



**GOVERNMENT OF THE PUNJAB  
SERVICES AND GENERAL ADMINISTRATION  
DEPARTMENT  
(REGULATIONS WING)**

Dated Lahore, the 20<sup>th</sup> December 2021

**NOTIFICATION**

**No.SOR-III(S&GAD)1-13/2019.-** In exercise of the powers conferred under section 23 of the Punjab Civil Servants Act, 1974 (*VIII of 1974*), Governor of the Punjab is pleased to make the following rules:

**1. Short title and commencement.-** (1) These rules may be cited as the Punjab Special Education Department (Directorate General of Special Education, Punjab) Service Rules 2021.

(2) They shall come into force at once.

**2. Method of recruitment.-** The method of recruitment, minimum qualification, age limit and other incidental matters for the posts of the functional unit shall be such as are given in the Schedule appended to these rules.

**3. Repeal.-** The Punjab Special Education Department (Directorate of Special Education) Service Rules, 2006 are hereby repealed.

**(AHMAD ALI KAMBOH)**

SECRETARY (REGULATIONS), S&GAD

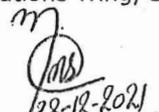
**No.SOR-III(S&GAD)1-13/2019**

**Dated Lahore, the 28<sup>th</sup> December, 2021**

A copy is forwarded for information and necessary action to:-

1. The Secretaries, Government of the Punjab,
  - i) Finance Department.
  - ii) Law & Parliamentary Affairs Department.
  - iii) Management & Professional Development Department.
  - iv) Special Education Department.
2. The Accountant General Punjab, Lahore.
3. The Secretary, Punjab Public Service Commission, Lahore.
4. The Deputy Secretary (PC), Finance Department, Lahore.
5. The Deputy Director (Legis.), Law & Parliamentary Affairs Department.
6. The Private Secretaries to the Governor Punjab / Chief Minister / Chief Secretary / Additional Chief Secretary, Secretary (Services), S&GAD and Secretary (Regulations), S&GAD.
7. (u) The Section Officer (PP&CM), Lahore with the request to upload the above mentioned amendment on the official website of the Regulations Wing, S&GAD.

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**(MUHAMMAD NASEER)  
SECTION OFFICER (R-III)**

## SCHEDULE

Name of the Department	Functional Unit	Name of the post with basic scale	Appointing Authority	Minimum qualification for appointment by		Method of Recruitment	Age limit for initial recruitment		Examination, Training, and other conditions required for confirmation
				initial recruitment	promotion		Min.	Max.	
Special Education Department	Directorate General of Special Education, Punjab	1. Director General (BS-20)	Chief Minister	-	-	By posting of an officer in BS-20 from PAS or PMS through Services and General Administration Department.	-	-	-
Special Education Department	Directorate General of Special Education, Punjab	2. Director (Administration, Planning, & Development, Monitoring) (BS-19)	Chief Minister	-	-	By promotion on the basis of selection on merit from amongst Deputy Directors (Admn)/ Deputy Directors (Dev)/ Deputy Directors (Monitoring /Inclusive Education)/ District Education Officers (Spl-Edu) (BS-18) having twelve years' service in BS-17 and above and who have successfully completed promotion related training from Management and Professional Development Department.	-	-	-
Special Education Department	Directorate General of Special Education, Punjab	3. Director (Academic) (BS-19)	Chief Minister	-	-	By posting of a Principal (BS-19) of different disciplines in the functional unit.	-	-	-
Special Education Department	Directorate General of Special Education, Punjab	4. Principal (BS-19) (i) Govt. Training College for the Teachers of Blind (ii) Govt. In-Service	Chief Minister	-	-	By promotion on the basis of selection on merit from amongst Assistant Professors (BS-18) of the respective Training College having twelve years' service in BS-17 and above in the	-	-	-

  
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		Training College for the Teachers of Disabled Children (iii) Training College for the teachers of Deaf				functional unit and who have successfully completed promotion related training from Management and Professional Development Department.			
Special Education Department	Directorate General of Special Education, Punjab	5. Principal Government Degree Colleges (BS-19)	Chief Minister	-	-	By promotion on the basis of selection on merit from amongst Assistant Professors or Vice Principals (BS-18) of Degree Colleges having twelve years' service in BS-17 and above in the functional unit and who have successfully completed promotion related training from Management and Professional Development Department.	-	-	-
Special Education Department	Directorate General of Special Education, Punjab	6. Principal Govt. Secondary/ Higher Secondary Schools (Physically Disabled Field) (BS-19)	Chief Minister	-	-	By promotion on the basis of selection on merit from amongst Headmasters/ Headmistresses (BS-18) of Physically Disabled Field having twelve years' service in BS-17 and above in the functional unit and who have successfully completed promotion related training from management and Professional Development Department.	-	-	-
Special Education Department	Directorate General of Special Education, Punjab	7. Principal Govt. Secondary/ Higher Secondary Schools of Special	Chief Minister	-	-	By promotion on the basis of selection on merit from amongst Headmasters/ Headmistresses/ Vice Principals (BS-18) of	-	-	-

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		Education (Hearing Impaired Field) (BS-19)				Hearing Impaired Field having twelve years' service in BS-17 and above in the functional unit and who have successfully completed promotion related training from Management and Professional Development Department.			
Special Education Department	Directorate General of Special Education, Punjab	8. Principal Govt. Shadab Training Institutes of Special Education (Mentally Challenged Field) (BS-19)	Chief Minister	-	-	By promotion on the basis of selection on merit from amongst Headmasters/ Headmistresses (BS-18) of Mentally Challenged Field having twelve years' service in BS-17 and above in the functional unit and who have successfully completed promotion related training from Management and Professional Development Department.	-	-	-
Special Education Department	Directorate General of Special Education, Punjab	9. Principal Govt. Secondary/ Higher Secondary Schools (Visually Impaired Field) (BS-19)	Chief Minister	-	-	By promotion on the basis of selection on merit from amongst Headmasters/ Headmistresses/ Vice Principals (BS-18) of Visually Impaired Field having twelve years' service in BS-17 and above in the functional unit and who have successfully completed promotion related training from Management and Professional Development Department.	-	-	-

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Special Education Department	Directorate General of Special Education, Punjab	10. Deputy Director (Admn)/ Deputy Director (Dev)/ Monitoring/ Inclusive/ District Education Officer (Spl-Edu) (BS-18)	Administrative Secretary	M.A. or BS (Hons.) or BS (first division or grade-B) or equivalent qualification from a university recognized by Higher Education Commission with five years' experience of administration in public sector.	-	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst Assistant Directors/ Deputy District Education Officers/ Programme Officers/ Statistical Officers (BS-17) having five years' service as such in the functional unit and who have successfully completed promotion related training from Management and Professional Development Department.	30	40	Post induction training from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore
Special Education Department	Directorate General of Special Education, Punjab	11. Deputy Director (Curriculum) (BS-18)	Administrative Secretary	-	-	By posting from amongst Headmasters/ Headmistresses (BS-18) in the functional unit.	-	-	-
Special Education Department	Directorate General of Special Education, Punjab	12. Assistant Professor/ Vice Principal Degree Colleges (BS-18)	Administrative Secretary	-	-	By promotion on the basis of seniority-cum-fitness from amongst Lecturers (BS-17) of Degree Colleges having five years' service as such in the functional unit and who have successfully completed promotion related training from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore.	-	-	-
Special Education	Directorate General of	13. Vice Principal Higher Secondary	Administrative	-	-	By promotion on the basis of seniority-	-	-	-

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Department	Special Education, Punjab	Schools (Hearing Impaired Field) (BS-18)	Secretary			cum-fitness from amongst Subject Specialists (BS-17) having five years' service as such in the functional unit and who have successfully completed promotion related training from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore.			
Special Education Department	Directorate General of Special Education, Punjab	14. Assistant Professor (i) Govt. Training College for the Teachers of Blind (ii) Govt. In-Service Training College for the Teachers of Disabled Children (iii) Govt. Training College for the Teachers of Deaf (BS-18)	Administrative Secretary	-	-	By promotion on the basis of seniority-cum-fitness from amongst Lecturers (BS-17) having five years' service in the respective training college in the functional unit and who have successfully completed promotion related training from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore.	-	-	-
Special Education Department	Directorate General of Special Education, Punjab	15. Headmaster/ Headmistress of Middle Schools/ Special Education Centres (Hearing Impaired Field) (BS-18)	Administrative Secretary	(i) M.Phil. in Special Education or equivalent qualification from a university recognized by Higher Education Commission with three years' teaching or administrative experience in the relevant field; or (ii) Master's degree or BS (first division or grade-B) in Special Education or equivalent qualification from a university recognized by Higher Education Commission	-	(i) 20% by initial recruitment; and (ii) 80% by promotion on the basis of seniority-cum-fitness from amongst Headmasters/ Headmistresses of Hearing Impaired Field (BS-17 + 10% Special Pay) having five years' service as such in the functional unit and who have	30	40	Post induction training from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore

