

REGISTERED



042-99231573

No. SO(Estt)23-351/2025(6047)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 10th July, 2025

To,

Mr. Salman Saleem S/o Muhammad Saleem Bajwa,
Badar Property Office, Aluptgeen Road, Near Shama Metro Station, Lahore.

Cell No. 0349-7339001

Subject: **APPOINTMENT AS SENIOR SPECIAL EDUCATION TEACHER (M.C FIELD/BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2025/173-RG dated 04.06.2025, you are hereby offered for appointment against the post of Senior Special Education Teacher (M.C Field/BS-17) in Special Education Department, on contract basis for a period of five years. Terms and conditions of your appointment shall be as under:

1. **Medical Fitness Certificate:**
That you shall undergo medically examination, if not already done, on your first entry into Government service and your appointment shall be subject to the condition that you are declared medically fit by the Competent Medical Authority.
2. **Tenure:**
Your appointment to the post mentioned above shall be on contract basis for a period of five years extendable as per provision of **Contract Appointment Policy, 2004** (as amended from time to time) and liable to be terminated on one month's notice without assigning any reason.
3. **Regulatory Instruments:**
Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).
4. **Verification of Testimonials & Characters:**
Your appointment will be subject to the verification of academic certificates / antecedents and character.
5. **Pension:**
Your appointment on contract basis shall be non-pensionable.
6. **Contributory / G.P. Fund:**
You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.
7. **Leave:**
 - a. Causal Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
 - b. 90 days maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.
 - c. Leave on medical grounds without pay shall be admissible on production of medical certificate by the competent authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, your contract shall be liable to be terminated.
 - d. Hajj leave for 45 days with full pay may be allowed to you by competent authority, once during the tenure of 5 years. Further Hajj leave during the extended period of contract appointment is generally not be granted. However, the competent authority may allow 30 days Hajj Leave under special circumstances for the 2nd time, but such leave shall be without pay.
 - e. Leave for Umrah up to 15 days without pay once during your tenure/contract.
 - f. The competent authority may allow Extra Ordinary Leave without pay under special circumstances up to two months during the tenure of 3 to 5 years to you. However, during the first year of appointment you shall be entitled to Extra Ordinary Leave (EOL) without pay for 15 days only.
8. **Medical Facilities:**
Medical facilities as admissible to the regular employee of your scale under the rules.
9. **Travelling Allowance / Daily Allowance:**
TA/DA as applicable to the regular employee of your scale under the rules.
10. **Transfer / Posting:**
 - a. Your contract appointment shall be post specific and non-transferable and you shall in no circumstances, claim as of right your transfer from one post to another. However, you may be transferred from one place to another on administrative grounds within the Punjab.

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b. The Competent Authority, for a reason to be recorded in writing may allow one-time transfer during 5 years as a special dispensation. Further, as per contract appointment policy, 2004, a woman employee may be allowed an additional chance of transfer to the place of resident of husband / wife.

11. **No Right of Regular Appointment:**

You shall not confer any right of regular appointment nor shall such appointment be regularized under any circumstances.

12. **Training:**

You shall have to undergo essential training programs, as may be prescribed.

13. **Performance Evaluation:**

Your performance shall be assessed / evaluated on regular basis in view your efficiency and conduct as per provision of Contract Appointment Policy, 2004.

14. **Appointment on the basis of forged / bogus documents:**

If, at any stage, it is discovered that you had obtained the appointment on the basis of forged/bogus documents or through deceit by any means, the appointment shall be considered to be void ab initio and you shall be liable to refund all amounts received from the Government as a consequence of appointment in addition to such other action as may be taken against you under the law.

15. **Recovery of loss caused to the Government:**

Recovery of any pecuniary loss caused to the employer shall be effected from you.

16. **Interpretation of the Terms & Conditions:**

The interpretation of the terms & conditions and the decision of the competent authority in this behalf shall be final.

17. **Performance of duties:**

You shall be liable to perform duties anywhere in Punjab, in public interest, as may be entrusted to you by the competent authority from time to time.

18. **Termination of Contract:**

Your contract appointment shall be liable to termination on one month's notice or on payment of one month's pay in lieu thereof, by either side without assigning any reason.

19. **Application for Employment in other Departments.**

You shall not apply for employment in other Government Department, Autonomous Bodies or Private organizations without prior permission, in writing, of competent authority.

20. This offer is also subject to the condition that you are not married to a foreign national. You will have to submit a declaration to this effect along with acceptance of this offer.

21. The appointment shall be subject to condition that in case of disabled candidates, you should reappear before special medical board who should re-verify your disability and determine suitability to perform his/her job related duties/functions.

2. Other terms & conditions of your appointment shall be regulated under the Contract Appointment Policy, 2004 bearing No.DS(O&M)5-3/2004/Contract(MF) dated 29.12.2004 as amended from time to time.

3. If you accept the appointment as Senior Special Education Teacher (M.C Field/BS-17) on the above stated terms and conditions you should report in **Establishment-I Section, Govt. of the Punjab, Special Education Department,31-Sher Shah Block, New Garden Town, Lahore** within **15-days** from the date of issuance of this communication, failing which it shall stand automatically revoked / withdrawn.

7. A. 10/17/25

SECTION OFFICER (ESTT-I)

No. & Date Even:-

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2025/173-RG dated 04.06.2025.

7. A. 10/17/25

SECTION OFFICER (ESTT-I)

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042-99231573

No. SO(Estt)23-352/2025(6048)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 10th July, 2025

To,

Ms. Kalsoom Akhtar D/o Karim Nawaz,
Ward No. 17, Mohallah Sawagia, Near Masjid Sawagia Bhakkar.

Cell No. 0305-1393107

Subject: **APPOINTMENT AS SENIOR SPECIAL EDUCATION TEACHER (M.C FIELD/BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

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4. **Verification of Testimonials & Characters:**

Your appointment will be subject to the verification of academic certificates / antecedents and character.

5. **Pension:**

Your appointment on contract basis shall be non-pensionable.

6. **Contributory / G.P. Fund:**

You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.

7. **Leave:**

- Causal Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
- 90 days maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.
- Leave on medical grounds without pay shall be admissible on production of medical certificate by the competent authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, your contract shall be liable to be terminated.
- Hajj leave for 45 days with full pay may be allowed to you by competent authority, once during the tenure of 5 years. Further Hajj leave during the extended period of contract appointment is generally not be granted. However, the competent authority may allow 30 days Hajj Leave under special circumstances for the 2nd time, but such leave shall be without pay.
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- The competent authority may allow Extra Ordinary Leave without pay under special circumstances up to two months during the tenure of 3 to 5 years to you. However, during the first year of appointment you shall be entitled to Extra Ordinary Leave (EOL) without pay for 15 days only.

8. **Medical Facilities:**

Medical facilities as admissible to the regular employee of your scale under the rules.

9. **Travelling Allowance / Daily Allowance:**

TA/DA as applicable to the regular employee of your scale under the rules.

10. **Transfer / Posting:**

- Your contract appointment shall be post specific and non-transferable and you shall in no circumstances, claim as of right your transfer from one post to another. However, you may be transferred from one place to another on administrative grounds within the Punjab.

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- b. The Competent Authority, for a reason to be recorded in writing may allow one-time transfer during 5 years as a special dispensation. Further, as per contract appointment policy, 2004, a woman employee may be allowed an additional chance of transfer to the place of resident of husband / wife.
11. **No Right of Regular Appointment:**
You shall not confer any right of regular appointment nor shall such appointment be regularized under any circumstances.
12. **Training:**
You shall have to undergo essential training programs, as may be prescribed.
13. **Performance Evaluation:**
Your performance shall be assessed / evaluated on regular basis in view your efficiency and conduct as per provision of Contract Appointment Policy, 2004.
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If, at any stage, it is discovered that you had obtained the appointment on the basis of forged/bogus documents or through deceit by any means, the appointment shall be considered to be void ab initio and you shall be liable to refund all amounts received from the Government as a consequence of appointment in addition to such other action as may be taken against you under the law.
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Recovery of any pecuniary loss caused to the employer shall be effected from you.
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SECTION OFFICER (ESTT-I)

No. & Date Even:-

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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

No. SO(Estt)23-353/2025(6049)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 10th July, 2025

To,

Ms. Tayyiba D/o Muhammad Rafique,
Main Bazar Kot Sherbaz Khan, Kasur.

Cell No. 0310-4458075

Subject: **APPOINTMENT AS SENIOR SPECIAL EDUCATION TEACHER (M.C FIELD/BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

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7. **Leave:**
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SECTION OFFICER (ESTT-I)

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042-99231573

No. SO(Estt)23-354/2025(6050)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 10th July, 2025

To,

Ms. Saira Riaz D/o Muhammad Riaz,
205 B Military Accounts Society College Road, Lahore.

Cell No. 0333-4509317

Subject: **APPOINTMENT AS SENIOR SPECIAL EDUCATION TEACHER (M.C FIELD/BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

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SECTION OFFICER (ESTT-I)

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042-99231573

No. SO(Estt)23-355/2025(6051)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 10th July, 2025

To,

Ms. Saima Shaheen D/o Muhammad Ismael,
M. Ismail (Retired PTCL Operator) Shah Faisal Colony, Street No. 2, Aqil Pur Road, Rajanpur.

Cell No. 0332-4731626

Subject: **APPOINTMENT AS SENIOR SPECIAL EDUCATION TEACHER (M.C FIELD/BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

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Your performance shall be assessed / evaluated on regular basis in view your efficiency and conduct as per provision of Contract Appointment Policy, 2004.
14. **Appointment on the basis of forged / bogus documents:**
If, at any stage, it is discovered that you had obtained the appointment on the basis of forged/bogus documents or through deceit by any means, the appointment shall be considered to be void ab initio and you shall be liable to refund all amounts received from the Government as a consequence of appointment in addition to such other action as may be taken against you under the law.
15. **Recovery of loss caused to the Government:**
Recovery of any pecuniary loss caused to the employer shall be effected from you.
16. **Interpretation of the Terms & Conditions:**
The interpretation of the terms & conditions and the decision of the competent authority in this behalf shall be final.
17. **Performance of duties:**
You shall be liable to perform duties anywhere in Punjab, in public interest, as may be entrusted to you by the competent authority from time to time.
18. **Termination of Contract:**
Your contract appointment shall be liable to termination on one month's notice or on payment of one month's pay in lieu thereof, by either side without assigning any reason.
19. **Application for Employment in other Departments.**
You shall not apply for employment in other Government Department, Autonomous Bodies or Private organizations without prior permission, in writing, of competent authority.
20. This offer is also subject to the condition that you are not married to a foreign national. You will have to submit a declaration to this effect along with acceptance of this offer.
21. The appointment shall be subject to condition that in case of disabled candidates, you should reappear before special medical board who should re-verify your disability and determine suitability to perform his/her job related duties/functions.

2. Other terms & conditions of your appointment shall be regulated under the Contract Appointment Policy, 2004 bearing No.DS(O&M)5-3/2004/Contract(MF) dated 29.12.2004 as amended from time to time.

3. If you accept the appointment as Senior Special Education Teacher (M.C Field/BS-17) on the above stated terms and conditions you should report in **Establishment-I Section, Govt. of the Punjab, Special Education Department,31-Sher Shah Block, New Garden Town, Lahore** within **15-days** from the date of issuance of this communication, failing which it shall stand automatically revoked / withdrawn.

No. & Date Even:-

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2025/173-RG dated 04.06.2025.

70A 10/17/25
SECTION OFFICER (ESTT-I)

70A 10/17/25
SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

No. SO(Estt)23-356/2025(6052)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 10th July, 2025

To,

Ms. Rameen D/o Muhammad Ashfaq,
828/2 E Block DHA Phase 3 Charrar Pind, Lahore.

Cell No. 0311-4797525

Subject: **APPOINTMENT AS SENIOR SPECIAL EDUCATION TEACHER (M.C FIELD/BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2025/173-RG dated 04.06.2025, you are hereby offered for appointment against the post of Senior Special Education Teacher (M.C Field/BS-17) in Special Education Department, on contract basis for a period of five years. Terms and conditions of your appointment shall be as under:

1. **Medical Fitness Certificate:**
That you shall undergo medically examination, if not already done, on your first entry into Government service and your appointment shall be subject to the condition that you are declared medically fit by the Competent Medical Authority.
2. **Tenure:**
Your appointment to the post mentioned above shall be on contract basis for a period of five years extendable as per provision of **Contract Appointment Policy, 2004** (as amended from time to time) and liable to be terminated on one month's notice without assigning any reason.
3. **Regulatory Instruments:**
Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).
4. **Verification of Testimonials & Characters:**
Your appointment will be subject to the verification of academic certificates / antecedents and character.
5. **Pension:**
Your appointment on contract basis shall be non-pensionable.
6. **Contributory / G.P. Fund:**
You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.
7. **Leave:**
 - a. Causal Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
 - b. 90 days maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.
 - c. Leave on medical grounds without pay shall be admissible on production of medical certificate by the competent authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, your contract shall be liable to be terminated.
 - d. Hajj leave for 45 days with full pay may be allowed to you by competent authority, once during the tenure of 5 years. Further Hajj leave during the extended period of contract appointment is generally not be granted. However, the competent authority may allow 30 days Hajj Leave under special circumstances for the 2nd time, but such leave shall be without pay.
 - e. Leave for Umrah up to 15 days without pay once during your tenure/contract.
 - f. The competent authority may allow Extra Ordinary Leave without pay under special circumstances up to two months during the tenure of 3 to 5 years to you. However, during the first year of appointment you shall be entitled to Extra Ordinary Leave (EOL) without pay for 15 days only.
8. **Medical Facilities:**
Medical facilities as admissible to the regular employee of your scale under the rules.
9. **Travelling Allowance / Daily Allowance:**
TA/DA as applicable to the regular employee of your scale under the rules.
10. **Transfer / Posting:**
 - a. Your contract appointment shall be post specific and non-transferable and you shall in no circumstances, claim as of right your transfer from one post to another. However, you may be transferred from one place to another on administrative grounds within the Punjab.

