

REGISTERED



No. SO(Estt)45-119/2012
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the January 7th / 2025.

To

Syeda Sadia Akbar,
Senior Teacher (BS-18/Personal),
Govt. Al-Sahi Special Education Centre for MCC,
Sahiwal.

Subject: **SHOW CAUSE NOTICE UNDER SECTION 7(b) READ WITH SECTION 5(1)(a) OF THE PEEDA ACT, 2006**

Sadia Saeed

WHEREAS, Deputy Director (Admn.), Directorate General of Special Education Punjab vide letter dated 24.09.2024, 03.10.2024 and 15.11.2024 forwarded letters of District Education Officer, Special Education, Sahiwal dated 24.09.2024, 11.09.2024 AND 01.11.2024, whereby it has been informed that **Syeda Sadia Akbar**, Senior Teacher (BS-18/Personal) Govt. Al-Sahi Special Education Centre for MCC Sahiwal (**'accused officer'**) is absent from duty w.e.f. 19.08.2024 to date. The Centre opened after summer vacations on 15.08.2024 and the accused officer was attending personal hearing before Additional Secretary, Special Education Department on the said date. Thereafter, she availed causal leave on 16th and 17th August 2024 (02 days) through telephonic message. She submitted application for leave on medical grounds w.e.f. 19.08.2024 to 28.08.2024 along with an advice for 10 days bed rest from a private practitioner Dr. Sana Afzal, Royal Health Care Multan which has not been sanctioned by the Competent Authority. Hence, she is absent from duty without an intimation w.e.f. 19.08.2024 to date. Lastly, it has been requested that the accused officer may be proceeded on account of absence from duty under PEEDA Act, 2006.

2. **AND WHEREAS,** the undersigned being Competent Authority, under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, in due consideration of the facts of the case, is of the view that you, **Syeda Sadia Akbar**, Senior Teacher (BS-18/Personal) Govt. Al-Sahi Special Education Centre for MCC Sahiwal have been found guilty of misconduct on account of following charge:

"You have been found willfully absent from duty w.e.f. 19.08.2024 to date without prior permission / approval of leave by the Competent Authority".

3. **AND WHEREAS,** the undersigned is of the opinion that in view of availability of sufficient documentary evidence on record it is not necessary to hold an inquiry into the matter in view of the provision contained in Section 5 (1)(b) of the Act *ibid*. It is, therefore, decided to proceed against you under Section 7(b) read with Section 5 (1)(a) of Punjab Employees Efficiency, Discipline and Accountability Act, 2006.

4. **NOW, THEREFORE**, you are hereby called upon to show cause in writing **within 07-days** of the receipt of this notice as to why one or more of the penalties as prescribed under Section 4 of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 should not be imposed upon you.

5. Your reply to Show Cause Notice should reach the undersigned, within the said period failing which it shall be presumed that you have no defence to offer and you have admitted the charge.

6. In case, you desire to consult any record on which the aforesaid charges are based or relevant to the aforesaid charge, you may do so with prior arrangements with the Section Officer (Estt.) of this Department **within 03-days** of the receipt of this notice.

Saima Saheed

(SAIMA SAEED)

SECRETARY

GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT /
COMPETENT AUTHORITY

No. & Date Even:

A copy is forwarded to:

1. The Director General of Special Education, Punjab, Lahore.
2. The District Education Officer (Special Education), Sahiwal with the direction to ensure delivery of this Show Cause Notice to the accused officer well in time.
3. The Headmaster/Headmistress, Govt. Al-Sahi Special Education Centre for MCC Sahiwal with the direction to ensure delivery of this notice at residential address of the accused officer through all possible means at her official address under intimation to this department.
4. PS to Secretary Special Education Department.
5. Accused officer concerned.
6. Office file.

[Handwritten Signature]
7/1/25

SECTION OFFICER (ESTT.-I)