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				with five years' teaching or administrative experience in the relevant field.		successfully completed promotion related training from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore.  <b>Note:</b> Since the Special Education Centres include all the four disabilities, therefore, the cadre strength of Headmaster or Headmistress of the disciplines of Hearing Impaired, Visually Impaired, Mentally Challenged and Physically Disabled has been fixed proportionate to sanctioned posts of Headmasters or Headmistresses, Govt. Primary Schools or Special Education Centres (BS-17+10% special pay) as 41%, 25%, 17% and 17% respectively.			
Special Education Department	Directorate General of Special Education, Punjab	16. Headmaster/ Headmistress of Middle Schools/ Special Education Centres (Visually Impaired Field) (BS-18)	Administrative Secretary	(i) M.Phil. in Special Education or equivalent qualification from a university recognized by Higher Education Commission with three years' teaching or administrative experience in the relevant field; or  (ii) Master's degree or BS (Hons.) or BS (first division or grade-B) in Special Education or equivalent qualification from a university recognized by Higher Education Commission	-	(i) 20% by initial recruitment; and  (ii) 80% by promotion on the basis of seniority-cum-fitness from amongst Headmasters/ Headmistresses of Visually Impaired Field (BS-17 + 10% Special Pay) having five years' service as such in the functional unit and who have successfully	30	40	Post induction training from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore

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				with five years' teaching or administrative experience in the relevant field.		completed promotion related training from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore.			
Special Education Department	Directorate General of Special Education, Punjab	17. Headmaster/ Headmistress of Middle Schools/Special Education Centres (Physically Handicapped Field) (BS-18)	Administrative Secretary	(i) M.Phil. in Special Education or equivalent qualification from a university recognized by Higher Education Commission with three years' teaching or administrative experience in the relevant field; or  (ii) Master's degree or BS (first division or grade-B) in Special Education or equivalent qualification from a university recognized by Higher Education Commission with five years' teaching or administrative		<b>Note:</b> Since the Special Education Centres include all the four disabilities, therefore, the cadre strength of Headmaster or Headmistress of the disciplines of Hearing Impaired, Visually Impaired, Mentally Challenged and Physically Disabled has been fixed proportionate to sanctioned posts of Headmasters or Headmistresses, Govt. Primary Schools or Special Education Centres (BS-17+10% special pay) as 41%, 25%, 17% and 17% respectively.  (i) 20% by initial recruitment; and (ii) 80% by promotion on the basis of seniority-cum-fitness from amongst Headmasters/ Headmistresses of Physically Handicapped Field (BS-17 + 10% Special Pay) having five years' service as such in the functional unit and who have successfully	30	40	Post induction training from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore

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				experience in the relevant field.		completed promotion related training from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore.  <b>Note:</b> Since the Special Education Centres include all the four disabilities, therefore, the cadre strength of Headmaster or Headmistress of the disciplines of Hearing Impaired, Visually Impaired, Mentally Challenged and Physically Disabled has been fixed proportionate to sanctioned posts of Headmasters or Headmistresses, Govt. Primary Schools or Special Education Centres (BS-17+10% special pay) as 41%, 25%, 17% and 17% respectively.			
Special Education Department	Directorate General of Special Education, Punjab	18. Headmaster/ Headmistress of Middle/ Shadab Schools/ Special Education Centres (Mentally Challenged Field) (BS-18)	Administrative Secretary	(i) M.Phil. in Special Education or equivalent qualification from a university recognized by Higher Education Commission with three years' teaching or administrative experience in the relevant field; or  (ii) Master's degree or BS (first division or grade-B) in Special Education or equivalent qualification from a university recognized by Higher Education Commission with five years' teaching or administrative	-	(i) 20% by initial recruitment; and  (ii) 80% by promotion on the basis of seniority-cum-fitness from amongst Headmasters/ Headmistresses of Mentally Challenged Field (BS-17 + 10% Special Pay) having five years' service as such in the functional unit and who have successfully	30	40	Post-induction training from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore

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				experience in the relevant field.		completed promotion related training from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore.			
Special Education Department	Directorate General of Special Education, Punjab	19. Headmaster/ Headmistress of Hearing Impaired Field of Govt. Primary School/ Special Education Centres (BS-17 + 10% Special Pay)	Administrative Secretary			By promotion on the basis of seniority-cum-fitness from amongst Senior Special Education Teachers of H.I Field (BS-17) having five years' teaching experience as such in the functional unit and who have successfully completed promotion related training from Govt. In-Service Training College for the Teachers of Disabled Children,			

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						<p>Lahore.</p> <p><b>Note:</b> Since the Special Education Centres include all the four disabilities, therefore, the cadre strength of Headmaster/ Headmistress of the disciplines of Hearing Impaired, Visually Impaired, Mentally Challenged and Physically Disabled has been fixed proportionate to sanctioned posts of Senior Special Education Teachers as 41%, 25%, 17% and 17% respectively.</p>			
Special Education Department	Directorate General of Special Education, Punjab	20. Headmaster/ Headmistress of Visually Impaired Field of Govt. Primary Schools/ Special Education Centres (BS-17 + 10% Special Pay)	Administrative Secretary	-	-	<p>By promotion on the basis of seniority-cum-fitness from amongst Senior Special Education Teachers of Visually Impaired Field (BS-17) having five years' teaching service as such in the functional unit and who have successfully completed promotion related training from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore.</p> <p><b>Note:</b> Since the Special Education Centres include all the four disabilities, therefore, the cadre strength of Headmaster /Headmistress of the disciplines of Hearing Impaired, Visually</p>	-	-	-

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						Impaired, Mentally Challenged and Physically Disabled has been fixed proportionate to sanctioned posts of Senior Special Education Teachers as 41%, 25%, 17% and 17% respectively.			
Special Education Department	Directorate General of Special Education, Punjab	21. Headmaster/ Headmistress of Mentally Challenged Field of Govt. Primary Schools/ Special Education Centres (BS-17+10% Special Pay)	Administrative Secretary	-	-	By promotion on the basis of seniority-cum-fitness from amongst Senior Special Education Teachers of Mentally Challenged Field (BS-17) having five years' teaching service as such in the functional unit and who have successfully completed promotion related training from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore.  <b>Note:</b> Since the Special Education Centres include all the four disabilities, therefore, the cadre strength of Headmaster/ Headmistress of the disciplines of Hearing Impaired, Visually Impaired, Mentally Challenged and Physically Disabled has been fixed proportionate to sanctioned posts of Senior Special Education Teachers as 41%, 25%, 17% and 17% respectively.	-	-	-

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Special Education Department	Directorate General of Special Education, Punjab	22. Headmaster/ Headmistress of Physically Handicapped Field of Govt. Primary Schools/ Special Education Centres (BS-17 + 10% Special Pay)	Administrative Secretary			<p>By promotion on the basis of seniority-cum-fitness from amongst Senior Special Education Teachers of Physically Handicapped Field (BS-17) having five years teaching service as such in the functional unit and who have successfully completed promotion related training from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore.</p> <p><b>Note:</b> Since the Special Education Centres include all the four disabilities, therefore, the cadre strength of Headmaster/ Headmistress of the disciplines of Hearing Impaired, Visually Impaired, Mentally Challenged and Physically Disabled has been fixed proportionate to sanctioned posts of Senior Special Education Teachers as 41%, 25%, 17% and 17% respectively.</p>			
Special Education Department	Directorate General of Special Education, Punjab	23. Headmaster Govt. Institute for Slow Learners at District Level (BS-17+10% Special Pay)	Administrative Secretary	<p>(i) M.A. or BS (first division or grade-B) in Education or equivalent qualification from a university recognized by Higher Education Commission; or</p> <p>(ii) M.A. or BS (first division or grade-B) in</p>		<p>(i) 50% by initial recruitment; and</p> <p>(ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Educators (BS-16) or Math Teachers</p>	21	28	Post induction training from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore.

