

REGISTERED



SO(ESTT.)21-261/2016
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the 17th June, 2026

To

Ms. Ammara Sehar,
Ex-Psychologist (BS-17),
Govt. Institute for Slow Learners, Narowal.

R/o: House No. E-15/12-B, Zaman Colony, Walton Road, Lahore Cantt.

Mobile No: 03334610486

Email id: ammarsehar_20@gmail.com

Subject: **SHOW CAUSE NOTICE UNDER SECTION 7(b) READ WITH SECTION 5(1)(a) OF THE PEEDA ACT, 2006**

WHEREAS, you while serving as Psychologist (BS-17) at Govt. Institute for Slow Learners, Narowal, applied for grant of Extra Ordinary Leave w.e.f. 01.11.2023 to 31.10.2025 (730 days) without pay. During the relevant period, due to imposition of ban by the Election Commission of Pakistan on postings, transfers and leave, the matter of your leave was examined in accordance with applicable instructions. The Department, after due verification and after consideration of the facts and circumstances, sanctioned Extra Ordinary Leave in your favour w.e.f. 15.01.2024 to 15.01.2026 (730 days) without pay vide Order dated 23.01.2024, with a clear direction that you shall report for duty immediately upon expiry of the sanctioned leave period. Despite expiry of sanctioned leave on 15.01.2026, you have failed to report for duty and have not resumed your duties, and have been found absent from duty with effect from 16.01.2026 to date without obtaining any permission / approval of leave from the Competent Authority. Your said act constitutes misconduct, inefficiency, and violation of orders of the competent authority, thereby attracting disciplinary action under the provisions of the Punjab Employees Efficiency, Discipline and Accountability (PEEDA) Act, 2006.

2. **AND WHEREAS**, the undersigned being Competent Authority, under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, in due consideration of the facts of the case, is of the view that you **Ms. Ammara Sehar**, Ex-Psychologist (BS-17), Govt. Institute for Slow Learners, Narowal have been found guilty of misconduct on account of following charge:


"You have been found willfully absent from your duty w.e.f. 16.01.2026 to till date without prior permission / approval of leave by the Competent Authority."

3. **AND WHEREAS**, the undersigned is of the opinion that in view of availability of sufficient documentary evidence on record it is not necessary to hold an inquiry into the matter in view of the provision contained in Section 5 (1)(b) of the Act *ibid*. It is, therefore, decided to proceed against you under Section 7(b) read with Section 5 (1)(a) of Punjab Employees Efficiency, Discipline and Accountability Act, 2006.

4. **NOW, THEREFORE**, you are hereby called upon to show cause in writing **within 07-days** of the receipt of this notice as to why one or more of the penalties as prescribed under Section 4 of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 should not be imposed upon you.

5. Your reply to Show Cause Notice should reach the undersigned, within the said period failing which it shall be presumed that you have no defence to offer and you have admitted the charge.

6. In case, you desire to consult any record on which the aforesaid charges are based or relevant to the aforesaid charge, you may do so with prior arrangements with the Section Officer (Estt.) of this Department **within 03-days** of the receipt of this notice.


(SHOAIB IQBAL SYED)
SECRETARY
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT /
COMPETENT AUTHORITY

No. & Date Even:

A copy is forwarded to:

1. The Director General of Special Education, Punjab, Lahore.
2. The District Education Officer (Special Education), Gujranwala with the direction to ensure delivery of this Show Cause Notice to the accused officer through all possible means, well in time.
3. The Principal / Headmaster / Headmistress, Govt. Institute for Slow Learners, Narowal with the direction to ensure the delivery of this notice at residential address of the accused officer through all possible means, under intimation to this department.
4. PS to Secretary Special Education Department.
5. Office file.


SECTION OFFICER (ESTT.-I)