

**REGISTERED**



042-99231573

**GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT**  
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the 18<sup>th</sup> April, 2025

**ORDERS**

**No.SO(ESTT)10-318/2010. WHEREAS,** disciplinary proceedings under PEEDA Act, 2006 were initiated against **Ms. Samra Javed**, Headmistress (BS-17+ 10%) presently posting at Govt. Special Education Centre, Narang Mandi on the charge of misconduct and upon culmination of disciplinary proceedings she was awarded "minor penalty of withholding of increments for a period of two years" under Section 4(1)(a)(ii) of the PEEDA Act, 2006 and "major penalty of **Reduction to a Lower Post and Pay Scale from the Substantive Post for a period of 02 years**" under Section 4(1)(b)(ii) of the PEEDA Act, 2006 vide order dated 29.02.2024.

2. **AND WHEREAS,** Ms. Samra Javed filed departmental appeal before Chief Secretary, Punjab / Appellate Authority which was partially accepted vide order dated 25.09.2024 and minor penalty of withholding of increments for a period of two years was converted into minor penalty of withholding of increment for a period of one year and major penalty of reduction to a lower post and pay scale from the substantive post for a period of **two years** was converted into major penalty of reduction to a lower post and pay scale from the substantive post for a period of **one year**.

3. The period of penalty i.e., one (01) year has been complete on 28.02.2025, therefore, **Ms. Samra Javed**, Headmistress (MC Field/BS-17+10%), Govt. Special Education Centre, Narang Mandi is hereby restored to her previous Grade i.e. **BS-18 w.e.f. 01.03.2025**.

4. Upon restoration to previous Grade i.e. BS-18, **Ms. Samra Javed**, presently posted at Govt. Special Education Centre, Narang Mandi is hereby transferred/ posted at Govt. Special Education Centre, Kamoki Gujranwala against the vacant post of **Headmistress (BS-18)**, under Clause 4(i) of the Transfer Policy – 2022 of Special Education Department, with immediate effect.

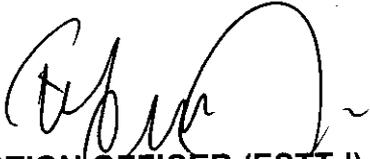
**SECRETARY  
SPECIAL EDUCATION**

**No. & Date Even:-**

A copy is forwarded for information and necessary action to:

1. The Director General Special Education, Punjab, Lahore.
2. The Chief Executive Officer, District Education Authority, Sheikhpura/  
Gujranwala.

3. The District Accounts Officer, Sheikhpura/ Gujranwala.
4. The District Education Officer (Special Education), Lahore/ Gujranwala.
5. The Principal / Headmaster/ Headmistress concerned.
6. PS to Secretary, Special Education Department.
7. PS to Additional Secretary, Special Education Department.
8. The Statistical Officer, Directorate General Special Education, Punjab,  
Lahore.
9. The officer concerned.



**SECTION OFFICER (ESTT-I)**