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				Psychology from a university recognized by Higher Education Commission; or  (iii) M.A. or BS (first division or grade-B) in Special Education or equivalent qualification from a university recognized by Higher Education Commission with one year's experience in teaching from any recognized educational institute.		(BS-16) having five years' service as such proportionate to their sanctioned strength and who have successfully completed promotion related training from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore.			
Special Education Department	Directorate General of Special Education, Punjab	24. Social Welfare Officer (Shadab Schools) (BS-17)	Administrative Secretary	Master's degree or BS (second division or grade-C) in Sociology or Social Work or Rural Sociology or equivalent qualification from a university recognized by Higher Education Commission.	-	By initial recruitment.	21	28	Post induction training from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore
Special Education Department	Directorate General of Special Education, Punjab	25. Lecturer (Deaf Field) (BS-17)	Administrative Secretary	Master's degree or BS (first division or grade-B) in Special Education with specialization in the field of deaf or equivalent qualification from a university recognized by Higher Education Commission.	-	By initial recruitment.	21	28	Post induction training from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore
Special Education Department	Directorate General of Special Education, Punjab	26. Lecturer (Blind Field) (BS-17)	Administrative Secretary	(i) Master's degree or BS (first division or grade-B) in Special Education with specialization in the field of blind or visually impaired or equivalent qualification from a university recognized by Higher Education Commission; and  (ii) Certificate of proficiency in Braille issued by the Directorate General of Special Education, Punjab.	-	By initial recruitment.	21	28	Post induction training from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore

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Special Education Department	Directorate General of Special Education, Punjab	27. Lecturer (Mentally Challenged Field) (BS-17)	Administrative Secretary	Master's degree or BS (first division or grade-B) in Special Education with specialization in the field of mentally challenged or equivalent qualification from a university recognized by Higher Education Commission.	-	By initial recruitment.	21	28	Post induction training from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore
Special Education Department	Directorate General of Special Education, Punjab	28. Lecturer (Physically Disabled Field) (BS-17)	Administrative Secretary	Master's degree or BS (Hons.) (first division or grade-B) in Special Education with specialization in the field of physically disabled or physically handicapped or equivalent qualification from a university recognized by Higher Education Commission.	-	By initial recruitment.	21	28	Post induction training from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore
Special Education Department	Directorate General of Special Education, Punjab	29. Lecturer (Psychology) (BS-17)	Administrative Secretary	Master's degree or BS (first division or grade-B) in Psychology or Clinical Psychology or Applied Psychology or equivalent qualification from a university recognized by Higher Education Commission.	-	By initial recruitment.	21	28	Post induction training from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore
Special Education Department	Directorate General of Special Education, Punjab	30. Lecturer (BS-17)	Administrative Secretary	Master's degree or BS (first division or grade-B) in the relevant subject or equivalent qualification from a university recognized by Higher Education Commission.	-	By initial recruitment.	21	28	Post induction training from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore
Special Education Department	Directorate General of Special Education, Punjab	31. Lecturer (Ophthalmology) (BS-17)	Administrative Secretary	BS in Optometry and Orthoptics or Vision Sciences or equivalent qualification from a university recognized by Higher Education Commission.	-	By initial recruitment or posting.	21	28	Post induction training from Govt. In-Service Training College for the Teachers of Disabled Children,

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Special Education Department	Directorate General of Special Education, Punjab	32. Lecturer (Optometry) (BS-17)	Administrative Secretary	BS in Optometry and Orthoptics or Vision Sciences or equivalent qualification from a university recognized by Higher Education Commission.	-	By initial recruitment.	21	28	Post induction training from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore	
Special Education Department	Directorate General of Special Education, Punjab	33. Lecturer (Orientations/ Mobility) (BS-17)	Administrative Secretary	M.A. or BS (first division or grade-B) in Special Education with specialization in the field of visually impairment or equivalent qualification from a university recognized by Higher Education Commission.	-	By initial recruitment.	21	28	Post induction training from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore	
Special Education Department	Directorate General of Special Education, Punjab	34. Lecturer (Audiology) (BS-17)	Administrative Secretary	BS (second division or grade-C) in Audiology or equivalent qualification from a university recognized by Higher Education Commission.	-	By initial recruitment.	21	28	Post induction training from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore	
Special Education Department	Directorate General of Special Education, Punjab	35. Lecturer (Physical Education) (BS-17)	Administrative Secretary	M.A. (first division or grade-B) in Physical Education or equivalent qualification in from a university recognized by Higher Education Commission.	-	By initial recruitment.	21	28	Post induction training from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore	
Special Education Department	Directorate General of Special Education, Punjab	36. Assistant Director (Dev)/ (Gen)/ (Admn)/ (Examination)/ Administrative Officer/ Deputy District Education Officer (Special Education)	Administrative Secretary	Master's degree or BS (Hons.) (second division or grade-C) in Business Administration or Public Administration or Statistics or Economics or Commerce or Finance or equivalent qualification from a university recognized by	Bachelor's degree (second division) from a university recognized by Higher Education Commission.	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst Superintendents	21	28	Post induction training from Management and Professional Development Department	

		(BS-17)		Higher Education Commission.		(BS-17) having five years' service as such in the functional unit and who have successfully completed promotion related training from Management and Professional Development Department.			
Special Education Department	Directorate General of Special Education, Punjab	37. Assistant Director (Education) (BS-17)	Administrative Secretary	-	-	By posting of Headmaster or Headmistress (BS-17+10% Special Pay) in the functional unit.	-	-	-
Special Education Department	Directorate General of Special Education, Punjab	38. Assistant Director (Psychology) (BS-17)	Administrative Secretary	Master's degree or BS (first division or grade-B) in Psychology or Applied Psychology or Clinical Psychology or equivalent qualification from a university recognized by Higher Education Commission.	-	By initial recruitment.	21	28	-
Special Education Department	Directorate General of Special Education, Punjab	39. Assistant Director (Inclusive Education) (BS-17)	Administrative Secretary	Master's degree (first division or grade-B) in Special Education or equivalent qualification from a university recognized by Higher Education Commission.	-	By initial recruitment.	21	28	-
Special Education Department	Directorate General of Special Education, Punjab	40. Litigation Officer (BS-17)	Administrative Secretary	LL.B with two years' post qualification experience.	-	By initial recruitment or posting from Law and Parliamentary Affairs Department.	21	28	-
Special Education Department	Directorate General of Special Education, Punjab	41. Statistical Officer (BS-17)	Administrative Secretary	Master's degree or BS (first division or grade-B) in Statistics or equivalent qualification from a university recognized by Higher Education Commission.	-	By initial recruitment.	21	28	-
Special Education Department	Directorate General of Special Education,	42. Programme Officer (BS-17)	Administrative Secretary	Master's degree or BS (Hons.) (second division or grade-C) in Computer Science or Information	-	By initial recruitment.	21	28	-

	Punjab			Technology or Software Engineering or equivalent qualification from a university recognized by Higher Education Commission.						
Special Education Department	Directorate General of Special Education, Punjab	43. Superintendent (BS-17)	Administrative Secretary				(i) 80% by promotion on the basis of seniority-cum-fitness from amongst Assistants (BS-16) in the functional unit having five years' service as such; and (ii) 20% by promotion on the basis of seniority-cum-fitness from amongst Senior Scale Stenographers (BS-16) or Personal Assistants (BS-16) with the ratio of 6:1 respectively in the functional unit having five years' service as such.			
Special Education Department	Directorate General of Special Education, Punjab	44. Senior Special Education Teacher for H.I. Field (BS-17)	Administrative Secretary	M.A or M.Ed. or BS (first division or grade-B) in Special Education with specialization in the field of deaf or equivalent qualification from a university recognized by Higher Education Commission.			(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst Junior Special Education Teachers (H.I Field) (BS-16) and who have successfully completed promotion related training from Govt. In-Service Training College for the Disabled	21	28	Post induction training from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore

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Special Education Department	Directorate General of Special Education, Punjab	45. Senior Special Education Teacher for Visually Impaired Field (BS-17)	Administrative Secretary	(i) M.A. or BS (first division or grade-B) in Special Education with specialization in the field of visually impairment or equivalent qualification from a university recognized by Higher Education Commission; and  (ii) Certificate of proficiency in Braille issued by the Directorate General of Special Education, Punjab.	-	(i) 50% by initial recruitment; and  (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst Junior Special Education Teachers (Visually Impaired Field) (BS-16) or Junior Instructors (BS-16) and who have successfully completed promotion related training from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore.	21	28	Post induction training from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore
Special Education Department	Directorate General of Special Education, Punjab	46. Senior Special Education Teacher for Shadab Schools/ Mentally Challenged Field (BS-17)	Administrative Secretary	M.A. or BS (first division or grade-B) in Special Education with specialization in the field of mentally challenged or equivalent qualification from a university recognized by Higher Education Commission.	-	(i) 50% by initial recruitment; and  (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst Junior Special Education Teachers (Mentally Challenged Field) (BS-16) and who have successfully completed promotion related training from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore.	21	28	Post induction training from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore
Special Education Department	Directorate General of Special Education, Punjab	47. Senior Special Education Teacher for Physically Handicapped Field	Administrative Secretary	M.A. or BS (first division or grade-B) in Special Education with specialization in the field of physically disabled or handicapped or equivalent	-	(i) 40% by initial recruitment; and  (ii) 50% by promotion on the basis of seniority-cum-	21	28	Post induction training from Govt. In-Service Training College for the

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		(BS-17)		qualification from a university recognized by Higher Education Commission.		fitness from amongst Junior Special Education Teachers (Physically Handicapped Field) (BS-16) and who have successfully completed promotion related training from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore; and  (iii) 10% by promotion from amongst Mobility Instructors (BS-16) having five years' service in the functional unit and who have successfully completed promotion related training from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore.			Teachers of Disabled Children, Lahore
Special Education Department	Directorate General of Special Education, Punjab	48. Subject Specialist (English) (BS-17)	Administrative Secretary	Master's degree or BS (second division or grade-C) in English or equivalent qualification from a university recognized by Higher Education Commission.	-	By initial recruitment.	21	28	Post induction training from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore
Special Education Department	Directorate General of Special Education, Punjab	49. Subject Specialist (Urdu) (BS-17)	Administrative Secretary	Master's degree or BS (second division or grade-C) in Urdu or equivalent qualification from a university recognized by Higher Education Commission.	-	By initial recruitment.	21	28	Post induction training from Govt. In-Service Training College for the

