



Dated Lahore, the 02 June, 2026

To

Ms. Uzma Abbas,
 Junior Special Education Teacher (BS-17)
 Previously posted at Government Special Education Centre,
 Aroop Town, Gujranwala.
 Presently reported to department.

R/o: Village Jhugian syedan P.O Shahpur City Teh Shahpura Dist Sargodha.

Mobile No: 03088553995

Email: imranh910@gmail.com

Subject: **SHOW CAUSE NOTICE UNDER SECTION 7(b) READ WITH SECTION 5(1)(a) OF THE PEEDA ACT, 2006**

WHEREAS, a probe was conducted by Mr. Asad Ullah, District Officer (Special Education), Gujranwala, vide order No. SO(ESTT)40-530/2018 (3560) dated 19.12.2025 regarding allegations of corporal punishment inflicted upon a special student namely Hamza by you while performing duties at Government Special Education Centre, Aroop Town, Gujranwala. During the course of probe proceedings, statements of the affectee student, his mother, fellow staff members, and your own statement were recorded. In your statement, you admitted that you slapped the student during school hours, though you pleaded that the act was unintentional. Whereas, corporal punishment in any form is strictly prohibited under Government policy and applicable Rules of Conduct, particularly in institutions dealing with special children, and such conduct amounts to misconduct, inefficiency, lack of due care, and unbecoming behavior on the part of a public servant entrusted with the welfare and education of special students. Hence, you have been found guilty of misconduct.

2. AND WHEREAS, the undersigned being Competent Authority, under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, in due consideration of the facts of the case, is of the view that you, **Ms. Uzma Abbas**, Junior Special Education Teacher (BS-17), previously posted at Government Special Education Centre, Aroop Town, Gujranwala, presently under suspension and reported to department, have been found guilty of misconduct on account of following charge:

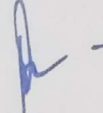
"You while posted at Government Special Education Centre, Aroop Town, Gujranwala, committed misconduct and inefficiency by slapping a special student namely Hamza during school hours. This act amounts to corporal punishment, which is prohibited under Government policy and is against the professional conduct expected from a teacher working with special children."

3. **AND WHEREAS**, the undersigned is of the opinion that in view of availability of sufficient documentary evidence on record it is not necessary to hold an inquiry into the matter in view of the provision contained in Section 5 (1)(b) of the Act *ibid*. It is, therefore, decided to proceed against you under Section 7(b) read with Section 5 (1)(a) of Punjab Employees Efficiency, Discipline and Accountability Act, 2006.

4. **NOW, THEREFORE**, you are hereby called upon to show cause in writing **within 07-days** of the receipt of this notice as to why one or more of the penalties as prescribed under Section 4 of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 should not be imposed upon you.

5. Your reply to Show Cause Notice should reach the undersigned, within the said period failing which it shall be presumed that you have no defence to offer and you have admitted the charge.

6. In case, you desire to consult any record on which the aforesaid charges are based or relevant to the aforesaid charge, you may do so with prior arrangements with the Section Officer (Estt.) of this Department **within 03-days** of the receipt of this notice.

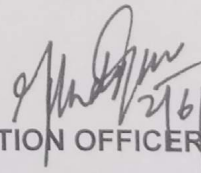


(SHOAIB IQBAL SYED)
SECRETARY
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT /
COMPETENT AUTHORITY

No. & Date Even:

A copy is forwarded to:

1. The Director General of Special Education, Punjab, Lahore.
2. The District Education Officer (Special Education), Gujranwala with the direction to ensure delivery of this Show Cause Notice to the accused officer through all possible means, well in time.
3. The Headmaster / Headmistress, Govt. Special Education Centre, Aroop Town, Gujranwala with the direction to ensure delivery of this Show Cause Notice to the accused officer through all possible means, well in time.
4. PS to Secretary Special Education Department.
5. Office file.



SECTION OFFICER (ESTT.-I)