



No. SO (Estt)10-424/2011
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the 14th June, 2023.

To

Mr. Nasir Mahmood,
Headmaster (PH Field/BS-18),
Govt. Special Education Centre,
Wazirabad District Gujranwala.

Subject: **SHOW CAUSE-CUM-PERSONAL HEARING NOTICE UNDER SECTION 13(4) OF THE PUNJAB EMPLOYEES, EFFICIENCY, DISCIPLINE AND ACCOUNTABILITY ACT, 2006.**

I am directed to refer to subject noted above and to state that de-novo inquiry was initiated against you by the Competent Authority / Secretary Special Education Department under Section 13(6) of the Punjab Employees, Efficiency, Discipline and Accountability Act, 2006 ('Act') vide order dated 28.03.2023 on the following charges of misconduct & inefficiency by appointing **Mr. Qaisar Abbas Shah**, Principal (BS-19), Govt. Secondary School of Special Education for Hearing Impaired, Jhang as Inquiry Officer;

1. During the visit of District Education Officer (Special Education) Gujranwala on 04.02.2022 you were found to be absent from duty without prior approval / permission of the Competent Authority and all CCTV cameras of the Centre were found to be non-functional.
2. Despite presence of drivers and funds for POL, all the three (03) official vehicles of Govt. Special Education Centre, Wazirabad remained off road w.e.f. 07.01.2022 till 04.02.2022 except three days i.e., 18.01.2022 to 20.01.2022 and during this period no student came to the Centre.
3. Despite availability of sufficient funds for payment of stipend to special children, no stipend was paid to the special children for last one and half year.
4. Mr. Naseer Ahmad (Father of Noor Fatima a student of Class Two (H.I)) complained that Mr. Hamza, JSET (H.I Field/ BS-16) inflicted corporal punishment upon his daughter but you failed to report the incident to high-ups.

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2. The Inquiry Officer has submitted inquiry report to this department vide letter dated 25.05.2023 (**copy of Inquiry Report is attached**). The Inquiry Officer has observed that charges stand proved against you, therefore, recommended major penalty of **"Reduction to a lower post and pay scale from the substantive post for a period of 2 years"** under section 4(1)(b)(ii) of the Act *ibid*.

3. In exercise of the powers conferred upon her being Competent Authority, under Section 13 (4) of the PEEDA Act, 2006, Secretary, Special Education Department has been pleased to call upon you to Show Cause within seven (07) days of the receipt of this notice as to why one or more penalties under Section 4 of the PEEDA Act, 2006 may not be imposed upon you. You are allowed to submit additional defence in writing, if any.

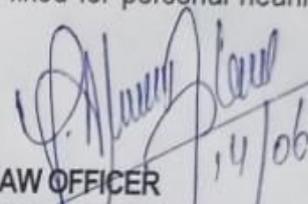
4. In view of above, I am further directed to inform you that in exercise of powers conferred under Section 13(4) of the Act *ibid*, Secretary Special Education has decided to afford you an opportunity of

personal hearing and for said purpose **Additional Secretary, Special Education Department** has been appointed as Hearing Officer under Section 13(4)(c) of the Act *ibid*. Therefore, you are directed to appear before the Additional Secretary Special Education / Hearing Officer on **23.06.2023 at 02:30 P.M.** in her office chamber at 31-Sher Shah Block, New Garden Town, Lahore for this purpose. If you fail to avail this opportunity, the case shall be decided *ex-parte*.

ISSUED BY THE ORDER OF
SECRETARY
SPECIAL EDUCATION DEPARTMENT /
COMPETENT AUTHORITY

CC.

1. The District Education Officer (Special Education), Gujranwala with the direction to ensure delivery of this notice to the accused officer through special messenger.
2. PS to Secretary, Special Education Department.
3. PS to Additional Secretary, Special Education Department.
4. Mr. Jafar Hussain, Superintendent (BS-17), O/o the District Education Officer (Special Education) Gujranwala / **Departmental Representative** to ensure delivery of this notice to the accused officer and also to attend the hearing on the date fixed for personal hearing alongwith relevant record.


LAW OFFICER
SPECIAL EDUCATION DEPARTMENT
14/06/2023