

REGISTERED



042-99231573

No.SO(Estt)23-104/2025(5799)

GOVERNMENT OF THE PUNJAB

SPECIAL EDUCATION DEPARTMENT

31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 31<sup>st</sup> December, 2024

To

**Ms. Rida Mehmood D/o Nasir Mahmood,**  
House No. 09, Street No. 01, Chaudary Colony, Faisalabad Road, Okara.

Cell No. 03116219254

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2024/232-RG dated 26.11.2024, you are hereby offered for appointment against the post of Psychologist (BS-17) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

**1. Medical Fitness Certificate:**

That you shall undergo medically examination, if not already done, on your first entry into Government service and your appointment shall be subject to the condition that you are declared medically fit by the Competent Medical Authority.

**2. Tenure:**

Your appointment to the post mentioned above shall be on contract basis for a period of five years extendable as per provision of **Contract Appointment Policy, 2004** (as amended from time to time) and liable to be terminated on one month's notice without assigning any reason.

**3. Regulatory Instruments:**

Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).

**4. Verification of Testimonials & Characters:**

Your appointment will be subject to the verification of academic certificates / antecedents and character.

**5. Pension:**

Your appointment on contract basis shall be non-pensionable.

**6. Contributory / G.P. Fund:**

You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.

**7. Leave:**

- Causal Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
- 90 days maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.
- Leave on medical grounds without pay shall be admissible on production of medical certificate by the competent authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, your contract shall be liable to be terminated.
- Hajj leave for 45 days with full pay may be allowed to you by Competent Authority once during the tenure of 5 years. Further, Hajj leave during the extended period of contract appointment is generally not be granted, however, the competent authority may allow 30 days Hajj Leave under special circumstances for the 2nd time, but such leave shall be without pay.
- Leave for Umrah up to 15 days without pay once during your tenure/contract.
- The competent authority may allow Extra Ordinary Leave without pay under special circumstances up to two months during the tenure of 3 to 5 years to you. However, during the first year of appointment you shall be entitled to Extra Ordinary Leave (EOL) without pay for 15 days only.

**8. Medical Facilities:**

Medical facilities as admissible to the regular employee of your scale under the rules.

**9. Travelling Allowance / Daily Allowance:**

TA/DA as applicable to the regular employee of your scale under the rules.

**10. Transfer / Posting:**

- Your contract appointment shall be post specific and non-transferable and you shall in no circumstances, claim as of right your transfer from one post to another. However, you may be transferred from one place

to another on administrative grounds within the Punjab as per transfer policy of Special Education Department.

- b. The Competent Authority, for a reason to be recorded in writing, may allow one-time transfer during 5 years as a special dispensation. Further, as per Contract Appointment Policy, 2004, a woman employee may be allowed an additional chance of transfer to the place of resident of husband / wife.

**11. No Right of Regular Appointment:**

You shall not be conferred any right of regular appointment nor shall such appointment be regularized under any circumstances.

**12. Training:**

You shall have to undergo essential training programs, as may be prescribed.

**13. Performance Evaluation:**

Your performance shall be assessed / evaluated on regular basis in view your efficiency and conduct as per provision of Contract Appointment Policy, 2004.

**14. Appointment on the basis of forged / bogus documents:**

If, at any stage, it is discovered that you had obtained the appointment on the basis of forged/bogus documents or through deceit by any means, the appointment shall be considered to be void ab initio and you shall be liable to refund all amounts received from the Government as a consequence of appointment in addition to such other action as may be taken against you under the law.

**15. Recovery of loss caused to the Government:**

Recovery of any pecuniary loss caused to the employer shall be effected from you.

**16. Interpretation of the Terms & Conditions:**

The interpretation of the terms & conditions and the decision of the competent authority in this behalf shall be final.

**17. Performance of duties:**

You shall be liable to perform duties anywhere in Punjab, in public interest, as may be entrusted to you by the competent authority from time to time.

**18. Termination of Contract:**

Your contract appointment shall be liable to termination on one month's notice or on payment of one month's pay in lieu thereof, by either side without assigning any reason.

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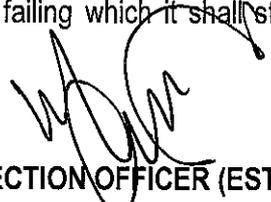
You shall not apply for employment in other Government Department, Autonomous Bodies or Private organizations without prior permission, in writing, of competent authority.

20. This offer is also subject to the condition that you are not married to a foreign national. You will have to submit a declaration to this effect along with acceptance of this offer.

21. The appointment shall be subject to condition that in case of disabled candidates, you should reappear before special medical board who should re-verify your disability and determine suitability to perform his/her job related duties/functions.

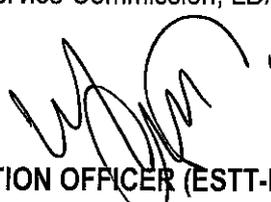
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3. If you accept the appointment as Psychologist (BS-17) on the above stated terms and conditions you should report in **Establishment Section, Govt. of the Punjab, Special Education Department, 31-Sher Shah Block, New Garden Town, Lahore** within **15-days** from the date of issuance of this communication, failing which it shall stand automatically revoked / withdrawn.

  
SECTION OFFICER (ESTT-I)

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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

No.SO(Estt)23-103/2025(5798)  
GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT  
31-Sher Shah Block, New Garden Town, Lahore  
Dated Lahore 31<sup>st</sup> December, 2024

**Mr. Abdul Ahad S/o Malik Akbar Hayat,**  
Post Office Khas, Malkanwala, Uchalli, Tehsil Nowshera, District Khushab.

Cell No. 03174298007

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

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Your appointment on contract basis shall be non-pensionable.

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- Causal Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
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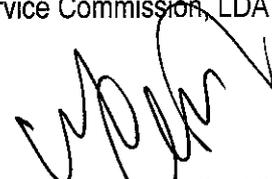
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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

**Mr. Asad Raza S/o Tahawar Raza Ali,**  
5/C Kapoor Thala House, Old Anarkai, Lahore.

Cell No. 03230490330

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

No.SO(Estt)23-102/2025(5797)  
GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT  
31-Sher Shah Block, New Garden Town, Lahore  
Dated Lahore 31<sup>st</sup> December, 2024

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2024/232-RG dated 26.11.2024, you are hereby offered for appointment against the post of Psychologist (BS-17) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

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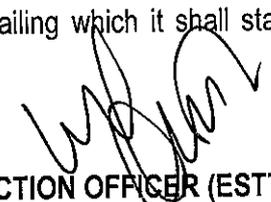
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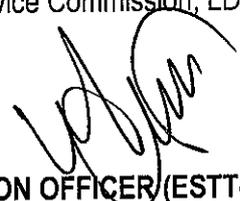
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SECTION OFFICER (ESTT-I)

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042-99231573

No.SO(Estt)23-101/2025(5796)

GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT

31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 31<sup>st</sup> December, 2024

To

**Mr. Muhammad Abid Aslam S/o Muhammad Aslam,**

New Sabzi Mandi Mohallah Chowk Karmanwala Super Market, Kamalia, District Toba Tek Singh.

Cell No. 03039755956

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

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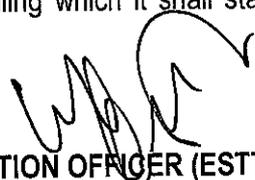
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SECTION OFFICER (ESTT-I)

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042-99231573

No.SO(Estt)23-149/2025(5844)

GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT  
31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 31<sup>st</sup> December, 2024

To

**Mr. Abdul Rehman S/o Shahbaz Ahmad,**  
House No. 07, Street No. 29, Main Bazar No. 02, Ghaziabad, Lahore.

Cell No. 03227601975

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

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8. **Medical Facilities:**

Medical facilities as admissible to the regular employee of your scale under the rules.

9. **Travelling Allowance / Daily Allowance:**

TA/DA as applicable to the regular employee of your scale under the rules.

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- Your contract appointment shall be post specific and non-transferable and you shall in no circumstances, claim as of right your transfer from one post to another. However, you may be transferred from one place

to another on administrative grounds within the Punjab as per transfer policy of Special Education Department.

- b. The Competent Authority, for a reason to be recorded in writing, may allow one-time transfer during 5 years as a special dispensation. Further, as per Contract Appointment Policy, 2004, a woman employee may be allowed an additional chance of transfer to the place of resident of husband / wife.

**11. No Right of Regular Appointment:**

You shall not be conferred any right of regular appointment nor shall such appointment be regularized under any circumstances.

**12. Training:**

You shall have to undergo essential training programs, as may be prescribed.

**13. Performance Evaluation:**

Your performance shall be assessed / evaluated on regular basis in view your efficiency and conduct as per provision of Contract Appointment Policy, 2004.

**14. Appointment on the basis of forged / bogus documents:**

If, at any stage, it is discovered that you had obtained the appointment on the basis of forged/bogus documents or through deceit by any means, the appointment shall be considered to be void ab initio and you shall be liable to refund all amounts received from the Government as a consequence of appointment in addition to such other action as may be taken against you under the law.

**15. Recovery of loss caused to the Government:**

Recovery of any pecuniary loss caused to the employer shall be effected from you.

**16. Interpretation of the Terms & Conditions:**

The interpretation of the terms & conditions and the decision of the competent authority in this behalf shall be final.

**17. Performance of duties:**

You shall be liable to perform duties anywhere in Punjab, in public interest, as may be entrusted to you by the competent authority from time to time.

**18. Termination of Contract:**

Your contract appointment shall be liable to termination on one month's notice or on payment of one month's pay in lieu thereof, by either side without assigning any reason.

**19. Application for Employment in other Departments.**

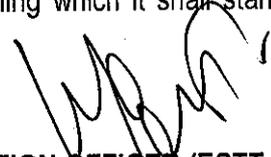
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20. This offer is also subject to the condition that you are not married to a foreign national. You will have to submit a declaration to this effect along with acceptance of this offer.

21. The appointment shall be subject to condition that in case of disabled candidates, you should reappear before special medical board who should re-verify your disability and determine suitability to perform his/her job related duties/functions.

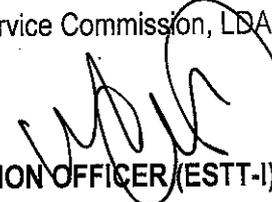
2. Other terms & conditions of your appointment shall be regulated under the Contract Appointment Policy, 2004 bearing No.DS(O&M)5-3/2004/Contract(MF) dated 29.12.2004 as amended from time to time.

3. If you accept the appointment as Psychologist (BS-17) on the above stated terms and conditions you should report in **Establishment Section, Govt. of the Punjab, Special Education Department, 31-Sher Shah Block, New Garden Town, Lahore** within **15-days** from the date of issuance of this communication, failing which it shall stand automatically revoked / withdrawn.

  
SECTION OFFICER (ESTT-I)

**No. & Date Even:**

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA, Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2043/232-RG dated 26.11.2024.

  
SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

**Mr. Naveed Irshad S/o Muhammad Irshad,**  
32 Mehran Block Allama Iqbal Town, Lahore.

Cell No. 03234116043

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

No.SO(Estt)23-148/2025(5843)

GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT

31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 31<sup>st</sup> December, 2024

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2024/232-RG dated 26.11.2024, you are hereby offered for appointment against the post of Psychologist (BS-17) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

**1. Medical Fitness Certificate:**

That you shall undergo medically examination, if not already done, on your first entry into Government service and your appointment shall be subject to the condition that you are declared medically fit by the Competent Medical Authority.

**2. Tenure:**

Your appointment to the post mentioned above shall be on contract basis for a period of five years extendable as per provision of **Contract Appointment Policy, 2004** (as amended from time to time) and liable to be terminated on one month's notice without assigning any reason.

**3. Regulatory Instruments:**

Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).

**4. Verification of Testimonials & Characters:**

Your appointment will be subject to the verification of academic certificates / antecedents and character.

**5. Pension:**

Your appointment on contract basis shall be non-pensionable.

**6. Contributory / G.P. Fund:**

You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.

**7. Leave:**

- Causal Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
- 90 days maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.
- Leave on medical grounds without pay shall be admissible on production of medical certificate by the competent authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, your contract shall be liable to be terminated.
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Medical facilities as admissible to the regular employee of your scale under the rules.

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TA/DA as applicable to the regular employee of your scale under the rules.

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to another on administrative grounds within the Punjab as per transfer policy of Special Education Department.

