

REGISTERED



SO(ESTT.)21-337/18

**GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT**

31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the September 28 / 2026

To

Ms. Farkhanda Naseem,
Psychologist (BS-17),
Previously posted at Government Institute for Slow Learners, Gujrat.

R/o: 11 Chanab Block Allama Iqbal Town, Lahore

And

Dhair Kay Kallah, Dakhana Khas, Gujran.

Mobile No: 03228076826

Email id: farkhanda.cheema@gmail.com

Subject: **PERSONAL HEARING NOTICE UNDER SECTION 7(d) OF THE
PUNJAB EMPLOYEES, EFFICIENCY, DISCIPLINE AND
ACCOUNTABILITY ACT, 2006**

I am directed to refer to the subject cited above and to state that disciplinary proceedings were initiated against you by the Secretary Special Education being Competent Authority under Section 7(b) read with Section 5(1)(a) of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 ('Act') vide Show Cause Notice dated 31.08.2026 on the following charge and it was decided to dispense with the inquiry in terms of Section 5(1)(a) of the Act *ibid*;

- i. You have been found willfully absent from your duty w.e.f. 01.09.2025 till to date without prior permission / approval of leave by the Competent Authority.
- ii. You while being on Extraordinary Leave Without Pay from 01.09.2024 to 31.08.2025, knowingly drew and received salary for the months of September 2024 and October 2024, despite being not entitled to salary for the said period, resulting in excess payment from the Government exchequer. Your said act caused financial loss to the government and constituted financial misconduct.

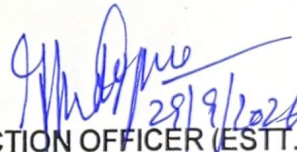
2. I am further directed to state that Show Cause Notice dated 31.08.2026 was served upon you in terms of Section 7(b) read with Section 5(1)(a) of the Act *ibid*, and you were directed to submit your written reply within 07 days. Accordingly, you filed written reply which has been examined and found unsatisfactory.

3. In view of above, I am further directed to inform you that in exercise of powers conferred under Section 7 of the Act *ibid*, Secretary Special Education / Competent Authority has decided to afford you an opportunity of personal hearing. Therefore, you are directed to appear before the **Secretary, Special Education Department / Competent Authority** on 6-10-26 at 10:00 AM in his office chamber at 31-Sher Shah Block, New Garden Town, Lahore for this purpose. If you fail to avail this opportunity, the case shall be decided *ex-parte*.

ISSUED BY THE ORDER OF
SECRETARY
SPECIAL EDUCATION DEPARTMENT

CC:

1. The District Education Officer (Special Education), Gujranwala with the direction to ensure delivery of this Notice to the accused officer through all possible means including delivery at her residential address and through email well in time.
2. The Principal / Headmaster / Headmistress, Government Institute for Slow Learners, Gujrat, with the direction to ensure delivery of this Notice to the accused officer through all possible means including delivery at her residential address and through email well in time.
3. PS to Secretary Special Education Department.
4. Office file.


29/9/2026
SECTION OFFICER (ESTT.-I)
SPECIAL EDUCATION DEPARTMENT