

REGISTERED



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To

No.SO(ESTT)1-191/2007(1536)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore.

Dated Lahore the 24th July, 2026

- i. **Ms. Rabia Barkat**
SSET (HI/ BS-17)/
Convener, Critical Incident Committee,
Govt. Special Education Centre Alipur,
District Muzaffar Garh.
- ii. **Ms. Rabia Bibi/**
SSET (PD/ BS-17)/
Member-I, Critical Incident Committee,
Govt. Special Education Centre Alipur,
District Muzaffar Garh.
- iii. **Mr. Nusrat Ali/**
JSET (MCC/ BS-16)/
Member-II, Critical Incident Committee,
Govt. Special Education Centre Alipur,
District Muzaffar Garh.

Subject: **STRICT WARNING ON ACCOUNT OF INEFFICIENCY /**
CONCEALMENT OF CORPORAL PUNISHMENT INCIDENT.

I am directed to refer to the subject noted above and to state that the In-charge Headmistress, Govt. Special Education Centre, Alipur, District Muzaffar Garh referred the matter of physical assault on a hearing impaired student namely Malik Shahid (Class-05) by Ms. Khalida Ghaffar, Senior Special Education Teacher, (MCC) and Mr. Nusrat Ali, Junior Special Education Teacher (MCC) to Critical Incident Committee on 26.02.2025. Being the members of CIC, you were bound to investigate the matter fairly submit a clear report to the high ups in accordance with the requirements of justice. But contrary to that you submitted a vague report highlighting the behavioral risks of the victim student and deliberately concealed the incident of assault administered by the above mentioned teacher.

2. The above narrated situation reflect your inefficiency, biased behavior and official dishonesty and a failure in discharging your duties as member of Critical Incident

Committee responsible for protection of special students from any kind of misbehavior / assault.

3. Consequently, the Competent Authority conveys his serious displeasure and issues this **formal warning**. You are directed to be vigilant towards your duties so that this kind of incidents may be avoided in future.

4. In case of any slackness, sluggishness in your duties as members of Critical Incident Committee and as well as your substantive duties as Special Education Teachers will result in disciplinary proceedings under the **Punjab Employees Efficiency, Discipline and Accountability (PEEDA) Act, 2006**.


24/7/2024
SECTION OFFICER (ESTT-I)

C.C:

1. The Director General, Special Education, Punjab.
2. The District Education Officer (Special Education), DG Khan.
3. PS to Secretary, Special Education Department.
4. PS to Additional Secretary, Special Education Department.