



GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher shah Block New Garden Town, Lahore

Dated Lahore, the August 28, 2015

ORDER

No. So(Estt.)9-3/2014. In exercise of powers conferred upon him by rule 23 of the Punjab Civil Servants (Appointment & Conditions of Service) Rules, 1974, the Chief Minister, Punjab is pleased to order appointment of Ms. Shagufta Naz, Senior Special Education Teacher (Hearing Impaired Field) (BS-17), Government Special Education Centre, Laleason District Layyah on regular basis, in relaxation of the relevant service rules, recruited on contract basis under the provision of the Contract Appointment Policy 2004 issued by the S&GAD, on the recommendation of Punjab Public Service Commission against the post presently held by her in the Special Education Department w.e.f. **23.07.2015**, i.e. the date of approval of the Chief Minister to her appointment on regular basis:-

2. The above appointment is subject to the following conditions :-
 - (a) She is citizen of Pakistan and is domiciled in the Punjab.
 - (b) She possess the qualification and experience as prescribed in the relevant service rules of the post.
 - (c) She is medically fit and free from any physical defect likely to interfere with the discharge of her duties.
 - (d) Her appointment is subject to verification of character and antecedents to the satisfaction of the appointing authority, if not already done.

- (e) Her documents shall be verified by the departmental authorities. If any false information is found to have been furnished by the officer in the process for verification, her services shall be liable to be terminated.
- (f) She is not married to a foreign national in terms of rule 19(2) of Punjab Civil Servants (Appointment & Conditions of Service) Rules, 1974.
- (g) She will remain on probation in terms of Section 5 of the Punjab Civil Servants Act, 1974 and rule 7 of the Punjab Civil Servants (Appointment and Conditions of Service) Rules, 1974.
- (h) The period of contract appointment shall not be counted for any purpose (pension, gratuity, leave, etc.) under the Punjab Civil Servants Act, 1974 and the rules framed there-under. The salary component of the employee shall be in accordance with the pay scale plus the usual allowance prescribed for the post against which she is being appointed. She will, however, not be entitled to the payment of 30% social security benefit in lieu of pension or any other pay package being drawn by her.
- (i) Her pay being appointed in the basic pay scale shall be fixed at the initial stage of the respective pay scale and the increment(s) already earned during the contract appointment period shall be converted into personal allowance. The pay if appointed on the basis of pay package will be fixed in consultation with the Finance Department. The decision of the Finance Department in this behalf shall be final. The Finance Department shall constitute an anomalies Committee to resolve the issues arising out of appointments of contract employees on regular basis.
- (j) She shall be placed at the bottom of the seniority list of the members of the cadre to which she will belong. However, inter-se-seniority of the officers so appointed will be determined in accordance with section 7 of the Punjab Civil Servants Act, 1974 and rules 8 of the Punjab Civil Servants (Appointment and conditions of Service) Rules, 1974.

- (k) She will be governed under the Punjab Civil Servants Act, 1974 and the rule framed there-under and instructions/orders issued by the Punjab Government from time to time.
3. The inter-se-seniority of the officer shall be maintained in the individual cadres and order of merit as assigned by Punjab Public Service Commission.
4. On her appointment on regular basis, She shall continue working at her present place of posting.

BY ORDER OF THE CHIEF MINISTER, PUNJAB
SECRETARY SPECIAL EDUCATION

No. & Date Even:-

A copy is forwarded for information and necessary action to:-

1. The Accountant General, Punjab, Lahore.
2. The District Accounts Officers, Layyah.

SECTION OFFICER (ESTT.)

No. & Date Even

A copy is forwarded for information and necessary action to:-

1. The Principal Secretary to the Governor of the Punjab, Lahore.
2. The Secretary to the Chief Minister Punjab, Lahore.
3. PS to Chief Secretary, Govt. of the Punjab, Lahore.
4. The Secretary, Punjab Public Service Commission, Lahore.
5. PS to Minister for Special Education, Govt. of the Punjab, Lahore.
6. PS to Secretary Services, Govt. of the Punjab, S&GAD, Lahore.
7. PS to Secretary Finance, Govt. of the Punjab, Lahore.
8. PS to Secretary (Regulation), Govt. of the Punjab, S&GAD, Lahore.
9. PS to Secretary, Special Education Department.
10. The Commissioners D.G Khan.
11. The Director, Special Education, Punjab Lahore.
12. The District Coordination Officer Layyah.
13. The Executive District Officer (CD) Layyah.
14. The District Education Officers (Special Education) D.G Khan.
15. The Programme Officer, Directorate of Special Education Punjab, Lahore.
16. The Principal/Headmaster/Headmistress concerned.
17. The officer concerned.
18. Master File.

SECTION OFFICER (ESTT.)