



No.SO(Estt)23-216/2021
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the 08th August, 2023.

To

Ms. Nadia Zia,
Junior Special Education Teacher (PH Field/BS-16),
Formerly posted at Govt. Special Education Centre,
Tiba Sultanpur District Vehari.
Presently reported to Department.

R/o

Village Chander Key Mangoley P.O Box Same, District Narowal.

(Ph#0342-6471126 / 0335-1723859)

Subject:

**PERSONAL HEARING NOTICE UNDER SECTION 13(4) OF THE
PUNJAB EMPLOYEES, EFFICIENCY, DISCIPLINE AND
ACCOUNTABILITY ACT, 2006**

I am directed to refer to subject noted above and to state that de-novo disciplinary proceedings were initiated against you by the Competent Authority / Secretary Special Education Department under Section 13(6) of the Punjab Employees, Efficiency, Discipline and Accountability Act, 2006 ('Act') vide order dated 13.03.2023 on the charges set out in the Inquiry order and Show Cause Notice by appointing **Mrs. Waseem Sanullah**, Principal (BS-19), Govt. Higher Secondary School for Visually Impaired Children (Girls), Lahore as Inquiry Officer.

2. the Inquiry Officer has submitted inquiry report to this department on 26.07.2023 (**copy of Inquiry Report is attached**). The Inquiry Officer has observed that charge stand proved against the accused officer, therefore, recommended imposition of penalty of "*termination of contract*" in the light of Clause 7(c) of Contract Appointment Policy, 2004.

3. In view of above, I am further directed to inform you that in exercise of powers conferred under Section 13(4) of the Act *ibid*, Secretary Special Education has decided to afford you an opportunity of personal hearing and has appointed **Deputy Secretary, Special Education Department** as Hearing Officer under Section 13(4)(c) of the Act *ibid* for said purpose. Therefore, you are directed to appear before the **Deputy Secretary, Special Education Department / Hearing Officer** on **29.08.2023 at 01:00 PM** in his office chamber at 31-Sher Shah Block, New Garden Town, Lahore for this purpose. If you fail to avail this opportunity, the case shall be decided *ex-parte*.

**ISSUED BY THE ORDER OF
SECRETARY
SPECIAL EDUCATION DEPARTMENT/
COMPETENT AUTHORITY**

No. & Date Even:

A copy is forwarded to:

- Mub*
9/8/23
1. Muhammad Babar Suleman, Deputy Secretary, Special Education Department / Hearing Officer.
 2. District Education Officer (Special Education), Multan **with the direction to ensure delivery of this notice to the accused officer at her residential address through special messenger.**
 3. **Mr. Sagheer Zafar**, Superintendent, Govt. Special Education Centre, Burewala / **Departmental Representative** to ensure delivery of this notice to the accused officer and also to attend the hearing on the date fixed for personal hearing alongwith relevant record.

4. PS to Secretary, Special Education Department.

W

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9 8 / 23 12:10 pm

ok

[Signature]
SECTION OFFICER (ESTT.)