- b. The Competent Authority, for a reason to be recorded in writing, may allow one-time transfer during 5 years as a special dispensation. Further, as per Contract Appointment Policy, 2004, a woman employee may be allowed an additional chance of transfer to the place of resident of husband / wife.

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Recovery of any pecuniary loss caused to the employer shall be effected from you.

**16. Interpretation of the Terms & Conditions:**

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**19. Application for Employment in other Departments.**

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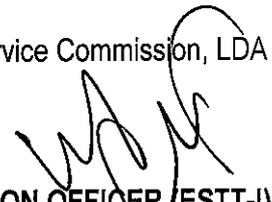
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SECTION OFFICER (ESTT-I)

**No. & Date Even:**

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2043/232-RG dated 26.11.2024.

  
SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

**Ms. Nazish D/o Khursheed,**  
Chak No. 24 SB Sargodha.

Cell No. **03455302024**

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

No.SO(Estt)23-147/2025(5842)  
GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT  
31-Sher Shah Block, New Garden Town, Lahore  
Dated Lahore 31<sup>st</sup> December, 2024

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2024/232-RG dated 26.11.2024, you are hereby offered for appointment against the post of Psychologist (BS-17) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

1. **Medical Fitness Certificate:**

That you shall undergo medically examination, if not already done, on your first entry into Government service and your appointment shall be subject to the condition that you are declared medically fit by the Competent Medical Authority.

2. **Tenure:**

Your appointment to the post mentioned above shall be on contract basis for a period of five years extendable as per provision of **Contract Appointment Policy, 2004** (as amended from time to time) and liable to be terminated on one month's notice without assigning any reason.

3. **Regulatory Instruments:**

Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).

4. **Verification of Testimonials & Characters:**

Your appointment will be subject to the verification of academic certificates / antecedents and character.

5. **Pension:**

Your appointment on contract basis shall be non-pensionable.

6. **Contributory / G.P. Fund:**

You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.

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- Causal Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
- 90 days maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.
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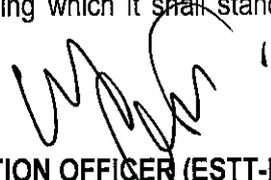
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SECTION OFFICER (ESTT-I)

**No. & Date Even:**

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2043/232-RG dated 26.11.2024.

  
SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

**Ms. Areesha Ehsan D/o Ehsan Ullah,**

House No. 2, Street No. 01, Zohra Homes Adjacent to PSO Petrol Pum, Fatehgarh, Lahore.

Cell No. 03337801543

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

No.SO(Estt)23-100/2025(5795)

GOVERNMENT OF THE PUNJAB

SPECIAL EDUCATION DEPARTMENT

31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 31<sup>st</sup> December, 2024

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2024/232-RG dated 26.11.2024, you are hereby offered for appointment against the post of Psychologist (BS-17) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

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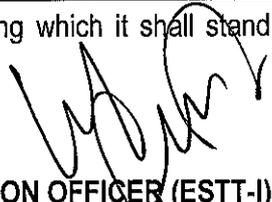
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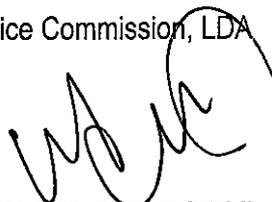
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SECTION OFFICER (ESTT-I)

**No. & Date Even:**

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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

**Ms. Alisha Mujahid D/o Muhammad Mujahid Bhatti,**  
House No. 213, Block F2, Wapda Town, Lahore.

Cell No. 03244212000

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

No.SO(Estt)23-105/2025(5800)

GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT  
31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 31<sup>st</sup> December, 2024

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2024/232-RG dated 26.11.2024, you are hereby offered for appointment against the post of Psychologist (BS-17) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

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You shall be liable to perform duties anywhere in Punjab, in public interest, as may be entrusted to you by the competent authority from time to time.

**18. Termination of Contract:**

Your contract appointment shall be liable to termination on one month's notice or on payment of one month's pay in lieu thereof, by either side without assigning any reason.

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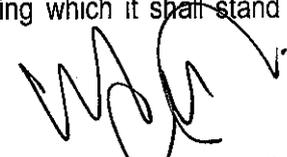
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3. If you accept the appointment as Psychologist (BS-17) on the above stated terms and conditions you should report in **Establishment Section, Govt. of the Punjab, Special Education Department, 31-Sher Shah Block, New Garden Town, Lahore** within **15-days** from the date of issuance of this communication, failing which it shall stand automatically revoked / withdrawn.

  
SECTION OFFICER (ESTT-I)

**No. & Date Even:**

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2043/232-RG dated 26.11.2024.

  
SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

**Ms. Rimsha Gul D/o Khalid Rashid,**  
138-A Iqbal Avenue cooperative Housing Society phase III Canal Road Lahore.

Cell No. **03354245435**

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

No.SO(Est)23-106/2025(5801)  
GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT  
31-Sher Shah Block, New Garden Town, Lahore  
Dated Lahore 31<sup>st</sup> December, 2024

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-II/2024/232-RG dated 26.11.2024, you are hereby offered for appointment against the post of Psychologist (BS-17) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

**1. Medical Fitness Certificate:**

That you shall undergo medically examination, if not already done, on your first entry into Government service and your appointment shall be subject to the condition that you are declared medically fit by the Competent Medical Authority.

**2. Tenure:**

Your appointment to the post mentioned above shall be on contract basis for a period of five years extendable as per provision of **Contract Appointment Policy, 2004** (as amended from time to time) and liable to be terminated on one month's notice without assigning any reason.

**3. Regulatory Instruments:**

Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).

**4. Verification of Testimonials & Characters:**

Your appointment will be subject to the verification of academic certificates / antecedents and character.

**5. Pension:**

Your appointment on contract basis shall be non-pensionable.

**6. Contributory / G.P. Fund:**

You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.

**7. Leave:**

- Causal Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
- 90 days maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.
- Leave on medical grounds without pay shall be admissible on production of medical certificate by the competent authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, your contract shall be liable to be terminated.
- Hajj leave for 45 days with full pay may be allowed to you by Competent Authority once during the tenure of 5 years. Further, Hajj leave during the extended period of contract appointment is generally not be granted, however, the competent authority may allow 30 days Hajj Leave under special circumstances for the 2nd time, but such leave shall be without pay.
- Leave for Umrah up to 15 days without pay once during your tenure/contract.
- The competent authority may allow Extra Ordinary Leave without pay under special circumstances up to two months during the tenure of 3 to 5 years to you. However, during the first year of appointment you shall be entitled to Extra Ordinary Leave (EOL) without pay for 15 days only.

**8. Medical Facilities:**

Medical facilities as admissible to the regular employee of your scale under the rules.

**9. Travelling Allowance / Daily Allowance:**

TA/DA as applicable to the regular employee of your scale under the rules.

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- Your contract appointment shall be post specific and non-transferable and you shall in no circumstances, claim as of right your transfer from one post to another. However, you may be transferred from one place

to another on administrative grounds within the Punjab as per transfer policy of Special Education Department.

- b. The Competent Authority, for a reason to be recorded in writing, may allow one-time transfer during 5 years as a special dispensation. Further, as per Contract Appointment Policy, 2004, a woman employee may be allowed an additional chance of transfer to the place of resident of husband / wife.

**11. No Right of Regular Appointment:**

You shall not be conferred any right of regular appointment nor shall such appointment be regularized under any circumstances.

**12. Training:**

You shall have to undergo essential training programs, as may be prescribed.

**13. Performance Evaluation:**

Your performance shall be assessed / evaluated on regular basis in view your efficiency and conduct as per provision of Contract Appointment Policy, 2004.

**14. Appointment on the basis of forged / bogus documents:**

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Recovery of any pecuniary loss caused to the employer shall be effected from you.

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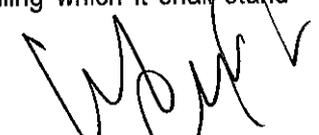
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SECTION OFFICER (ESTT-I)

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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

No.SO(Estt)23-107/2025(5802)  
GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT  
31-Sher Shah Block, New Garden Town, Lahore  
Dated Lahore 31<sup>st</sup> December, 2024

**Ms. Fatima Agha D/o Agha Riffat Abbas,**  
131 Ali Block Awan Town Multan Road, Lahore.

Cell No. 03314352744

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2024/232-RG dated 26.11.2024, you are hereby offered for appointment against the post of Psychologist (BS-17) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

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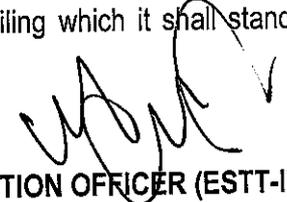
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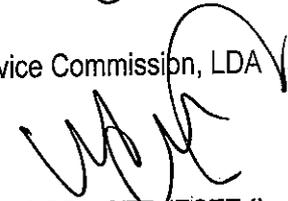
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SECTION OFFICER (ESTT-I)

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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

No.SO(Estt)23-108/2025(5803)

GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT

31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 31<sup>st</sup> December, 2024

To

**Ms. Uzma Mushtaq D/o Mushtaq Ahmed,**  
Chak No. 51 MB Tehsil & District Khushab.

Cell No. 03107066276

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

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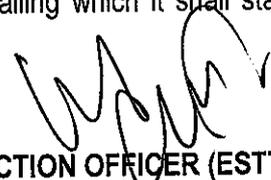
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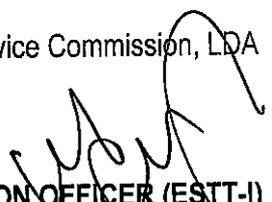
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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

No.SO(Estt)23-109/2025(5804)  
GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT  
31-Sher Shah Block, New Garden Town, Lahore  
Dated Lahore 31<sup>st</sup> December, 2024

**Ms. Nimra Ghaffar D/o Ghaffar Ahmad,**  
158-D, Rizwan Block, Awan Town, Lahore.

Cell No. 03234405562

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

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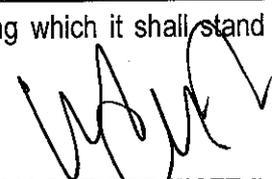
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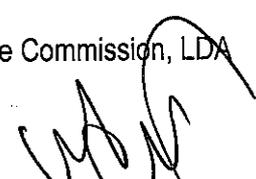
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REGISTERED



042-99231573

No.SO(Estt)23-110/2025(5805)

GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT

31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 31<sup>st</sup> December, 2024

To

**Ms. Humaira Basheer D/o Basheer Hussain,**  
Razai Shah Jannobi Post Office Notak Tehsil & District Bhakkar.

Cell No. 03155861785

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2024/232-RG dated 26.11.2024, you are hereby offered for appointment against the post of Psychologist (BS-17) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

1. **Medical Fitness Certificate:**

That you shall undergo medically examination, if not already done, on your first entry into Government service and your appointment shall be subject to the condition that you are declared medically fit by the Competent Medical Authority.

2. **Tenure:**

Your appointment to the post mentioned above shall be on contract basis for a period of five years extendable as per provision of **Contract Appointment Policy, 2004** (as amended from time to time) and liable to be terminated on one month's notice without assigning any reason.

3. **Regulatory Instruments:**

Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).

4. **Verification of Testimonials & Characters:**

Your appointment will be subject to the verification of academic certificates / antecedents and character.

5. **Pension:**

Your appointment on contract basis shall be non-pensionable.

6. **Contributory / G.P. Fund:**

You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.

7. **Leave:**

- Causal Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
- 90 days maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.
- Leave on medical grounds without pay shall be admissible on production of medical certificate by the competent authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, your contract shall be liable to be terminated.
- Hajj leave for 45 days with full pay may be allowed to you by Competent Authority once during the tenure of 5 years. Further, Hajj leave during the extended period of contract appointment is generally not be granted, however, the competent authority may allow 30 days Hajj Leave under special circumstances for the 2nd time, but such leave shall be without pay.
- Leave for Umrah up to 15 days without pay once during your tenure/contract.
- The competent authority may allow Extra Ordinary Leave without pay under special circumstances up to two months during the tenure of 3 to 5 years to you. However, during the first year of appointment you shall be entitled to Extra Ordinary Leave (EOL) without pay for 15 days only.

8. **Medical Facilities:**

Medical facilities as admissible to the regular employee of your scale under the rules.

