



No. SO (Estt) 22-38/2010
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the August 21, 2020

To Ms. Sana Saeed,
Junior Special Education Teacher (MC Field)(BS-16),
Govt. Special Education Centre,
Nandipur, District Gujranwala.

R/o H. No. 4-A, Street No. 137,
Mohallah Kalifton Colony,
Wahdat Colony, Lahore.

Subject: **SHOW CAUSE NOTICE UNDER SECTION 7(b) READ WITH SECTION 5(1)(a) OF THE PEEDA ACT, 2006**

WHEREAS, Headmistress, Government Special Education Centre, Nandipur, District Gujranwala has submitted a report whereby it has been intimated that you submitted an application for grant of Extra Ordinary Leave (EOL) w.e.f 01.12.2019 to 20.02.2020 (82 days) which was regretted by the Competent Authority but you absented yourself from duty despite rejection of leave and are still absent from duty.

2. **AND WHEREAS**, the undersigned being Competent Authority, under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, in due consideration of the facts of the case, is of the view that you, Ms. Sana Saeed, Junior Special Education Teacher (MC Field)(BS-16), Govt. Special Education Centre, Nandipur, Gujranwala have been found guilty of misconduct on account of following charge:

"You have been found absent from duty w.e.f 01.12.2019 till date without any intimation or prior permission of the Competent Authority"

3. **AND WHEREAS**, the undersigned is of the opinion that it is not necessary to hold an inquiry into the matter in view of the provision contained in Section 5 (1)(b) of the Act *ibid*. It is, therefore, proposed to proceed against you under Section 7(b) read with Section 5 (1)(a) of Punjab Employees Efficiency, Discipline and Accountability Act, 2006.

4. **NOW, THEREFORE**, you are hereby called upon to show cause in writing **within 07-days** of the receipt of this notice as to why one or more of the penalties as prescribed under Section 4 of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 should not be imposed upon you.

5. Your reply to Show Cause Notice should reach the undersigned, within the said period failing which it shall be presumed that you have no defence to offer.

6. In case, you desire to consult any record on which the aforesaid charges are based or relevant to the aforesaid charges, you may do so with prior arrangements with the Law Officer of this Department **within 03-days** of the receipt of this notice.

(SYED JAVED IQBAL BOKHARI)
SECRETARY SPECIAL EDUCATION /
COMPETENT AUTHORITY

No. & Date Even.

A copy is forwarded to the:-

1. Director General, Special Education, Punjab, Lahore.
2. Accused officer concerned.
3. P.S. to Secretary Special Education Department.
4. Office file.

SECTION OFFICER (ESTT)