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- b. The Competent Authority, for a reason to be recorded in writing may allow one-time transfer during 5 years as a special dispensation. Further, as per contract appointment policy, 2004, a woman employee may be allowed an additional chance of transfer to the place of resident of husband / wife.
11. **No Right of Regular Appointment:**
You shall not confer any right of regular appointment nor shall such appointment be regularized under any circumstances.
12. **Training:**
You shall have to undergo essential training programs, as may be prescribed.
13. **Performance Evaluation:**
Your performance shall be assessed / evaluated on regular basis in view your efficiency and conduct as per provision of Contract Appointment Policy, 2004.
14. **Appointment on the basis of forged / bogus documents:**
If, at any stage, it is discovered that you had obtained the appointment on the basis of forged/bogus documents or through deceit by any means, the appointment shall be considered to be void ab initio and you shall be liable to refund all amounts received from the Government as a consequence of appointment in addition to such other action as may be taken against you under the law.
15. **Recovery of loss caused to the Government:**
Recovery of any pecuniary loss caused to the employer shall be effected from you.
16. **Interpretation of the Terms & Conditions:**
The interpretation of the terms & conditions and the decision of the competent authority in this behalf shall be final.
17. **Performance of duties:**
You shall be liable to perform duties anywhere in Punjab, in public interest, as may be entrusted to you by the competent authority from time to time.
18. **Termination of Contract:**
Your contract appointment shall be liable to termination on one month's notice or on payment of one month's pay in lieu thereof, by either side without assigning any reason.
19. **Application for Employment in other Departments.**
You shall not apply for employment in other Government Department, Autonomous Bodies or Private organizations without prior permission, in writing, of competent authority.
20. This offer is also subject to the condition that you are not married to a foreign national. You will have to submit a declaration to this effect along with acceptance of this offer.
21. The appointment shall be subject to condition that in case of disabled candidates, you should reappear before special medical board who should re-verify your disability and determine suitability to perform his/her job related duties/functions.

2. Other terms & conditions of your appointment shall be regulated under the Contract Appointment Policy, 2004 bearing No.DS(O&M)5-3/2004/Contract(MF) dated 29.12.2004 as amended from time to time.

3. If you accept the appointment as Senior Special Education Teacher (M.C Field/BS-17) on the above stated terms and conditions you should report in **Establishment-I Section, Govt. of the Punjab, Special Education Department,31-Sher Shah Block, New Garden Town, Lahore** within **15-days** from the date of issuance of this communication, failing which it shall stand automatically revoked / withdrawn.

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SECTION OFFICER (ESTT-I)

No. & Date Even:-

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2025/173-RG dated 04.06.2025.

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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

No. SO(Estt)23-364/2025(6060)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 10th July, 2025

To,

Ms. Misbah Siddiqua D/o Ghulam Jilani Nisar,
House 2-D, Street 25, Sector G-6/2, Islamabad.

Cell No. 0332-5130922

Subject: **APPOINTMENT AS SENIOR SPECIAL EDUCATION TEACHER (M.C FIELD/BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2025/173-RG dated 04.06.2025, you are hereby offered for appointment against the post of Senior Special Education Teacher (M.C Field/BS-17) in Special Education Department, on contract basis for a period of five years. Terms and conditions of your appointment shall be as under:

1. **Medical Fitness Certificate:**

That you shall undergo medically examination, if not already done, on your first entry into Government service and your appointment shall be subject to the condition that you are declared medically fit by the Competent Medical Authority.

2. **Tenure:**

Your appointment to the post mentioned above shall be on contract basis for a period of five years extendable as per provision of **Contract Appointment Policy, 2004** (as amended from time to time) and liable to be terminated on one month's notice without assigning any reason.

3. **Regulatory Instruments:**

Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).

4. **Verification of Testimonials & Characters:**

Your appointment will be subject to the verification of academic certificates / antecedents and character.

5. **Pension:**

Your appointment on contract basis shall be non-pensionable.

6. **Contributory / G.P. Fund:**

You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.

7. **Leave:**

- Causal Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
- 90 days maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.
- Leave on medical grounds without pay shall be admissible on production of medical certificate by the competent authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, your contract shall be liable to be terminated.
- Hajj leave for 45 days with full pay may be allowed to you by competent authority, once during the tenure of 5 years. Further Hajj leave during the extended period of contract appointment is generally not be granted. However, the competent authority may allow 30 days Hajj Leave under special circumstances for the 2nd time, but such leave shall be without pay.
- Leave for Umrah up to 15 days without pay once during your tenure/contract.
- The competent authority may allow Extra Ordinary Leave without pay under special circumstances up to two months during the tenure of 3 to 5 years to you. However, during the first year of appointment you shall be entitled to Extra Ordinary Leave (EOL) without pay for 15 days only.

8. **Medical Facilities:**

Medical facilities as admissible to the regular employee of your scale under the rules.

9. **Travelling Allowance / Daily Allowance:**

TA/DA as applicable to the regular employee of your scale under the rules.

10. **Transfer / Posting:**

- Your contract appointment shall be post specific and non-transferable and you shall in no circumstances, claim as of right your transfer from one post to another. However, you may be transferred from one place to another on administrative grounds within the Punjab.

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- b. The Competent Authority, for a reason to be recorded in writing may allow one-time transfer during 5 years as a special dispensation. Further, as per contract appointment policy, 2004, a woman employee may be allowed an additional chance of transfer to the place of resident of husband / wife.

11. No Right of Regular Appointment:

You shall not confer any right of regular appointment nor shall such appointment be regularized under any circumstances.

12. Training:

You shall have to undergo essential training programs, as may be prescribed.

13. Performance Evaluation:

Your performance shall be assessed / evaluated on regular basis in view your efficiency and conduct as per provision of Contract Appointment Policy, 2004.

14. Appointment on the basis of forged / bogus documents:

If, at any stage, it is discovered that you had obtained the appointment on the basis of forged/bogus documents or through deceit by any means, the appointment shall be considered to be void ab initio and you shall be liable to refund all amounts received from the Government as a consequence of appointment in addition to such other action as may be taken against you under the law.

15. Recovery of loss caused to the Government:

Recovery of any pecuniary loss caused to the employer shall be effected from you.

16. Interpretation of the Terms & Conditions:

The interpretation of the terms & conditions and the decision of the competent authority in this behalf shall be final.

17. Performance of duties:

You shall be liable to perform duties anywhere in Punjab, in public interest, as may be entrusted to you by the competent authority from time to time.

18. Termination of Contract:

Your contract appointment shall be liable to termination on one month's notice or on payment of one month's pay in lieu thereof, by either side without assigning any reason.

19. Application for Employment in other Departments.

You shall not apply for employment in other Government Department, Autonomous Bodies or Private organizations without prior permission, in writing, of competent authority.

20. This offer is also subject to the condition that you are not married to a foreign national. You will have to submit a declaration to this effect along with acceptance of this offer.

21. The appointment shall be subject to condition that in case of disabled candidates, you should reappear before special medical board who should re-verify your disability and determine suitability to perform his/her job related duties/functions.

2. Other terms & conditions of your appointment shall be regulated under the Contract Appointment Policy, 2004 bearing No.DS(O&M)5-3/2004/Contract(MF) dated 29.12.2004 as amended from time to time.

3. If you accept the appointment as Senior Special Education Teacher (M.C Field/BS-17) on the above stated terms and conditions you should report in **Establishment-I Section, Govt. of the Punjab, Special Education Department,31-Sher Shah Block, New Garden Town, Lahore** within **15-days** from the date of issuance of this communication, failing which it shall stand automatically revoked / withdrawn.

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SECTION OFFICER (ESTT-I)

No. & Date Even:-

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2025/173-RG dated 04.06.2025.

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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

No. SO(Estt)23-363/2025(6059)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 10th July, 2025

To,

Mr. Khurram Rameez S/o Muhammad Munir,
Chak No. 32/2 RA, District Okara.

Cell No. 0322-6998026

Subject: **APPOINTMENT AS SENIOR SPECIAL EDUCATION TEACHER (M.C FIELD/BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-II/2025/173-RG dated 04.06.2025, you are hereby offered for appointment against the post of Senior Special Education Teacher (M.C Field/BS-17) in Special Education Department, on contract basis for a period of five years. Terms and conditions of your appointment shall be as under:

1. **Medical Fitness Certificate:**
That you shall undergo medically examination, if not already done, on your first entry into Government service and your appointment shall be subject to the condition that you are declared medically fit by the Competent Medical Authority.
2. **Tenure:**
Your appointment to the post mentioned above shall be on contract basis for a period of five years extendable as per provision of **Contract Appointment Policy, 2004** (as amended from time to time) and liable to be terminated on one month's notice without assigning any reason.
3. **Regulatory Instruments:**
Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).
4. **Verification of Testimonials & Characters:**
Your appointment will be subject to the verification of academic certificates / antecedents and character.
5. **Pension:**
Your appointment on contract basis shall be non-pensionable.
6. **Contributory / G.P. Fund:**
You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.
7. **Leave:**
 - a. Casual Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
 - b. 90 days maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.
 - c. Leave on medical grounds without pay shall be admissible on production of medical certificate by the competent authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, your contract shall be liable to be terminated.
 - d. Hajj leave for 45 days with full pay may be allowed to you by competent authority, once during the tenure of 5 years. Further Hajj leave during the extended period of contract appointment is generally not be granted. However, the competent authority may allow 30 days Hajj Leave under special circumstances for the 2nd time, but such leave shall be without pay.
 - e. Leave for Umrah up to 15 days without pay once during your tenure/contract.
 - f. The competent authority may allow Extra Ordinary Leave without pay under special circumstances up to two months during the tenure of 3 to 5 years to you. However, during the first year of appointment you shall be entitled to Extra Ordinary Leave (EOL) without pay for 15 days only.
8. **Medical Facilities:**
Medical facilities as admissible to the regular employee of your scale under the rules.
9. **Travelling Allowance / Daily Allowance:**
TA/DA as applicable to the regular employee of your scale under the rules.
10. **Transfer / Posting:**
 - a. Your contract appointment shall be post specific and non-transferable and you shall in no circumstances, claim as of right your transfer from one post to another. However, you may be transferred from one place to another on administrative grounds within the Punjab.

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- b. The Competent Authority, for a reason to be recorded in writing may allow one-time transfer during 5 years as a special dispensation. Further, as per contract appointment policy, 2004, a woman employee may be allowed an additional chance of transfer to the place of resident of husband / wife.
11. **No Right of Regular Appointment:**
You shall not confer any right of regular appointment nor shall such appointment be regularized under any circumstances.
12. **Training:**
You shall have to undergo essential training programs, as may be prescribed.
13. **Performance Evaluation:**
Your performance shall be assessed / evaluated on regular basis in view your efficiency and conduct as per provision of Contract Appointment Policy, 2004.
14. **Appointment on the basis of forged / bogus documents:**
If, at any stage, it is discovered that you had obtained the appointment on the basis of forged/bogus documents or through deceit by any means, the appointment shall be considered to be void ab initio and you shall be liable to refund all amounts received from the Government as a consequence of appointment in addition to such other action as may be taken against you under the law.
15. **Recovery of loss caused to the Government:**
Recovery of any pecuniary loss caused to the employer shall be effected from you.
16. **Interpretation of the Terms & Conditions:**
The interpretation of the terms & conditions and the decision of the competent authority in this behalf shall be final.
17. **Performance of duties:**
You shall be liable to perform duties anywhere in Punjab, in public interest, as may be entrusted to you by the competent authority from time to time.
18. **Termination of Contract:**
Your contract appointment shall be liable to termination on one month's notice or on payment of one month's pay in lieu thereof, by either side without assigning any reason.
19. **Application for Employment in other Departments.**
You shall not apply for employment in other Government Department, Autonomous Bodies or Private organizations without prior permission, in writing, of competent authority.
20. This offer is also subject to the condition that you are not married to a foreign national. You will have to submit a declaration to this effect along with acceptance of this offer.
21. The appointment shall be subject to condition that in case of disabled candidates, you should reappear before special medical board who should re-verify your disability and determine suitability to perform his/her job related duties/functions.