9. **Travelling Allowance / Daily Allowance:**

TA/DA as applicable to the regular employee of your scale under the rules.

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- Your contract appointment shall be post specific and non-transferable and you shall in no circumstances, claim as of right your transfer from one post to another. However, you may be transferred from one place

to another on administrative grounds within the Punjab as per transfer policy of Special Education Department.

- b. The Competent Authority, for a reason to be recorded in writing, may allow one-time transfer during 5 years as a special dispensation. Further, as per Contract Appointment Policy, 2004, a woman employee may be allowed an additional chance of transfer to the place of resident of husband / wife.

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You shall not be conferred any right of regular appointment nor shall such appointment be regularized under any circumstances.

**12. Training:**

You shall have to undergo essential training programs, as may be prescribed.

**13. Performance Evaluation:**

Your performance shall be assessed / evaluated on regular basis in view your efficiency and conduct as per provision of Contract Appointment Policy, 2004.

**14. Appointment on the basis of forged / bogus documents:**

If, at any stage, it is discovered that you had obtained the appointment on the basis of forged/bogus documents or through deceit by any means, the appointment shall be considered to be void ab initio and you shall be liable to refund all amounts received from the Government as a consequence of appointment in addition to such other action as may be taken against you under the law.

**15. Recovery of loss caused to the Government:**

Recovery of any pecuniary loss caused to the employer shall be effected from you.

**16. Interpretation of the Terms & Conditions:**

The interpretation of the terms & conditions and the decision of the competent authority in this behalf shall be final.

**17. Performance of duties:**

You shall be liable to perform duties anywhere in Punjab, in public interest, as may be entrusted to you by the competent authority from time to time.

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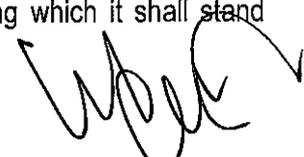
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20. This offer is also subject to the condition that you are not married to a foreign national. You will have to submit a declaration to this effect along with acceptance of this offer.

21. The appointment shall be subject to condition that in case of disabled candidates, you should reappear before special medical board who should re-verify your disability and determine suitability to perform his/her job related duties/functions.

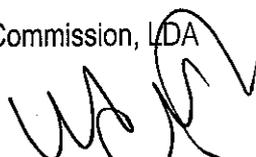
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3. If you accept the appointment as Psychologist (BS-17) on the above stated terms and conditions you should report in **Establishment Section, Govt. of the Punjab, Special Education Department, 31-Sher Shah Block, New Garden Town, Lahore** within **15-days** from the date of issuance of this communication, failing which it shall stand automatically revoked / withdrawn.

  
SECTION OFFICER (ESTT-I)

**No. & Date Even:**

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2043/232-RG dated 26.11.2024.

  
SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

No.SO(Estt)23-111/2025(5806)  
GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT  
31-Sher Shah Block, New Garden Town, Lahore  
Dated Lahore 31<sup>st</sup> December, 2024

**Ms. Nimra Bashir Cheema D/o Muhammad Bashir Cheema,**  
Street Opposite Jamshaid Market, Pulley Stop, Rahwai Cantt, Gujranwala.

Cell No. 03304648125

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

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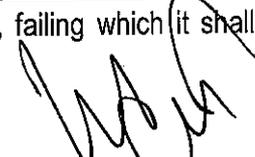
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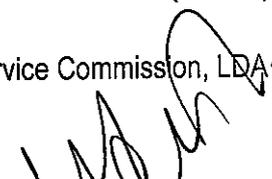
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SECTION OFFICER (ESTT-I)

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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

No.SO(Estt)23-112/2025(5807)

GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT

31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 31<sup>st</sup> December, 2024

To

**Ms. Mah Rukh Nasir D/o Nasir Mehmood,**  
Mohala Sheikhan Wala, Miani, Tehsil Bheera, District Sargodha.

Cell No. 03088060905

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

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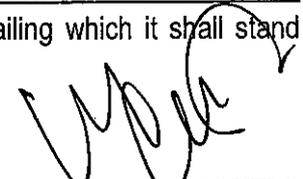
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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

No.SO(Estt)23-113/2025(5808)

GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT

31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 31<sup>st</sup> December, 2024

To

**Ms. Ayesha Javaid D/o Muhammad Javaid,**  
House No. 31, Street No. 02, Al-Miraj Colony, Wheat Men Road, Lahore Cantt, Lahore.

Cell No. 03491865457

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

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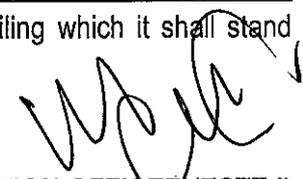
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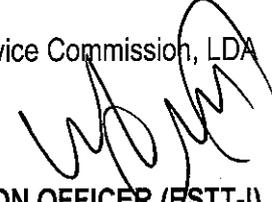
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REGISTERED



042-99231573

No.SO(Est)23-114/2025(5809)

GOVERNMENT OF THE PUNJAB

SPECIAL EDUCATION DEPARTMENT

31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 31<sup>st</sup> December, 2024

To

**Ms. Khizra Naveed D/o Naveed Bashir,**  
House No. 128 Madni Colony Mohni Road, Lahore.

Cell No. 03361142446

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Medical facilities as admissible to the regular employee of your scale under the rules.

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TA/DA as applicable to the regular employee of your scale under the rules.

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to another on administrative grounds within the Punjab as per transfer policy of Special Education Department.

- b. The Competent Authority, for a reason to be recorded in writing, may allow one-time transfer during 5 years as a special dispensation. Further, as per Contract Appointment Policy, 2004, a woman employee may be allowed an additional chance of transfer to the place of resident of husband / wife.

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**13. Performance Evaluation:**

Your performance shall be assessed / evaluated on regular basis in view your efficiency and conduct as per provision of Contract Appointment Policy, 2004.

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If, at any stage, it is discovered that you had obtained the appointment on the basis of forged/bogus documents or through deceit by any means, the appointment shall be considered to be void ab initio and you shall be liable to refund all amounts received from the Government as a consequence of appointment in addition to such other action as may be taken against you under the law.

**15. Recovery of loss caused to the Government:**

Recovery of any pecuniary loss caused to the employer shall be effected from you.

**16. Interpretation of the Terms & Conditions:**

The interpretation of the terms & conditions and the decision of the competent authority in this behalf shall be final.

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You shall be liable to perform duties anywhere in Punjab, in public interest, as may be entrusted to you by the competent authority from time to time.

**18. Termination of Contract:**

Your contract appointment shall be liable to termination on one month's notice or on payment of one month's pay in lieu thereof, by either side without assigning any reason.

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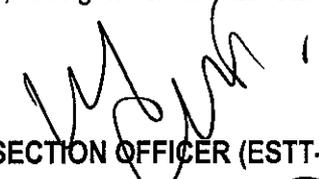
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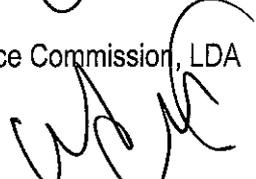
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3. If you accept the appointment as Psychologist (BS-17) on the above stated terms and conditions you should report in **Establishment Section, Govt. of the Punjab, Special Education Department, 31-Sher Shah Block, New Garden Town, Lahore** within **15-days** from the date of issuance of this communication, failing which it shall stand automatically revoked / withdrawn.

  
SECTION OFFICER (ESTT-I)

**No. & Date Even:**

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2043/232-RG dated 26.11.2024.

  
SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

No.SO(Est)23-115/2025(5810)  
GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT  
31-Sher Shah Block, New Garden Town, Lahore  
Dated Lahore 31<sup>st</sup> December, 2024

**Ms. Aminah Abdul Khaliq D/o Abdul Khaliq,**  
House No. 734-A, Block A Royal Enclave, New Lahore City Phase 2, Lahore.

Cell No. 03350477801

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2024/232-RG dated 26.11.2024, you are hereby offered for appointment against the post of Psychologist (BS-17) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

**1. Medical Fitness Certificate:**

That you shall undergo medically examination, if not already done, on your first entry into Government service and your appointment shall be subject to the condition that you are declared medically fit by the Competent Medical Authority.

**2. Tenure:**

Your appointment to the post mentioned above shall be on contract basis for a period of five years extendable as per provision of **Contract Appointment Policy, 2004** (as amended from time to time) and liable to be terminated on one month's notice without assigning any reason.

**3. Regulatory Instruments:**

Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).

**4. Verification of Testimonials & Characters:**

Your appointment will be subject to the verification of academic certificates / antecedents and character.

**5. Pension:**

Your appointment on contract basis shall be non-pensionable.

**6. Contributory / G.P. Fund:**

You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.

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- Causal Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
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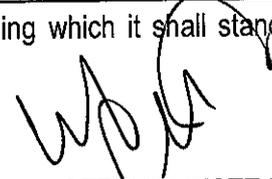
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SECTION OFFICER (ESTT-I)

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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

**Mr. Muhammad Anas Ijaz S/o Muhammad Ijaz,**  
49 Tail, PAF Road, House No. 201, Street No. 06, Muhallah Javed Colony, Sargodha.

Cell No. **03242538792**

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

No.SO(Estt)23-116/2025(5811)  
GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT  
31-Sher Shah Block, New Garden Town, Lahore  
Dated Lahore 31<sup>st</sup> December, 2024

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2024/232-RG dated 26.11.2024, you are hereby offered for appointment against the post of Psychologist (BS-17) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

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Your appointment on contract basis shall be non-pensionable.

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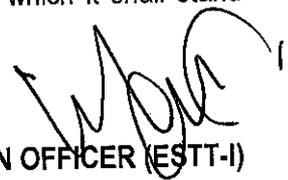
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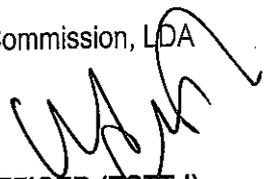
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SECTION OFFICER (ESTT-I)

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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

No.SO(Estt)23-117/2025(5812)  
GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT  
31-Sher Shah Block, New Garden Town, Lahore  
Dated Lahore 31<sup>st</sup> December, 2024

**Ms. Fizza Zahid D/o Muhammad Zahir Javaid,**  
Street No. 01, House No. 02, Muhallah Sultanpur, Sadiq Rod, Hafizabad Road, Gujranwala.

Cell No. 03046140615

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-II/2024/232-RG dated 26.11.2024, you are hereby offered for appointment against the post of Psychologist (BS-17) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

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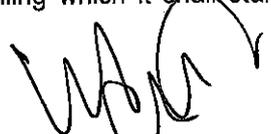
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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

**Ms. Tayyaba Sabir D/o Muhammad Sabir,**  
34-Jalal Din Road Near Munir Photocopy Shop Mozang, Lahore.

Cell No. 03055207196

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

No.SO(Estt)23-118/2025(5813)  
GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT  
31-Sher Shah Block, New Garden Town, Lahore  
Dated Lahore 31<sup>st</sup> December, 2024

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The interpretation of the terms & conditions and the decision of the competent authority in this behalf shall be final.

**17. Performance of duties:**

You shall be liable to perform duties anywhere in Punjab, in public interest, as may be entrusted to you by the competent authority from time to time.

**18. Termination of Contract:**

Your contract appointment shall be liable to termination on one month's notice or on payment of one month's pay in lieu thereof, by either side without assigning any reason.

**19. Application for Employment in other Departments.**

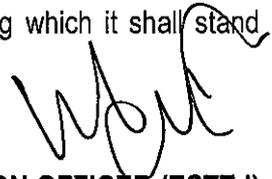
You shall not apply for employment in other Government Department, Autonomous Bodies or Private organizations without prior permission, in writing, of competent authority.

20. This offer is also subject to the condition that you are not married to a foreign national. You will have to submit a declaration to this effect along with acceptance of this offer.

21. The appointment shall be subject to condition that in case of disabled candidates, you should reappear before special medical board who should re-verify your disability and determine suitability to perform his/her job related duties/functions.

2. Other terms & conditions of your appointment shall be regulated under the Contract Appointment Policy, 2004 bearing No.DS(O&M)5-3/2004/Contract(MF) dated 29.12.2004 as amended from time to time.

3. If you accept the appointment as Psychologist (BS-17) on the above stated terms and conditions you should report in **Establishment Section, Govt. of the Punjab, Special Education Department, 31-Sher Shah Block, New Garden Town, Lahore** within **15-days** from the date of issuance of this communication, failing which it shall stand automatically revoked / withdrawn.

