

REGISTERED



ORDER

GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

No. SO(Estt)10-32/2010. WHEREAS, Naveed Iftikhar Ali, ex-Chowkidar (BS-02), Government Special Education Center, Arifwala, Pakpattan filed appeal against order dated 29.11.2024 passed by the **Secretary, Special Education Department / Competent Authority** whereby penalty of "*compulsory retirement*" was imposed upon him under the **PEEDA Act, 2006**.

2. **AND WHEREAS**, comments were obtained from the Administrative Department. **Mr. Muhammad Khan Ranjha**, Secretary (Archives), S&GAD was appointed as Hearing Officer to afford personal hearing to the appellant and submit a detailed report to arrive at a definitive decision.

3. **AND WHEREAS**, the Secretary (Archives), S&GAD afforded personal hearing to the appellant in the presence of the Departmental Representative of Special Education Department and submitted hearing report. The appellant contended that when his previous service history is neat and clean, how he can be involved in the theft of official cheques and drawl of amounts which had been keeping in the locked safe custody of the then DDO / Liaqat Ali SSET, who never gave key and approach to the cheque book / cheques even to his clerk. The appellant prayed that he may be exonerated by setting aside the impugned order.

4. **AND WHEREAS**, on the other hand, the Departmental Representative reiterated the stance taken in the Note for Chief Secretary, Punjab. In the Note, it is submitted that Anila Tariq, Headmistress, Govt. Special Education Centre, Arifwala, informed the District Education Officer (Special Education), Sahiwal that 08 cheques alongwith their counter folio from the Cheque Book of official account of the said Centre were missing / stolen and an amount of Rs.49,000/- had been withdrawn from National Bank of Pakistan, Main Branch, College Road, Pakpattan through 04 cheques out of these 08 stolen cheques. After informing the DEO (Special Education) Sahiwal about the stolen cheques, she approached concerned bank and obtained copies of the withdrawn cheques. Later on, Liaqat Ali, ex-DDO, also obtained copies of the withdrawn cheques from the concerned bank and filed an application before the Anti-Corruption Establishment, District Pakpattan to conduct an inquiry into the matter. The Anti-Corruption Establishment, Pakpattan inquired into the matter, recovered the amount of Rs.49,000/- from the appellant and deposited the same into government treasury. The ACE, Pakpattan also requested the Director General, Special Education, Punjab to initiate departmental proceedings against the appellant and others. Upon receipt of report of Anti-Corruption Establishment, Pakpattan the Director General, Special Education got the probe conducted by constituting a Probe Committee which submitted

its report on 10.02.2022 and recommended initiation of disciplinary proceedings against the appellant. Accordingly, a regular inquiry was initiated under the PEEDA Act, 2006 against the appellant and others vide order dated 22.06.2023 by appointing Mr. Muhammad Ali Gohar, Principal (BS-19), Govt. Secondary School of Special Education for Hearing Impaired, Sheikhpura as Inquiry Officer. The Inquiry Officer concluded that charges stood proved against the appellant and recommended imposition of the impugned penalty upon him. Upon receipt of inquiry report, Show Cause cum Personal Hearing Notice was served upon him to appear before the Additional Secretary Special Education / Hearing Officer. After fulfilling all codal formalities, the impugned penalty was imposed upon the appellant vide order dated 29.11.2024. The Administrative Department proposed that the appeal may be dismissed being devoid of merit.

5. **AND WHEREAS**, after examining the record/material available in the case file, considering the appeal of the appellant and the report of the Hearing Officer, it is observed that the charges of inefficiency, misconduct and corruption stood proved against the appellant. He withdrew an amount of Rs.49,000/- and the ACE, Pakpattan made him deposit the same, which proves that he is guilty. The Secretary, Special Education / Competent Authority has therefore, rightly imposed the impugned penalty upon the appellant in accordance with law. The appellant could not produce any material to rebut the evidence already available on record to prove his innocence. Thus, he failed to substantiate his stance in the appeal.

6. **NOW THEREFORE**, under the circumstances, I, **Zahid Akhtar Zaman**, Chief Secretary, Punjab, in exercise of powers conferred upon me under Section 16 of the PEEDA Act, 2006, do hereby **reject** the appeal of **Naveed Iftikhar Ali**, being devoid of merit and substance.

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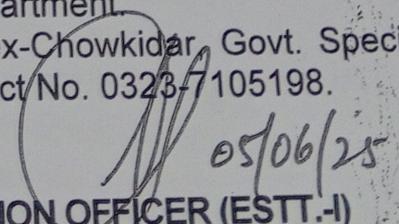
(ZAHID AKHTAR ZAMAN)
CHIEF SECRETARY, PUNJAB

Dated: Lahore the 05th June, 2025

No. & Date Even.

A copy is forwarded to the:

1. **Accountant General**, Punjab, Lahore.
2. **Director General**, Directorate General of Special Education, Punjab, Lahore.
3. **Deputy Secretary (Service Matters)** to Chief Secretary, Punjab w.r. to Note bearing No. 83173 dated 04.06.2025.
4. **District Education Officer** (Special Education), Sahiwal to ensure delivery of this order to the appellant under intimation to this department.
5. **Appellant concerned / Mr. Naveed Iftikhar Ali**, ex-Chowkidar, Govt. Special Education Centre, Arifwala, District Pakpattan. Contact No. 0323-7105198.
6. PS to Secretary Special Education Department.


SECTION OFFICER (ESTT.-I)
SPECIAL EDUCATION DEPARTMENT