2. Other terms & conditions of your appointment shall be regulated under the Contract Appointment Policy, 2004 bearing No.DS(O&M)5-3/2004/Contract(MF) dated 29.12.2004 as amended from time to time.

3. If you accept the appointment as Senior Special Education Teacher (M.C Field/BS-17) on the above stated terms and conditions you should report in **Establishment-I Section, Govt. of the Punjab, Special Education Department,31-Sher Shah Block, New Garden Town, Lahore** within **15-days** from the date of issuance of this communication, failing which it shall stand automatically revoked / withdrawn.

No. & Date Even:-

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2025/173-RG dated 04.06.2025.

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SECTION OFFICER (ESTT-I)

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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

No. SO(Estt)23-362/2025(6058)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 10th July, 2025

To,

Ms. Munazza Jabeen D/o Shah Nawaz,
VPO Multan Khurd, Tehsil Talagang, District Chakwal.

Cell No. 0331-5560038

Subject: **APPOINTMENT AS SENIOR SPECIAL EDUCATION TEACHER (M.C FIELD/BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2025/173-RG dated 04.06.2025, you are hereby offered for appointment against the post of Senior Special Education Teacher (M.C Field/BS-17) in Special Education Department, on contract basis for a period of five years. Terms and conditions of your appointment shall be as under:

1. **Medical Fitness Certificate:**

That you shall undergo medically examination, if not already done, on your first entry into Government service and your appointment shall be subject to the condition that you are declared medically fit by the Competent Medical Authority.

2. **Tenure:**

Your appointment to the post mentioned above shall be on contract basis for a period of five years extendable as per provision of **Contract Appointment Policy, 2004** (as amended from time to time) and liable to be terminated on one month's notice without assigning any reason.

3. **Regulatory Instruments:**

Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).

4. **Verification of Testimonials & Characters:**

Your appointment will be subject to the verification of academic certificates / antecedents and character.

5. **Pension:**

Your appointment on contract basis shall be non-pensionable.

6. **Contributory / G.P. Fund:**

You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.

7. **Leave:**

- a. Casual Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
- b. 90 days maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.
- c. Leave on medical grounds without pay shall be admissible on production of medical certificate by the competent authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, your contract shall be liable to be terminated.
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- f. The competent authority may allow Extra Ordinary Leave without pay under special circumstances up to two months during the tenure of 3 to 5 years to you. However, during the first year of appointment you shall be entitled to Extra Ordinary Leave (EOL) without pay for 15 days only.

8. **Medical Facilities:**

Medical facilities as admissible to the regular employee of your scale under the rules.

9. **Travelling Allowance / Daily Allowance:**

TA/DA as applicable to the regular employee of your scale under the rules.

10. **Transfer / Posting:**

- a. Your contract appointment shall be post specific and non-transferable and you shall in no circumstances, claim as of right your transfer from one post to another. However, you may be transferred from one place to another on administrative grounds within the Punjab.

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- b. The Competent Authority, for a reason to be recorded in writing may allow one-time transfer during 5 years as a special dispensation. Further, as per contract appointment policy, 2004, a woman employee may be allowed an additional chance of transfer to the place of resident of husband / wife.
11. **No Right of Regular Appointment:**
You shall not confer any right of regular appointment nor shall such appointment be regularized under any circumstances.
12. **Training:**
You shall have to undergo essential training programs, as may be prescribed.
13. **Performance Evaluation:**
Your performance shall be assessed / evaluated on regular basis in view your efficiency and conduct as per provision of Contract Appointment Policy, 2004.
14. **Appointment on the basis of forged / bogus documents:**
If, at any stage, it is discovered that you had obtained the appointment on the basis of forged/bogus documents or through deceit by any means, the appointment shall be considered to be void ab initio and you shall be liable to refund all amounts received from the Government as a consequence of appointment in addition to such other action as may be taken against you under the law.
15. **Recovery of loss caused to the Government:**
Recovery of any pecuniary loss caused to the employer shall be effected from you.
16. **Interpretation of the Terms & Conditions:**
The interpretation of the terms & conditions and the decision of the competent authority in this behalf shall be final.
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You shall be liable to perform duties anywhere in Punjab, in public interest, as may be entrusted to you by the competent authority from time to time.
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Your contract appointment shall be liable to termination on one month's notice or on payment of one month's pay in lieu thereof, by either side without assigning any reason.
19. **Application for Employment in other Departments.**
You shall not apply for employment in other Government Department, Autonomous Bodies or Private organizations without prior permission, in writing, of competent authority.
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2. Other terms & conditions of your appointment shall be regulated under the Contract Appointment Policy, 2004 bearing No.DS(O&M)5-3/2004/Contract(MF) dated 29.12.2004 as amended from time to time.

3. If you accept the appointment as Senior Special Education Teacher (M.C Field/BS-17) on the above stated terms and conditions you should report in **Establishment-I Section, Govt. of the Punjab, Special Education Department,31-Sher Shah Block, New Garden Town, Lahore** within **15-days** from the date of issuance of this communication, failing which it shall stand automatically revoked / withdrawn.

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10/17/25
SECTION OFFICER (ESTT-I)

No. & Date Even:-

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2025/173-RG dated 04.06.2025.

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10/17/25
SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

No. SO(Estt)23-361/2025(6057)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 10th July, 2025

To,

Mr. Shaf Urahman S/o Allah Ditta,
Govt. Shadab School for MCC, Block Z, D.G Khan.

Cell No. 0348-6564830

Subject: **APPOINTMENT AS SENIOR SPECIAL EDUCATION TEACHER (M.C FIELD/BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2025/173-RG dated 04.06.2025, you are hereby offered for appointment against the post of Senior Special Education Teacher (M.C Field/BS-17) in Special Education Department, on contract basis for a period of five years. Terms and conditions of your appointment shall be as under:

1. **Medical Fitness Certificate:**
That you shall undergo medically examination, if not already done, on your first entry into Government service and your appointment shall be subject to the condition that you are declared medically fit by the Competent Medical Authority.
2. **Tenure:**
Your appointment to the post mentioned above shall be on contract basis for a period of five years extendable as per provision of **Contract Appointment Policy, 2004** (as amended from time to time) and liable to be terminated on one month's notice without assigning any reason.
3. **Regulatory Instruments:**
Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).
4. **Verification of Testimonials & Characters:**
Your appointment will be subject to the verification of academic certificates / antecedents and character.
5. **Pension:**
Your appointment on contract basis shall be non-pensionable.
6. **Contributory / G.P. Fund:**
You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.
7. **Leave:**
 - a. Casual Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
 - b. 90 days maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.
 - c. Leave on medical grounds without pay shall be admissible on production of medical certificate by the competent authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, your contract shall be liable to be terminated.
 - d. Hajj leave for 45 days with full pay may be allowed to you by competent authority, once during the tenure of 5 years. Further Hajj leave during the extended period of contract appointment is generally not be granted. However, the competent authority may allow 30 days Hajj Leave under special circumstances for the 2nd time, but such leave shall be without pay.
 - e. Leave for Umrah up to 15 days without pay once during your tenure/contract.
 - f. The competent authority may allow Extra Ordinary Leave without pay under special circumstances up to two months during the tenure of 3 to 5 years to you. However, during the first year of appointment you shall be entitled to Extra Ordinary Leave (EOL) without pay for 15 days only.
8. **Medical Facilities:**
Medical facilities as admissible to the regular employee of your scale under the rules.
9. **Travelling Allowance / Daily Allowance:**
TA/DA as applicable to the regular employee of your scale under the rules.
10. **Transfer / Posting:**
 - a. Your contract appointment shall be post specific and non-transferable and you shall in no circumstances, claim as of right your transfer from one post to another. However, you may be transferred from one place to another on administrative grounds within the Punjab.

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- b. The Competent Authority, for a reason to be recorded in writing may allow one-time transfer during 5 years as a special dispensation. Further, as per contract appointment policy, 2004, a woman employee may be allowed an additional chance of transfer to the place of resident of husband / wife.

11. No Right of Regular Appointment:

You shall not confer any right of regular appointment nor shall such appointment be regularized under any circumstances.

12. Training:

You shall have to undergo essential training programs, as may be prescribed.

13. Performance Evaluation:

Your performance shall be assessed / evaluated on regular basis in view your efficiency and conduct as per provision of Contract Appointment Policy, 2004.

14. Appointment on the basis of forged / bogus documents:

If, at any stage, it is discovered that you had obtained the appointment on the basis of forged/bogus documents or through deceit by any means, the appointment shall be considered to be void ab initio and you shall be liable to refund all amounts received from the Government as a consequence of appointment in addition to such other action as may be taken against you under the law.

15. Recovery of loss caused to the Government:

Recovery of any pecuniary loss caused to the employer shall be effected from you.

16. Interpretation of the Terms & Conditions:

The interpretation of the terms & conditions and the decision of the competent authority in this behalf shall be final.

17. Performance of duties:

You shall be liable to perform duties anywhere in Punjab, in public interest, as may be entrusted to you by the competent authority from time to time.

18. Termination of Contract:

Your contract appointment shall be liable to termination on one month's notice or on payment of one month's pay in lieu thereof, by either side without assigning any reason.

19. Application for Employment in other Departments.

You shall not apply for employment in other Government Department, Autonomous Bodies or Private organizations without prior permission, in writing, of competent authority.

20. This offer is also subject to the condition that you are not married to a foreign national. You will have to submit a declaration to this effect along with acceptance of this offer.

21. The appointment shall be subject to condition that in case of disabled candidates, you should reappear before special medical board who should re-verify your disability and determine suitability to perform his/her job related duties/functions.

2. Other terms & conditions of your appointment shall be regulated under the Contract Appointment Policy, 2004 bearing No.DS(O&M)5-3/2004/Contract(MF) dated 29.12.2004 as amended from time to time.

3. If you accept the appointment as Senior Special Education Teacher (M.C Field/BS-17) on the above stated terms and conditions you should report in **Establishment-I Section, Govt. of the Punjab, Special Education Department,31-Sher Shah Block, New Garden Town, Lahore** within **15-days** from the date of issuance of this communication, failing which it shall stand automatically revoked / withdrawn.

7.A 10/7/25

SECTION OFFICER (ESTT-I)

No. & Date Even:-

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2025/173-RG dated 04.06.2025.

7.A 10/7/25

SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

No. SO(Estt)23-360/2025(6056)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 10th July, 2025

To,

Mr. Muhammad Akhtar S/o Muhammad Razzaq,
Village Rasool Nagar P.O Bazed Pur, Tehsil & District Kasur.

Cell No. 0302-9553217

Subject: **APPOINTMENT AS SENIOR SPECIAL EDUCATION TEACHER (M.C FIELD/BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2025/173-RG dated 04.06.2025, you are hereby offered for appointment against the post of Senior Special Education Teacher (M.C Field/BS-17) in Special Education Department, on contract basis for a period of five years. Terms and conditions of your appointment shall be as under:

1. **Medical Fitness Certificate:**
That you shall undergo medically examination, if not already done, on your first entry into Government service and your appointment shall be subject to the condition that you are declared medically fit by the Competent Medical Authority.
2. **Tenure:**
Your appointment to the post mentioned above shall be on contract basis for a period of five years extendable as per provision of **Contract Appointment Policy, 2004** (as amended from time to time) and liable to be terminated on one month's notice without assigning any reason.
3. **Regulatory Instruments:**
Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).
4. **Verification of Testimonials & Characters:**
Your appointment will be subject to the verification of academic certificates / antecedents and character.
5. **Pension:**
Your appointment on contract basis shall be non-pensionable.
6. **Contributory / G.P. Fund:**
You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.
7. **Leave:**
 - a. Causal Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
 - b. 90 days maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.
 - c. Leave on medical grounds without pay shall be admissible on production of medical certificate by the competent authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, your contract shall be liable to be terminated.
 - d. Hajj leave for 45 days with full pay may be allowed to you by competent authority, once during the tenure of 5 years. Further Hajj leave during the extended period of contract appointment is generally not be granted. However, the competent authority may allow 30 days Hajj Leave under special circumstances for the 2nd time, but such leave shall be without pay.
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8. **Medical Facilities:**
Medical facilities as admissible to the regular employee of your scale under the rules.
9. **Travelling Allowance / Daily Allowance:**
TA/DA as applicable to the regular employee of your scale under the rules.
10. **Transfer / Posting:**
 - a. Your contract appointment shall be post specific and non-transferable and you shall in no circumstances, claim as of right your transfer from one post to another. However, you may be transferred from one place to another on administrative grounds within the Punjab.