  
SECTION OFFICER (ESTT-I)

**No. & Date Even:**

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2043/232-RG dated 26.11.2024.

  
SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

No.SO(Estt)23-119/2025(5814)  
GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT  
31-Sher Shah Block, New Garden Town, Lahore  
Dated Lahore 31<sup>st</sup> December, 2024

**Ms. Naheed Ashraf D/o Muhammad Ashraf,**  
Qutab Pur Fazalka, Haveli Lakha 42S/P Samundri, Tehsil Depalpur, District Okara.

Cell No. 03080465722

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2024/232-RG dated 26.11.2024, you are hereby offered for appointment against the post of Psychologist (BS-17) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

**1. Medical Fitness Certificate:**

That you shall undergo medically examination, if not already done, on your first entry into Government service and your appointment shall be subject to the condition that you are declared medically fit by the Competent Medical Authority.

**2. Tenure:**

Your appointment to the post mentioned above shall be on contract basis for a period of five years extendable as per provision of **Contract Appointment Policy, 2004** (as amended from time to time) and liable to be terminated on one month's notice without assigning any reason.

**3. Regulatory Instruments:**

Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).

**4. Verification of Testimonials & Characters:**

Your appointment will be subject to the verification of academic certificates / antecedents and character.

**5. Pension:**

Your appointment on contract basis shall be non-pensionable.

**6. Contributory / G.P. Fund:**

You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.

**7. Leave:**

- Causal Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
- 90 days maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.
- Leave on medical grounds without pay shall be admissible on production of medical certificate by the competent authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, your contract shall be liable to be terminated.
- Hajj leave for 45 days with full pay may be allowed to you by Competent Authority once during the tenure of 5 years. Further, Hajj leave during the extended period of contract appointment is generally not be granted, however, the competent authority may allow 30 days Hajj Leave under special circumstances for the 2nd time, but such leave shall be without pay.
- Leave for Umrah up to 15 days without pay once during your tenure/contract.
- The competent authority may allow Extra Ordinary Leave without pay under special circumstances up to two months during the tenure of 3 to 5 years to you. However, during the first year of appointment you shall be entitled to Extra Ordinary Leave (EOL) without pay for 15 days only.

**8. Medical Facilities:**

Medical facilities as admissible to the regular employee of your scale under the rules.

**9. Travelling Allowance / Daily Allowance:**

TA/DA as applicable to the regular employee of your scale under the rules.

**10. Transfer / Posting:**

- Your contract appointment shall be post specific and non-transferable and you shall in no circumstances, claim as of right your transfer from one post to another. However, you may be transferred from one place

to another on administrative grounds within the Punjab as per transfer policy of Special Education Department.

- b. The Competent Authority, for a reason to be recorded in writing, may allow one-time transfer during 5 years as a special dispensation. Further, as per Contract Appointment Policy, 2004, a woman employee may be allowed an additional chance of transfer to the place of resident of husband / wife.

**11. No Right of Regular Appointment:**

You shall not be conferred any right of regular appointment nor shall such appointment be regularized under any circumstances.

**12. Training:**

You shall have to undergo essential training programs, as may be prescribed.

**13. Performance Evaluation:**

Your performance shall be assessed / evaluated on regular basis in view your efficiency and conduct as per provision of Contract Appointment Policy, 2004.

**14. Appointment on the basis of forged / bogus documents:**

If, at any stage, it is discovered that you had obtained the appointment on the basis of forged/bogus documents or through deceit by any means, the appointment shall be considered to be void ab initio and you shall be liable to refund all amounts received from the Government as a consequence of appointment in addition to such other action as may be taken against you under the law.

**15. Recovery of loss caused to the Government:**

Recovery of any pecuniary loss caused to the employer shall be effected from you.

**16. Interpretation of the Terms & Conditions:**

The interpretation of the terms & conditions and the decision of the competent authority in this behalf shall be final.

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You shall be liable to perform duties anywhere in Punjab, in public interest, as may be entrusted to you by the competent authority from time to time.

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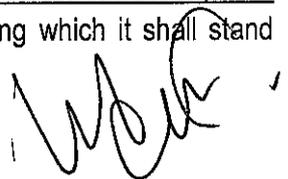
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3. If you accept the appointment as Psychologist (BS-17) on the above stated terms and conditions you should report in **Establishment Section, Govt. of the Punjab, Special Education Department, 31-Sher Shah Block, New Garden Town, Lahore** within **15-days** from the date of issuance of this communication, failing which it shall stand automatically revoked / withdrawn.

  
SECTION OFFICER (ESTT-I)

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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

**Ms. Fatima Tariq D/o Muhammad Tariq,**  
Arshad Garden in Front of Rizwan Garden, Lahore.

Cell No. **03065825294**

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

No.SO(Estt)23-120/2025(5815)  
**GOVERNMENT OF THE PUNJAB**  
**SPECIAL EDUCATION DEPARTMENT**  
31-Sher Shah Block, New Garden Town, Lahore  
Dated Lahore 31<sup>st</sup> December, 2024

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-II/2024/232-RG dated 26.11.2024, you are hereby offered for appointment against the post of Psychologist (BS-17) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

1. **Medical Fitness Certificate:**

That you shall undergo medically examination, if not already done, on your first entry into Government service and your appointment shall be subject to the condition that you are declared medically fit by the Competent Medical Authority.

2. **Tenure:**

Your appointment to the post mentioned above shall be on contract basis for a period of five years extendable as per provision of **Contract Appointment Policy, 2004** (as amended from time to time) and liable to be terminated on one month's notice without assigning any reason.

3. **Regulatory Instruments:**

Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).

4. **Verification of Testimonials & Characters:**

Your appointment will be subject to the verification of academic certificates / antecedents and character.

5. **Pension:**

Your appointment on contract basis shall be non-pensionable.

6. **Contributory / G.P. Fund:**

You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.

7. **Leave:**

- Causal Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
- 90 days maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.
- Leave on medical grounds without pay shall be admissible on production of medical certificate by the competent authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, your contract shall be liable to be terminated.
- Hajj leave for 45 days with full pay may be allowed to you by Competent Authority once during the tenure of 5 years. Further, Hajj leave during the extended period of contract appointment is generally not be granted, however, the competent authority may allow 30 days Hajj Leave under special circumstances for the 2nd time, but such leave shall be without pay.
- Leave for Umrah up to 15 days without pay once during your tenure/contract.
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8. **Medical Facilities:**

Medical facilities as admissible to the regular employee of your scale under the rules.

9. **Travelling Allowance / Daily Allowance:**

TA/DA as applicable to the regular employee of your scale under the rules.

10. **Transfer / Posting:**

- Your contract appointment shall be post specific and non-transferable and you shall in no circumstances, claim as of right your transfer from one post to another. However, you may be transferred from one place

to another on administrative grounds within the Punjab as per transfer policy of Special Education Department.

- b. The Competent Authority, for a reason to be recorded in writing, may allow one-time transfer during 5 years as a special dispensation. Further, as per Contract Appointment Policy, 2004, a woman employee may be allowed an additional chance of transfer to the place of resident of husband / wife.

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**12. Training:**

You shall have to undergo essential training programs, as may be prescribed.

**13. Performance Evaluation:**

Your performance shall be assessed / evaluated on regular basis in view your efficiency and conduct as per provision of Contract Appointment Policy, 2004.

**14. Appointment on the basis of forged / bogus documents:**

If, at any stage, it is discovered that you had obtained the appointment on the basis of forged/bogus documents or through deceit by any means, the appointment shall be considered to be void ab initio and you shall be liable to refund all amounts received from the Government as a consequence of appointment in addition to such other action as may be taken against you under the law.

**15. Recovery of loss caused to the Government:**

Recovery of any pecuniary loss caused to the employer shall be effected from you.

**16. Interpretation of the Terms & Conditions:**

The interpretation of the terms & conditions and the decision of the competent authority in this behalf shall be final.

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Your contract appointment shall be liable to termination on one month's notice or on payment of one month's pay in lieu thereof, by either side without assigning any reason.

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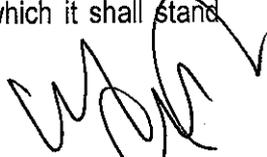
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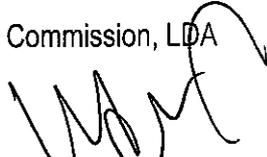
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3. If you accept the appointment as Psychologist (BS-17) on the above stated terms and conditions you should report in **Establishment Section, Govt. of the Punjab, Special Education Department, 31-Sher Shah Block, New Garden Town, Lahore** within **15-days** from the date of issuance of this communication, failing which it shall stand automatically revoked / withdrawn.

  
SECTION OFFICER (ESTT-I)

**No. & Date Even:**

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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

No.SO(Estt)23-121/2025(5816)  
GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT  
31-Sher Shah Block, New Garden Town, Lahore  
Dated Lahore 31<sup>st</sup> December, 2024

**Ms. Sawaira Abbas D/o Ghulam Abbas,**  
Muhalla Bhadur Khail, Dubb Balochan, Post Office Khas, Tehsil Piplan, District Mianwali.

Cell No. 03465804259

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2024/232-RG dated 26.11.2024, you are hereby offered for appointment against the post of Psychologist (BS-17) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

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**4. Verification of Testimonials & Characters:**

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Your appointment on contract basis shall be non-pensionable.

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- Causal Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
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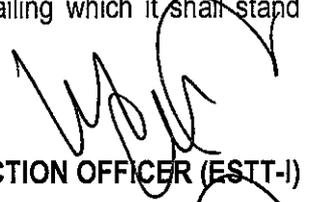
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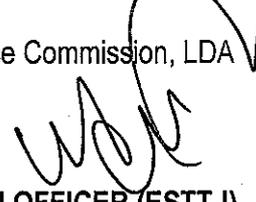
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**No. & Date Even:**

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SECTION OFFICER (ESTT-I)

  
SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

No.SO(Estt)23-122/2025(5817)

GOVERNMENT OF THE PUNJAB

SPECIAL EDUCATION DEPARTMENT

31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 31<sup>st</sup> December, 2024

**Ms. Sarah Maqsood D/o Muhammad Maqsood,**  
E27/1, Ghosia Colony Bank Stop Walton Road, Lahore Cantt.

Cell No. 03345204430

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2024/232-RG dated 26.11.2024, you are hereby offered for appointment against the post of Psychologist (BS-17) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

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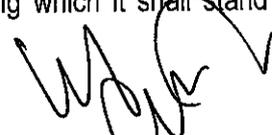
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SECTION OFFICER (ESTT-I)

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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

**Ms. Shaista Mobeen D/o Ghulam Sarwar,**  
Village Chak Kala Post Office Chak Manju, District Gujrat.

Cell No. **03468666912**

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

No.SO(Estt)23-123/2025(5818)

GOVERNMENT OF THE PUNJAB

SPECIAL EDUCATION DEPARTMENT

31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 31<sup>st</sup> December, 2024

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2024/232-RG dated 26.11.2024, you are hereby offered for appointment against the post of Psychologist (BS-17) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

**1. Medical Fitness Certificate:**

That you shall undergo medically examination, if not already done, on your first entry into Government service and your appointment shall be subject to the condition that you are declared medically fit by the Competent Medical Authority.

**2. Tenure:**

Your appointment to the post mentioned above shall be on contract basis for a period of five years extendable as per provision of **Contract Appointment Policy, 2004** (as amended from time to time) and liable to be terminated on one month's notice without assigning any reason.

**3. Regulatory Instruments:**

Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).

**4. Verification of Testimonials & Characters:**

Your appointment will be subject to the verification of academic certificates / antecedents and character.

**5. Pension:**

Your appointment on contract basis shall be non-pensionable.

**6. Contributory / G.P. Fund:**

You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.

**7. Leave:**

- Causal Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
- 90 days maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.
- Leave on medical grounds without pay shall be admissible on production of medical certificate by the competent authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, your contract shall be liable to be terminated.
- Hajj leave for 45 days with full pay may be allowed to you by Competent Authority once during the tenure of 5 years. Further, Hajj leave during the extended period of contract appointment is generally not be granted, however, the competent authority may allow 30 days Hajj Leave under special circumstances for the 2nd time, but such leave shall be without pay.
- Leave for Umrah up to 15 days without pay once during your tenure/contract.
- The competent authority may allow Extra Ordinary Leave without pay under special circumstances up to two months during the tenure of 3 to 5 years to you. However, during the first year of appointment you shall be entitled to Extra Ordinary Leave (EOL) without pay for 15 days only.

