

REGISTERED



GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT

REMAND ORDER

No. SO(ESTT.)24-34/2015. WHEREAS, disciplinary proceedings were initiated against Mr. Farrukh Jameel, Computer Instructor (BS-17), Incharge, Govt. Secondary School of Special Education for HIC, Muzaffargarh ('accused officer') & Mr. Muhammad Rauf, Cook (BS-01), Govt. Secondary School of Special Education for HIC, Muzaffargarh ('accused official') by Secretary Special Education Department / Competent Authority under the PEEDA Act, 2006 by appointing Ms. Sarwat Nawaz, Headmistress (BS-18), Govt. Special Education Centre, Sillanwali as Inquiry Officer vide order dated 06.11.2024 on the charges of inefficiency and misconduct as already mentioned in the said inquiry order.

2. AND WHEREAS, the Inquiry Officer, after conducting the inquiry submitted her report to this Department, wherein it was concluded that all the charges leveled against the accused officer / official stood fully proved.

3. AND WHEREAS, after examining the Inquiry Report in juxtaposition with the record appended therewith, it has been observed that the Inquiry Officer did not provide clear recommendations regarding the imposition of penalties such as exoneration, or the imposition of major or minor penalties. Instead, in the recommendations section of her report, she cited relevant sections against each charge. Whereas, Section 10(6) of the PEEDA Act, states as under:

"The inquiry officer or the inquiry committee, as the case may be, shall submit his or its report, containing clear findings as to whether the charge or charges have been proved or not and specific recommendations regarding exoneration or, imposition of penalty or penalties, to the competent authority within sixty days of the initiation of inquiry."

In light of above provision, the Inquiry Officer is required to submit a report with specific recommendations regarding exoneration or the imposition of penalties. However, the inquiry officer has failed to do so. Moreover, perusal of record shows that the accused officer / official has not been provided an opportunity to cross examine the record / witnesses who deposed against them.

4. AND WHEREAS, in the light of above facts, I, Shahida Farrukh Naveed, Secretary Special Education / Competent Authority hereby remand the inquiry under Section 13(6) of the PEEDA Act, 2006 to Inquiry Officer with the direction to conduct inquiry in accordance with the provisions of the PEEDA Act, 2006 and in view of the

above observations / directions and submit her report alongwith specific / clear cut recommendations viz-a-viz imposition of penalty, *if charges are substantiated*, within Thirty (30) days.

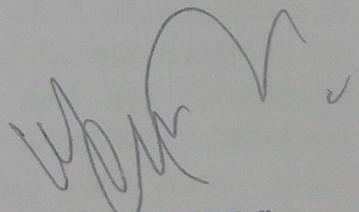
Shahida 16/4/2025
(SHAHIDA FARRUKH NAVEED)
SECRETARY
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT /
COMPETENT AUTHORITY

Dated Lahore, the
April 16 /2025

No. & Date Even:

A copy is forwarded for information and necessary action to the:-

1. Director General, Special Education Punjab, Lahore.
2. District Education Officer (Special Education), Gujranwala.
3. **Ms. Sarwat Nawaz**, Headmistress (BS-18), Govt. Special Education Centre, Sillanwali / **Inquiry Officer**.
4. **Mr. Shahzad Ahmad**, Superintendent (BS-17), O/o District Education Officer (SE), Sargodha / **Departmental Representative**.
5. **Accused Officer / Mr. Farrukh Jameel**, Computer Instructor (BS-17), Incharge, Govt. Secondary School of Special Education for HIC, Muzaffargarh.
6. **Accused Official / Mr. Muhammad Rauf**, Cook (BS-01), Govt. Secondary School of Special Education for HIC, Muzaffargarh.
7. PS to Secretary Special Education Department.
8. Office order file.


SECTION OFFICER (ESTT.-I)