REGISTERED

No SO(Estt)27-230/2016 (2428)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31 Sher Shah Block New Garden Town Lahore
Dated Lahore the 20 March / 2025

To

Ms. Maryam Mubarik
Educator (BS-16)
Govt Institute for Slow Learners
Nankana Sahib

R/o H No 139 Street No 9 Saroba Gardon Ferozpur Road Lahore
AND
H No 410 Muhammadi Street Margazar Colony Awan Market 17 KM
Ferozepur Road Lahore

Mobile No 03036951935

Email: libra mrm@gmail com

Subject **SHOW CAUSE NOTICE UNDER SECTION 7(b) READ WITH SECTION 5(1)(a) OF THE PEEDA ACT, 2006**

WHEREAS, you Ms Maryam Mubarik, Educator (BS-16) were granted Extra Ordinary Leave w e f 02 01 2023 to 01 01 2025 (730-days) vide order dated 03 01 2023 Subsequently upon your request, your remaining extraordinary leave was converted into Ex-Pakistan Leave w.e.f. 14.08.2023 to 12.01.2025 and you were directed to report to the Special Education Department upon the expiration of your leave vide order dated 04 08 2023 But you failed to comply with the directions and did not resume your duty upon the expiration of your approved leave on 13 01 2025 By failing to rejoin your duties after expiry of leave on 13 01 2025 you have been found willfully absent from duty w e f 13 01 2025 to date. thus guilty of misconduct

2. AND WHEREAS, the undersigned being Competent Authority, under the Punjab Employees Efficiency Discipline and Accountability Act, 2006, in due consideration of the facts of the case, is of the view that you, **Ms. Maryam Mubarik**, Educator (BS-16) Govt Institute for Slow Learners, Nankana Sahib (**'accused officer'**) have been found guilty of misconduct on account of following charge

> ***"You have been found willfully absent from your duties w.e.f. 13.01.2025 till to date without any intimation or prior permission / approval of leave by the Competent Authority"***

3 AND WHEREAS the undersigned is of the opinion that in view of availability of sufficient documentary evidence on record it is not necessary to hold an inquiry into the matter in view of the provision contained in Section 5 (1)(b) of the Act ibid It is therefore decided to proceed against you under Section 7(b) read with Section 5 (1)(a) of Punjab Employees Efficiency Discipline and Accountability Act, 2006

4 NOW, THEREFORE you are hereby called upon to show cause in writing within 07-days of the receipt of this notice as to why one or more of the penalties as prescribed under Section 4 of the Punjab Employees Efficiency Discipline and Accountability Act 2006 should not be imposed upon you

5 Your reply to Show Cause Notice should reach the undersigned within the said period failing which it shall be presumed that you have no defence to offer and you have admitted the charge

6 In case you desire to consult any record on which the aforesaid charges are based or relevant to the aforesaid charge you may do so with prior arrangements with the Section Officer (Estt) of this Department within 03-days of the receipt of this notice

Shahida 20/3/25

(SHAHIDA FARRUKH NAVEED)
SECRETARY
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT /
COMPETENT AUTHORITY

No. & Date Even:

A copy is forwarded to the

1 Distnct Education Officer (Special Education), Lahore with the direction to ensure the delivery of this Show Cause Notice to the accused officer well in time
2 Headmaster / Headmistress Govt. Institute for Slow Learners Nankana Sahib with the direction to ensure delivery of this notice at residential address of the accused officer through all possible means under intimation to this department
3 PS to Secretary Special Education Department.
4 Office file

SECTION OFFICER (ESTT-I.)
SPECIAL EDUCATION DEPARTMENT