**8. Medical Facilities:**

Medical facilities as admissible to the regular employee of your scale under the rules.

**9. Travelling Allowance / Daily Allowance:**

TADA as applicable to the regular employee of your scale under the rules.

**10. Transfer / Posting:**

- Your contract appointment shall be post specific and non-transferable and you shall in no circumstances, claim as of right your transfer from one post to another. However, you may be transferred from one place

to another on administrative grounds within the Punjab as per transfer policy of Special Education Department.

- b. The Competent Authority, for a reason to be recorded in writing, may allow one-time transfer during 5 years as a special dispensation. Further, as per Contract Appointment Policy, 2004, a woman employee may be allowed an additional chance of transfer to the place of resident of husband / wife.

**11. No Right of Regular Appointment:**

You shall not be conferred any right of regular appointment nor shall such appointment be regularized under any circumstances.

**12. Training:**

You shall have to undergo essential training programs, as may be prescribed.

**13. Performance Evaluation:**

Your performance shall be assessed / evaluated on regular basis in view your efficiency and conduct as per provision of Contract Appointment Policy, 2004.

**14. Appointment on the basis of forged / bogus documents:**

If, at any stage, it is discovered that you had obtained the appointment on the basis of forged/bogus documents or through deceit by any means, the appointment shall be considered to be void ab initio and you shall be liable to refund all amounts received from the Government as a consequence of appointment in addition to such other action as may be taken against you under the law.

**15. Recovery of loss caused to the Government:**

Recovery of any pecuniary loss caused to the employer shall be effected from you.

**16. Interpretation of the Terms & Conditions:**

The interpretation of the terms & conditions and the decision of the competent authority in this behalf shall be final.

**17. Performance of duties:**

You shall be liable to perform duties anywhere in Punjab, in public interest, as may be entrusted to you by the competent authority from time to time.

**18. Termination of Contract:**

Your contract appointment shall be liable to termination on one month's notice or on payment of one month's pay in lieu thereof, by either side without assigning any reason.

**19. Application for Employment in other Departments.**

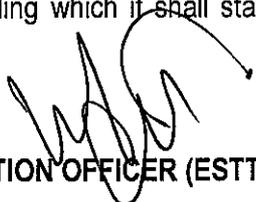
You shall not apply for employment in other Government Department, Autonomous Bodies or Private organizations without prior permission, in writing, of competent authority.

20. This offer is also subject to the condition that you are not married to a foreign national. You will have to submit a declaration to this effect along with acceptance of this offer.

21. The appointment shall be subject to condition that in case of disabled candidates, you should reappear before special medical board who should re-verify your disability and determine suitability to perform his/her job related duties/functions.

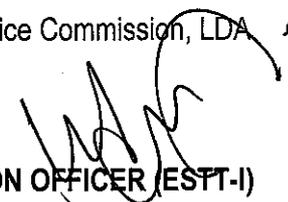
2. Other terms & conditions of your appointment shall be regulated under the Contract Appointment Policy, 2004 bearing No.DS(O&M)5-3/2004/Contract(MF) dated 29.12.2004 as amended from time to time.

3. If you accept the appointment as Psychologist (BS-17) on the above stated terms and conditions you should report in **Establishment Section, Govt. of the Punjab, Special Education Department, 31-Sher Shah Block, New Garden Town, Lahore** within **15-days** from the date of issuance of this communication, failing which it shall stand automatically revoked / withdrawn.

  
SECTION OFFICER (ESTT-I)

**No. & Date Even:**

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2043/232-RG dated 26.11.2024.

  
SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

**Ms. Seemab Fatima D/o Riaz Ahmad,**  
Sunny Garden Block-A, Street 1, House 39, Hafizabad.

Cell No. 03094169486

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

No.SO(Estt)23-124/2025(5819)  
GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT  
31-Sher Shah Block, New Garden Town, Lahore  
Dated Lahore 31<sup>st</sup> December, 2024

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2024/232-RG dated 26.11.2024, you are hereby offered for appointment against the post of Psychologist (BS-17) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

**1. Medical Fitness Certificate:**

That you shall undergo medically examination, if not already done, on your first entry into Government service and your appointment shall be subject to the condition that you are declared medically fit by the Competent Medical Authority.

**2. Tenure:**

Your appointment to the post mentioned above shall be on contract basis for a period of five years extendable as per provision of **Contract Appointment Policy, 2004** (as amended from time to time) and liable to be terminated on one month's notice without assigning any reason.

**3. Regulatory Instruments:**

Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).

**4. Verification of Testimonials & Characters:**

Your appointment will be subject to the verification of academic certificates / antecedents and character.

**5. Pension:**

Your appointment on contract basis shall be non-pensionable.

**6. Contributory / G.P. Fund:**

You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.

**7. Leave:**

- a. Causal Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
- b. 90 days maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.
- c. Leave on medical grounds without pay shall be admissible on production of medical certificate by the competent authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, your contract shall be liable to be terminated.
- d. Hajj leave for 45 days with full pay may be allowed to you by Competent Authority once during the tenure of 5 years. Further, Hajj leave during the extended period of contract appointment is generally not be granted, however, the competent authority may allow 30 days Hajj Leave under special circumstances for the 2nd time, but such leave shall be without pay.
- e. Leave for Umrah up to 15 days without pay once during your tenure/contract.  
The competent authority may allow Extra Ordinary Leave without pay under special circumstances up to two months during the tenure of 3 to 5 years to you. However, during the first year of appointment you shall be entitled to Extra Ordinary Leave (EOL) without pay for 15 days only.

**8. Medical Facilities:**

Medical facilities as admissible to the regular employee of your scale under the rules.

**9. Travelling Allowance / Daily Allowance:**

TA/DA as applicable to the regular employee of your scale under the rules.

**10. Transfer / Posting:**

- a. Your contract appointment shall be post specific and non-transferable and you shall in no circumstances, claim as of right your transfer from one post to another. However, you may be transferred from one place

to another on administrative grounds within the Punjab as per transfer policy of Special Education Department.

- b. The Competent Authority, for a reason to be recorded in writing, may allow one-time transfer during 5 years as a special dispensation. Further, as per Contract Appointment Policy, 2004, a woman employee may be allowed an additional chance of transfer to the place of resident of husband / wife.

**11. No Right of Regular Appointment:**

You shall not be conferred any right of regular appointment nor shall such appointment be regularized under any circumstances.

**12. Training:**

You shall have to undergo essential training programs, as may be prescribed.

**13. Performance Evaluation:**

Your performance shall be assessed / evaluated on regular basis in view your efficiency and conduct as per provision of Contract Appointment Policy, 2004.

**14. Appointment on the basis of forged / bogus documents:**

If, at any stage, it is discovered that you had obtained the appointment on the basis of forged/bogus documents or through deceit by any means, the appointment shall be considered to be void ab initio and you shall be liable to refund all amounts received from the Government as a consequence of appointment in addition to such other action as may be taken against you under the law.

**15. Recovery of loss caused to the Government:**

Recovery of any pecuniary loss caused to the employer shall be effected from you.

**16. Interpretation of the Terms & Conditions:**

The interpretation of the terms & conditions and the decision of the competent authority in this behalf shall be final.

**17. Performance of duties:**

You shall be liable to perform duties anywhere in Punjab, in public interest, as may be entrusted to you by the competent authority from time to time.

**18. Termination of Contract:**

Your contract appointment shall be liable to termination on one month's notice or on payment of one month's pay in lieu thereof, by either side without assigning any reason.

**19. Application for Employment in other Departments.**

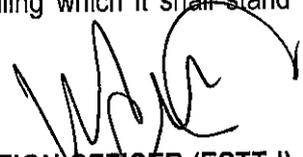
You shall not apply for employment in other Government Department, Autonomous Bodies or Private organizations without prior permission, in writing, of competent authority.

20. This offer is also subject to the condition that you are not married to a foreign national. You will have to submit a declaration to this effect along with acceptance of this offer.

21. The appointment shall be subject to condition that in case of disabled candidates, you should reappear before special medical board who should re-verify your disability and determine suitability to perform his/her job related duties/functions.

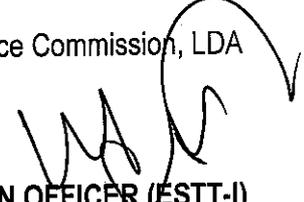
2. Other terms & conditions of your appointment shall be regulated under the Contract Appointment Policy, 2004 bearing No.DS(O&M)5-3/2004/Contract(MF) dated 29.12.2004 as amended from time to time.

3. If you accept the appointment as Psychologist (BS-17) on the above stated terms and conditions you should report in **Establishment Section, Govt. of the Punjab, Special Education Department, 31-Sher Shah Block, New Garden Town, Lahore** within **15-days** from the date of issuance of this communication, failing which it shall stand automatically revoked / withdrawn.

  
SECTION OFFICER (ESTT-I)

**No. & Date Even:**

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2043/232-RG dated 26.11.2024.

  
SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

No.SO(Estt)23-125/2025(5820)  
GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT  
31-Sher Shah Block, New Garden Town, Lahore  
Dated Lahore 31<sup>st</sup> December, 2024

To

**Ms. Awisra Fatima D/o Syed Tahir Raza,**  
A-73, Wahdat Colony, Lahore.

Cell No. 03228028342

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2024/232-RG dated 26.11.2024, you are hereby offered for appointment against the post of Psychologist (BS-17) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

**1. Medical Fitness Certificate:**

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**3. Regulatory Instruments:**

Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).

**4. Verification of Testimonials & Characters:**

Your appointment will be subject to the verification of academic certificates / antecedents and character.

**5. Pension:**

Your appointment on contract basis shall be non-pensionable.

**6. Contributory / G.P. Fund:**

You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.

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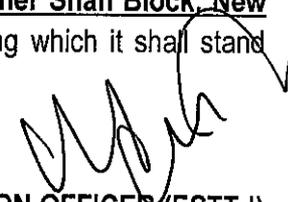
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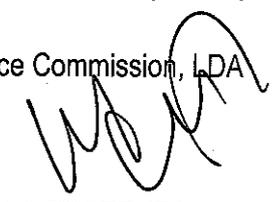
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SECTION OFFICER (ESTT-I)

**No. & Date Even:**

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2043/232-RG dated 26.11.2024.

  
SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

No.SO(Estt)23-126/2025(5821)  
GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT  
31-Sher Shah Block, New Garden Town, Lahore  
Dated Lahore 31<sup>st</sup> December, 2024

To

**Ms. Ayesha Rauf D/o Abdul Rauf,**  
Near Girls College, Mohallah Bani, Kharian, District Gujrat.

Cell No. 03441118717

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2024/232-RG dated 26.11.2024, you are hereby offered for appointment against the post of Psychologist (BS-17) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

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**4. Verification of Testimonials & Characters:**

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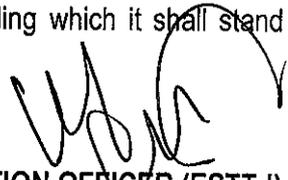
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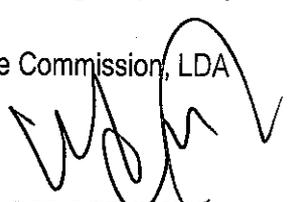
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SECTION OFFICER (ESTT-I)

**No. & Date Even:**

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2043/232-RG dated 26.11.2024.

  
SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

No.SO(Estt)23-127/2025(5822)

GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT

31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 31<sup>st</sup> December, 2024

To

**Ms. Habiba Maryam D/o Abdul Haleem,**  
Paka Dera, Near Coke Agency, Shahinabad Road, Sargodha.

Cell No. 03107038856

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2024/232-RG dated 26.11.2024, you are hereby offered for appointment against the post of Psychologist (BS-17) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

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**8. Medical Facilities:**

Medical facilities as admissible to the regular employee of your scale under the rules.

**9. Travelling Allowance / Daily Allowance:**

TA/DA as applicable to the regular employee of your scale under the rules.

**10. Transfer / Posting:**

- Your contract appointment shall be post specific and non-transferable and you shall in no circumstances, claim as of right your transfer from one post to another. However, you may be transferred from one place

to another on administrative grounds within the Punjab as per transfer policy of Special Education Department.