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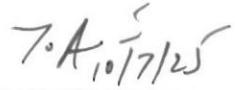
- b. The Competent Authority, for a reason to be recorded in writing may allow one-time transfer during 5 years as a special dispensation. Further, as per contract appointment policy, 2004, a woman employee may be allowed an additional chance of transfer to the place of resident of husband / wife.
11. **No Right of Regular Appointment:**
You shall not confer any right of regular appointment nor shall such appointment be regularized under any circumstances.
12. **Training:**
You shall have to undergo essential training programs, as may be prescribed.
13. **Performance Evaluation:**
Your performance shall be assessed / evaluated on regular basis in view your efficiency and conduct as per provision of Contract Appointment Policy, 2004.
14. **Appointment on the basis of forged / bogus documents:**
If, at any stage, it is discovered that you had obtained the appointment on the basis of forged/bogus documents or through deceit by any means, the appointment shall be considered to be void ab initio and you shall be liable to refund all amounts received from the Government as a consequence of appointment in addition to such other action as may be taken against you under the law.
15. **Recovery of loss caused to the Government:**
Recovery of any pecuniary loss caused to the employer shall be effected from you.
16. **Interpretation of the Terms & Conditions:**
The interpretation of the terms & conditions and the decision of the competent authority in this behalf shall be final.
17. **Performance of duties:**
You shall be liable to perform duties anywhere in Punjab, in public interest, as may be entrusted to you by the competent authority from time to time.
18. **Termination of Contract:**
Your contract appointment shall be liable to termination on one month's notice or on payment of one month's pay in lieu thereof, by either side without assigning any reason.
19. **Application for Employment in other Departments.**
You shall not apply for employment in other Government Department, Autonomous Bodies or Private organizations without prior permission, in writing, of competent authority.
20. This offer is also subject to the condition that you are not married to a foreign national. You will have to submit a declaration to this effect along with acceptance of this offer.
21. The appointment shall be subject to condition that in case of disabled candidates, you should reappear before special medical board who should re-verify your disability and determine suitability to perform his/her job related duties/functions.

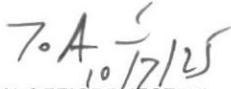
2. Other terms & conditions of your appointment shall be regulated under the Contract Appointment Policy, 2004 bearing No.DS(O&M)5-3/2004/Contract(MF) dated 29.12.2004 as amended from time to time.

3. If you accept the appointment as Senior Special Education Teacher (M.C Field/BS-17) on the above stated terms and conditions you should report in **Establishment-I Section, Govt. of the Punjab, Special Education Department,31-Sher Shah Block, New Garden Town, Lahore** within **15-days** from the date of issuance of this communication, failing which it shall stand automatically revoked / withdrawn.

No. & Date Even:-

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SECTION OFFICER (ESTT-I)


SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

No. SO(Estt)23-359/2025(6055)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 10th July, 2025

To,

Mr. Tauqeer Khan S/o Ghulam Mustafa,
Muhallah Farooqia Taunsa Sharif, District D.G Khan.

Cell No. 0331-6656318

Subject: **APPOINTMENT AS SENIOR SPECIAL EDUCATION TEACHER (M.C FIELD/BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2025/173-RG dated 04.06.2025, you are hereby offered for appointment against the post of Senior Special Education Teacher (M.C Field/BS-17) in Special Education Department, on contract basis for a period of five years. Terms and conditions of your appointment shall be as under:

1. **Medical Fitness Certificate:**
That you shall undergo medically examination, if not already done, on your first entry into Government service and your appointment shall be subject to the condition that you are declared medically fit by the Competent Medical Authority.
2. **Tenure:**
Your appointment to the post mentioned above shall be on contract basis for a period of five years extendable as per provision of **Contract Appointment Policy, 2004** (as amended from time to time) and liable to be terminated on one month's notice without assigning any reason.
3. **Regulatory Instruments:**
Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).
4. **Verification of Testimonials & Characters:**
Your appointment will be subject to the verification of academic certificates / antecedents and character.
5. **Pension:**
Your appointment on contract basis shall be non-pensionable.
6. **Contributory / G.P. Fund:**
You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.
7. **Leave:**
 - a. Casual Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
 - b. 90 days maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.
 - c. Leave on medical grounds without pay shall be admissible on production of medical certificate by the competent authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, your contract shall be liable to be terminated.
 - d. Hajj leave for 45 days with full pay may be allowed to you by competent authority, once during the tenure of 5 years. Further Hajj leave during the extended period of contract appointment is generally not be granted. However, the competent authority may allow 30 days Hajj Leave under special circumstances for the 2nd time, but such leave shall be without pay.
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 - f. The competent authority may allow Extra Ordinary Leave without pay under special circumstances up to two months during the tenure of 3 to 5 years to you. However, during the first year of appointment you shall be entitled to Extra Ordinary Leave (EOL) without pay for 15 days only.
8. **Medical Facilities:**
Medical facilities as admissible to the regular employee of your scale under the rules.
9. **Travelling Allowance / Daily Allowance:**
TA/DA as applicable to the regular employee of your scale under the rules.
10. **Transfer / Posting:**
 - a. Your contract appointment shall be post specific and non-transferable and you shall in no circumstances, claim as of right your transfer from one post to another. However, you may be transferred from one place to another on administrative grounds within the Punjab.

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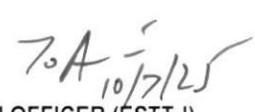
- b. The Competent Authority, for a reason to be recorded in writing may allow one-time transfer during 5 years as a special dispensation. Further, as per contract appointment policy, 2004, a woman employee may be allowed an additional chance of transfer to the place of resident of husband / wife.
11. **No Right of Regular Appointment:**
You shall not confer any right of regular appointment nor shall such appointment be regularized under any circumstances.
12. **Training:**
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13. **Performance Evaluation:**
Your performance shall be assessed / evaluated on regular basis in view your efficiency and conduct as per provision of Contract Appointment Policy, 2004.
14. **Appointment on the basis of forged / bogus documents:**
If, at any stage, it is discovered that you had obtained the appointment on the basis of forged/bogus documents or through deceit by any means, the appointment shall be considered to be void ab initio and you shall be liable to refund all amounts received from the Government as a consequence of appointment in addition to such other action as may be taken against you under the law.
15. **Recovery of loss caused to the Government:**
Recovery of any pecuniary loss caused to the employer shall be effected from you.
16. **Interpretation of the Terms & Conditions:**
The interpretation of the terms & conditions and the decision of the competent authority in this behalf shall be final.
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18. **Termination of Contract:**
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19. **Application for Employment in other Departments.**
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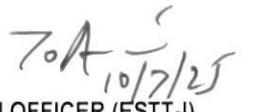
2. Other terms & conditions of your appointment shall be regulated under the Contract Appointment Policy, 2004 bearing No.DS(O&M)5-3/2004/Contract(MF) dated 29.12.2004 as amended from time to time.

3. If you accept the appointment as Senior Special Education Teacher (M.C Field/BS-17) on the above stated terms and conditions you should report in **Establishment-I Section, Govt. of the Punjab, Special Education Department,31-Sher Shah Block, New Garden Town, Lahore** within **15-days** from the date of issuance of this communication, failing which it shall stand automatically revoked / withdrawn.

No. & Date Even:-

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2025/173-RG dated 04.06.2025.


SECTION OFFICER (ESTT-I)


SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

No. SO(Estt)23-358/2025(6054)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 10th July, 2025

To,

Hafiz Anjum Fareed S/o Iqbal Fareed,
Muhammadia Colony Jampur, District Rajanpur.

Cell No. 0333-6456772

Subject: **APPOINTMENT AS SENIOR SPECIAL EDUCATION TEACHER (M.C FIELD/BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2025/173-RG dated 04.06.2025, you are hereby offered for appointment against the post of Senior Special Education Teacher (M.C Field/BS-17) in Special Education Department, on contract basis for a period of five years. Terms and conditions of your appointment shall be as under:

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Your appointment to the post mentioned above shall be on contract basis for a period of five years extendable as per provision of **Contract Appointment Policy, 2004** (as amended from time to time) and liable to be terminated on one month's notice without assigning any reason.
3. **Regulatory Instruments:**
Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).
4. **Verification of Testimonials & Characters:**
Your appointment will be subject to the verification of academic certificates / antecedents and character.
5. **Pension:**
Your appointment on contract basis shall be non-pensionable.
6. **Contributory / G.P. Fund:**
You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.
7. **Leave:**
 - a. Casual Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
 - b. 90 days maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.
 - c. Leave on medical grounds without pay shall be admissible on production of medical certificate by the competent authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, your contract shall be liable to be terminated.
 - d. Hajj leave for 45 days with full pay may be allowed to you by competent authority, once during the tenure of 5 years. Further Hajj leave during the extended period of contract appointment is generally not be granted. However, the competent authority may allow 30 days Hajj Leave under special circumstances for the 2nd time, but such leave shall be without pay.
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Medical facilities as admissible to the regular employee of your scale under the rules.
9. **Travelling Allowance / Daily Allowance:**
TA/DA as applicable to the regular employee of your scale under the rules.
10. **Transfer / Posting:**
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- b. The Competent Authority, for a reason to be recorded in writing may allow one-time transfer during 5 years as a special dispensation. Further, as per contract appointment policy, 2004, a woman employee may be allowed an additional chance of transfer to the place of resident of husband / wife.
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14. **Appointment on the basis of forged / bogus documents:**
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Recovery of any pecuniary loss caused to the employer shall be effected from you.
16. **Interpretation of the Terms & Conditions:**
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No. & Date Even:-

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2025/173-RG dated 04.06.2025.

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SECTION OFFICER (ESTT-I)

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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

No. SO(Estt)23-357/2025(6053)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 10th July, 2025

To,

Ms. Kinza D/o Zahid Mehmood,
Mohala Data Park Salamat Pura GT Road, Lahore, Cantt, District Lahore.

Cell No. 0322-4314018

Subject: **APPOINTMENT AS SENIOR SPECIAL EDUCATION TEACHER (M.C FIELD/BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2025/173-RG dated 04.06.2025, you are hereby offered for appointment against the post of Senior Special Education Teacher (M.C Field/BS-17) in Special Education Department, on contract basis for a period of five years. Terms and conditions of your appointment shall be as under:

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Your performance shall be assessed / evaluated on regular basis in view your efficiency and conduct as per provision of Contract Appointment Policy, 2004.
14. **Appointment on the basis of forged / bogus documents:**
If, at any stage, it is discovered that you had obtained the appointment on the basis of forged/bogus documents or through deceit by any means, the appointment shall be considered to be void ab initio and you shall be liable to refund all amounts received from the Government as a consequence of appointment in addition to such other action as may be taken against you under the law.
15. **Recovery of loss caused to the Government:**
Recovery of any pecuniary loss caused to the employer shall be effected from you.
16. **Interpretation of the Terms & Conditions:**
The interpretation of the terms & conditions and the decision of the competent authority in this behalf shall be final.
17. **Performance of duties:**
You shall be liable to perform duties anywhere in Punjab, in public interest, as may be entrusted to you by the competent authority from time to time.
18. **Termination of Contract:**
Your contract appointment shall be liable to termination on one month's notice or on payment of one month's pay in lieu thereof, by either side without assigning any reason.
19. **Application for Employment in other Departments.**
You shall not apply for employment in other Government Department, Autonomous Bodies or Private organizations without prior permission, in writing, of competent authority.
20. This offer is also subject to the condition that you are not married to a foreign national. You will have to submit a declaration to this effect along with acceptance of this offer.
21. The appointment shall be subject to condition that in case of disabled candidates, you should reappear before special medical board who should re-verify your disability and determine suitability to perform his/her job related duties/functions.

2. Other terms & conditions of your appointment shall be regulated under the Contract Appointment Policy, 2004 bearing No.DS(O&M)5-3/2004/Contract(MF) dated 29.12.2004 as amended from time to time.

3. If you accept the appointment as Senior Special Education Teacher (M.C Field/BS-17) on the above stated terms and conditions you should report in **Establishment-I Section, Govt. of the Punjab, Special Education Department,31-Sher Shah Block, New Garden Town, Lahore** within **15-days** from the date of issuance of this communication, failing which it shall stand automatically revoked / withdrawn.

No. & Date Even:-

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2025/173-RG dated 04.06.2025.

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10/17/25
SECTION OFFICER (ESTT-I)

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10/17/25
SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

No. SO(Estt)23-365/2025(6061)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 10th July, 2025

To,

Ms. Faria Zahra D/o Muhammad Asghar Shahid,
House No. 1694, Fareedabad Colony, D.G Khan.

Cell No. 0311-6712622

Subject: **APPOINTMENT AS SENIOR SPECIAL EDUCATION TEACHER (M.C FIELD/BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2025/173-RG dated 04.06.2025, you are hereby offered for appointment against the post of Senior Special Education Teacher (M.C Field/BS-17) in Special Education Department, on contract basis for a period of five years. Terms and conditions of your appointment shall be as under:

1. **Medical Fitness Certificate:**

That you shall undergo medically examination, if not already done, on your first entry into Government service and your appointment shall be subject to the condition that you are declared medically fit by the Competent Medical Authority.

2. **Tenure:**

Your appointment to the post mentioned above shall be on contract basis for a period of five years extendable as per provision of **Contract Appointment Policy, 2004** (as amended from time to time) and liable to be terminated on one month's notice without assigning any reason.

3. **Regulatory Instruments:**

Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).

4. **Verification of Testimonials & Characters:**

Your appointment will be subject to the verification of academic certificates / antecedents and character.

5. **Pension:**

Your appointment on contract basis shall be non-pensionable.

