

REGISTERED



SO(ESTT.)10-482/13
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the 31 August, 2026

To

Mr. Muhammad Suhail,
Senior Special Education Teacher (V.I./BS-17),
Government Special Education Centre, Gojra,
District Toba Tek Singh

R/o: Shadman Park Street No.2, House No.2, Gojra, District Toba Tek Singh.

Mobile No: 03217930497

Email id: bilal_sardar@yahoo.com

Subject: **SHOW CAUSE NOTICE UNDER SECTION 7(b) READ WITH SECTION 5(1)(a) OF THE PEEDA ACT, 2006**

WHEREAS, you, Mr. Muhammad Suhail, Senior Special Education Teacher (V.I./BS-17), Government Special Education Centre, Gojra, District Toba Tek Singh, were granted Ex-Pakistan Extra Ordinary Leave without pay for **66 days w.e.f. 26.03.2025 to 30.05.2025** for visiting the United Kingdom, vide order dated **24.03.2025**, with a clear direction to report for duty upon expiry of the sanctioned leave. However, before expiry of the aforesaid sanctioned leave, you submitted a request for extension of Ex-Pakistan Leave without pay for the period from **31.05.2025 to 31.05.2027**. In connection with your request, this department vide letter dated 18.07.2025, directed you to furnish a medical certificate from Manchester Royal Eye Hospital, where you were undergoing treatment. However, you failed to furnish the required medical certificate and despite expiry of your duly sanctioned leave on **30.05.2025**, you neither obtained approval for extension of leave from the Competent Authority nor reported back for duty. Furthermore, the Headmaster, Government Special Education Centre, Gojra, District Toba Tek Singh, has informed that you have not rejoined your previous place of posting after expiry of your sanctioned leave. Your failure to resume duty after expiry of the sanctioned leave, coupled with your failure to furnish the medical certificate specifically required by the Department and failure to obtain approval for extension of leave, constitutes unauthorized and willful absence from duty, violation of the lawful directions of the Competent Authority, and lack of devotion to duty. Your aforesaid conduct prima facie constitutes misconduct, inefficiency and negligence, thereby attracting disciplinary action under the provisions of the Punjab Employees Efficiency, Discipline and Accountability (PEEDA) Act, 2006.

2. AND WHEREAS, the undersigned being Competent Authority, under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, in due consideration of the facts of the case, is of the view that you, **Mr. Muhammad Suhail**, Ex-Senior Special Education Teacher (V.I./BS-17), Government Special Education Centre, Gojra, District Toba Tek Singh (**'accused officer'**), have been found guilty of misconduct on account of following charge:

**You have been found willfully absent from your duty
w.e.f. 31.05.2025 till to date without prior permission /
approval of leave by the Competent Authority.**

3. **AND WHEREAS**, the undersigned is of the opinion that in view of availability of sufficient documentary evidence on record it is not necessary to hold an inquiry into the matter in view of the provision contained in Section 5 (1)(b) of the Act *ibid*. It is, therefore, decided to proceed against you under Section 7(b) read with Section 5 (1)(a) of Punjab Employees Efficiency, Discipline and Accountability Act, 2006.

4. **NOW, THEREFORE**, you are hereby called upon to show cause in writing **within 07-days** of the receipt of this notice as to why one or more of the penalties as prescribed under Section 4 of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 should not be imposed upon you.

5. Your reply to Show Cause Notice should reach the undersigned, within the said period failing which it shall be presumed that you have no defence to offer and you have admitted the charge.

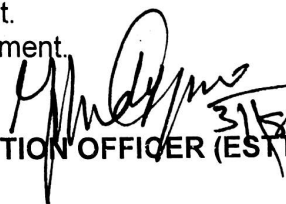
6. In case, you desire to consult any record on which the aforesaid charges are based or relevant to the aforesaid charge, you may do so with prior arrangements with the Section Officer (Estt.) of this Department **within 03-days** of the receipt of this notice.


(SHOAIB QBAL SYED)
SECRETARY
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT /
COMPETENT AUTHORITY

No. & Date Even:

A copy is forwarded to:

1. The Director General of Special Education, Punjab, Lahore.
2. The District Education Officer (Special Education), Faisalabad with the direction to ensure delivery of this Show Cause Notice to the accused officer through all possible means, well in time.
3. The Principal / Headmaster / Headmistress, Government Special Education Centre, Gojra, District Toba Tek Singh with the direction to ensure the delivery of this notice to the accused officer through all possible means, under intimation to this department.
4. PS to Secretary Special Education Department.
5. Office file.


SECTION OFFICER (ESTT.-I)