REGISTERED

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SO(ESTT.)45-119/2012(4007)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town,
Lahore
Dated: 29th October, 2026

To,

1. *Ms. Syeda Sadia Akbar, Senior Teacher (BS-18/Personal), Presently posted as Deputy Director (BS-18)*
2. *Govt. Bahauddin Zakriya Special Education Centre (Devolved), MCC, Multan.*
3. *R/o: H. No. 514-K, Shah Rukn-e-Alam Colony, Multan. Mobile No: 0335-6671615*

Subject: **PERSONAL HEARING NOTICE UNDER SECTION 7(D) OF THE PUNJAB EMPLOYEES, EFFICIENCY, DISCIPLINE AND ACCOUNTABILITY ACT, 2006**

I am directed to refer to the subject cited above and to state that disciplinary proceedings were initiated against you by the Secretary Special Education being Competent Authority under Section 7(b) read with Section 5(1)(a) of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 **('Act')** vide Show Cause Notice dated 19.10.2026 on the following charge and it was decided to dispense with the inquiry in terms of Section 5(1)(a) of the Act *ibid*;

"You have been found willfully absent from your duty during the summer vacation period, while holding additional charge of Deputy Director, Government National Special Education Centre for PHC, Dera Ghazi Khan and for a period of forty-nine (49) days w.e.f. 22.01.2026 to 11.03.2026, without prior permission/approval of leave by the Competent Authority, having proceeded on leave before its sanction and having failed to deposit/return the pay drawn for the said period into the Government Treasury."

2. I am further directed to state that Show Cause Notice dated 19.10.2026 was served upon you in terms of Section 7(b) read with Section 5(1)(a) of the Act *ibid*, and you were directed to submit your written reply within 07 days but you failed to submit your written reply. Hence, you are liable to be imposed one or more penalties in terms of Section 4 of the Act *ibid*.

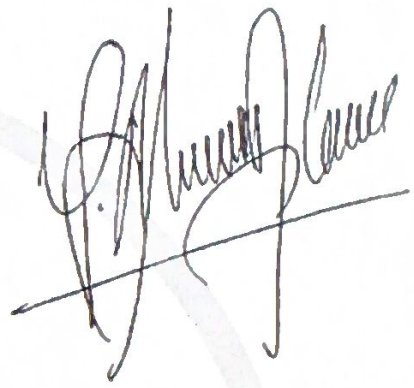
3. In view of above, I am further directed to inform you that in exercise of powers conferred under Section 7 of the Act ibid, Secretary Special Education / Competent Authority has decided to afford you an opportunity of personal hearing. Therefore, you are directed to appear before the **Secretary, Special Education Department / Competent Authority** on **10.11.2026 at 10:00 a.m** in his office chamber at 31-Sher Shah Block, New Garden Town, Lahore for this purpose. If you fail to avail this opportunity, the case shall be decided *ex-parte*.

ISSUED BY THE ORDER OF
SECRETARY
SPECIAL EDUCATION DEPARTMENT

CC:

A copy is forwarded for information and necessary action to the:-

1. District Education Officer , (Multan)
   Directorate General of Special Education
2. District Education Officer , (D G Khan)
   Directorate General of Special Education
3. Private Secretary
   Special Education Department



Law Officer SED (Law)