

REGISTERED



No. SO(Estt)40-244/2015
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the 09th May, 2024

To

Ms. Rowyela Irum,
Junior Special Education Teacher (HI Field / BS-16),
Previously posted at Govt. Special Education Centre, Thokar Niaz
Baig, Lahore.

R/o: Tehsil Judicial Complex Choa Saidan Shah, District Chakwal.

AND

Village and P.O Sehna Tehsil & District Mandi Baha-ud-Din.

Mobile No: 0346-6065550

Subject: **PERSONAL HEARING NOTICE UNDER SECTION 7(d) OF THE
PUNJAB EMPLOYEES, EFFICIENCY, DISCIPLINE AND
ACCOUNTABILITY ACT, 2006**

I am directed to refer to the subject cited above and to state that disciplinary proceedings were initiated against you by the Secretary Special Education being Competent Authority under Section 7(b) read with Section 5(1)(a) of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 ('Act') vide Show Cause Notice dated 29.04.2024 on the following charge of misconduct and it was decided to dispense with the inquiry in terms of Section 5(1)(a) of the Act *ibid*:

"You were granted 89-days Extra Ordinary Leave (without pay) w.e.f. 23.08.2021 to 19.11.2021 vide order dated 07.09.2021 and later on, you were further granted Extra Ordinary Leave (without pay) for 181-days w.e.f. 20.11.2021 to 19.05.2022 vide order dated 30.11.2021. After expiry of said leave, you were bound to report to this department on 20.05.2022 for further orders but you failed to submit your joining/report to this department, hence you have been found willfully absent from your duties w.e.f. 20.05.2022 till date without any intimation or prior permission of the Competent Authority".

2. I am further directed to state that Show Cause Notice dated 29.04.2024 was served upon you in terms of Section 7(b) read with Section 5(1)(a) of the Act *ibid*, and you were directed to submit your written reply within 07 days.

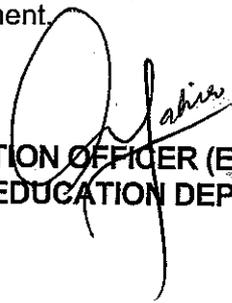
3. Your reply to the said Show Cause Notice has been examined by the Competent Authority and the same has been found to be unsatisfactory. Hence, you are liable to be imposed one or more penalties in terms of Section 4 of the Act *ibid*.

4. In view of above, I am further directed to inform you that in exercise of powers conferred under Section 7 of the Act *ibid*, Secretary Special Education has decided to afford you an opportunity of personal hearing and has appointed **Deputy Secretary, Special Education Department** as Hearing Officer under Section 7(d) of the Act *ibid* for said purpose. Therefore, you are directed to appear before the **Deputy Secretary, Special Education Department / Hearing Officer** on **13.05.2024 at 11:00 A.M.** in his office chamber at 31-Sher Shah Block, New Garden Town, Lahore for this purpose. If you fail to avail this opportunity, the case shall be decided *on the basis of available record*.

ISSUED BY THE ORDER OF
SECRETARY to
GOVT. OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT

C.C:

1. PS to **Deputy Secretary**, Special Education Department / Hearing Officer.
2. District Education Officer (Special Education), Lahore to ensure delivery of this Notice to the accused officer on her official and residential address through all possible means under intimation to this department.
3. PS to Secretary Special Education Department.


SECTION OFFICER (ESTT.)
SPECIAL EDUCATION DEPARTMENT