



GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

042-99231573

Dated Lahore, the October 12th, 2020

ORDER

No.SO(Estt.)20-108/2016. Pursuant to the provisions contained in The Punjab Regularization of Service Act 2018 & The Punjab Regularization of Service (Amendment) Act 2019, **Ms. Sidra Naushad D/O Naushad Ali Khan**, Speech Therapist (BS-17), Government Special Education Centre, Sohawa, District Jhelum, recruited on contract basis under the provision of the Contract Appointment Policy, 2004 on the recommendation of Punjab Public Service Commission; is hereby regularized, with immediate effect.

2. Her appointment is subject to the conditions that:
 - i. *She is citizen of Pakistan and is domiciled in the Punjab.*
 - ii. *She possesses the qualification and experience as prescribed in the relevant service rules of the post.*
 - iii. *She is not married to foreign national(s).*
 - iv. *Her services will be governed under the Punjab Civil Servants Act, 1974 and the rules framed thereunder and instructions / orders issued by the Punjab Government from time to time.*
 - v. *The above appointee upon her regular appointment will remain on probation in terms of Section 5 of the Punjab Civil Servants Act, 1974 and Rule 7 of the Punjab Civil Servants (Appointment and Conditions of Services) Rules, 1974.*
 - vi. *Her period of service as contract employee will not be counted for any purpose (pension, gratuity, leave, etc). The salary component of such employees will be in accordance with the pay scale plus the usual allowances prescribed for the post against which they are now appointed. She will, however, not be entitled to the payment of 30% social security benefit in lieu of pension or any other pay package being drawn by her.*
 - vii. *The pay of the employee as being appointed on regular basis shall be fixed at the initial of the respective basic pay scale and the increment(s) already earned during the period of contract appointment shall be converted into Personal Pay.*
3. The inter-se-seniority of above appointee shall be maintained in the individual cadre and order of merit as assigned by Punjab Public Service Commission.
4. On her appointment on regular basis, she is allowed to continue working at her present place of posting.

SECRETARY
SPECIAL EDUCATION

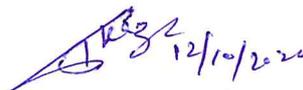
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No. & Date Even:

A copy is forwarded for information and necessary action to:

1. The Director General of Special Education Punjab, Lahore.
2. The District Accounts Officer concerned.
3. The District Education Officer (Special Education), Rawalpindi.
4. The Principle / Headmaster / Headmistress concerned.
5. The Statistical Officer, Directorate General of Special Education Punjab, Lahore.
6. PS to Secretary, Special Education Department.
7. The Officer concerned.


(SYED TAHIR RAZA)
SECTION OFFICER (ESTT.)