

REGISTERED



GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT

ORDER

**SO(Estt)10-421/2011. WHEREAS**, disciplinary proceedings were initiated by the Secretary Special Education / Competent Authority against Ms. Ummay Habiba, Ex-Headmistress, Govt. Special Education Centre, Hazro, District Attock (presently posted at Govt. Special Education Centre, Attock) vide order dated 27.10.2020 on the following charges of misconduct by appointing Ms. Salma Khatoon Headmistress (BS-18), Govt. Razia Sultana School for the Blind, Attock as Inquiry Officer:

- i. The accused officer being Incharge of Govt. Razia Sultana School for the Blinds during the year 2019 forced Mr. Usman Fayyaz (Daily Wager Servant), Govt. Special Education Centre, Attock to do some immoral work on the pretext that Mr. Ejaz Hussain JSET (Uncle of the Complainant) did not sign some documents related to Ms. Nighat Seema (SSET) and Muneeba (Aya).
- ii. The accused officer forced the parents of one student namely Arslan to lodge complaint against Usman Fayyaz s/o Fayyaz Muhammad on the issue that he misbehaved with the student. The parents of the students also forgave him but the Incharge Headmistress initiated Inquiry by appointing inquiry officer of her own choice. Later on, on the recommendations of Inquiry Officer, the Complainant has been removed from service.
- iii. The accused officer managed to influence proceedings against Sweeper, Govt. Special Education Centre, Hazro, Attock who tried to rape a Visually Impaired Girl despite the fact that a complaint has been lodged against the Sweeper to DEO Rawalpindi. She also got the sweeper posted in her School.
- iv. The accused officer intentionally did not repair meter of Bus No. AKG-1010 which remained non function for a period of three year during the tenure of the accused officer as Head at Govt. Special Education Centre, Hazro, Attock.
- v. Col. Shahid Jameel (Donor) donated piece of land measuring 50-Kanal to Special Education Centre Mansar and Attock and also provided a Bus for Special Children. He also donated pay of two Teachers and Aya amounting to Rs. 60,000/- to 65,000/- but the accused officer being Incharge Headmistress of Govt. Special Education Centre, Mansar embezzled the said amount. Moreover, accused officer used Petrol Pump at Hazro for filling of diesel in Bus which was 40-KM away from Mansar despite the fact that a petrol pump was available at Mansar. When Col. Shahid Jameel (Donor) complained about the corruption of accused officer, accused officer managed to file a complaint against Col. Shahid Jameel through a daily wager namely Muhammad Adeel in order to pressurize Mr. Shahid Jameel (Donor).

2. **AND WHEREAS**, the accused officer file<sup>d</sup> an application for change of Inquiry Officer, while allowing her request the Inquiry Order was substituted on 08.12.2020 and Ms. Ghazala Roohi, Principal (BS-19), Govt. Secondary School of Special Education for the Blind, Rawalpindi was appointed as Inquiry Officer who after conducting the inquiry submitted inquiry report on 09.03.2021 and recommended imposition of minor penalty i.e. "Censure" under section 4 (1)(a)(i) of PEEDA Act, 2006.

*Mansar*

3. **AND WHEREAS**, upon receipt of the Inquiry Report, the Competent Authority / Secretary Special Education issued Show Cause-Cum Personal Hearing Notice to the accused officer under Section 13(4) of the PEEDA Act, 2006 directing her to submit her additional defence, if any, and also appear for personal hearing on 02.04.2021, the accused officer instead of appearing submitted an application requesting for grant of adjournment and opportunity of personal hearing online due to her medical complications. Competent Authority / Secretary Special Education allowed her request and directed her to appear for personal hearing through online on 09.06.2021. The accused officer appeared before the Competent Authority on the fixed date and reiterated the stance already taken during inquiry proceedings and opted not to submit any additional defence.

4. **NOW THEREFORE**, I, Muhammad Hassan Iqbal, Secretary Special Education / Competent Authority in the instant case, after having considered all the aspects, material relating to the case, verbal submissions of the accused officer and recommendations of the Inquiry Officer, in exercise of powers vested upon me under Section 13(5) read with Section 4 of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, while agreeing with the recommendations of the Inquiry Officer and taking lenient view, hereby impose minor penalty of "**Censure**" upon the accused officer / Ms. Ummay Habiba, Ex-Headmistress, Govt. Special Education Centre, Hazro, District Attock (presently posted at Govt. Special Education Centre, Attock) in terms of Section 4(1)(a)(i) of the PEEDA Act, 2006.



(MUHAMMAD HASSAN IQBAL)  
SECRETARY SPECIAL EDUCATION /  
COMPETENT AUTHORITY

Dated Lahore, the

June 16 /2021

**No. & Date Even:**

A copy is forwarded for information and necessary action to the:-

1. Accountant General, Punjab, Lahore.
2. District Education Officer (Special Education) Rawalpindi.
3. District Accounts Officer, Attock.
4. Accused Officer concerned.
5. PS to Secretary Special Education Department.



SECTION OFFICER (Estt.)