- b. The Competent Authority, for a reason to be recorded in writing, may allow one-time transfer during 5 years as a special dispensation. Further, as per Contract Appointment Policy, 2004, a woman employee may be allowed an additional chance of transfer to the place of resident of husband / wife.

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You shall have to undergo essential training programs, as may be prescribed.

**13. Performance Evaluation:**

Your performance shall be assessed / evaluated on regular basis in view your efficiency and conduct as per provision of Contract Appointment Policy, 2004.

**14. Appointment on the basis of forged / bogus documents:**

If, at any stage, it is discovered that you had obtained the appointment on the basis of forged/bogus documents or through deceit by any means, the appointment shall be considered to be void ab initio and you shall be liable to refund all amounts received from the Government as a consequence of appointment in addition to such other action as may be taken against you under the law.

**15. Recovery of loss caused to the Government:**

Recovery of any pecuniary loss caused to the employer shall be effected from you.

**16. Interpretation of the Terms & Conditions:**

The interpretation of the terms & conditions and the decision of the competent authority in this behalf shall be final.

**17. Performance of duties:**

You shall be liable to perform duties anywhere in Punjab, in public interest, as may be entrusted to you by the competent authority from time to time.

**18. Termination of Contract:**

Your contract appointment shall be liable to termination on one month's notice or on payment of one month's pay in lieu thereof, by either side without assigning any reason.

**19. Application for Employment in other Departments.**

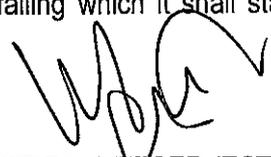
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20. This offer is also subject to the condition that you are not married to a foreign national. You will have to submit a declaration to this effect along with acceptance of this offer.

21. The appointment shall be subject to condition that in case of disabled candidates, you should reappear before special medical board who should re-verify your disability and determine suitability to perform his/her job related duties/functions.

2. Other terms & conditions of your appointment shall be regulated under the Contract Appointment Policy, 2004 bearing No.DS(O&M)5-3/2004/Contract(MF) dated 29.12.2004 as amended from time to time.

3. If you accept the appointment as Psychologist (BS-17) on the above stated terms and conditions you should report in **Establishment Section, Govt. of the Punjab, Special Education Department, 31-Sher Shah Block, New Garden Town, Lahore** within **15-days** from the date of issuance of this communication, failing which it shall stand automatically revoked / withdrawn.

  
SECTION OFFICER (ESTT-I)

**No. & Date Even:**

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2043/232-RG dated 26.11.2024.

  
SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

**Ms. Rimsha Shoukat D/o Shoukat Hussain,**  
Sultan Colony Vehari Road P.O Sultan Nagar, Multan.

Cell No. 03110407361

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

No.SO(Estt)23-128/2025(5823)  
GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT  
31-Sher Shah Block, New Garden Town, Lahore  
Dated Lahore 31<sup>st</sup> December, 2024

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2024/232-RG dated 26.11.2024, you are hereby offered for appointment against the post of Psychologist (BS-17) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

**1. Medical Fitness Certificate:**

That you shall undergo medically examination, if not already done, on your first entry into Government service and your appointment shall be subject to the condition that you are declared medically fit by the Competent Medical Authority.

**2. Tenure:**

Your appointment to the post mentioned above shall be on contract basis for a period of five years extendable as per provision of **Contract Appointment Policy, 2004** (as amended from time to time) and liable to be terminated on one month's notice without assigning any reason.

**3. Regulatory Instruments:**

Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).

**4. Verification of Testimonials & Characters:**

Your appointment will be subject to the verification of academic certificates / antecedents and character.

**5. Pension:**

Your appointment on contract basis shall be non-pensionable.

**6. Contributory / G.P. Fund:**

You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.

**7. Leave:**

- Causal Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
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Medical facilities as admissible to the regular employee of your scale under the rules.

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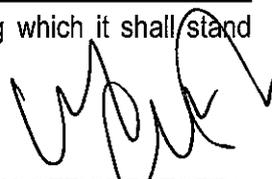
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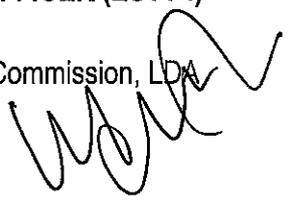
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SECTION OFFICER (ESTT-I)

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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

**Mr. Sammad Zulfiqar S/o Zulfiqar Ahmad,**  
Street No. 01, Millat Colony Near Bilal Masjid, Bahawalpur.

Cell No. 03087668781

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

No.SO(Estt)23-129/2025(5824)  
GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT  
31-Sher Shah Block, New Garden Town, Lahore  
Dated Lahore 31<sup>st</sup> December, 2024

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2024/232-RG dated 26.11.2024, you are hereby offered for appointment against the post of Psychologist (BS-17) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

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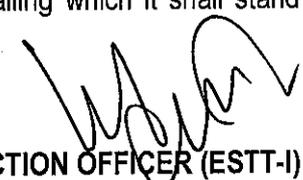
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SECTION OFFICER (ESTT-I)

**No. & Date Even:**

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-1/2043/232-RG dated 26.11.2024.

  
SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

No.SO(Estt)23-130/2025(5825)  
GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT  
31-Sher Shah Block, New Garden Town, Lahore  
Dated Lahore 31<sup>st</sup> December, 2024

To

**Ms. Rafia Qadir D/o Abdul Qadir,**  
House No. 651, F-Block Central Park Ferozepur Road, Lahore.

Cell No. 03014455968

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2024/232-RG dated 26.11.2024, you are hereby offered for appointment against the post of Psychologist (BS-17) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

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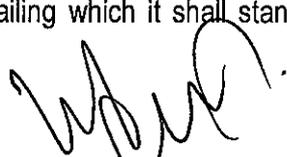
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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

No.SO(Estt)23-131/2025(5826)

GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT

31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 31<sup>st</sup> December, 2024

To

**Ms. Malaika Noor D/o Altaf Hussain,**  
Main Peshawar Road, Seham Street No. 11, Near Habib-e-Akbar Mosque, Rawalpindi.

Cell No. 03400101870

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

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You shall be liable to perform duties anywhere in Punjab, in public interest, as may be entrusted to you by the competent authority from time to time.

**18. Termination of Contract:**

Your contract appointment shall be liable to termination on one month's notice or on payment of one month's pay in lieu thereof, by either side without assigning any reason.

**19. Application for Employment in other Departments.**

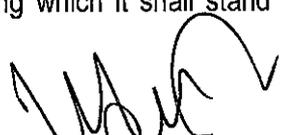
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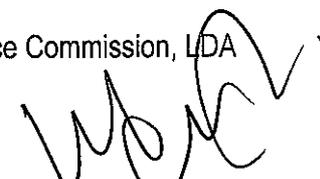
2. Other terms & conditions of your appointment shall be regulated under the Contract Appointment Policy, 2004 bearing No.DS(O&M)5-3/2004/Contract(MF) dated 29.12.2004 as amended from time to time.

3. If you accept the appointment as Psychologist (BS-17) on the above stated terms and conditions you should report in **Establishment Section, Govt. of the Punjab, Special Education Department, 31-Sher Shah Block, New Garden Town, Lahore** within **15-days** from the date of issuance of this communication, failing which it shall stand automatically revoked / withdrawn.

  
SECTION OFFICER (ESTT-I)

**No. & Date Even:**

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2043/232-RG dated 26.11.2024.

  
SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

No.SO(Estt)23-132/2025(5827)

GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT

31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 31<sup>st</sup> December, 2024

To

**Ms. Hamayal Ghaffar D/o Abdul Ghaffar,**  
Devine Group of Hostel, Faiz Road Muslim Town, Lahore.

Cell No. 03099560543

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2024/232-RG dated 26.11.2024, you are hereby offered for appointment against the post of Psychologist (BS-17) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

**1. Medical Fitness Certificate:**

That you shall undergo medically examination, if not already done, on your first entry into Government service and your appointment shall be subject to the condition that you are declared medically fit by the Competent Medical Authority.

**2. Tenure:**

Your appointment to the post mentioned above shall be on contract basis for a period of five years extendable as per provision of **Contract Appointment Policy, 2004** (as amended from time to time) and liable to be terminated on one month's notice without assigning any reason.

**3. Regulatory Instruments:**

Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).

**4. Verification of Testimonials & Characters:**

Your appointment will be subject to the verification of academic certificates / antecedents and character.

**5. Pension:**

Your appointment on contract basis shall be non-pensionable.

**6. Contributory / G.P. Fund:**

You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.

**7. Leave:**

- Causal Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
- 90 days maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.
- Leave on medical grounds without pay shall be admissible on production of medical certificate by the competent authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, your contract shall be liable to be terminated.
- Hajj leave for 45 days with full pay may be allowed to you by Competent Authority once during the tenure of 5 years. Further, Hajj leave during the extended period of contract appointment is generally not be granted, however, the competent authority may allow 30 days Hajj Leave under special circumstances for the 2nd time, but such leave shall be without pay.
- Leave for Umrah up to 15 days without pay once during your tenure/contract.
- The competent authority may allow Extra Ordinary Leave without pay under special circumstances up to two months during the tenure of 3 to 5 years to you. However, during the first year of appointment you shall be entitled to Extra Ordinary Leave (EOL) without pay for 15 days only.

**8. Medical Facilities:**

Medical facilities as admissible to the regular employee of your scale under the rules.

**9. Travelling Allowance / Daily Allowance:**

TA/DA as applicable to the regular employee of your scale under the rules.

**10. Transfer / Posting:**

- Your contract appointment shall be post specific and non-transferable and you shall in no circumstances, claim as of right your transfer from one post to another. However, you may be transferred from one place

to another on administrative grounds within the Punjab as per transfer policy of Special Education Department.

- b. The Competent Authority, for a reason to be recorded in writing, may allow one-time transfer during 5 years as a special dispensation. Further, as per Contract Appointment Policy, 2004, a woman employee may be allowed an additional chance of transfer to the place of resident of husband / wife.

**11. No Right of Regular Appointment:**

You shall not be conferred any right of regular appointment nor shall such appointment be regularized under any circumstances.

**12. Training:**

You shall have to undergo essential training programs, as may be prescribed.

**13. Performance Evaluation:**

Your performance shall be assessed / evaluated on regular basis in view your efficiency and conduct as per provision of Contract Appointment Policy, 2004.

**14. Appointment on the basis of forged / bogus documents:**

If, at any stage, it is discovered that you had obtained the appointment on the basis of forged/bogus documents or through deceit by any means, the appointment shall be considered to be void ab initio and you shall be liable to refund all amounts received from the Government as a consequence of appointment in addition to such other action as may be taken against you under the law.

**15. Recovery of loss caused to the Government:**

Recovery of any pecuniary loss caused to the employer shall be effected from you.

**16. Interpretation of the Terms & Conditions:**

The interpretation of the terms & conditions and the decision of the competent authority in this behalf shall be final.

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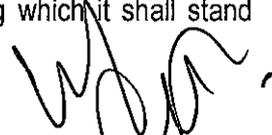
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3. If you accept the appointment as Psychologist (BS-17) on the above stated terms and conditions you should report in **Establishment Section, Govt. of the Punjab, Special Education Department, 31-Sher Shah Block, New Garden Town, Lahore** within **15-days** from the date of issuance of this communication, failing which it shall stand automatically revoked / withdrawn.

  
SECTION OFFICER (ESTT-I)

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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

**Ms. Naima Mukarram D/o Noor Ahmad,**  
Street No. 3 Kot Islam Pura Kasur

Cell No. 03040100749

Subject:

**APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

No.SO(Estt)23-133/2025(5828)  
GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT  
31-Sher Shah Block, New Garden Town, Lahore  
Dated Lahore 31<sup>st</sup> December, 2024

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2024/232-RG dated 26.11.2024, you are hereby offered for appointment against the post of Psychologist (BS-17) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

1. **Medical Fitness Certificate:**

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3. **Regulatory Instruments:**

Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).

4. **Verification of Testimonials & Characters:**

Your appointment will be subject to the verification of academic certificates / antecedents and character.

5. **Pension:**

Your appointment on contract basis shall be non-pensionable.

6. **Contributory / G.P. Fund:**

You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.

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- Causal Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
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Medical facilities as admissible to the regular employee of your scale under the rules.

