

REGISTERED



SO(ESTT.)40-18/2011
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the 31 August, 2026

To

Ms. Shahina Hashmi,

Junior Special Education Teacher (H.I./BS-16),

Previously posted at Government Special Education Centre, Nishtar Town, Lahore.

R/o: H. No. 36, H Block (Subhan House), Model Town, Lahore.

Email id: shaheez_hashmi@hotmail.com

Subject: **SHOW CAUSE NOTICE UNDER SECTION 7(b) READ WITH SECTION 5(1)(a) OF THE PEEDA ACT, 2006**

WHEREAS, you, Ms. Shahina Hashmi, Junior Special Education Teacher (H.I./BS-16), previously posted at Government Special Education Centre, Nishtar Town, Lahore, were granted Ex-Pakistan Leave (without pay) for a period of **457 days w.e.f. 01.10.2018 to 31.12.2019** vide Departmental Order dated **02.10.2018**. The aforesaid leave was granted subject to the condition that no extension in leave would be allowed on any ground upon expiry of the sanctioned leave and that you would neither serve nor seek employment abroad. The record reveals that after expiry of your sanctioned Ex-Pakistan Leave (without pay) on **31.12.2019**, you have neither reported back for duty nor obtained any further leave, extension, permission or approval from the Competent Authority. You have, therefore, remained absent from duty with effect from **01.01.2020 till to date** without lawful authorization. Your aforesaid conduct prima facie constitutes misconduct and inefficiency, thereby attracting disciplinary action under the provisions of the Punjab Employees Efficiency, Discipline and Accountability (PEEDA) Act, 2006.

2. AND WHEREAS, the undersigned being Competent Authority, under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, in due consideration of the facts of the case, is of the view that you, **Ms. Shahina Hashmi**, Junior Special Education Teacher (H.I./BS-16), previously posted at Government Special Education Centre, Nishtar Town, Lahore (**'accused officer'**), have been found guilty of misconduct on account of following charge:

You have been found willfully absent from your duty w.e.f. 01.01.2020 till to date without prior permission / approval of leave by the Competent Authority.

3. AND WHEREAS, the undersigned is of the opinion that in view of availability of sufficient documentary evidence on record it is not necessary to hold an inquiry into the matter in view of the provision contained in Section 5 (1)(b) of the Act *ibid*. It is, therefore, decided to proceed against you under Section 7(b) read with Section 5 (1)(a) of Punjab Employees Efficiency, Discipline and Accountability Act, 2006.

4. NOW, THEREFORE, you are hereby called upon to show cause in writing **within 07-days** of the receipt of this notice as to why one or more of the

penalties as prescribed under Section 4 of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 should not be imposed upon you.

5. Your reply to Show Cause Notice should reach the undersigned, within the said period failing which it shall be presumed that you have no defence to offer and you have admitted the charge.

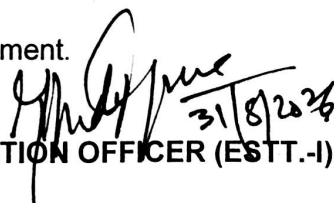
6. In case, you desire to consult any record on which the aforesaid charges are based or relevant to the aforesaid charge, you may do so with prior arrangements with the Section Officer (Estt.) of this Department **within 03-days** of the receipt of this notice.

(SHOAIB IQBAL SYED)
SECRETARY
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT /
COMPETENT AUTHORITY

No. & Date Even:

A copy is forwarded to:

1. The Director General of Special Education, Punjab, Lahore.
2. The District Education Officer (Special Education), Lahore with the direction to ensure delivery of this Show Cause Notice to the accused officer through all possible means, well in time.
3. The Principal / Headmaster / Headmistress, Government Special Education Centre, Nishtar Town, Lahore with the direction to ensure the delivery of this notice to the accused officer through all possible means, under intimation to this department.
4. PS to Secretary Special Education Department.
5. Office file.


SECTION OFFICER (ESTT.-I)