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				Commission.					Teachers of Disabled Children, Lahore
Special Education Department	Directorate General of Special Education, Punjab	50. Subject Specialist (Islamiat) (BS-17)	Administrative Secretary	Master's degree or BS (second division or grade-C) in Islamiat or equivalent qualification from a university recognized by Higher Education Commission.	-	By initial recruitment.	21	28	Post induction training from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore
Special Education Department	Directorate General of Special Education, Punjab	51. Subject Specialist (Pakistan Studies) (BS-17)	Administrative Secretary	Master's degree or BS (second division or grade-C) in Pakistan Studies or History or equivalent qualification from a university recognized by Higher Education Commission.	-	By initial recruitment.	21	28	Post induction training from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore
Special Education Department	Directorate General of Special Education, Punjab	52. Manager Braille Press (BS-17)	Administrative Secretary	-	-	By promotion on the basis of seniority-cum-fitness from amongst Stereotypers (BS-15) having five years' service as such.	-	-	-
Special Education Department	Directorate General of Special Education, Punjab	53. Braille Instructor (BS-17)	Administrative Secretary	(i) BS (Hons.) (second division) in Special Education with specialization in the field of Visually Impairment or equivalent qualification from a university recognized by Higher Education Commission; and (ii) Certificate of proficiency in Braille issued by Directorate General of Special Education, Punjab.	-	By initial recruitment.	21	28	Post induction training from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore
Special Education Department	Directorate General of Special Education,	54. Computer Programmer (BS-17)	Administrative Secretary	Master's degree or BS (second division or grade-C) in Computer Science or Information Technology or	-	(i) 50% by initial recruitment; and (ii) 50% by promotion on the	21	28	Post induction training from Govt. In-Service

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	Punjab			Software Engineering or equivalent qualification from a university recognized by Higher Education Commission with one year's experience in programming in any language.		basis of seniority-cum-fitness from amongst Computer Programmers (BS-16).			Training College for the Teachers of Disabled Children, Lahore
Special Education Department	Directorate General of Special Education, Punjab	55. Computer Instructor (BS-17)	Administrative Secretary	Master's degree or BS (second division or grade-C) in Computer Science or Information Technology or Software Engineering or equivalent qualification from a university recognized by Higher Education Commission.	-	(i) 70% by initial recruitment; (ii) 15% by promotion on the basis of seniority-cum-fitness from amongst Computer Teachers (BS-16) having five years' service in the functional unit; (iii) 10% by promotion on the basis of seniority-cum-fitness from amongst Computer Instructors (BS-14) or Type Instructors (BS-14) having seven years' service in the functional unit and who have successfully completed promotion related training from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore; and (iv) 5% by promotion on the basis of seniority-cum-fitness from amongst Computer Technicians (BS-14) possesses qualification as	21	28	Post induction training from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore

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						prescribed for initial recruitment having seven years' service in the functional unit and who have successfully completed promotion related training for promotion from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore.			
Special Education Department	Directorate General of Special Education, Punjab	56. Speech Therapist/ Speech Specialist (BS-17)	Administrative Secretary	<p>(i) M.A. or BS in Special Education or equivalent qualification from a university recognized by Higher Education Commission; and</p> <p>(ii) one year post graduate Diploma in Speech and Language Therapy; or</p> <p>(iii) BS or B.Sc. (Hons.) (second division) in Speech and Language Therapy or Pathology or equivalent qualification from a university recognized by Higher Education Commission.</p>	<p>(i) M.A. or BS in Special Education or equivalent qualification from a university recognized by Higher Education Commission; and</p> <p>(ii) one year post graduate Diploma in Speech and Language Therapy; or</p> <p>(iii) BS or B.Sc. (Hons.) (second division) in Speech and Language Therapy or Pathology or equivalent qualification from a university recognized by Higher Education Commission.</p>	<p>(i) 95% by initial recruitment; and</p> <p>(ii) 5% by promotion on the basis of seniority-cum-fitness from amongst Speech Therapists (BS-15) having five years' service in the functional unit.</p>	21	28	-

  
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Special Education Department	Directorate General of Special Education, Punjab	57. Audiologist (BS-17)	Administrative Secretary	(i) MBBS from a university recognized by Higher Education Commission with three months house job in ENT; and (ii) registered with Pakistan Medical Commission.	-	By initial recruitment.	21	28	-
Special Education Department	Directorate General of Special Education, Punjab	58. Psychologist (BS-17)	Administrative Secretary	M.Sc. or BS (second division or grade-C) in Psychology or Applied Psychology or Clinical Psychology or Child Psychology or equivalent qualification from a university recognized by Higher Education Commission.	-	By initial recruitment.	21	28	-
Special Education Department	Directorate General of Special Education, Punjab	59. Clinical Psychologist (BS-17)	Administrative Secretary	Master's degree or BS (second division or grade-C) in Clinical Psychology or equivalent qualification from a university recognized by Higher Education Commission.	-	By initial recruitment.	21	28	-
Special Education Department	Directorate General of Special Education, Punjab	60. Ophthalmologist (BS-17)	Administrative Secretary	BS in Vision Sciences or equivalent qualification from a university recognized by Higher Education Commission.	-	By initial recruitment.	21	28	-
Special Education Department	Directorate General of Special Education, Punjab	61. Optometrist (BS-17)	Administrative Secretary	BS in Vision Sciences or Optometry or equivalent qualification from a university recognized by Higher Education Commission with one year's experience in the relevant field.	-	By initial recruitment.	21	28	-
Special Education Department	Directorate General of Special Education, Punjab	62. Counsellor (BS-17)	Administrative Secretary	Master's degree or BS (second division or grade-C) in Sociology or Social Work or Psychology or Special Education with specialization in the field of Visually Impairment or equivalent qualification from a university recognized by Higher Education Commission. <b>Note:</b> The Counselor must	-	By initial recruitment.	21	28	-

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				not be visually impaired.					
Special Education Department	Directorate General of Special Education, Punjab	63. Psychiatrist (BS-17)	Administrative Secretary	(i) MBBS from a university recognized by Higher Education Commission; and  (ii) one year Diploma in Psychiatry from recognized institute.	-	By initial recruitment.	21	28	-
Special Education Department	Directorate General of Special Education, Punjab	64. Physiotherapist (BS-17)	Administrative Secretary	B.Sc. or BS (second division) in Physiotherapy or equivalent qualification from a university recognized by Higher Education Commission.	-	By initial recruitment.	21	28	-
Special Education Department	Directorate General of Special Education, Punjab	65. Physiotherapist (BS-16)	Administrative Secretary	B.Sc. or BS (second division) in Physiotherapy or equivalent qualification from a university recognized by Higher Education Commission.	-	By initial recruitment.	21	28	-
Special Education Department	Directorate General of Special Education, Punjab	66. Instructor Physical Education (BS-17)	Administrative Secretary	M.A. or BS (first division or grade-B) in Physical Education or equivalent qualification from a university recognized by Higher Education Commission.	-	(i) 50% by initial recruitment;  (ii) 40% by promotion on the basis of seniority-cum-fitness from amongst P.T.Is./P.E.Ts. (BS-11) having seven years' service as such in the functional unit; and  (iii) 10% by promotion on the basis of seniority-cum-fitness from amongst P.E.Ts. (BS-14) possesses qualification prescribed for initial recruitment having five years' service as such in the functional unit.	21	28	Post induction training from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore
Special Education	Directorate General of Special Education	67. Junior Special Education	Administrative Secretary	M.A. or BS (second division or grade-C) in Special	M.A. or BS (second division	(i) 80% by initial	21	28	Post induction training from

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Department	Special Education, Punjab	Teacher (H.I Field) (BS-16)		Education with specialization in the field of deaf or equivalent qualification from a university recognized by Higher Education Commission.	or grade-C) in Special Education with specialization in the field of deaf or equivalent qualification from a university recognized by Higher Education Commission.	(ii) 20% by promotion on the basis of seniority-cum-fitness from amongst Instructors (BS-14) or Vocational Teachers (BS-11) or Drawing Masters (BS-11) having five years' service as such in the functional unit proportionate to their sanctioned strength and who have successfully completed promotion related training from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore.			Govt. In-Service Training College for the Teachers of Disabled Children, Lahore
Special Education Department	Directorate General of Special Education, Punjab	58. Junior Special Education Teacher (Visually Impaired Field) (BS-16)	Administrative Secretary	(i) M.A. or BS (second division or grade-C) in Special Education with specialization in the field of blind or equivalent qualification from a university recognized by Higher Education Commission; and (ii) Certificate of proficiency in Braille issued by the Directorate General of Special Education, Punjab.	(i) M.A. or BS (second division or grade-C) in Special Education with specialization in the field of blind or equivalent qualification from a university recognized by Higher Education Commission; and (ii) Certificate of proficiency in Braille issued by the Directorate General of	(i) 80% by initial recruitment; and (ii) 20% by promotion on the basis of seniority-cum-fitness from amongst Instructors (BS-14) or Vocational Teachers (BS-11) or Music Masters/ Music Teachers (BS-11) having five and seven years' service respectively as such in the functional unit proportionate to their sanctioned strength.	21	28	Post induction training from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore