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**16. Interpretation of the Terms & Conditions:**

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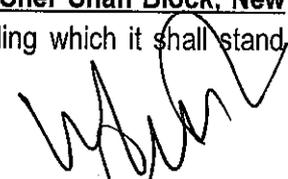
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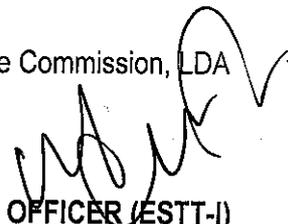
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SECTION OFFICER (ESTT-I)

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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

**Ms. Iqra Sajjad D/o Sajjad Hussain,**  
424/F Block Q Model Town (Extension), Lahore.

Cell No. **03338640832**

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2024/232-RG dated 26.11.2024, you are hereby offered for appointment against the post of Psychologist (BS-17) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

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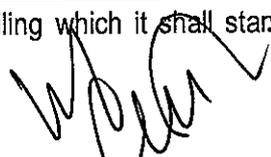
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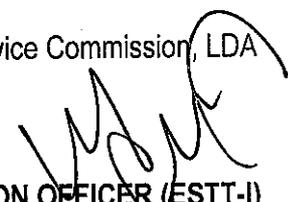
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SECTION OFFICER (ESTT-I)

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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

**Ms. Asbah Ahmed D/o Ayaz Hassan,**  
C.B-278, New Green City Near Hamza Marbles Factory, G.T Road Wah Cantt.

Cell No. 03115382639

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

No.SO(Estt)23-135/2025(5830)

GOVERNMENT OF THE PUNJAB

SPECIAL EDUCATION DEPARTMENT

31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 31<sup>st</sup> December, 2024

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2024/232-RG dated 26.11.2024, you are hereby offered for appointment against the post of Psychologist (BS-17) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

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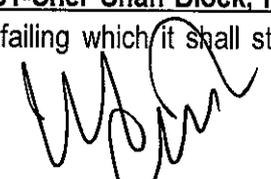
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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

No.SO(Estt)23-136/2025(5831)  
GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT  
31-Sher Shah Block, New Garden Town, Lahore  
Dated Lahore 31<sup>st</sup> December, 2024

**Ms. Aiman Ayub D/o Muhammad Ayub,**  
CB 1968 Aiwan Street Zeeshan Colony Dhoke Choudrian Rawalpindi.

Cell No. 03429708695

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2024/232-RG dated 26.11.2024, you are hereby offered for appointment against the post of Psychologist (BS-17) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

**1. Medical Fitness Certificate:**

That you shall undergo medically examination, if not already done, on your first entry into Government service and your appointment shall be subject to the condition that you are declared medically fit by the Competent Medical Authority.

**2. Tenure:**

Your appointment to the post mentioned above shall be on contract basis for a period of five years extendable as per provision of **Contract Appointment Policy, 2004** (as amended from time to time) and liable to be terminated on one month's notice without assigning any reason.

**3. Regulatory Instruments:**

Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).

**4. Verification of Testimonials & Characters:**

Your appointment will be subject to the verification of academic certificates / antecedents and character.

**5. Pension:**

Your appointment on contract basis shall be non-pensionable.

**6. Contributory / G.P. Fund:**

You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.

**7. Leave:**

- Causal Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
- 90 days maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.
- Leave on medical grounds without pay shall be admissible on production of medical certificate by the competent authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, your contract shall be liable to be terminated.
- Hajj leave for 45 days with full pay may be allowed to you by Competent Authority once during the tenure of 5 years. Further, Hajj leave during the extended period of contract appointment is generally not be granted, however, the competent authority may allow 30 days Hajj Leave under special circumstances for the 2nd time, but such leave shall be without pay.
- Leave for Umrah up to 15 days without pay once during your tenure/contract.
- The competent authority may allow Extra Ordinary Leave without pay under special circumstances up to two months during the tenure of 3 to 5 years to you. However, during the first year of appointment you shall be entitled to Extra Ordinary Leave (EOL) without pay for 15 days only.

**8. Medical Facilities:**

Medical facilities as admissible to the regular employee of your scale under the rules.

**9. Travelling Allowance / Daily Allowance:**

TA/DA as applicable to the regular employee of your scale under the rules.

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- Your contract appointment shall be post specific and non-transferable and you shall in no circumstances, claim as of right your transfer from one post to another. However, you may be transferred from one place

to another on administrative grounds within the Punjab as per transfer policy of Special Education Department.

- b. The Competent Authority, for a reason to be recorded in writing, may allow one-time transfer during 5 years as a special dispensation. Further, as per Contract Appointment Policy, 2004, a woman employee may be allowed an additional chance of transfer to the place of resident of husband / wife.

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You shall not be conferred any right of regular appointment nor shall such appointment be regularized under any circumstances.

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You shall have to undergo essential training programs, as may be prescribed.

**13. Performance Evaluation:**

Your performance shall be assessed / evaluated on regular basis in view your efficiency and conduct as per provision of Contract Appointment Policy, 2004.

**14. Appointment on the basis of forged / bogus documents:**

If, at any stage, it is discovered that you had obtained the appointment on the basis of forged/bogus documents or through deceit by any means, the appointment shall be considered to be void ab initio and you shall be liable to refund all amounts received from the Government as a consequence of appointment in addition to such other action as may be taken against you under the law.

**15. Recovery of loss caused to the Government:**

Recovery of any pecuniary loss caused to the employer shall be effected from you.

**16. Interpretation of the Terms & Conditions:**

The interpretation of the terms & conditions and the decision of the competent authority in this behalf shall be final.

**17. Performance of duties:**

You shall be liable to perform duties anywhere in Punjab, in public interest, as may be entrusted to you by the competent authority from time to time.

**18. Termination of Contract:**

Your contract appointment shall be liable to termination on one month's notice or on payment of one month's pay in lieu thereof, by either side without assigning any reason.

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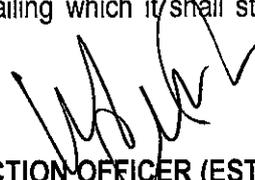
You shall not apply for employment in other Government Department, Autonomous Bodies or Private organizations without prior permission, in writing, of competent authority.

20. This offer is also subject to the condition that you are not married to a foreign national. You will have to submit a declaration to this effect along with acceptance of this offer.

21. The appointment shall be subject to condition that in case of disabled candidates, you should reappear before special medical board who should re-verify your disability and determine suitability to perform his/her job related duties/functions.

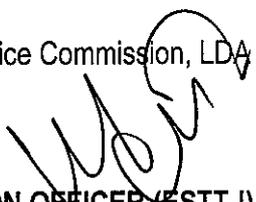
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3. If you accept the appointment as Psychologist (BS-17) on the above stated terms and conditions you should report in **Establishment Section, Govt. of the Punjab, Special Education Department, 31-Sher Shah Block, New Garden Town, Lahore** within **15-days** from the date of issuance of this communication, failing which it shall stand automatically revoked / withdrawn.

  
SECTION OFFICER (ESTT-I)

**No. & Date Even:**

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2043/232-RG dated 26.11.2024.

  
SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

**Ms. Iqra Safdar D/o Mirza Muhammad Safdar,**  
112-B, B Block Satellite Town, Sargodha.

Cell No. 03320406321

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

No.SO(Estt)23-137/2025(5832)

GOVERNMENT OF THE PUNJAB

SPECIAL EDUCATION DEPARTMENT

31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 31<sup>st</sup> December, 2024

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2024/232-RG dated 26.11.2024, you are hereby offered for appointment against the post of Psychologist (BS-17) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

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**3. Regulatory Instruments:**

Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).

**4. Verification of Testimonials & Characters:**

Your appointment will be subject to the verification of academic certificates / antecedents and character.

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Your appointment on contract basis shall be non-pensionable.

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- Causal Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
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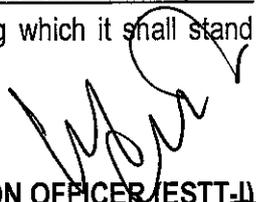
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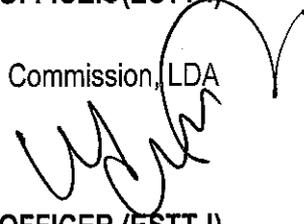
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SECTION OFFICER (ESTT-II)

**No. & Date Even:**

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2043/232-RG dated 26.11.2024.

  
SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

**Ms. Saba Shafique D/o Muhammad Shafique,**  
House No. 41, Street No. 02, Mian Colony Begum Kot Shahdara, Lahore.

Cell No. 03228064788

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

No.SO(Estt)23-138/2025(5833)  
GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT  
31-Sher Shah Block, New Garden Town, Lahore  
Dated Lahore 31<sup>st</sup> December, 2024

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2024/232-RG dated 26.11.2024, you are hereby offered for appointment against the post of Psychologist (BS-17) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

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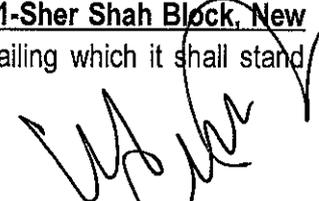
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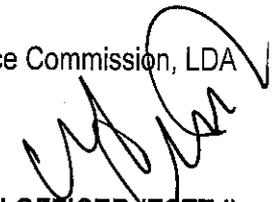
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SECTION OFFICER (ESTT-I)

**No. & Date Even:**

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2043/232-RG dated 26.11.2024.

  
SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

No.SO(Estt)23-139/2025(5834)

GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT  
31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 31<sup>st</sup> December, 2024

To

**Ms. Arubia Majed D/o Abdul Majeed,**  
House No. 297, Fahimi Street 10-D, Shalimar Town, Lahore.

Cell No. 03077343387

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2024/232-RG dated 26.11.2024, you are hereby offered for appointment against the post of Psychologist (BS-17) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

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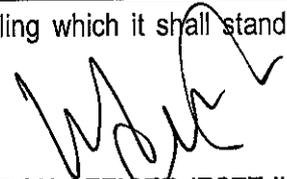
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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

**Ms. Robina Faiyyaz D/o Faiyyaz Ali,**  
House No. 3, Rana Street No. 5, Gulgasht Colony, Multan.

Cell No. 03009545357

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

No.SO(Estt)23-140/2025(5835)  
GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT  
31-Sher Shah Block, New Garden Town, Lahore  
Dated Lahore 31<sup>st</sup> December, 2024

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**8. Medical Facilities:**

Medical facilities as admissible to the regular employee of your scale under the rules.

**9. Travelling Allowance / Daily Allowance:**

TA/DA as applicable to the regular employee of your scale under the rules.

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- Your contract appointment shall be post specific and non-transferable and you shall in no circumstances, claim as of right your transfer from one post to another. However, you may be transferred from one place

to another on administrative grounds within the Punjab as per transfer policy of Special Education Department.

- b. The Competent Authority, for a reason to be recorded in writing, may allow one-time transfer during 5 years as a special dispensation. Further, as per Contract Appointment Policy, 2004, a woman employee may be allowed an additional chance of transfer to the place of resident of husband / wife.

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You shall have to undergo essential training programs, as may be prescribed.

**13. Performance Evaluation:**

Your performance shall be assessed / evaluated on regular basis in view your efficiency and conduct as per provision of Contract Appointment Policy, 2004.

**14. Appointment on the basis of forged / bogus documents:**

If, at any stage, it is discovered that you had obtained the appointment on the basis of forged/bogus documents or through deceit by any means, the appointment shall be considered to be void ab initio and you shall be liable to refund all amounts received from the Government as a consequence of appointment in addition to such other action as may be taken against you under the law.

**15. Recovery of loss caused to the Government:**

Recovery of any pecuniary loss caused to the employer shall be effected from you.

**16. Interpretation of the Terms & Conditions:**

The interpretation of the terms & conditions and the decision of the competent authority in this behalf shall be final.

**17. Performance of duties:**

You shall be liable to perform duties anywhere in Punjab, in public interest, as may be entrusted to you by the competent authority from time to time.

**18. Termination of Contract:**

Your contract appointment shall be liable to termination on one month's notice or on payment of one month's pay in lieu thereof, by either side without assigning any reason.

**19. Application for Employment in other Departments.**

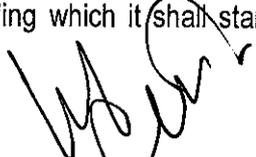
You shall not apply for employment in other Government Department, Autonomous Bodies or Private organizations without prior permission, in writing, of competent authority.

