

REGISTERED



SO(ESTT)20-76/2014
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the 27th July, 2026

To

Ms. Raeesa Kanwal
Speech Therapist (BS-17),
Previously posted at Govt. Secondary School of Special Education for
H.I (Boys), Sargodha.

R/o: Ch. Khalid Dad, House No. 65, Street No.1, Madina Town, Sargodha.

Mobile No: 03324845673

Email id: raeesa.kanwal@hotmail.com

Subject: **SHOW CAUSE NOTICE UNDER SECTION 7(b) READ WITH
SECTION 5(1)(a) OF THE PEEDA ACT, 2006**

WHEREAS, while serving as Speech Therapist (BS-17) at Government Secondary School of Special Education for Hearing Impaired (Boys), Sargodha, you were initially granted Earned Leave (Without Pay) for the period from 19.10.2024 to 15.01.2025 (89 days) vide departmental order dated 24.10.2024. Subsequently, upon your request, you were also granted Extra Ordinary Leave (Without Pay) for the period from 16.01.2025 to 15.01.2026 (365 days) vide departmental order dated 29.01.2025, with the direction that you shall report to the Special Education Department immediately upon expiry of the sanctioned leave period. Before expiry of the aforesaid sanctioned Extra Ordinary Leave, you submitted another application seeking further extension of Extra Ordinary Leave for the period from 16.01.2026 to 15.01.2028 (730 days). The said request was duly considered by the Competent Authority and rejected vide Department's letter dated 21.11.2025. Despite the rejection of your request for extension of leave and notwithstanding the expiry of your sanctioned Extra Ordinary Leave on 15.01.2026, you did not resume your official duties and remained willfully absent from duty w.e.f. **16.01.2026 to 30.05.2026 (135 days)** without any lawful authority or prior approval. You ultimately submitted your joining report on 01.06.2026 after remaining on unauthorized absence for the aforesaid period. Your said act constitutes misconduct, inefficiency, and violation of orders of the competent authority, thereby attracting disciplinary action under the provisions of the Punjab Employees Efficiency, Discipline and Accountability (PEEDA) Act, 2006.

2. AND WHEREAS, the undersigned being Competent Authority, under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, in due consideration of the facts of the case, is of the view that you **Ms. Raeesa Kanwal** Speech Therapist (BS-17), previously posted at Govt. Secondary School of Special Education for H.I (Boys), Sargodha (**'accused officer'**), have been found guilty of misconduct on account of following charge:

"You have been found willfully absent from your duty w.e.f. 16.01.2026 to 30.05.2026 (135 days) without prior permission / approval of leave by the Competent Authority."

3. **AND WHEREAS**, the undersigned is of the opinion that in view of availability of sufficient documentary evidence on record it is not necessary to hold an inquiry into the matter in view of the provision contained in Section 5 (1)(b) of the Act *ibid*. It is, therefore, decided to proceed against you under Section 7(b) read with Section 5 (1)(a) of Punjab Employees Efficiency, Discipline and Accountability Act, 2006.

4. **NOW, THEREFORE**, you are hereby called upon to show cause in writing **within 07-days** of the receipt of this notice as to why one or more of the penalties as prescribed under Section 4 of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 should not be imposed upon you.

5. Your reply to Show Cause Notice should reach the undersigned, within the said period failing which it shall be presumed that you have no defence to offer and you have admitted the charge.

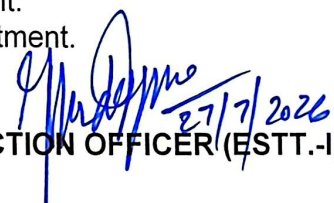
6. In case, you desire to consult any record on which the aforesaid charges are based or relevant to the aforesaid charge, you may do so with prior arrangements with the Section Officer (Estt.) of this Department **within 03-days** of the receipt of this notice.


(SHOAIB QBAL SYED)
SECRETARY
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT /
COMPETENT AUTHORITY

No. & Date Even:

A copy is forwarded to:

1. The Director General of Special Education, Punjab, Lahore.
2. The District Education Officer (Special Education), Sargodha with the direction to ensure delivery of this Show Cause Notice to the accused officer through all possible means, well in time.
3. The Principal / Headmaster / Headmistress, Govt. Secondary School of Special Education for H.I (Boys), Sargodha, with the direction to ensure the delivery of this notice to the accused officer through all possible means, under intimation to this department.
4. PS to Secretary Special Education Department.
5. Office file.


SECTION OFFICER (ESTT.-I)