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					Special Education Punjab.				
Special Education Department	Directorate General of Special Education, Punjab	69. Junior Special Education Teacher (Physically Handicapped) (BS-16)	Administrative Secretary	M.A. or BS (second division or grade-C) in Special Education with specialization in the field of physically disabled or equivalent qualification from a university recognized by Higher Education Commission.	-	By initial recruitment.	21	28	Post induction training from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore
Special Education Department	Directorate General of Special Education, Punjab	70. Junior Special Education Teacher (Mentally Challenged Field) (BS-16)	Administrative Secretary	M.A. or BS (second division or grade-C) in Special Education with specialization in the field of mentally challenged or equivalent qualification from a university recognized by Higher Education Commission.	-	By initial recruitment.	21	28	Post induction training from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore
Special Education Department	Directorate General of Special Education, Punjab	71. Computer Programmer (BS-16)	Administrative Secretary	Bachelor's degree or BS (second division) in Computer Science or Information Technology or Software Engineering or equivalent qualification from a university recognized by Higher Education Commission.	-	By initial recruitment.	21	28	-
Special Education Department	Directorate General of Special Education	72. Computer Teacher (BS-16)	Administrative Secretary	BS in Computer Science or Information Technology or Software Engineering or equivalent qualification from a university recognized by Higher Education Commission.	BS in Computer Science or Information Technology or Software Engineering or equivalent qualification from a university recognized by Higher Education Commission.	(i) 75% by initial recruitment; and (ii) 25% by promotion on the basis of seniority-cum-fitness from amongst Computer Operators (BS-14) having five years' service as such in the functional unit.	21	28	-
Special Education Department	Directorate General of Special Education,	73. Assistant (BS-16)	Administrative Secretary	B.A. or B.Sc. or BS or equivalent qualification from a university recognized by Higher Education	-	(i) 33% by initial recruitment; and (ii) 67% by promotion on the basis of	21	28	-

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	Punjab			Commission.		seniority-cum-fitness from amongst Senior Clerks (BS-14) in the functional unit having three years' service as such.			
Special Education Department	Directorate General of Special Education, Punjab	74. Personal Assistant (BS-16)	Administrative Secretary	(i) Bachelor's degree (second division or grade-C) or equivalent qualification from a university recognized by Higher Education Commission; and  (ii) speed of 100 words per minute of shorthand in English and 40 words per minute of typing on computer.	-	By initial recruitment.	21	28	-
Special Education Department	Directorate General of Special Education, Punjab	75. Senior Scale Stenographer (BS-16)	Administrative Secretary	-	-	By promotion on the basis of seniority-cum-fitness from amongst the Stenographers (BS-15) having five years' service in the functional unit.	-	-	-
Special Education Department	Directorate General of Special Education, Punjab	76. Bursar (BS-16)	Administrative Secretary	(i) M.Com (second division or grade-C) or equivalent qualification from a university recognized by Higher Education Commission; or  (ii) B.Com (second division or grade-C) or equivalent qualification from a university recognized by Higher Education Commission with three years' experience in financial and accounts matters from recognized a institute.	-	By initial recruitment.	21	28	-
Special Education Department	Directorate General of Special Education, Punjab	77. Math Teacher (BS-16)	Administrative Secretary	Master's degree or BS (second division or grade-C) in Mathematics or equivalent qualification from a university recognized by	-	By Initial recruitment.	21	28	-



					by Directorate General of Special Education, Punjab.				
Special Education Department	Directorate General of Special Education, Punjab	81. Mobility Instructor (BS-16)	Administrative Secretary	M.A. (second division or grade-C) in Special Education with specialization in Visually Impaired Field or equivalent qualification from a university recognized by Higher Education Commission.	M.A. (second division or grade-C) in Special Education with specialization in Visually Impaired Field or equivalent qualification from a university recognized by Higher Education Commission.	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst Mobility Instructors (BS-14) having five years' service as such in the functional unit.	21	28	-
Special Education Department	Directorate General of Special Education, Punjab	82. Audiometrist (BS-16)	Administrative Secretary	Master's degree or BS (Hons.) (second division) or grade-C) in Audiology or equivalent qualification from a university recognized by Higher Education Commission.	-	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst Audiometrists (BS-12) having five years' service as such in the functional unit.	21	28	-
Special Education Department	Directorate General of Special Education, Punjab	83. Statistical Assistant (BS-15)	Director General	B.Sc. or BS (second division or grade-C) in Statistics or equivalent qualification from a university recognized by Higher Education Commission.	-	By initial recruitment.	21	28	-
Special Education Department	Directorate General of Special Education, Punjab	84. Workshop Superintendent (BS-15)	Director General	-	-	By promotion on the basis of seniority-cum-fitness from amongst Technicians (BS-12) or Workshop Overseers/ Sub-Engineers (BS-11) in the blind institutions having five years' service as such in the functional unit proportionate to their	-	-	-

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						sanctioned strength.			
Special Education Department	Directorate General of Special Education, Punjab	85. Assistant Oral Master/ Mistress/ SST (BS-15)	Director General	Bachelor's degree with B.Ed. or BS or equivalent qualification from a university recognized by Higher Education Commission.	-	By initial recruitment.	21	28	-
Special Education Department	Directorate General of Special Education, Punjab	86. Stenographer (BS-15)	Director General	(i) Higher Secondary School Certificate (second division) or equivalent qualification from a recognized Board;  (ii) speed of 70 words per minute of shorthand in English and 35 words per minute of typing on computer; and  (iii) sufficient knowledge of M.S Office.  <b>Note:</b> Preference shall be given to those who have a speed of 60 words per minute of shorthand in Urdu and 25 words per minute of typing in Urdu on computer.	-	By initial recruitment.	21	28	-
Special Education Department	Directorate General of Special Education, Punjab	87. Stereotyper (BS-15)	Director General	(i) Bachelor's degree or BS or equivalent qualification from a university recognized by Higher Education Commission;  (ii) Certificate of proficiency in Braille issued by the Directorate General of Special Education, Punjab; and  (iii) six months Diploma in Computer Application from a recognized institute.	-	By initial recruitment.	21	28	-
Special Education Department	Directorate General of Special Education, Punjab	88. Braille Proof Reader (BS-15)	Director General	-	-	By promotion on the basis of seniority-cum-fitness from amongst Braille Proof Readers/ Readers/ Composers (BS-09)	-	-	-

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						having five years' service as such.			
Special Education Department	Directorate General of Special Education, Punjab	89. Speech Therapist (BS-15)	Director General	B.S in speech therapy or equivalent qualification from a university recognized by Higher Education Commission.	-	By initial recruitment.	21	28	-
Special Education Department	Directorate General of Special Education, Punjab	90. Nurse (BS-14)	Director General	(i) B.Sc. (four years) in Nursing Generic and valid registration from Pakistan Nursing Council; or (ii) Diploma in General Nursing and Midwifery and valid registration from Pakistan Nursing Council.	-	By initial recruitment.	21	28	-
Special Education Department	Directorate General of Special Education, Punjab	91. Beautician (BS-14)	Director General	(i) Higher Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) one year diploma in beautician from a recognized institute.	-	By Initial recruitment.	21	28	-
Special Education Department	Directorate General of Special Education, Punjab	92. Braille Teacher (Blind Institute) (BS-14)	Director General	-	-	By promotion from amongst Braille Teachers (BS-11) having five years' service in the functional unit.	-	-	-
Special Education Department	Directorate General of Special Education, Punjab	93. Senior Clerk (BS-14)	Director General	-	-	By promotion on the basis of seniority-cum-fitness from amongst Junior Clerks (BS-11) in the functional unit having two years' service as such.	-	-	-
Special Education Department	Directorate General of Special Education, Punjab	94. Computer Technician (BS-14)	Director General	-	-	By promotion on the basis of seniority-cum-fitness from amongst Computer Technicians (BS-10) having one year's service as such.	-	-	-

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Special Education Department	Directorate General of Special Education, Punjab	95. Computer Operator (BS-15)	Director General	-	-	By promotion on the basis of seniority-cum-fitness from amongst Computer Operators (BS-12) having three years' service as such.	-	-	-
Special Education Department	Directorate General of Special Education, Punjab	96. Computer Instructor (BS-14)	Director General	-	-	By promotion on the basis of seniority-cum-fitness from amongst Computer Operators (BS-12) having three years' service as such.	-	-	-
Special Education Department	Directorate General of Special Education, Punjab	97. P.E.T. (BS-14)	Director General	-	-	By promotion on the basis of seniority-cum-fitness from amongst P.T.Is./ P.E.Ts. (BS-11) having five years' service in the functional unit.	-	-	-
Special Education Department	Directorate General of Special Education, Punjab	98. Imam Masjid (BS-14)	Director General	(i) Higher Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) Dars-e-Nizami or equivalent qualification with five years' experience as a Khateeb.	-	By initial recruitment.	21	28	-
Special Education Department	Directorate General of Special Education, Punjab	99. Senior Qari (BS-14)	Director General	-	Higher Secondary School Certificate (second division) or equivalent qualification from a recognized Board.	By promotion on the basis of seniority-cum-fitness from amongst Qaris/ Qari Teachers (BS-11).	-	-	-
Special Education Department	Directorate General of Special Education, Punjab	100. Khateeb (BS-14)	Director General	-	-	By promotion on the basis of seniority-cum-fitness from amongst Religious Teachers/Arabic Teachers (BS-11) having two years' service as such in the functional unit.	-	-	-

