

REGISTERED



SO(ESTT.)41-101/2006
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the 10 June, 2026

To

Ms. Qysira Amjad,
Junior Special Education Teacher (V.I Field/BS-16),
Govt. Special Education Centre Aziz Bhatti Town,
District Lahore

R/o: Chak No. 3581 W.B, Tehsil Dunyapur.

Mobile No: 03018687358

Email: nailaasif50@gmail.com.

Subject: **SHOW CAUSE NOTICE UNDER SECTION 7(b) READ WITH SECTION 5(1)(a) OF THE PEEDA ACT, 2006**

WHEREAS, it has been reported that you, Ms. Qysira Amjad, Junior Special Education Teacher (V.I Field/BS-16), Govt. Special Education Centre Aziz Bhatti Town, District Lahore, were granted Ex-Pakistan Extraordinary Leave (without pay) w.e.f. 10.04.2024 to 09.05.2025 (365 days) (without pay) vide order dated 04.04.2024. Subsequently, on your request, the Competent Authority further sanctioned extension of the said leave for another period of (365 days) (without pay) w.e.f. 10.04.2025 to 09.04.2026 vide order dated 24.03.2025. Thereafter, instead of reporting back for duty on expiry of the sanctioned leave period, you submitted another application seeking further extension of Ex-Pakistan Extraordinary Leave for (55 days) (without pay) w.e.f. 10.04.2026 to 03.06.2026. The Competent Authority, while considering your request, sanctioned only 30 days Ex-Pakistan Extraordinary Leave (without pay) w.e.f. 10.04.2026 to 09.05.2026 with clear directions to report back to the department after expiry of Ex-Pakistan leave. Despite the said explicit directions of the Competent Authority, you have willfully failed, neglected, and refused to resume your duties and have remained absent from duty without any lawful justification and without approval of leave from the competent authority. Your said act constitutes misconduct, inefficiency, and violation of lawful orders of the competent authority, thereby attracting disciplinary action under the provisions of the Punjab Employees Efficiency, Discipline and Accountability (PEEDA) Act, 2006.

2. **AND WHEREAS**, the undersigned being Competent Authority, under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, in due consideration of the facts of the case, is of the view that you **Ms. Qysira Amjad**, Junior Special Education Teacher (V.I Field/BS-16), Govt. Special Education Centre Aziz Bhatti Town, District Lahore, have been found guilty of misconduct on account of following charge:

"You have been found willfully absent from your duty w.e.f. 09.05.2026 to till date without prior permission / approval of leave by the Competent Authority."

3. **AND WHEREAS**, the undersigned is of the opinion that in view of

availability of sufficient documentary evidence on record it is not necessary to hold an inquiry into the matter in view of the provision contained in Section 5 (1)(b) of the Act *ibid*. It is, therefore, decided to proceed against you under Section 7(b) read with Section 5 (1)(a) of Punjab Employees Efficiency, Discipline and Accountability Act, 2006.

4. **NOW, THEREFORE**, you are hereby called upon to show cause in writing **within 07-days** of the receipt of this notice as to why one or more of the penalties as prescribed under Section 4 of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 should not be imposed upon you.

5. Your reply to Show Cause Notice should reach the undersigned, within the said period failing which it shall be presumed that you have no defence to offer and you have admitted the charge.

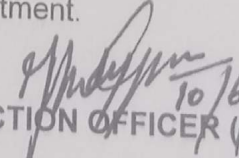
6. In case, you desire to consult any record on which the aforesaid charges are based or relevant to the aforesaid charge, you may do so with prior arrangements with the Section Officer (Estt.) of this Department **within 03-days** of the receipt of this notice.

(SHOAIB IQBAL SYED)
SECRETARY
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT /
COMPETENT AUTHORITY

No. & Date Even:

A copy is forwarded to:

1. The Director General of Special Education, Punjab, Lahore.
2. The District Education Officer (Special Education), Lahore with the direction to ensure delivery of this Show Cause Notice to the accused officer through all possible means, well in time.
3. The Principal / Headmaster / Headmistress, Govt. Special Education Centre Aziz Bhatti Town, District Lahore with the direction to ensure the delivery of this notice at residential address of the accused officer through all possible means, under intimation to this department.
4. PS to Secretary Special Education Department.
5. Office file.


10/6/2026
SECTION OFFICER (ESTT.-I)