

REGISTERED



ORDER

GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

No. SO(Estt) 1-47/2005. WHEREAS, Syed Azhar Abbas, Senior Special Education Teacher (H.I Field / BS-17), Govt. previously posted at Special Education Centre, Chichawatni, District Sahiwal presently posted at Govt. Secondary School of Special Education for HIC, Vehari filed appeal against the order dated 28.11.2024 passed by the **Secretary, Special Education / Competent Authority** whereby minor penalty of "withholding of increment for a period of one year" was imposed upon him under the **PEEDA Act, 2006**.

2. **AND WHEREAS**, comments were obtained from the Administrative Department. **Ms. Naheed Gul Baloch**, Member-I (Inquiries), S&GAD was appointed as Hearing Officer to afford personal hearing to the appellant and submit a comprehensive report to arrive at a definitive decision.

3. **AND WHEREAS**, the Member-I (Inquiries), S&GAD after affording personal hearing to the appellant in the presence of the Departmental Representative of Special Education Department submitted hearing report stating therein that the appellant reiterated his stance taken in his appeal and contended that the inquiry was initiated against him to halt his promotion. The allegations are baseless and based on mala fide intention. He prayed that impugned order may be set-aside and he be exonerated from the charges.

4. **AND WHEREAS**, on the other hand, the Departmental Representative stated that the Note for Chief Secretary may be considered his stance. In the Note, the Administrative Department submitted that disciplinary proceedings on the charges of inefficiency and misconduct under PEEDA Act, 2006 were initiated against the appellant vide order dated 06.03.2024 by appointing Mr. Nassar Mahmood, Vice Principal (BS-18), Govt. Degree College of Special Education, Faisalabad as Inquiry Officer. The Inquiry Officer conducted the inquiry, submitted report which was examined and vide order dated 11.06.2024, de-novo inquiry was ordered by appointing Mr. Abdul Sattar, Headmaster (BS-18), Govt. Deaf and Defective Hearing School for Boys, Gulberg-II, Lahore as Inquiry Officer. The Inquiry Officer after conducting *de novo* inquiry proceedings, submitted inquiry report on 27.08.2024 and concluded that the charges stood partially proved against the appellant as he was involved in knitting conspiracies against the Headmistress with the intention of spoiling the atmosphere of the Center. The Inquiry Officer recommended imposition of impugned penalty upon the appellant. Show Cause cum Personal Hearing Notice was served upon the appellant to appear on 25.09.2024 before the Deputy Secretary, Special Education Department / Hearing Officer, who agreed with the recommendations of the Inquiry Officer. After completing all codal formalities, the Secretary Special Education / Competent Authority imposed the impugned penalty upon the appellant vide order dated 28.11.2024. The Administrative Department proposed to reject the appeal of the appellant being devoid of merit.

5. **AND WHEREAS**, after examining the record / material available in the case file considering the appeal of the appellant and the report of the Hearing officer, it is observed that 2 out of 3 charges stood proved against appellant. He acted in a manner detrimental to the administrative integrity of the institution and failed to fulfill his responsibilities. Therefore, the Secretary Special Education / Competent Authority has rightly imposed the impugned penalty upon the appellant in accordance with law. The appellant could not produce any material to rebut the evidence available on record to prove his innocence. Thus, he failed to substantiate his stance in the appeal.

6. **NOW THEREFORE**, under the circumstances, I, **Zahid Akhtar Zaman**, Chief Secretary Punjab, in exercise of powers conferred upon me under Section 16 of PEEDA Act, 2006, do hereby **reject** the appeal of **Syed Azhar Abbas**, being devoid of merit and substance.

-sd-

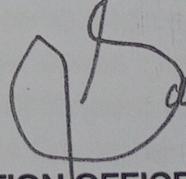
(ZAHID AKHTAR ZAMAN)
CHIEF SECRETARY, PUNJAB

Dated: Lahore the 16 May, 2025

No. & Date Even.

A copy is forwarded to the:

1. **Accountant General**, Punjab, Lahore.
2. **Director General**, Directorate General of Special Education, Punjab, Lahore.
3. **Deputy Secretary (Service Matters)** to Chief Secretary, Punjab w.r. to Note bearing No. 78362 dated 09.05.2025.
4. **District Education Officer (Special Education)**, Multan to ensure delivery of this order to the appellant under intimation to this department.
1. **Appellant concerned / Syed Azhar Abbas**, Senior Special Education Teacher (H.I Field / BS-17), Govt. Secondary School of Special Education for HIC, Vehari.
5. **PS to Secretary Special Education Department.**


16/5/25
SECTION OFFICER (ESTT.-I)
SPECIAL EDUCATION DEPARTMENT