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Special Education Department	Directorate General of Special Education, Punjab	101. Vocational Teacher (BS-14)	Director General	-	-	By promotion on the basis of seniority-cum-fitness from amongst Vocational Teachers (BS-11) in the relevant field having five years' service as such in the functional unit.	-	-	-
Special Education Department	Directorate General of Special Education, Punjab	102. Mobility Instructor (BS-14)	Director General	-	-	By promotion on the basis of seniority-cum-fitness from amongst Mobility Instructors (BS-11) having five years' service in the functional unit.	-	-	-
Special Education Department	Directorate General of Special Education, Punjab	103. Instructor Rug (BS-14)	Director General	(i) Higher Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) one year diploma in rug or carpet making from a recognized institute.	-	By initial recruitment.	21	28	-
Special Education Department	Directorate General of Special Education, Punjab	104. Instructor Tailoring (BS-14)	Director General	(i) Higher Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) one year diploma in tailoring from a recognized institute.	-	By initial recruitment.	21	28	-
Special Education Department	Directorate General of Special Education, Punjab	105. Type Instructor (BS-14)	Director General	-	-	By promotion on the basis of seniority-cum-fitness from amongst Type Instructors (BS-12) having three years' service as such in the functional unit.	-	-	-
Special Education Department	Directorate General of Special Education, Punjab	106. Art & Craft Teacher/ Instructor (BS-14)	Director General	-	-	By promotion on the basis of seniority-cum-fitness from amongst Art & Craft Teachers/ Instructors (BS-11) or Craft Instructors (Female) (BS-11) or Industrial	-	-	-

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						Art Instructors (BS-11) or Senior Craft Instructors (BS-11) having five years' service in the functional unit.			
Special Education Department	Directorate General of Special Education, Punjab	107. Senior Hostel Superintendent (BS-14)	Director General	-	Bachelor's degree or equivalent qualification from a university recognized by Higher Education Commission.	By promotion on the basis of seniority-cum-fitness from amongst Senior Hostel Superintendents (BS-12) or Hostel Superintendents (Female)/ Senior House Mothers/ Hostel Matrons/ Wardens (Female) (BS-12) or Child Care Workers (BS-12) or Senior Care Taker (BS-12) proportionate to sanctioned strength of each post having five years' service as such in the functional unit.	-	-	-
Special Education Department	Directorate General of Special Education, Punjab	108. Senior Store Keeper (BS-14)	Director General	-	-	By promotion on the basis of seniority-cum-fitness from amongst Store Keepers (BS-11) having two years' service as such in the functional unit.	-	-	-
Special Education Department	Directorate General of Special Education, Punjab	109. Computer Instructor (BS-12)	Director General	BCS or equivalent qualification from a university recognized by Higher Education Commission with one year's experience in relevant field.	-	By initial recruitment.	21	28	-
Special Education Department	Directorate General of Special Education, Punjab	110. Computer Operator (BS-12)	Director General	(i) Higher Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) one year Diploma in Computer from a	-	By initial recruitment.	21	28	-

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				recognized institute.					
Special Education Department	Directorate General of Special Education, Punjab	111. Senior Care Taker (BS-12)	Director General	-	-	By promotion on the basis of seniority-cum-fitness from amongst Junior Care Takers (BS-09) having five years' service in the functional unit.	-	-	-
Special Education Department	Directorate General of Special Education, Punjab	112. Supervisor Printing (BS-12)	Director General	-	-	By promotion on the basis of seniority-cum-fitness from amongst Pressmen (BS-05) having five years' service as such in the functional unit.	-	-	-
Special Education Department	Directorate General of Special Education, Punjab	113. Audiometrist (BS-12)	Director General	(i) Higher Secondary School Certificate (second division or grade-C) in Science or equivalent qualification from a recognized Board; and (ii) Certificate in Audiometry from Govt. Training College for the Teachers of Deaf, Lahore.	-	By initial recruitment.	21	28	-
Special Education Department	Directorate General of Special Education, Punjab	114. Officer / Project In-charge (BS-12)	Director General	-	-	By promotion on the basis of seniority-cum-fitness from amongst Works Supervisors (BS-11) having five years' service as such in the functional unit.	-	-	-
Special Education Department	Directorate General of Special Education, Punjab	115. Technician (BS-12)	Director General	(i) Higher Secondary School Certificate in Science or equivalent qualification from a recognized Board; and (ii) Diploma of Associate Engineering (three years) in Control and Instrument Course from a recognized institute.	(i) Higher Secondary School Certificate in Science or equivalent qualification from a recognized Board; and (ii) Diploma of Associate Engineering (three years) in Control and	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst Technicians (BS-06) having five years' service as such in the functional unit.	21	28	-

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					Instrument Course from a recognized institute.				
Special Education Department	Directorate General of Special Education, Punjab	116. Assistant Librarian (BS-12)	Director General	(i) B.Sc. (Library Science as one of the subject) or equivalent qualification from a university recognized by Higher Education Commission; or  (ii) Bachelor's degree or BS or equivalent qualification from a university recognized by Higher Education Commission and Diploma in Library and Information Science from a recognized institute.	-	By initial recruitment.	21	28	-
Special Education Department	Directorate General of Special Education, Punjab	117. Type Instructor (BS-12)	Director General	(i) D.com. or equivalent qualification from a recognized Board; and  (ii) speed of 40 words per minute of typing on computer.	-	By initial recruitment.	21	28	-
Special Education Department	Directorate General of Special Education, Punjab	118. Hostel Superintendent (Female)/ Senior House Mother/ Hostel Matron/ Warden (Female) (BS-12)	Director General	Bachelor's degree or BS (second division or grade-C) or equivalent qualification from a university recognized by Higher Education Commission.	Bachelor's degree or equivalent qualification from a university recognized by Higher Education Commission.	(i) 75% by initial recruitment; and  (ii) 25% by promotion on the basis of seniority-cum-fitness from amongst House Mothers (BS-05) having five years' service as such in the functional unit.	21	28	-
Special Education Department	Directorate General of Special Education, Punjab	119. Senior Hostel Superintendent (BS-12)	Director General	-	Bachelor's degree or equivalent qualification from a university recognized by Higher Education Commission.	By promotion on the basis of seniority-cum-fitness from amongst Senior Hostel Superintendents (BS-11) in functional unit.	-	-	-
Special Education Department	Directorate General of Special	120. Child Care Worker (BS-12)	Director General	-	-	By promotion on the basis of seniority-cum-fitness from	-	-	-

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	Education, Punjab					amongst Child Care Workers (Junior) (BS-06) having two years' service as such.			
Special Education Department	Directorate General of Special Education, Punjab	121. Senior Hostel Superintendent (BS-11)	Director General	-	Bachelor's degree or equivalent qualification from a university recognized by Higher Education Commission.	By promotion on the basis of seniority-cum-fitness from amongst Junior Hostel Superintendents (BS-08) having five years' service in the functional unit.	-	-	-
Special Education Department	Directorate General of Special Education, Punjab	122. Vocational Teacher (BS-11)	Director General	(i) Higher Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and  (ii) two years Certificate in the relevant trade from a Vocational Institute recognized by the Government.	-	By initial recruitment.	21	28	-
Special Education Department	Directorate General of Special Education, Punjab	123. Mobility Instructor (BS-11)	Director General	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and  (ii) Junior Diploma in Physical Education from an institute recognized by the Government.	-	By initial recruitment.	21	28	-
Special Education Department	Directorate General of Special Education, Punjab	124. Art & Craft Teacher/ Instructor (BS-11)	Director General	-	-	By promotion on the basis of seniority-cum-fitness from amongst Art & Craft Teachers/ Instructors (BS-09) and who have successfully completed eight weeks promotion related training in the relevant field from Govt. In-Service Training College for the Teachers of Disabled Children, Lahore.	-	-	-

