

REGISTERED



No. SO(Estt)40-513/18  
GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT  
31-Sher Shah Block New Garden Town,  
Lahore  
Dated Lahore, the July 11th / 2025

To

**Ms. Saba Dabeer,**  
Junior Special Education Teacher (H.I Field / BS-16),  
Govt. Secondary School of Special Education for HI (Girls), Gujrat.

R/o House No. 282 G4 Johar Town, Lahore.  
**And**  
Sector D1, Green Town, H. No. 594/C, Block 3, Lahore.

**Mobile No:** 03344848401 / 03218832705

**Email:** sabadabeer12@gmail.com.

**Subject:** PERSONAL HEARING NOTICE UNDER SECTION 7(d) OF THE  
PUNJAB EMPLOYEES, EFFICIENCY, DISCIPLINE AND  
ACCOUNTABILITY ACT, 2006

I am directed to refer to the subject cited above and to state that disciplinary proceedings were initiated against you by the Secretary Special Education being Competent Authority under Section 7(b) read with Section 5(1)(a) of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 ('Act') vide Show Cause Notice dated 08.05.2025 on the following charges and it was decided to dispense with the inquiry in terms of Section 5(1)(a) of the Act *ibid*;

i. You have been found willfully absent from your duty w.e.f. 25.03.2025 to date without any intimation or prior permission / approval of leave by the Competent Authority. Moreover, you failed to comply with the directions issued by the department to report back to your duties immediately upon the expiry of your approved ex-Pakistan leave.

ii. By failing to rejoin your duties after the expiration of your approved leave, you have violated the terms and conditions of the Affidavit and Surety Bond signed by you prior to the approval of your leave whereby you were bound to resume your duties upon the expiry of your leave. Clause 4 & 5 binds you to pay a penalty in the event of a breach of the bond's terms. Your non-compliance constitutes a breach of this binding agreement.

2. I am further directed to state that Show Cause Notice dated 08.05.2025 was served upon you in terms of Section 7(b) read with Section 5(1)(a) of the Act *ibid*, and you were directed to submit your written reply within 07 days but you failed to submit your written reply. Hence, you are liable to be imposed one or more penalties in terms of Section 4 of the Act *ibid*.

3. In view of above, I am further directed to inform you that in exercise of powers conferred under Section 7 of the Act *ibid*, Secretary Special Education / Competent Authority has decided to afford you an opportunity of personal hearing.

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Therefore, you are directed to appear before the **Secretary, Special Education Department / Competent Authority** on 23-7-25 at 01:30 PM in his office chamber at 31-Sher Shah Block, New Garden Town, Lahore for this purpose. If you fail to avail this opportunity, the case shall be decided *ex-parte*.

ISSUED BY THE ORDER OF  
SECRETARY  
SPECIAL EDUCATION DEPARTMENT

CC.:

1. District Education Officer (Special Education), Gujranwala with the direction to ensure the delivery of this notice at residential address of the accused officer and through all possible means, under intimation to this department.
2. Principal / Headmaster / Headmistress, Govt. Secondary School of Special Education for HI (Girls), Gujrat, to ensure the delivery of this Notice at residential address of the accused officer and through all possible means including email on her official email address, under intimation to this department.
3. PS to Secretary, Special Education Department.

*To A-3 11/7/2025*  
SECTION OFFICER (ESTT.-I)  
SPECIAL EDUCATION DEPARTMENT