

REGISTERED



No. SO (Estt) 20-21/2011
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the March 11 / 2021

To Ms. Iram Naushad Khan,
Speech Therapist (BS-17),
Govt. Special Education Centre,
Gujar Khan District Rawalpindi.

R/o Naushad Ali Khan, Village & Post Office Golra Sharif,
Tehsil & District Islamabad.

Subject: **SHOW CAUSE NOTICE UNDER SECTION 7(b) READ WITH SECTION 5(1)(a) OF THE PEEDA ACT, 2006**

WHEREAS, while working as Speech Therapist (BS-17), Govt. Special Education Center, Gujar Khan District Rawalpindi you applied for grant of Ex-Pakistan leave without pay w.e.f 19.09.2018 to 16.03.2019 (365-days) in order to visit in Australia which was approved vide order dated 01.03.2019 under Revised Leave Rules, 1981. Said leave was further extended for 365-days w.e.f. 17.03.2019 to 16.03.2020 vide order dated 25.03.2019. Your leave period expired on 17.03.2020 and you had to report to this department after expiry of said leave i.e on 17.03.2020 but instead of joining, you submitted an application dated 15.01.2021 for extension in leave for a period of two years w.e.f 17.03.2020 to 16.03.2022 which was regretted by the Competent Authority vide letter dated 03.03.2021 and you were directed to join your duty immediately but you failed to do so, hence you have been found absent from your duty w.e.f 17.03.2020 till date.

2. AND WHEREAS, the undersigned being Competent Authority, under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, in due consideration of the facts of the case, is of the view that you Ms. Iram Naushad Khan, Speech Therapist (BS-17), Govt. Special Education Center, Gujar Khan District Rawalpindi have been found guilty of misconduct on account of following charge:

“You have been found absent from your duties w.e.f 17.03.2020 till date without any intimation or prior permission of the Competent Authority”

3. **AND WHEREAS**, the undersigned is of the opinion that it is not necessary to hold an inquiry into the matter in view of the provision contained in Section 5 (1)(b) of the Act *ibid*. It is, therefore, proposed to proceed against you under Section 7(b) read with Section 5 (1)(a) of Punjab Employees Efficiency, Discipline and Accountability Act, 2006.

4. **NOW, THEREFORE**, you are hereby called upon to show cause in writing **within 07-days** of the receipt of this notice as to why one or more of the penalties as prescribed under Section 4 of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 should not be imposed upon you.

5. Your reply to Show Cause Notice should reach the undersigned, within the said period failing which it shall be presumed that you have no defence to offer.

6. In case, you desire to consult any record on which the aforesaid charges are based or relevant to the aforesaid charges, you may do so with prior arrangements with the Law Officer of this Department **within 03-days** of the receipt of this notice.



(SYED JAVED IQBAL BOKHARI)
SECRETARY SPECIAL EDUCATION /
COMPETENT AUTHORITY

No. & Date Even.

A copy is forwarded to the:-

1. Director General, Directorate General of Special Education, Punjab.
2. District Education Officer, Rawalpindi.
3. P.S. to Secretary Special Education Department.
4. Office file.



SECTION OFFICER (ESTT.)