6. **Contributory / G.P. Fund:**

You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.

7. **Leave:**

- Casual Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
- 90 days maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.
- Leave on medical grounds without pay shall be admissible on production of medical certificate by the competent authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, your contract shall be liable to be terminated.
- Hajj leave for 45 days with full pay may be allowed to you by competent authority, once during the tenure of 5 years. Further Hajj leave during the extended period of contract appointment is generally not be granted. However, the competent authority may allow 30 days Hajj Leave under special circumstances for the 2nd time, but such leave shall be without pay.
- Leave for Umrah up to 15 days without pay once during your tenure/contract.
- The competent authority may allow Extra Ordinary Leave without pay under special circumstances up to two months during the tenure of 3 to 5 years to you. However, during the first year of appointment you shall be entitled to Extra Ordinary Leave (EOL) without pay for 15 days only.

8. **Medical Facilities:**

Medical facilities as admissible to the regular employee of your scale under the rules.

9. **Travelling Allowance / Daily Allowance:**

TA/DA as applicable to the regular employee of your scale under the rules.

10. **Transfer / Posting:**

- Your contract appointment shall be post specific and non-transferable and you shall in no circumstances, claim as of right your transfer from one post to another. However, you may be transferred from one place to another on administrative grounds within the Punjab.

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- b. The Competent Authority, for a reason to be recorded in writing may allow one-time transfer during 5 years as a special dispensation. Further, as per contract appointment policy, 2004, a woman employee may be allowed an additional chance of transfer to the place of resident of husband / wife.
11. **No Right of Regular Appointment:**
You shall not confer any right of regular appointment nor shall such appointment be regularized under any circumstances.
12. **Training:**
You shall have to undergo essential training programs, as may be prescribed.
13. **Performance Evaluation:**
Your performance shall be assessed / evaluated on regular basis in view your efficiency and conduct as per provision of Contract Appointment Policy, 2004.
14. **Appointment on the basis of forged / bogus documents:**
If, at any stage, it is discovered that you had obtained the appointment on the basis of forged/bogus documents or through deceit by any means, the appointment shall be considered to be void ab initio and you shall be liable to refund all amounts received from the Government as a consequence of appointment in addition to such other action as may be taken against you under the law.
15. **Recovery of loss caused to the Government:**
Recovery of any pecuniary loss caused to the employer shall be effected from you.
16. **Interpretation of the Terms & Conditions:**
The interpretation of the terms & conditions and the decision of the competent authority in this behalf shall be final.
17. **Performance of duties:**
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21. The appointment shall be subject to condition that in case of disabled candidates, you should reappear before special medical board who should re-verify your disability and determine suitability to perform his/her job related duties/functions.

2. Other terms & conditions of your appointment shall be regulated under the Contract Appointment Policy, 2004 bearing No.DS(O&M)5-3/2004/Contract(MF) dated 29.12.2004 as amended from time to time.

3. If you accept the appointment as Senior Special Education Teacher (M.C Field/BS-17) on the above stated terms and conditions you should report in **Establishment-I Section, Govt. of the Punjab, Special Education Department, 31-Sher Shah Block, New Garden Town, Lahore** within **15-days** from the date of issuance of this communication, failing which it shall stand automatically revoked / withdrawn.

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70A 10/7/25
SECTION OFFICER (ESTT-I)

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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

No. SO(Estt)23-366/2025(6062)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 10th July, 2025

To,

Mr. Ahsan Mukhtar S/o Mukhtar Ahmed,
Govt. Special Education Centre, Mansar, District Attock.

Cell No. 0343-4498496

Subject: **APPOINTMENT AS SENIOR SPECIAL EDUCATION TEACHER (M.C FIELD/BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2025/173-RG dated 04.06.2025, you are hereby offered for appointment against the post of Senior Special Education Teacher (M.C Field/BS-17) in Special Education Department, on contract basis for a period of five years. Terms and conditions of your appointment shall be as under:

1. **Medical Fitness Certificate:**
That you shall undergo medically examination, if not already done, on your first entry into Government service and your appointment shall be subject to the condition that you are declared medically fit by the Competent Medical Authority.
2. **Tenure:**
Your appointment to the post mentioned above shall be on contract basis for a period of five years extendable as per provision of **Contract Appointment Policy, 2004** (as amended from time to time) and liable to be terminated on one month's notice without assigning any reason.
3. **Regulatory Instruments:**
Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).
4. **Verification of Testimonials & Characters:**
Your appointment will be subject to the verification of academic certificates / antecedents and character.
5. **Pension:**
Your appointment on contract basis shall be non-pensionable.
6. **Contributory / G.P. Fund:**
You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.
7. **Leave:**
 - a. Casual Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
 - b. 90 days maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.
 - c. Leave on medical grounds without pay shall be admissible on production of medical certificate by the competent authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, your contract shall be liable to be terminated.
 - d. Hajj leave for 45 days with full pay may be allowed to you by competent authority, once during the tenure of 5 years. Further Hajj leave during the extended period of contract appointment is generally not be granted. However, the competent authority may allow 30 days Hajj Leave under special circumstances for the 2nd time, but such leave shall be without pay.
 - e. Leave for Umrah up to 15 days without pay once during your tenure/contract.
 - f. The competent authority may allow Extra Ordinary Leave without pay under special circumstances up to two months during the tenure of 3 to 5 years to you. However, during the first year of appointment you shall be entitled to Extra Ordinary Leave (EOL) without pay for 15 days only.
8. **Medical Facilities:**
Medical facilities as admissible to the regular employee of your scale under the rules.
9. **Travelling Allowance / Daily Allowance:**
TA/DA as applicable to the regular employee of your scale under the rules.
10. **Transfer / Posting:**
 - a. Your contract appointment shall be post specific and non-transferable and you shall in no circumstances, claim as of right your transfer from one post to another. However, you may be transferred from one place to another on administrative grounds within the Punjab.

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- b. The Competent Authority, for a reason to be recorded in writing may allow one-time transfer during 5 years as a special dispensation. Further, as per contract appointment policy, 2004, a woman employee may be allowed an additional chance of transfer to the place of resident of husband / wife.
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12. **Training:**
You shall have to undergo essential training programs, as may be prescribed.
13. **Performance Evaluation:**
Your performance shall be assessed / evaluated on regular basis in view your efficiency and conduct as per provision of Contract Appointment Policy, 2004.
14. **Appointment on the basis of forged / bogus documents:**
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15. **Recovery of loss caused to the Government:**
Recovery of any pecuniary loss caused to the employer shall be effected from you.
16. **Interpretation of the Terms & Conditions:**
The interpretation of the terms & conditions and the decision of the competent authority in this behalf shall be final.
17. **Performance of duties:**
You shall be liable to perform duties anywhere in Punjab, in public interest, as may be entrusted to you by the competent authority from time to time.
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No. & Date Even:-

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2025/173-RG dated 04.06.2025.

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SECTION OFFICER (ESTT-I)

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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

No. SO(Estt)23-367/2025(6063)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 10th July, 2025

To,

Ms. Sadia Amin D/o Muhammad Amin,
Garden Town, House No. 193, Street No. 01, Garden Town, Okara.

Cell No. 0322-6934086

Subject: **APPOINTMENT AS SENIOR SPECIAL EDUCATION TEACHER (M.C FIELD/BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2025/173-RG dated 04.06.2025, you are hereby offered for appointment against the post of Senior Special Education Teacher (M.C Field/BS-17) in Special Education Department, on contract basis for a period of five years. Terms and conditions of your appointment shall be as under:

1. **Medical Fitness Certificate:**
That you shall undergo medically examination, if not already done, on your first entry into Government service and your appointment shall be subject to the condition that you are declared medically fit by the Competent Medical Authority.
2. **Tenure:**
Your appointment to the post mentioned above shall be on contract basis for a period of five years extendable as per provision of **Contract Appointment Policy, 2004** (as amended from time to time) and liable to be terminated on one month's notice without assigning any reason.
3. **Regulatory Instruments:**
Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).
4. **Verification of Testimonials & Characters:**
Your appointment will be subject to the verification of academic certificates / antecedents and character.
5. **Pension:**
Your appointment on contract basis shall be non-pensionable.
6. **Contributory / G.P. Fund:**
You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.
7. **Leave:**
 - a. Casual Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
 - b. 90 days maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.
 - c. Leave on medical grounds without pay shall be admissible on production of medical certificate by the competent authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, your contract shall be liable to be terminated.
 - d. Hajj leave for 45 days with full pay may be allowed to you by competent authority, once during the tenure of 5 years. Further Hajj leave during the extended period of contract appointment is generally not be granted. However, the competent authority may allow 30 days Hajj Leave under special circumstances for the 2nd time, but such leave shall be without pay.
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 - f. The competent authority may allow Extra Ordinary Leave without pay under special circumstances up to two months during the tenure of 3 to 5 years to you. However, during the first year of appointment you shall be entitled to Extra Ordinary Leave (EOL) without pay for 15 days only.
8. **Medical Facilities:**
Medical facilities as admissible to the regular employee of your scale under the rules.
9. **Travelling Allowance / Daily Allowance:**
TA/DA as applicable to the regular employee of your scale under the rules.
10. **Transfer / Posting:**
 - a. Your contract appointment shall be post specific and non-transferable and you shall in no circumstances, claim as of right your transfer from one post to another. However, you may be transferred from one place to another on administrative grounds within the Punjab.

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- b. The Competent Authority, for a reason to be recorded in writing may allow one-time transfer during 5 years as a special dispensation. Further, as per contract appointment policy, 2004, a woman employee may be allowed an additional chance of transfer to the place of resident of husband / wife.
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You shall not confer any right of regular appointment nor shall such appointment be regularized under any circumstances.
12. **Training:**
You shall have to undergo essential training programs, as may be prescribed.
13. **Performance Evaluation:**
Your performance shall be assessed / evaluated on regular basis in view your efficiency and conduct as per provision of Contract Appointment Policy, 2004.
14. **Appointment on the basis of forged / bogus documents:**
If, at any stage, it is discovered that you had obtained the appointment on the basis of forged/bogus documents or through deceit by any means, the appointment shall be considered to be void ab initio and you shall be liable to refund all amounts received from the Government as a consequence of appointment in addition to such other action as may be taken against you under the law.
15. **Recovery of loss caused to the Government:**
Recovery of any pecuniary loss caused to the employer shall be effected from you.
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3. If you accept the appointment as Senior Special Education Teacher (M.C Field/BS-17) on the above stated terms and conditions you should report in **Establishment-I Section, Govt. of the Punjab, Special Education Department,31-Sher Shah Block, New Garden Town, Lahore** within **15-days** from the date of issuance of this communication, failing which it shall stand automatically revoked / withdrawn.

No. & Date Even:-

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2025/173-RG dated 04.06.2025.

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SECTION OFFICER (ESTT-I)

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SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

No. SO(Estt)23-368/2025(6064)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 10th July, 2025

To,

Ms. Khushbu Yasin D/o Muhammad Yasin Shad,
Changa Manga Road Near Baqer Doger Solang Mohala Zahira Abad Chonian, District Kasur.

Cell No. 0332-4411125

Subject: **APPOINTMENT AS SENIOR SPECIAL EDUCATION TEACHER (M.C FIELD/BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2025/173-RG dated 04.06.2025, you are hereby offered for appointment against the post of Senior Special Education Teacher (M.C Field/BS-17) in Special Education Department, on contract basis for a period of five years. Terms and conditions of your appointment shall be as under:

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3. **Regulatory Instruments:**
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4. **Verification of Testimonials & Characters:**
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5. **Pension:**
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6. **Contributory / G.P. Fund:**
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10. **Transfer / Posting:**
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70A 10/7/25

SECTION OFFICER (ESTT-I)

No. & Date Even:-

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2025/173-RG dated 04.06.2025.

70A 10/7/25

SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

No. SO(Estt)23-369/2025(6065)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 10th July, 2025

To,

Malik Ishfaq Feroz S/o Malik Muhammad Feroz Awan,
Near Ranger Head Quarters Nursery Gali Bader Colony Hussain Road, Near Alaziz General Store, Lahore.

Cell No. 0301-6226518

Subject: APPOINTMENT AS SENIOR SPECIAL EDUCATION TEACHER (M.C FIELD/BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2025/173-RG dated 04.06.2025, you are hereby offered for appointment against the post of Senior Special Education Teacher (M.C Field/BS-17) in Special Education Department, on contract basis for a period of five years. Terms and conditions of your appointment shall be as under:

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2. **Tenure:**

Your appointment to the post mentioned above shall be on contract basis for a period of five years extendable as per provision of **Contract Appointment Policy, 2004** (as amended from time to time) and liable to be terminated on one month's notice without assigning any reason.

3. **Regulatory Instruments:**

Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).

4. **Verification of Testimonials & Characters:**

Your appointment will be subject to the verification of academic certificates / antecedents and character.

5. **Pension:**

Your appointment on contract basis shall be non-pensionable.

6. **Contributory / G.P. Fund:**

You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.