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Special Education Department	Directorate General of Special Education, Punjab	125. Senior Instructor (BS-11) Craft	Director General	-	-	By promotion on the basis of seniority-cum-fitness from amongst Junior Craft Instructors (BS-11) having five years' service as such.	-	-	-
Special Education Department	Directorate General of Special Education, Punjab	126. Junior Instructor (BS-11) Craft	Director General	-	-	By promotion on the basis of seniority-cum-fitness from amongst Head Cane Workers (BS-08) having three years' service in the functional unit.	-	-	-
Special Education Department	Directorate General of Special Education, Punjab	127. Craft Instructor (Female) (BS-11)	Director General	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) two years certificate in respective trade from a Vocational Institute recognized by the Government.	-	By initial recruitment.	21	28	-
Special Education Department	Directorate General of Special Education, Punjab	128. Instructor (BS-11)	Director General	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) two years certificate in respective trade from a Vocational Institute recognized by the Government.	-	By initial recruitment.	21	28	-
Special Education Department	Directorate General of Special Education, Punjab	129. Industrial Instructor (BS-11) Art	Director General	-	-	By promotion on the basis of seniority-cum-fitness from amongst Industrial Instructors (BS-10) having two years' service as such in the functional Unit.	-	-	-
Special Education Department	Directorate General of Special Education, Punjab	130. Works Overseer/ Engineer (BS-11) Sub	Director General	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and	-	By initial recruitment.	21	28	-

				(ii) three years Diploma in Mechanical Engineering from Polytechnic Institute recognized by the Government.					
Special Education Department	Directorate General of Special Education, Punjab	131. Drawing Master (BS-11)	Director General	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) Diploma in Drawing from an institute recognized by the Government.	-	By initial recruitment.	21	28	-
Special Education Department	Directorate General of Special Education, Punjab	132. Music Master/ Music Teacher (BS-11)	Director General	Secondary School Certificate (second division) or equivalent qualification from a recognized Board with three years' experience in instrumental and vocal music from any recognized organization.	-	By initial recruitment.	21	28	-
Special Education Department	Directorate General of Special Education, Punjab	133. Works Supervisor (BS-11)	Director General	-	-	By promotion on the basis of seniority-cum-fitness from amongst Skilled Workers (BS-08) having five years' service as such in the functional unit.	-	-	-
Special Education Department	Directorate General of Special Education, Punjab	134. Dispenser (BS-11)	Director General	-	Bachelor's degree or equivalent qualification from a university recognized by Higher Education Commission.	By promotion on the basis of seniority-cum-fitness from amongst Dispensers (BS-06).	-	-	-
Special Education Department	Directorate General of Special Education, Punjab	135. Junior Clerk (BS-11)	Director General	(i) Higher Secondary School Certificate (second division) or equivalent qualification from a recognized Board; (ii) speed of 25 words per minute of typing on computer in English; and (iii) proficiency in Microsoft Office or any other compatible office	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; (ii) speed of 25 words per	(i) 80% by initial recruitment; and (ii) 20% by promotion on the basis of seniority-cum-fitness from amongst employees of BS-01 to BS-04 having five years' service in the	21	28	-

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				application.	minute of typing on computer in English; and (iii) proficiency in Microsoft Office or any other compatible office application.	functional unit.			
Special Education Department	Directorate General of Special Education, Punjab	136. Elementary School Teacher (EST) (BS-11)	Director General	Higher Secondary School Certificate (second division) or equivalent qualification from a recognized Board.	-	By initial recruitment.	21	28	-
Special Education Department	Directorate General of Special Education, Punjab	137. Braille Teacher (BS-11)	Director General	-	-	By promotion on the basis of seniority-cum-fitness from amongst Braille Teachers (BS-09) having three years' service as such.	-	-	-
Special Education Department	Directorate General of Special Education, Punjab	138. P.T.I. / P.E.T. (BS-11)	Director General	(i) Higher Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) Junior Diploma in Physical Education from an institute recognized by the Government.	-	(i) 75% by initial recruitment; and (ii) 25% By promotion on the basis of seniority-cum-fitness from amongst P.T.Is/ P.E.T.s (BS-09).	21	28	-
Special Education Department	Directorate General of Special Education, Punjab	139. Qari/Qari Teacher (BS-11)	Director General	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) Hafiz-e-Quran and Maulvi or Allama's Certificate from Wafaq-ul-Madaris or Tanzeem-ul-mall from a recognized Jamia.	-	By initial recruitment.	21	28	-
Special Education Department	Directorate General of Special Education,	140. Religious Teacher/ Arabic Teacher (BS-11)	Director General	(i) Higher Secondary School Certificate (second division) or equivalent qualification from a	-	By initial recruitment.	21	28	-

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	Punjab			recognized Board; and (ii) Hafiz-e-Quran and Maulvi or Allama's Certificate from Wafaq-ul-Madaris.						
Special Education Department	Directorate General of Special Education, Punjab	141. Store Keeper (BS-11)	Director (Admn)	(i) Higher Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) speed of 25 words per minutes of typing on computer.	-	By initial recruitment.	18	25	-	
Special Education Department	Directorate General of Special Education, Punjab	142. Computer Technician (BS-10)	Director (Admn)	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) three years Diploma of Associate Engineering in Computer Hardware from any recognized institute.	-	By initial recruitment.	18	25	-	
Special Education Department	Directorate General of Special Education, Punjab	143. Industrial Instructor (BS-10)	Director (Admn)	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) Diploma or Certificate in Indus. Arts from an institute recognized by Government with two years' experience in the relevant trade or industry.	-	By initial recruitment.	18	25	-	
Special Education Department	Directorate General of Special Education, Punjab	144. Braillist (BS-10)	Director (Admn)	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) Certificate of proficiency in Braille issued by the Directorate General of Special Education, Punjab.	-	By initial recruitment	21	28	-	
Special Education	Directorate General of	145. Junior Care Taker	Director (Admn)	Secondary School Certificate (second division)	-	By initial recruitment.	18	25	-	

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Department	Special Education, Punjab	(BS-09)		or equivalent qualification from a recognized Board with two years' experience in a Government or semi-government organization or department.					
Special Education Department	Directorate General of Special Education, Punjab	146. Art & Craft Teacher/ Instructor (BS-09)	Director (Admn)	(i) Higher Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) Diploma in Art and Craft from an institute recognized by the Government.	-	By initial recruitment.	18	25	-
Special Education Department	Directorate General of Special Education, Punjab	147. Braille Proof Reader/ Reader/ Composers (BS-09)	Director (Admn)	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) Certificate of proficiency in Braille issued by the Directorate General of Special Education, Punjab.	-	By initial recruitment.	18	25	-
Special Education Department	Directorate General of Special Education, Punjab	148. P.T.I. /P.E.T. (BS-09)	Director (Admn)	(i) Higher Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) Junior Diploma in Physical Education from an institute recognized by the Government.	-	By initial recruitment.	18	25	-
Special Education Department	Directorate General of Special Education, Punjab	149. Braille Teacher (BS-09)	Director (Admn)		-	By promotion on the basis of seniority-cum-fitness from amongst Braille Teachers (BS-08) having three years' service as such in the functional unit.	-	-	-
Special Education Department	Directorate General of Special Education, Punjab	150. Braille Teacher (BS-08)	Director (Admn)	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and	-	By initial recruitment.	18	25	-

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				(ii) Certificate of proficiency in Braille issued by the Directorate General of Special Education, Punjab.						
Special Education Department	Directorate General of Special Education, Punjab	151. Junior Hostel Superintendent (BS-08)	Director (Admn)	BBA or B.Com or Bachelor's degree with Economics or equivalent qualification from a university recognized by Higher Education Commission.	Higher Secondary School Certificate (second division) or equivalent qualification from a recognized Board.	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst Junior Hostel Superintendents (BS-06) having three years' service as such in the functional unit.	18	25	-	
Special Education Department	Directorate General of Special Education, Punjab	152. Head Cane Worker (BS-08)	Director (Admn)	-	-	By promotion on the basis of seniority-cum-fitness from amongst the Blind Cane Workers (BS-06) having five years' service as such in the functional unit.	18	25	-	
Special Education Department	Directorate General of Special Education, Punjab	153. Public Relations Worker (BS-08)	Director (Admn)	Bachelor's degree or equivalent qualification from a university recognized by Higher Education Commission.	-	By initial recruitment	18	25	-	
Special Education Department	Directorate General of Special Education, Punjab	154. Skilled Worker (BS-08)	Director (Admin)	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) Certificate in knitting and hosiery from a Vocational Institute recognized by the Government.	-	By initial recruitment	18	25	-	
Special Education Department	Directorate General of Special Education, Punjab	155. Driver (BS-08)	Deputy Director (Admn)	(i) Middle pass; (ii) valid HTV license; and (iii) five years' experience of driving a heavy vehicle in a Government	-	By initial recruitment	18	25	-	

