

REGISTERED



No. SO(Estt)40-530/2018
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the 23 June, 2026

To

Ms. Uzma Abbas,
Junior Special Education Teacher (BS-16)
Previously posted at Government Special Education Centre,
Aroop Town, Gujranwala.
Presently under suspension and reported to department.

R/o: Imran Cheema, Village Talwandi Khajoor wali Tehsil & District,
Gujranwala.

Mobile No: 03058366366

Email: uzmaimrancheema13@gmail.com

Subject: **PERSONAL HEARING NOTICE UNDER SECTION 7(d) OF THE
PUNJAB EMPLOYEES, EFFICIENCY, DISCIPLINE AND
ACCOUNTABILITY ACT, 2006**

I am directed to refer to the subject cited above and to state that disciplinary proceedings were initiated against you by the Secretary Special Education being Competent Authority under Section 7(b) read with Section 5(1)(a) of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 ('Act') vide Show Cause Notice dated 02.06.2026 on the following charge and it was decided to dispense with the inquiry in terms of Section 5(1)(a) of the Act *ibid*;

"You while posted at Government Special Education Centre, Aroop Town, Gujranwala, committed misconduct and inefficiency by slapping a special student namely Hamza during school hours. This act amounts to corporal punishment, which is prohibited under Government policy and is against the professional conduct expected from a teacher working with special children."

2. I am further directed to state that Show Cause Notice dated 02.06.2026 was served upon you in terms of Section 7(b) read with Section 5(1)(a) of the Act *ibid*, and you were directed to submit your written reply within 07 days. Your written reply has been received and examined by the Competent Authority and the same has been found to be unsatisfactory. Hence, you are liable to be imposed one or more penalties in terms of Section 4 of the Act *ibid*.

3. In view of above, I am further directed to inform you that in exercise of powers conferred under Section 7 of the Act *ibid*, Secretary Special Education / Competent Authority has decided to afford you an opportunity of personal hearing. Therefore, you are directed to appear before the **Secretary, Special Education Department / Competent Authority** on 29/06/26 at 10:00 A.M in his office chamber at 31-Sher Shah Block, New Garden Town, Lahore for this purpose. If you fail to avail this opportunity, the case shall be decided *ex-parte*.

**ISSUED BY THE ORDER OF
SECRETARY
SPECIAL EDUCATION DEPARTMENT**

C.C:

1. The District Education Officer (Special Education), Gujranwala with the direction to ensure delivery of this Show Cause Notice to the accused officer through all possible means, well in time.
2. The Headmaster / Headmistress, Govt. Special Education Centre, Aroop Town, Gujranwala with the direction to ensure delivery of this Show Cause Notice to the accused officer through all possible means, well in time.
3. PS to Secretary Special Education Department.
4. Office file.


SECTION OFFICER (ESTT.I)
SPECIAL EDUCATION DEPARTMENT