7. **Leave:**

- Causal Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
- 90 days maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.
- Leave on medical grounds without pay shall be admissible on production of medical certificate by the competent authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, your contract shall be liable to be terminated.
- Hajj leave for 45 days with full pay may be allowed to you by competent authority, once during the tenure of 5 years. Further Hajj leave during the extended period of contract appointment is generally not be granted. However, the competent authority may allow 30 days Hajj Leave under special circumstances for the 2nd time, but such leave shall be without pay.
- Leave for Umrah up to 15 days without pay once during your tenure/contract.
- The competent authority may allow Extra Ordinary Leave without pay under special circumstances up to two months during the tenure of 3 to 5 years to you. However, during the first year of appointment you shall be entitled to Extra Ordinary Leave (EOL) without pay for 15 days only.

8. **Medical Facilities:**

Medical facilities as admissible to the regular employee of your scale under the rules.

9. **Travelling Allowance / Daily Allowance:**

TA/DA as applicable to the regular employee of your scale under the rules.

10. **Transfer / Posting:**

- Your contract appointment shall be post specific and non-transferable and you shall in no circumstances, claim as of right your transfer from one post to another. However, you may be transferred from one place to another on administrative grounds within the Punjab.

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- b. The Competent Authority, for a reason to be recorded in writing may allow one-time transfer during 5 years as a special dispensation. Further, as per contract appointment policy, 2004, a woman employee may be allowed an additional chance of transfer to the place of resident of husband / wife.
11. **No Right of Regular Appointment:**
You shall not confer any right of regular appointment nor shall such appointment be regularized under any circumstances.
12. **Training:**
You shall have to undergo essential training programs, as may be prescribed.
13. **Performance Evaluation:**
Your performance shall be assessed / evaluated on regular basis in view your efficiency and conduct as per provision of Contract Appointment Policy, 2004.
14. **Appointment on the basis of forged / bogus documents:**
If, at any stage, it is discovered that you had obtained the appointment on the basis of forged/bogus documents or through deceit by any means, the appointment shall be considered to be void ab initio and you shall be liable to refund all amounts received from the Government as a consequence of appointment in addition to such other action as may be taken against you under the law.
15. **Recovery of loss caused to the Government:**
Recovery of any pecuniary loss caused to the employer shall be effected from you.
16. **Interpretation of the Terms & Conditions:**
The interpretation of the terms & conditions and the decision of the competent authority in this behalf shall be final.
17. **Performance of duties:**
You shall be liable to perform duties anywhere in Punjab, in public interest, as may be entrusted to you by the competent authority from time to time.
18. **Termination of Contract:**
Your contract appointment shall be liable to termination on one month's notice or on payment of one month's pay in lieu thereof, by either side without assigning any reason.
19. **Application for Employment in other Departments.**
You shall not apply for employment in other Government Department, Autonomous Bodies or Private organizations without prior permission, in writing, of competent authority.
20. This offer is also subject to the condition that you are not married to a foreign national. You will have to submit a declaration to this effect along with acceptance of this offer.
21. The appointment shall be subject to condition that in case of disabled candidates, you should reappear before special medical board who should re-verify your disability and determine suitability to perform his/her job related duties/functions.

2. Other terms & conditions of your appointment shall be regulated under the Contract Appointment Policy, 2004 bearing No.DS(O&M)5-3/2004/Contract(MF) dated 29.12.2004 as amended from time to time.

3. If you accept the appointment as Senior Special Education Teacher (M.C Field/BS-17) on the above stated terms and conditions you should report in **Establishment-I Section, Govt. of the Punjab, Special Education Department,31-Sher Shah Block, New Garden Town, Lahore** within **15-days** from the date of issuance of this communication, failing which it shall stand automatically revoked / withdrawn.

7. A 10/7/25
SECTION OFFICER (ESTT-I)

No. & Date Even:-

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2025/173-RG dated 04.06.2025.

7. A 10/7/25
SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

No. SO(Estt)23-370/2025(6066)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 10th July, 2025

To,

Ms. Zuneira Saleem D/o Muhammad Saleem,
House E-12, GOR Colony Layyah, Near DPO Office, Layyah.

Cell No. 0324-8640142

Subject: **APPOINTMENT AS SENIOR SPECIAL EDUCATION TEACHER (M.C FIELD/BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2025/173-RG dated 04.06.2025, you are hereby offered for appointment against the post of Senior Special Education Teacher (M.C Field/BS-17) in Special Education Department, on contract basis for a period of five years. Terms and conditions of your appointment shall be as under:

1. **Medical Fitness Certificate:**

That you shall undergo medical examination, if not already done, on your first entry into Government service and your appointment shall be subject to the condition that you are declared medically fit by the Competent Medical Authority.

2. **Tenure:**

Your appointment to the post mentioned above shall be on contract basis for a period of five years extendable as per provision of **Contract Appointment Policy, 2004** (as amended from time to time) and liable to be terminated on one month's notice without assigning any reason.

3. **Regulatory Instruments:**

Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).

4. **Verification of Testimonials & Characters:**

Your appointment will be subject to the verification of academic certificates / antecedents and character.

5. **Pension:**

Your appointment on contract basis shall be non-pensionable.

6. **Contributory / G.P. Fund:**

You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.

7. **Leave:**

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10/7/25
- Causal Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
 - 90 days maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.
 - Leave on medical grounds without pay shall be admissible on production of medical certificate by the competent authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, your contract shall be liable to be terminated.
 - Hajj leave for 45 days with full pay may be allowed to you by competent authority, once during the tenure of 5 years. Further Hajj leave during the extended period of contract appointment is generally not be granted. However, the competent authority may allow 30 days Hajj Leave under special circumstances for the 2nd time, but such leave shall be without pay.
 - Leave for Umrah up to 15 days without pay once during your tenure/contract.
 - The competent authority may allow Extra Ordinary Leave without pay under special circumstances up to two months during the tenure of 3 to 5 years to you. However, during the first year of appointment you shall be entitled to Extra Ordinary Leave (EOL) without pay for 15 days only.

8. **Medical Facilities:**

Medical facilities as admissible to the regular employee of your scale under the rules.

9. **Travelling Allowance / Daily Allowance:**

TA/DA as applicable to the regular employee of your scale under the rules.

10. **Transfer / Posting:**

- Your contract appointment shall be post specific and non-transferable and you shall in no circumstances, claim as of right your transfer from one post to another. However, you may be transferred from one place to another on administrative grounds within the Punjab.

b. The Competent Authority, for a reason to be recorded in writing may allow one-time transfer during 5 years as a special dispensation. Further, as per contract appointment policy, 2004, a woman employee may be allowed an additional chance of transfer to the place of resident of husband / wife.

11. No Right of Regular Appointment:

You shall not confer any right of regular appointment nor shall such appointment be regularized under any circumstances.

12. Training:

You shall have to undergo essential training programs, as may be prescribed.

13. Performance Evaluation:

Your performance shall be assessed / evaluated on regular basis in view your efficiency and conduct as per provision of Contract Appointment Policy, 2004.

14. Appointment on the basis of forged / bogus documents:

If, at any stage, it is discovered that you had obtained the appointment on the basis of forged/bogus documents or through deceit by any means, the appointment shall be considered to be void ab initio and you shall be liable to refund all amounts received from the Government as a consequence of appointment in addition to such other action as may be taken against you under the law.

15. Recovery of loss caused to the Government:

Recovery of any pecuniary loss caused to the employer shall be effected from you.

16. Interpretation of the Terms & Conditions:

The interpretation of the terms & conditions and the decision of the competent authority in this behalf shall be final.

17. Performance of duties:

You shall be liable to perform duties anywhere in Punjab, in public interest, as may be entrusted to you by the competent authority from time to time.

18. Termination of Contract:

Your contract appointment shall be liable to termination on one month's notice or on payment of one month's pay in lieu thereof, by either side without assigning any reason.

19. Application for Employment in other Departments.

You shall not apply for employment in other Government Department, Autonomous Bodies or Private organizations without prior permission, in writing, of competent authority.

20. This offer is also subject to the condition that you are not married to a foreign national. You will have to submit a declaration to this effect along with acceptance of this offer.

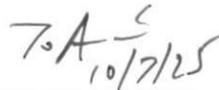
21. The appointment shall be subject to condition that in case of disabled candidates, you should reappear before special medical board who should re-verify your disability and determine suitability to perform his/her job related duties/functions.

2. Other terms & conditions of your appointment shall be regulated under the Contract Appointment Policy, 2004 bearing No.DS(O&M)5-3/2004/Contract(MF) dated 29.12.2004 as amended from time to time.

3. If you accept the appointment as Senior Special Education Teacher (M.C Field/BS-17) on the above stated terms and conditions you should report in **Establishment-I Section, Govt. of the Punjab, Special Education Department,31-Sher Shah Block, New Garden Town, Lahore** within **15-days** from the date of issuance of this communication, failing which it shall stand automatically revoked / withdrawn.

No. & Date Even:-

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2025/173-RG dated 04.06.2025.


SECTION OFFICER (ESTT-I)


SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

No. SO(Estt)23-371/2025(6067)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 10th July, 2025

To,

Ms. Neha Umar D/o Umar Daraz Shah,
House No. 106, Block 9, Sector B1, Township, Lahore.

Cell No. 0309-1412821

Subject: **APPOINTMENT AS SENIOR SPECIAL EDUCATION TEACHER (M.C FIELD/BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2025/173-RG dated 04.06.2025, you are hereby offered for appointment against the post of Senior Special Education Teacher (M.C Field/BS-17) in Special Education Department, on contract basis for a period of five years. Terms and conditions of your appointment shall be as under:

1. **Medical Fitness Certificate:**

That you shall undergo medically examination, if not already done, on your first entry into Government service and your appointment shall be subject to the condition that you are declared medically fit by the Competent Medical Authority.

2. **Tenure:**

Your appointment to the post mentioned above shall be on contract basis for a period of five years extendable as per provision of **Contract Appointment Policy, 2004** (as amended from time to time) and liable to be terminated on one month's notice without assigning any reason.

3. **Regulatory Instruments:**

Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).

4. **Verification of Testimonials & Characters:**

Your appointment will be subject to the verification of academic certificates / antecedents and character.

5. **Pension:**

Your appointment on contract basis shall be non-pensionable.

6. **Contributory / G.P. Fund:**

You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.

7. **Leave:**

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- Casual Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
 - 90 days maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.
 - Leave on medical grounds without pay shall be admissible on production of medical certificate by the competent authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, your contract shall be liable to be terminated.
 - Hajj leave for 45 days with full pay may be allowed to you by competent authority, once during the tenure of 5 years. Further Hajj leave during the extended period of contract appointment is generally not be granted. However, the competent authority may allow 30 days Hajj Leave under special circumstances for the 2nd time, but such leave shall be without pay.
 - Leave for Umrah up to 15 days without pay once during your tenure/contract.
 - The competent authority may allow Extra Ordinary Leave without pay under special circumstances up to two months during the tenure of 3 to 5 years to you. However, during the first year of appointment you shall be entitled to Extra Ordinary Leave (EOL) without pay for 15 days only.

8. **Medical Facilities:**

Medical facilities as admissible to the regular employee of your scale under the rules.

9. **Travelling Allowance / Daily Allowance:**

TA/DA as applicable to the regular employee of your scale under the rules.

10. **Transfer / Posting:**

- Your contract appointment shall be post specific and non-transferable and you shall in no circumstances, claim as of right your transfer from one post to another. However, you may be transferred from one place to another on administrative grounds within the Punjab.

- b. The Competent Authority, for a reason to be recorded in writing may allow one-time transfer during 5 years as a special dispensation. Further, as per contract appointment policy, 2004, a woman employee may be allowed an additional chance of transfer to the place of resident of husband / wife.
11. **No Right of Regular Appointment:**
You shall not confer any right of regular appointment nor shall such appointment be regularized under any circumstances.
12. **Training:**
You shall have to undergo essential training programs, as may be prescribed.
13. **Performance Evaluation:**
Your performance shall be assessed / evaluated on regular basis in view your efficiency and conduct as per provision of Contract Appointment Policy, 2004.
14. **Appointment on the basis of forged / bogus documents:**
If, at any stage, it is discovered that you had obtained the appointment on the basis of forged/bogus documents or through deceit by any means, the appointment shall be considered to be void ab initio and you shall be liable to refund all amounts received from the Government as a consequence of appointment in addition to such other action as may be taken against you under the law.
15. **Recovery of loss caused to the Government:**
Recovery of any pecuniary loss caused to the employer shall be effected from you.
16. **Interpretation of the Terms & Conditions:**
The interpretation of the terms & conditions and the decision of the competent authority in this behalf shall be final.
17. **Performance of duties:**
You shall be liable to perform duties anywhere in Punjab, in public interest, as may be entrusted to you by the competent authority from time to time.
18. **Termination of Contract:**
Your contract appointment shall be liable to termination on one month's notice or on payment of one month's pay in lieu thereof, by either side without assigning any reason.
19. **Application for Employment in other Departments.**
You shall not apply for employment in other Government Department, Autonomous Bodies or Private organizations without prior permission, in writing, of competent authority.
20. This offer is also subject to the condition that you are not married to a foreign national. You will have to submit a declaration to this effect along with acceptance of this offer.
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2. Other terms & conditions of your appointment shall be regulated under the Contract Appointment Policy, 2004 bearing No.DS(O&M)5-3/2004/Contract(MF) dated 29.12.2004 as amended from time to time.