20. This offer is also subject to the condition that you are not married to a foreign national. You will have to submit a declaration to this effect along with acceptance of this offer.

21. The appointment shall be subject to condition that in case of disabled candidates, you should reappear before special medical board who should re-verify your disability and determine suitability to perform his/her job related duties/functions.

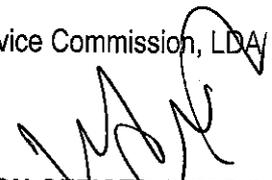
2. Other terms & conditions of your appointment shall be regulated under the Contract Appointment Policy, 2004 bearing No.DS(O&M)5-3/2004/Contract(MF) dated 29.12.2004 as amended from time to time.

3. If you accept the appointment as Psychologist (BS-17) on the above stated terms and conditions you should report in **Establishment Section, Govt. of the Punjab, Special Education Department, 31-Sher Shah Block, New Garden Town, Lahore** within **15-days** from the date of issuance of this communication, failing which it shall stand automatically revoked / withdrawn.

  
SECTION OFFICER (ESTT-I)

**No. & Date Even:**

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA/ Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2043/232-RG dated 26.11.2024.

  
SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

**Ms. Noreen Naseer D/o Naseer Ahmad,**  
Tasweer Mehal Road, Sheikhpura.

Cell No. 03034367652

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

No.SO(Estt)23-141/2025(5836)  
GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT  
31-Sher Shah Block, New Garden Town, Lahore  
Dated Lahore 31<sup>st</sup> December, 2024

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2024/232-RG dated 26.11.2024, you are hereby offered for appointment against the post of Psychologist (BS-17) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

1. **Medical Fitness Certificate:**

That you shall undergo medically examination, if not already done, on your first entry into Government service and your appointment shall be subject to the condition that you are declared medically fit by the Competent Medical Authority.

2. **Tenure:**

Your appointment to the post mentioned above shall be on contract basis for a period of five years extendable as per provision of **Contract Appointment Policy, 2004** (as amended from time to time) and liable to be terminated on one month's notice without assigning any reason.

3. **Regulatory Instruments:**

Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).

4. **Verification of Testimonials & Characters:**

Your appointment will be subject to the verification of academic certificates / antecedents and character.

5. **Pension:**

Your appointment on contract basis shall be non-pensionable.

6. **Contributory / G.P. Fund:**

You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.

7. **Leave:**

- Causal Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
- 90 days maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.
- Leave on medical grounds without pay shall be admissible on production of medical certificate by the competent authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, your contract shall be liable to be terminated.
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Medical facilities as admissible to the regular employee of your scale under the rules.

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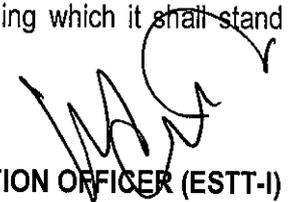
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3. If you accept the appointment as Psychologist (BS-17) on the above stated terms and conditions you should report in **Establishment Section, Govt. of the Punjab, Special Education Department, 31-Sher Shah Block, New Garden Town, Lahore** within **15-days** from the date of issuance of this communication, failing which it shall stand automatically revoked / withdrawn.

  
SECTION OFFICER (ESTT-I)

**No. & Date Even:**

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2043/232-RG dated 26.11.2024.

  
SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

No.SO(Estt)23-142/2025(5837)  
GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT  
31-Sher Shah Block, New Garden Town, Lahore  
Dated Lahore 31<sup>st</sup> December, 2024

**Ms. Sadia Imam D/o Imam Bux,**  
House No. 253, Ghous Garden Phase 2, Near 88 Bypass, Shaheen Abad Road, Sargodha.

Cell No. 03470380319

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2024/232-RG dated 26.11.2024, you are hereby offered for appointment against the post of Psychologist (BS-17) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

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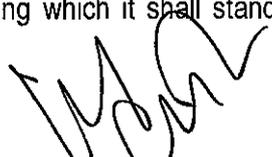
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SECTION OFFICER (ESTT-I)

**No. & Date Even:**

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2043/232-RG dated 26.11.2024.

  
SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

**Ms. Fizza Akhtar D/o Muhammad Akhtar,**  
House No. 7/13D Street No. 129, Near Dyal Singh Library Nisbat Road, Lahore

Cell No. 03084111121

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

No.SO(Estt)23-143/2025(5838)

GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT

31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 31<sup>st</sup> December, 2024

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2024/232-RG dated 26.11.2024, you are hereby offered for appointment against the post of Psychologist (BS-17) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

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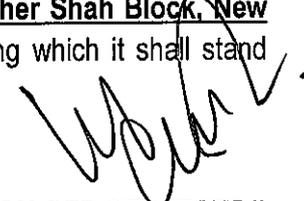
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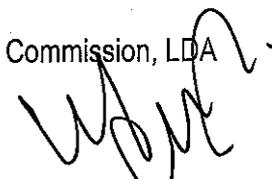
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SECTION OFFICER (ESTT-I)

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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

**Ms. Rameesha Mahtab D/o Mahtab Hussain,**  
House No. 138, Block B2, P and D Housing Society Canal Road, Lahore.

Cell No. **03346427241**

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

No.SO(Estt)23-144/2025(5839)  
GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT  
31-Sher Shah Block, New Garden Town, Lahore  
Dated Lahore 3<sup>rd</sup> December, 2024

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2024/232-RG dated 26.11.2024, you are hereby offered for appointment against the post of Psychologist (BS-17) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

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**17. Performance of duties:**

You shall be liable to perform duties anywhere in Punjab, in public interest, as may be entrusted to you by the competent authority from time to time.

**18. Termination of Contract:**

Your contract appointment shall be liable to termination on one month's notice or on payment of one month's pay in lieu thereof, by either side without assigning any reason.

**19. Application for Employment in other Departments.**

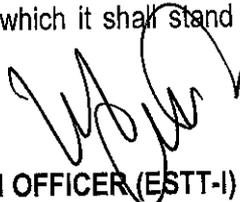
You shall not apply for employment in other Government Department, Autonomous Bodies or Private organizations without prior permission, in writing, of competent authority.

20. This offer is also subject to the condition that you are not married to a foreign national. You will have to submit a declaration to this effect along with acceptance of this offer.

21. The appointment shall be subject to condition that in case of disabled candidates, you should reappear before special medical board who should re-verify your disability and determine suitability to perform his/her job related duties/functions.

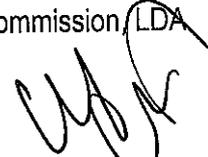
2. Other terms & conditions of your appointment shall be regulated under the Contract Appointment Policy, 2004 bearing No.DS(O&M)5-3/2004/Contract(MF) dated 29.12.2004 as amended from time to time.

3. If you accept the appointment as Psychologist (BS-17) on the above stated terms and conditions you should report in **Establishment Section, Govt. of the Punjab, Special Education Department, 31-Sher Shah Block, New Garden Town, Lahore** within **15-days** from the date of issuance of this communication, failing which it shall stand automatically revoked / withdrawn.

  
SECTION OFFICER (ESTT-I)

**No. & Date Even:**

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2043/232-RG dated 26.11.2024.

  
SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

No.SO(Estt)23-145/2025(5840)

GOVERNMENT OF THE PUNJAB

SPECIAL EDUCATION DEPARTMENT

31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 31<sup>st</sup> December, 2024

To

**Ms. Mala Nasir D/o Nasir Masih,**  
Street No. 71, House No. 5, Jinnah Garden Phase 1, Islamabad.

Cell No. 03125416007

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2024/232-RG dated 26.11.2024, you are hereby offered for appointment against the post of Psychologist (BS-17) in Special Education Department, on contract basis for a period of five (05) years. Terms and conditions of your appointment shall be as under:

**1. Medical Fitness Certificate:**

That you shall undergo medically examination, if not already done, on your first entry into Government service and your appointment shall be subject to the condition that you are declared medically fit by the Competent Medical Authority.

**2. Tenure:**

Your appointment to the post mentioned above shall be on contract basis for a period of five years extendable as per provision of **Contract Appointment Policy, 2004** (as amended from time to time) and liable to be terminated on one month's notice without assigning any reason.

**3. Regulatory Instruments:**

Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).

**4. Verification of Testimonials & Characters:**

Your appointment will be subject to the verification of academic certificates / antecedents and character.

**5. Pension:**

Your appointment on contract basis shall be non-pensionable.

**6. Contributory / G.P. Fund:**

You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.

**7. Leave:**

- Causal Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
- 90 days maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.
- Leave on medical grounds without pay shall be admissible on production of medical certificate by the competent authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, your contract shall be liable to be terminated.
- Hajj leave for 45 days with full pay may be allowed to you by Competent Authority once during the tenure of 5 years. Further, Hajj leave during the extended period of contract appointment is generally not be granted, however, the competent authority may allow 30 days Hajj Leave under special circumstances for the 2nd time, but such leave shall be without pay.
- Leave for Umrah up to 15 days without pay once during your tenure/contract.
- The competent authority may allow Extra Ordinary Leave without pay under special circumstances up to two months during the tenure of 3 to 5 years to you. However, during the first year of appointment you shall be entitled to Extra Ordinary Leave (EOL) without pay for 15 days only.

**8. Medical Facilities:**

Medical facilities as admissible to the regular employee of your scale under the rules.

**9. Travelling Allowance / Daily Allowance:**

TA/DA as applicable to the regular employee of your scale under the rules.

**10. Transfer / Posting:**

- Your contract appointment shall be post specific and non-transferable and you shall in no circumstances, claim as of right your transfer from one post to another. However, you may be transferred from one place

to another on administrative grounds within the Punjab as per transfer policy of Special Education Department.

- b. The Competent Authority, for a reason to be recorded in writing, may allow one-time transfer during 5 years as a special dispensation. Further, as per Contract Appointment Policy, 2004, a woman employee may be allowed an additional chance of transfer to the place of resident of husband / wife.

**11. No Right of Regular Appointment:**

You shall not be conferred any right of regular appointment nor shall such appointment be regularized under any circumstances.

**12. Training:**

You shall have to undergo essential training programs, as may be prescribed.

**13. Performance Evaluation:**

Your performance shall be assessed / evaluated on regular basis in view your efficiency and conduct as per provision of Contract Appointment Policy, 2004.

**14. Appointment on the basis of forged / bogus documents:**

If, at any stage, it is discovered that you had obtained the appointment on the basis of forged/bogus documents or through deceit by any means, the appointment shall be considered to be void ab initio and you shall be liable to refund all amounts received from the Government as a consequence of appointment in addition to such other action as may be taken against you under the law.

**15. Recovery of loss caused to the Government:**

Recovery of any pecuniary loss caused to the employer shall be effected from you.

**16. Interpretation of the Terms & Conditions:**

The interpretation of the terms & conditions and the decision of the competent authority in this behalf shall be final.

**17. Performance of duties:**

You shall be liable to perform duties anywhere in Punjab, in public interest, as may be entrusted to you by the competent authority from time to time.

**18. Termination of Contract:**

Your contract appointment shall be liable to termination on one month's notice or on payment of one month's pay in lieu thereof, by either side without assigning any reason.

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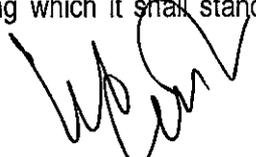
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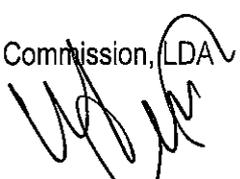
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SECTION OFFICER (ESTT-I)

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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

To

No.SO(Estt)23-146/2025(5841)  
GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT  
31-Sher Shah Block, New Garden Town, Lahore  
Dated Lahore 31<sup>st</sup> December, 2024

**Ms. Kaynat Saleem D/o Saleem Naqash,**  
House No. 32, Street 11, Liaqatabad Kot Lakhpat, Lahore.

Cell No. 03319733391

Subject: **APPOINTMENT AS PSYCHOLOGIST (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE (05) YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

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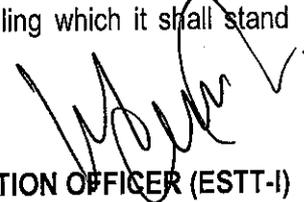
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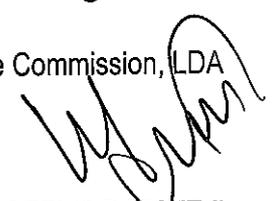
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