Appointment Policy, 2004, is hereby regularized with immediate effect: -

2. The above appointment is subject to the conditions that:
- i. He is citizen of Pakistan and is domiciled in the Punjab.
  - ii. He possesses the qualification and experience as prescribed in the relevant service rules of the post.
  - iii. He is not married to a foreign national.
  - iv. His services shall be governed under the Punjab Civil Servants Act, 1974 and the rules framed there-under and instructions / orders issued by the Punjab Government from time to time.
  - v. The above appointee upon his regular appointment shall remain on probation in terms of Section 5 of the Punjab Civil Servants Act, 1974 and Rule 7 of the Punjab Civil Servants (Appointment and Conditions of Services) Rules, 1974.
  - vi. His period of service as contract employee shall not be counted for any purpose (pension, gratuity, leave, etc). The salary component of such employee shall be in accordance with the pay scale plus the usual allowances prescribed for the post against which they are now appointed. He shall, however, not be entitled to payment of 30% social security benefit in lieu of pension or any other pay package being drawn by him.
  - vii. The pay of the employee as being appointed on regular basis shall be fixed at the initial of the respective basic pay scale and the increment(s) already earned during the period of contract appointment shall be converted into Personal Allowance.
  - viii. He shall take part in the Defined Contribution Pension Scheme (DCPS) under Sections 12, 18 read with Section 18-A of the Punjab Civil Servants Act and the manner prescribed by the Finance Department from time to time.

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3. The inter-se-seniority of above appointee shall be maintained in the individual cadre and order of merit as assigned by the Punjab Public Service Commission.

4. On his appointment on regular basis, he *shall* continue working at his present place of posting.

**SECRETARY  
SPECIAL EDUCATION**

**No. & Date Even:**

A copy is forwarded for information and necessary action to:

1. The Secretary, Punjab Public Service Commission, Lahore.
2. The Director General of Special Education Punjab, Lahore.
3. Chief Executive Officer (DEA) Dera Ghazi Khan.
4. District Education Officer, Dera Ghazi Khan.
5. District Account Officer, Dera Ghazi Khan.
6. Headmaster/Headmistress, Concerned.
7. The Statistical Officer, Directorate General of Special Education Punjab, Lahore.
8. PS to Secretary, Special Education Department.
9. The Officer concerned.

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(MUHAMMAD AMIR)  
SECTION OFFICER (ESTT-II)

17/9/2025