3. If you accept the appointment as Senior Special Education Teacher (M.C Field/BS-17) on the above stated terms and conditions you should report in **Establishment-I Section, Govt. of the Punjab, Special Education Department,31-Sher Shah Block, New Garden Town, Lahore** within **15-days** from the date of issuance of this communication, failing which it shall stand automatically revoked / withdrawn.

No. & Date Even:-

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2025/173-RG dated 04.06.2025.

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SECTION OFFICER (ESTT-I)

T.A. 10/7/25
SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

No. SO(Estt)23-372/2025(6068)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 10th July, 2025

To,

Mr. Musaddaq Hussain S/o Sajjad Hussain,
Mashallah Gas and Repairing Center Hussain Chowk Darbar Backside Road, Hasilpur, District Bahawalpur.

Cell No. 0300-7094642

Subject: **APPOINTMENT AS SENIOR SPECIAL EDUCATION TEACHER (M.C FIELD/BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2025/173-RG dated 04.06.2025, you are hereby offered for appointment against the post of Senior Special Education Teacher (M.C Field/BS-17) in Special Education Department, on contract basis for a period of five years. Terms and conditions of your appointment shall be as under:

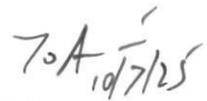
1. **Medical Fitness Certificate:**
That you shall undergo medically examination, if not already done, on your first entry into Government service and your appointment shall be subject to the condition that you are declared medically fit by the Competent Medical Authority.
2. **Tenure:**
Your appointment to the post mentioned above shall be on contract basis for a period of five years extendable as per provision of **Contract Appointment Policy, 2004** (as amended from time to time) and liable to be terminated on one month's notice without assigning any reason.
3. **Regulatory Instruments:**
Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).
4. **Verification of Testimonials & Characters:**
Your appointment will be subject to the verification of academic certificates / antecedents and character.
5. **Pension:**
Your appointment on contract basis shall be non-pensionable.
6. **Contributory / G.P. Fund:**
You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.
7. **Leave:**
 - a. Casual Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
 - b. 90 days maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.
 - c. Leave on medical grounds without pay shall be admissible on production of medical certificate by the competent authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, your contract shall be liable to be terminated.
 - d. Hajj leave for 45 days with full pay may be allowed to you by competent authority, once during the tenure of 5 years. Further Hajj leave during the extended period of contract appointment is generally not be granted. However, the competent authority may allow 30 days Hajj Leave under special circumstances for the 2nd time, but such leave shall be without pay.
 - e. Leave for Umrah up to 15 days without pay once during your tenure/contract.
 - f. The competent authority may allow Extra Ordinary Leave without pay under special circumstances up to two months during the tenure of 3 to 5 years to you. However, during the first year of appointment you shall be entitled to Extra Ordinary Leave (EOL) without pay for 15 days only.
8. **Medical Facilities:**
Medical facilities as admissible to the regular employee of your scale under the rules.
9. **Travelling Allowance / Daily Allowance:**
TA/DA as applicable to the regular employee of your scale under the rules.
10. **Transfer / Posting:**
 - a. Your contract appointment shall be post specific and non-transferable and you shall in no circumstances, claim as of right your transfer from one post to another. However, you may be transferred from one place to another on administrative grounds within the Punjab.

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- b. The Competent Authority, for a reason to be recorded in writing may allow one-time transfer during 5 years as a special dispensation. Further, as per contract appointment policy, 2004, a woman employee may be allowed an additional chance of transfer to the place of resident of husband / wife.
11. **No Right of Regular Appointment:**
You shall not confer any right of regular appointment nor shall such appointment be regularized under any circumstances.
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13. **Performance Evaluation:**
Your performance shall be assessed / evaluated on regular basis in view your efficiency and conduct as per provision of Contract Appointment Policy, 2004.
14. **Appointment on the basis of forged / bogus documents:**
If, at any stage, it is discovered that you had obtained the appointment on the basis of forged/bogus documents or through deceit by any means, the appointment shall be considered to be void ab initio and you shall be liable to refund all amounts received from the Government as a consequence of appointment in addition to such other action as may be taken against you under the law.
15. **Recovery of loss caused to the Government:**
Recovery of any pecuniary loss caused to the employer shall be effected from you.
16. **Interpretation of the Terms & Conditions:**
The interpretation of the terms & conditions and the decision of the competent authority in this behalf shall be final.
17. **Performance of duties:**
You shall be liable to perform duties anywhere in Punjab, in public interest, as may be entrusted to you by the competent authority from time to time.
18. **Termination of Contract:**
Your contract appointment shall be liable to termination on one month's notice or on payment of one month's pay in lieu thereof, by either side without assigning any reason.
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SECTION OFFICER (ESTT-I)

No. & Date Even:-

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2025/173-RG dated 04.06.2025.


SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

No. SO(Estt)23-373/2025(6069)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 10th July, 2025

To,

Ms. Anila Javaid S/o Javaid Iqbal,
Mohsin General Store Chatha Colony, 1 Begum Kot Shahdra, Lahore.

Cell No. 0302-4338484

Subject: **APPOINTMENT AS SENIOR SPECIAL EDUCATION TEACHER (M.C FIELD/BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-II/2025/173-RG dated 04.06.2025, you are hereby offered for appointment against the post of Senior Special Education Teacher (M.C Field/BS-17) in Special Education Department, on contract basis for a period of five years. Terms and conditions of your appointment shall be as under:

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10/7/25

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Your contract appointment shall be liable to termination on one month's notice or on payment of one month's pay in lieu thereof, by either side without assigning any reason.
19. **Application for Employment in other Departments.**
You shall not apply for employment in other Government Department, Autonomous Bodies or Private organizations without prior permission, in writing, of competent authority.
20. This offer is also subject to the condition that you are not married to a foreign national. You will have to submit a declaration to this effect along with acceptance of this offer.
21. The appointment shall be subject to condition that in case of disabled candidates, you should reappear before special medical board who should re-verify your disability and determine suitability to perform his/her job related duties/functions.

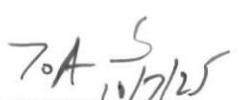
2. Other terms & conditions of your appointment shall be regulated under the Contract Appointment Policy, 2004 bearing No.DS(O&M)5-3/2004/Contract(MF) dated 29.12.2004 as amended from time to time.

3. If you accept the appointment as Senior Special Education Teacher (M.C Field/BS-17) on the above stated terms and conditions you should report in **Establishment-I Section, Govt. of the Punjab, Special Education Department,31-Sher Shah Block, New Garden Town, Lahore** within **15-days** from the date of issuance of this communication, failing which it shall stand automatically revoked / withdrawn.

No. & Date Even:-

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2025/173-RG dated 04.06.2025.


SECTION OFFICER (ESTT-I)


SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

No. SO(Estt)23-374/2025(6070)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 10th July, 2025

To,

Ms. Mehreen Abid D/o Abid Hussain,
House No. 8, Street 14, Housing Colony No. 1, Toba Tek Singh.

Cell No. 0305-7222126

Subject: **APPOINTMENT AS SENIOR SPECIAL EDUCATION TEACHER (M.C FIELD/BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2025/173-RG dated 04.06.2025, you are hereby offered for appointment against the post of Senior Special Education Teacher (M.C Field/BS-17) in Special Education Department, on contract basis for a period of five years. Terms and conditions of your appointment shall be as under:

1. **Medical Fitness Certificate:**
That you shall undergo medically examination, if not already done, on your first entry into Government service and your appointment shall be subject to the condition that you are declared medically fit by the Competent Medical Authority.
2. **Tenure:**
Your appointment to the post mentioned above shall be on contract basis for a period of five years extendable as per provision of **Contract Appointment Policy, 2004** (as amended from time to time) and liable to be terminated on one month's notice without assigning any reason.
3. **Regulatory Instruments:**
Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).
4. **Verification of Testimonials & Characters:**
Your appointment will be subject to the verification of academic certificates / antecedents and character.
5. **Pension:**
Your appointment on contract basis shall be non-pensionable.
6. **Contributory / G.P. Fund:**
You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.
7. **Leave:**
 - a. Casual Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
 - b. 90 days maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.
 - c. Leave on medical grounds without pay shall be admissible on production of medical certificate by the competent authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, your contract shall be liable to be terminated.
 - d. Hajj leave for 45 days with full pay may be allowed to you by competent authority, once during the tenure of 5 years. Further Hajj leave during the extended period of contract appointment is generally not be granted. However, the competent authority may allow 30 days Hajj Leave under special circumstances for the 2nd time, but such leave shall be without pay.
 - e. Leave for Umrah up to 15 days without pay once during your tenure/contract.
 - f. The competent authority may allow Extra Ordinary Leave without pay under special circumstances up to two months during the tenure of 3 to 5 years to you. However, during the first year of appointment you shall be entitled to Extra Ordinary Leave (EOL) without pay for 15 days only.
8. **Medical Facilities:**
Medical facilities as admissible to the regular employee of your scale under the rules.
9. **Travelling Allowance / Daily Allowance:**
TA/DA as applicable to the regular employee of your scale under the rules.
10. **Transfer / Posting:**
 - a. Your contract appointment shall be post specific and non-transferable and you shall in no circumstances, claim as of right your transfer from one post to another. However, you may be transferred from one place to another on administrative grounds within the Punjab.

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- b. The Competent Authority, for a reason to be recorded in writing may allow one-time transfer during 5 years as a special dispensation. Further, as per contract appointment policy, 2004, a woman employee may be allowed an additional chance of transfer to the place of resident of husband / wife.
11. **No Right of Regular Appointment:**
You shall not confer any right of regular appointment nor shall such appointment be regularized under any circumstances.
12. **Training:**
You shall have to undergo essential training programs, as may be prescribed.
13. **Performance Evaluation:**
Your performance shall be assessed / evaluated on regular basis in view your efficiency and conduct as per provision of Contract Appointment Policy, 2004.
14. **Appointment on the basis of forged / bogus documents:**
If, at any stage, it is discovered that you had obtained the appointment on the basis of forged/bogus documents or through deceit by any means, the appointment shall be considered to be void ab initio and you shall be liable to refund all amounts received from the Government as a consequence of appointment in addition to such other action as may be taken against you under the law.
15. **Recovery of loss caused to the Government:**
Recovery of any pecuniary loss caused to the employer shall be effected from you.
16. **Interpretation of the Terms & Conditions:**
The interpretation of the terms & conditions and the decision of the competent authority in this behalf shall be final.
17. **Performance of duties:**
You shall be liable to perform duties anywhere in Punjab, in public interest, as may be entrusted to you by the competent authority from time to time.
18. **Termination of Contract:**
Your contract appointment shall be liable to termination on one month's notice or on payment of one month's pay in lieu thereof, by either side without assigning any reason.
19. **Application for Employment in other Departments.**
You shall not apply for employment in other Government Department, Autonomous Bodies or Private organizations without prior permission, in writing, of competent authority.
20. This offer is also subject to the condition that you are not married to a foreign national. You will have to submit a declaration to this effect along with acceptance of this offer.
21. The appointment shall be subject to condition that in case of disabled candidates, you should reappear before special medical board who should re-verify your disability and determine suitability to perform his/her job related duties/functions.

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T.A. 10/7/25
SECTION OFFICER (ESTT-I)

No. & Date Even:-

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2025/173-RG dated 04.06.2025.

T.A. 10/7/25
SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

No. SO(Estt)23-375/2025(6071)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 10th July, 2025

To,

Ms. Samia Ahmed D/o Muhammad Ahmed,
House No. C3 Forest Colony 108 Ravi Road, Lahore.

Cell No. 0308-4199582

Subject: **APPOINTMENT AS SENIOR SPECIAL EDUCATION TEACHER (M.C FIELD/BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2025/173-RG dated 04.06.2025, you are hereby offered for appointment against the post of Senior Special Education Teacher (M.C Field/BS-17) in Special Education Department, on contract basis for a period of five years. Terms and conditions of your appointment shall be as under:

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That you shall undergo medically examination, if not already done, on your first entry into Government service and your appointment shall be subject to the condition that you are declared medically fit by the Competent Medical Authority.
2. **Tenure:**
Your appointment to the post mentioned above shall be on contract basis for a period of five years extendable as per provision of **Contract Appointment Policy, 2004** (as amended from time to time) and liable to be terminated on one month's notice without assigning any reason.
3. **Regulatory Instruments:**
Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).
4. **Verification of Testimonials & Characters:**
Your appointment will be subject to the verification of academic certificates / antecedents and character.
5. **Pension:**
Your appointment on contract basis shall be non-pensionable.
6. **Contributory / G.P. Fund:**
You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.
7. **Leave:**
 - a. Casual Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
 - b. 90 days maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.
 - c. Leave on medical grounds without pay shall be admissible on production of medical certificate by the competent authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, your contract shall be liable to be terminated.
 - d. Hajj leave for 45 days with full pay may be allowed to you by competent authority, once during the tenure of 5 years. Further Hajj leave during the extended period of contract appointment is generally not be granted. However, the competent authority may allow 30 days Hajj Leave under special circumstances for the 2nd time, but such leave shall be without pay.
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 - f. The competent authority may allow Extra Ordinary Leave without pay under special circumstances up to two months during the tenure of 3 to 5 years to you. However, during the first year of appointment you shall be entitled to Extra Ordinary Leave (EOL) without pay for 15 days only.
8. **Medical Facilities:**
Medical facilities as admissible to the regular employee of your scale under the rules.
9. **Travelling Allowance / Daily Allowance:**
TA/DA as applicable to the regular employee of your scale under the rules.
10. **Transfer / Posting:**
 - a. Your contract appointment shall be post specific and non-transferable and you shall in no circumstances, claim as of right your transfer from one post to another. However, you may be transferred from one place to another on administrative grounds within the Punjab.