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				Department or reputed firm or organization.						
Special Education Department	Directorate General of Special Education, Punjab	156. Driver (BS-06)	Deputy Director (Admn)	(i) Middle pass; (ii) valid HTV license; and (iii) three years' experience of driving a heavy vehicle in a Government Department or reputed firm or organization.	-	By initial recruitment.	18	25	-	
Special Education Department	Directorate General of Special Education, Punjab	157. Technician (BS-06)	Deputy Director (Admn)	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) Certificate in Electronics Hearing Aids from a Vocational Institute recognized by the Government.	-	By initial recruitment.	18	25	-	
Special Education Department	Directorate General of Special Education, Punjab	158. Blind Cane Worker (BS-06)	Deputy Director (Admn)	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) Certificate of skill proficiency obtained from an institute recognized by the Government.	-	By initial recruitment.	18	25	-	
Special Education Department	Directorate General of Special Education, Punjab	159. Junior Hostel Superintendent (BS-06)	Deputy Director (Admn)	FA or F.Sc. or I.Com or D.Com or equivalent qualification from a recognized Board..	-	By initial recruitment.	18	25	-	
Special Education Department	Directorate General of Special Education, Punjab	160. Child Care Worker (Junior) (BS-06)	Deputy Director (Admn)	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) Certificate in Child Care Worker from an institute recognized by Government.	-	By initial recruitment.	18	25	-	
Special Education Department	Directorate General of Special	161. Dispenser (BS-06)	Deputy Director (Admn)	Qualified Dispenser.	-	By initial recruitment	18	25	-	

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Special Education Department	Directorate General of Special Education, Punjab	162. House Mother (BS-05)	Deputy Director (Admn)	Secondary School Certificate (second division) or equivalent qualification from a recognized Board with two years' experience in child caring from a recognized institute.	-	By initial recruitment.	18	25	-	
Special Education Department	Directorate General of Special Education, Punjab	163. Salesman (BS-05)	Deputy Director (Admn)	Secondary School Certificate (second division) or equivalent qualification from a recognized Board.	-	By initial recruitment.	18	25	-	
Special Education Department	Directorate General of Special Education, Punjab	164. Machine Operator (BS-05)	Deputy Director (Admn)	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) Certificate from a Vocational Institute recognized by the Government.	-	By initial recruitment.	18	25	-	
Special Education Department	Directorate General of Special Education, Punjab	165. Mechanic/ Electrician (BS-05)	Deputy Director (Admn)	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) Certificate in the relevant trade from a Vocational Institute recognized by the Government.	-	By initial recruitment	18	25	-	
Special Education Department	Directorate General of Special Education, Punjab	166. Pressman (BS-05)	Deputy Director (Admn)	Middle pass with three years' experience in printing press as pressman.	-	By initial recruitment.	18	25	-	
Special Education Department	Directorate General of Special Education, Punjab	167. Workshop Helper (BS-05)	Deputy Director (Admn)	Secondary School Certificate (second division) or equivalent qualification from a recognized Board with one year's experience in the relevant field.	-	By initial recruitment.	18	25	-	
Special Education Department	Directorate General of Special Education, Punjab	168. Lab Technician (Dental) (BS-05)	Deputy Director (Admn)	(i) Secondary School Certificate (second division) or equivalent qualification from a	-	By initial recruitment.	18	25	-	

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				recognized Board; and (ii) six months certificate of Dental Technician course from a recognized institute.					
Special Education Department	Directorate General of Special Education, Punjab	169. Mauzan (BS-05)	Deputy Director (Admn)	(i) Middle pass; (ii) Nazra Quran; and (iii) basic knowledge of Islamic ibadat.	-	By initial recruitment.	18	25	-
Special Education Department	Directorate General of Special Education, Punjab	170. Driver (BS-05)	Deputy Director (Admn)	(i) Middle pass; (ii) valid HTV license; and (iii) two years' experience of driving a heavy vehicle in a Government Department or reputed firm or organization.	-	By initial recruitment	18	25	-
Special Education Department	Directorate General of Special Education, Punjab	171. Driver (BS-04)	Deputy Director (Admn)	(i) Middle pass; (ii) valid HTV license; and (iii) one year's experience of driving a heavy vehicle in a Government Department or reputed firm or organization.	-	By initial recruitment	18	25	-
Special Education Department	Directorate General of Special Education, Punjab	172. Generator Operator (BS-04)	Deputy Director (Admn)	(i) Secondary School Certificate (second division) with science or equivalent qualification from a recognized Board; and (ii) six months certificate in generator repair mechanic from TEVTA or PVTC.	-	By initial recruitment.	18	25	-
Special Education Department	Directorate General of Special Education, Punjab	173. Plumber (BS-04)	Deputy Director (Admn)	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) six months certificate in plumbing from an institute recognized by Government.	-	By initial recruitment.	18	25	-
Special Education	Directorate General of	174. Daftri (BS-04)	Deputy Director (Admn)	-	Secondary School	By promotion on the basis of seniority-	-	-	-

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Department	Special Education, Punjab				Certificate (second division) or equivalent qualification from a recognized Board.	cum-fitness from amongst Naib Qasids (BS-01) in Directorate General of Special Education, Punjab.			
Special Education Department	Directorate General of Special Education, Punjab	175. Tubewell Operator (BS-02)	Deputy Director (Admn)	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) Certificate of Tubewell Operator or Technician with two years' experience as an Electrician or Tubewell Operator.	-	By initial recruitment.	18	25	-
Special Education Department	Directorate General of Special Education, Punjab	176. Book Binder (BS-02)	Deputy Director (Admn)	Middle pass with experience in book binding.	-	By initial recruitment.	18	25	-
Special Education Department	Directorate General of Special Education, Punjab	177. Aya (BS-01)	Head/ Incharge of Institution/ Office concerned	Middle pass.	-	By initial recruitment.	18	25	-
Special Education Department	Directorate General of Special Education, Punjab	178. Naib Qasid (subordinate office/ institution) (BS-01)	Head/ Incharge of Institution/ Office concerned	Middle pass.	-	By initial recruitment.	18	25	-
Special Education Department	Directorate General of Special Education, Punjab	179. Attendant/ Workshop Attendant (subordinate office/ institution) (BS-01)	Head/ Incharge of Institution/ Office concerned	Middle pass.	-	By initial recruitment.	18	25	-
Special Education Department	Directorate General of Special Education, Punjab	180. Chowkidar (subordinate office/ institution) (BS-01)	Head/ Incharge of Institution/ Office concerned	Middle pass.	-	By initial recruitment.	18	25	-
Special Education Department	Directorate General of Special Education, Punjab	181. Cook (Male/Female) (subordinate office/ institution)	Head/ Incharge of Institution/ Office concerned	Middle pass.	-	By initial recruitment	18	25	-

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		(BS-01)								
Special Education Department	Directorate General of Special Education, Punjab	182. Helper Cook (subordinate office/institution) (BS-01)	Head/ Incharge of Institution/ Office concerned	Middle pass.	-	By initial recruitment	18	25	-	
Special Education Department	Directorate General of Special Education, Punjab	183. Masaichi (subordinate office/institution) (BS-01)	Head/ Incharge of Institution/ Office concerned	Middle pass.	-	By initial recruitment	18	25	-	
Special Education Department	Directorate General of Special Education, Punjab	184. Mali (subordinate office/institution) (BS-01)	Head/ Incharge of Institution/ Office concerned	Middle pass.	-	By initial recruitment	18	25	-	
Special Education Department	Directorate General of Special Education, Punjab	185. Frash (subordinate office/institution) (BS-01)	Head/ Incharge of Institution/ Office concerned	Middle pass.	-	By initial recruitment	18	25	-	
Special Education Department	Directorate General of Special Education, Punjab	186. Sanitary Worker (Directorate of Special Education) (BS-01)	Deputy Director (Admn)	Middle pass.	-	By initial recruitment	18	25	-	
Special Education Department	Directorate General of Special Education, Punjab	187. Sweeper (Directorate of Special Education) (BS-01)	Deputy Director (Admn)	Middle pass.	-	By initial recruitment	18	25	-	
Special Education Department	Directorate General of Special Education, Punjab	188. Lab Attendant (BS-01)	Head/ Incharge of Institution/ office concerned	Secondary School Certificate (second division) with Science or equivalent qualification from a recognized Board with one year's experience as Lab Attendant.	-	By initial recruitment	18	25	-	
Special Education Department	Directorate General of Special Education, Punjab	189. Security Guard (Armed) (BS-01)	Head/ Incharge of Institution/ office concerned	ex-Military man having armed license.	-	By initial recruitment	21	35	-	
Special Education Department	Directorate General of Special Education, Punjab	190. Naib Qasid (Directorate General of Special Education)	Deputy Director (Admn)	Middle pass.	-	By initial recruitment	18	25	-	

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		(BS-01)							
Special Education Department	Directorate General of Special Education, Punjab	191. Attendant (Directorate General of Special Education) (BS-01)	Deputy Director (Admn)	Middle pass.	-	By initial recruitment	18	25	-
Special Education Department	Directorate General of Special Education, Punjab	192. Mali (Directorate General of Special Education) (BS-01)	Deputy Director (Admn)	Middle pass.	-	By initial recruitment	18	25	-
Special Education Department	Directorate General of Special Education, Punjab	193. Chowkidar (Directorate General of Special Education) (BS-01)	Deputy Director (Admn)	Middle pass.	-	By initial recruitment	18	25	-
Special Education Department	Directorate General of Special Education, Punjab	194. Conductor (subordinate office/institution) (BS-01)	Head/ Incharge of Institution/ office concerned	Middle pass with one year's experience in auto or mechanic workshop.	-	By initial recruitment	18	25	-

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