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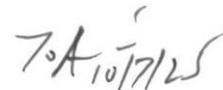
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12. **Training:**
You shall have to undergo essential training programs, as may be prescribed.
13. **Performance Evaluation:**
Your performance shall be assessed / evaluated on regular basis in view your efficiency and conduct as per provision of Contract Appointment Policy, 2004.
14. **Appointment on the basis of forged / bogus documents:**
If, at any stage, it is discovered that you had obtained the appointment on the basis of forged/bogus documents or through deceit by any means, the appointment shall be considered to be void ab initio and you shall be liable to refund all amounts received from the Government as a consequence of appointment in addition to such other action as may be taken against you under the law.
15. **Recovery of loss caused to the Government:**
Recovery of any pecuniary loss caused to the employer shall be effected from you.
16. **Interpretation of the Terms & Conditions:**
The interpretation of the terms & conditions and the decision of the competent authority in this behalf shall be final.
17. **Performance of duties:**
You shall be liable to perform duties anywhere in Punjab, in public interest, as may be entrusted to you by the competent authority from time to time.
18. **Termination of Contract:**
Your contract appointment shall be liable to termination on one month's notice or on payment of one month's pay in lieu thereof, by either side without assigning any reason.
19. **Application for Employment in other Departments.**
You shall not apply for employment in other Government Department, Autonomous Bodies or Private organizations without prior permission, in writing, of competent authority.
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2. Other terms & conditions of your appointment shall be regulated under the Contract Appointment Policy, 2004 bearing No.DS(O&M)5-3/2004/Contract(MF) dated 29.12.2004 as amended from time to time.

3. If you accept the appointment as Senior Special Education Teacher (M.C Field/BS-17) on the above stated terms and conditions you should report in **Establishment-I Section, Govt. of the Punjab, Special Education Department,31-Sher Shah Block, New Garden Town, Lahore** within **15-days** from the date of issuance of this communication, failing which it shall stand automatically revoked / withdrawn.

No. & Date Even:-

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2025/173-RG dated 04.06.2025.


SECTION OFFICER (ESTT-I)


SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

No. SO(Estt)23-376/2025(6072)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 10th July, 2025

To,

Ms. Javaria Khosa D/o Sardar Aurangzeb Khosa,
C.O Muhammad Jafar Raza Supervisor Computer Section Board of Intermediate & Secondary Education, D.G
Khan.

Cell No. 0308-4199582

Subject: **APPOINTMENT AS SENIOR SPECIAL EDUCATION TEACHER (M.C FIELD/BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2025/173-RG dated 04.06.2025, you are hereby offered for appointment against the post of Senior Special Education Teacher (M.C Field/BS-17) in Special Education Department, on contract basis for a period of five years. Terms and conditions of your appointment shall be as under:

1. **Medical Fitness Certificate:**
That you shall undergo medically examination, if not already done, on your first entry into Government service and your appointment shall be subject to the condition that you are declared medically fit by the Competent Medical Authority.
2. **Tenure:**
Your appointment to the post mentioned above shall be on contract basis for a period of five years extendable as per provision of **Contract Appointment Policy, 2004** (as amended from time to time) and liable to be terminated on one month's notice without assigning any reason.
3. **Regulatory Instruments:**
Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).
4. **Verification of Testimonials & Characters:**
Your appointment will be subject to the verification of academic certificates / antecedents and character.
5. **Pension:**
Your appointment on contract basis shall be non-pensionable.
6. **Contributory / G.P. Fund:**
You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.
7. **Leave:**
 - a. Casual Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
 - b. 90 days maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.
 - c. Leave on medical grounds without pay shall be admissible on production of medical certificate by the competent authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, your contract shall be liable to be terminated.
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8. **Medical Facilities:**
Medical facilities as admissible to the regular employee of your scale under the rules.
9. **Travelling Allowance / Daily Allowance:**
TA/DA as applicable to the regular employee of your scale under the rules.
10. **Transfer / Posting:**
 - a. Your contract appointment shall be post specific and non-transferable and you shall in no circumstances, claim as of right your transfer from one post to another. However, you may be transferred from one place to another on administrative grounds within the Punjab.

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- b. The Competent Authority, for a reason to be recorded in writing may allow one-time transfer during 5 years as a special dispensation. Further, as per contract appointment policy, 2004, a woman employee may be allowed an additional chance of transfer to the place of resident of husband / wife.
11. **No Right of Regular Appointment:**
You shall not confer any right of regular appointment nor shall such appointment be regularized under any circumstances.
12. **Training:**
You shall have to undergo essential training programs, as may be prescribed.
13. **Performance Evaluation:**
Your performance shall be assessed / evaluated on regular basis in view your efficiency and conduct as per provision of Contract Appointment Policy, 2004.
14. **Appointment on the basis of forged / bogus documents:**
If, at any stage, it is discovered that you had obtained the appointment on the basis of forged/bogus documents or through deceit by any means, the appointment shall be considered to be void ab initio and you shall be liable to refund all amounts received from the Government as a consequence of appointment in addition to such other action as may be taken against you under the law.
15. **Recovery of loss caused to the Government:**
Recovery of any pecuniary loss caused to the employer shall be effected from you.
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3. If you accept the appointment as Senior Special Education Teacher (M.C Field/BS-17) on the above stated terms and conditions you should report in **Establishment-I Section, Govt. of the Punjab, Special Education Department,31-Sher Shah Block, New Garden Town, Lahore** within **15-days** from the date of issuance of this communication, failing which it shall stand automatically revoked / withdrawn.

7. A 10/17/2025

SECTION OFFICER (ESTT-I)

No. & Date Even:-

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2025/173-RG dated 04.06.2025.

7. A 10/17/25

SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

No. SO(Estt)23-377/2025(6073)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 10th July, 2025

To,

Ms. Rukhsar Khan D/o Muhammad Sarfraz Khan,
Main Bazaar Ferozwala, District Sheikhpura.

Cell No. 0303-0940103

Subject: **APPOINTMENT AS SENIOR SPECIAL EDUCATION TEACHER (M.C FIELD/BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

Consequent upon the recommendations of the Punjab Public Service Commission vide letter No. PSC-RG-I/2025/173-RG dated 04.06.2025, you are hereby offered for appointment against the post of Senior Special Education Teacher (M.C Field/BS-17) in Special Education Department, on contract basis for a period of five years. Terms and conditions of your appointment shall be as under:

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3. **Regulatory Instruments:**

Your services shall be governed under the **Contract Appointment Policy, 2004** (as amended from time to time).

4. **Verification of Testimonials & Characters:**

Your appointment will be subject to the verification of academic certificates / antecedents and character.

5. **Pension:**

Your appointment on contract basis shall be non-pensionable.

6. **Contributory / G.P. Fund:**

You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.

7. **Leave:**

- Casual Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
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9. **Travelling Allowance / Daily Allowance:**

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10/7/25

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No. & Date Even:-

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T.A. 10/17/25
SECTION OFFICER (ESTT-I)

T.A. 10/17/25
SECTION OFFICER (ESTT-I)

REGISTERED



042-99231573

No. SO(Estt)23-378/2025(6074)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block, New Garden Town, Lahore

Dated Lahore 10th July, 2025

To,

Ms. Rashida Tayyaba D/o Muhammad Asghar Shahid,
House 1694 Block 18, Freedabad Colony, D.G Khan.

Cell No. 0334-6728594

Subject: **APPOINTMENT AS SENIOR SPECIAL EDUCATION TEACHER (M.C FIELD/BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE YEARS IN PUNJAB SPECIAL EDUCATION DEPARTMENT**

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3. **Regulatory Instruments:**

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4. **Verification of Testimonials & Characters:**

Your appointment will be subject to the verification of academic certificates / antecedents and character.

5. **Pension:**

Your appointment on contract basis shall be non-pensionable.

6. **Contributory / G.P. Fund:**

You shall neither contribute towards General Provident Fund, Benevolent Fund nor Group Insurance.

7. **Leave:**

- Causal Leave not exceeding 24 days per year shall be admissible. The Competent authority may grant 10 days Casual Leave at a time or, in special circumstances 15 days Casual Leave at one time;
- 90 days maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.
- Leave on medical grounds without pay shall be admissible on production of medical certificate by the competent authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, your contract shall be liable to be terminated.
- Hajj leave for 45 days with full pay may be allowed to you by competent authority, once during the tenure of 5 years. Further Hajj leave during the extended period of contract appointment is generally not be granted. However, the competent authority may allow 30 days Hajj Leave under special circumstances for the 2nd time, but such leave shall be without pay.
- Leave for Umrah up to 15 days without pay once during your tenure/contract.
- The competent authority may allow Extra Ordinary Leave without pay under special circumstances up to two months during the tenure of 3 to 5 years to you. However, during the first year of appointment you shall be entitled to Extra Ordinary Leave (EOL) without pay for 15 days only.

8. **Medical Facilities:**

Medical facilities as admissible to the regular employee of your scale under the rules.

9. **Travelling Allowance / Daily Allowance:**

TA/DA as applicable to the regular employee of your scale under the rules.

10. **Transfer / Posting:**

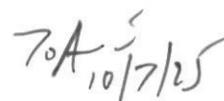
- Your contract appointment shall be post specific and non-transferable and you shall in no circumstances, claim as of right your transfer from one post to another. However, you may be transferred from one place to another on administrative grounds within the Punjab.

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- b. The Competent Authority, for a reason to be recorded in writing may allow one-time transfer during 5 years as a special dispensation. Further, as per contract appointment policy, 2004, a woman employee may be allowed an additional chance of transfer to the place of resident of husband / wife.
11. **No Right of Regular Appointment:**
You shall not confer any right of regular appointment nor shall such appointment be regularized under any circumstances.
12. **Training:**
You shall have to undergo essential training programs, as may be prescribed.
13. **Performance Evaluation:**
Your performance shall be assessed / evaluated on regular basis in view your efficiency and conduct as per provision of Contract Appointment Policy, 2004.
14. **Appointment on the basis of forged / bogus documents:**
If, at any stage, it is discovered that you had obtained the appointment on the basis of forged/bogus documents or through deceit by any means, the appointment shall be considered to be void ab initio and you shall be liable to refund all amounts received from the Government as a consequence of appointment in addition to such other action as may be taken against you under the law.
15. **Recovery of loss caused to the Government:**
Recovery of any pecuniary loss caused to the employer shall be effected from you.
16. **Interpretation of the Terms & Conditions:**
The interpretation of the terms & conditions and the decision of the competent authority in this behalf shall be final.
17. **Performance of duties:**
You shall be liable to perform duties anywhere in Punjab, in public interest, as may be entrusted to you by the competent authority from time to time.
18. **Termination of Contract:**
Your contract appointment shall be liable to termination on one month's notice or on payment of one month's pay in lieu thereof, by either side without assigning any reason.
19. **Application for Employment in other Departments.**
You shall not apply for employment in other Government Department, Autonomous Bodies or Private organizations without prior permission, in writing, of competent authority.
20. This offer is also subject to the condition that you are not married to a foreign national. You will have to submit a declaration to this effect along with acceptance of this offer.
21. The appointment shall be subject to condition that in case of disabled candidates, you should reappear before special medical board who should re-verify your disability and determine suitability to perform his/her job related duties/functions.

2. Other terms & conditions of your appointment shall be regulated under the Contract Appointment Policy, 2004 bearing No.DS(O&M)5-3/2004/Contract(MF) dated 29.12.2004 as amended from time to time.

3. If you accept the appointment as Senior Special Education Teacher (M.C Field/BS-17) on the above stated terms and conditions you should report in **Establishment-I Section, Govt. of the Punjab, Special Education Department, 31-Sher Shah Block, New Garden Town, Lahore** within **15-days** from the date of issuance of this communication, failing which it shall stand automatically revoked / withdrawn.


SECTION OFFICER (ESTT-I)

No. & Date Even:-

A copy is forwarded for information and necessary action to Secretary, Punjab Public Service Commission, LDA Plaza, 7-Edgerton Road, Lahore w/r to his letter No. PSC-RG-I/2025/173-RG dated 04.06.2025.


SECTION OFFICER (ESTT-I)