

REGISTERED



No.SO(ESTT)10-718/2016
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the 10th July, 2023

To

Ms. Nadia Samad,
Senior Special Education Teacher (HI Field/BS-17),
Formerly posted at Govt. Secondary School of Special Education for
Hearing Impaired (Girls), Bahawalpur.

R/O 116-B, Audit & Accounts Housing Society, Near Valencia Town, Lahore.
And
House No.22-B, Trust Colony East, Bahawalpur.

(Mob No.0323-6859869)

Subject: **SHOW CAUSE NOTICE UNDER SECTION 7(b) READ WITH SECTION 5(1)(a) OF THE PEEDA ACT, 2006**

WHEREAS, you were granted 365-days extraordinary leave (without pay) w.e.f. 30.11.2020 to 29.11.2021 vide order dated 27.11.2020 which was extended for further 122-days w.e.f. 30.11.2021 to 31.03.2022 vide order dated 31.03.2022 with the direction to report to previous place of posting i.e., Govt. Secondary School of Special Education for Hearing Impaired (Girls), Bahawalpur. On expiry of the said leave, you had to report at your previous place of posting on 01.04.2022 but you have failed to do so.

2. **AND WHEREAS**, the undersigned being Competent Authority, under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, in due consideration of the facts of the case, is of the view that you, **Nadia Samad**, Senior Special Education Teacher (HI Field/BS-17) has been found guilty of misconduct on account of following charge:

“Vide order dated 27.11.2020, you were granted 365-days extraordinary leave (without pay) w.e.f. 30.11.2020 to 29.11.2021 which was extended vide order dated 31.03.2022 for further 122-days w.e.f. 30.11.2021 to 31.03.2022 with the direction to report to previous place of posting i.e., Govt. Secondary School of Special Education for Hearing Impaired (Girls), Bahawalpur. On expiry of the extended leave, you had to report at your previous place of posting on 01.04.2022 but you have failed to do so. Hence, you have been found absent from your duties w.e.f. 01.04.2022 till date without prior permission / approval of leave by the Competent Authority.”

3. **AND WHEREAS**, in light of available documentary record, the undersigned is of the opinion that it is not necessary to hold an inquiry into the matter in view of the provision contained in Section 5(1)(b) of the Act *ibid*. It is, therefore, proposed to proceed against you under Section 7(b) read with Section 5(1)(a) of the Act *ibid*.

4. **NOW THEREFORE**, you are hereby called upon to Show Cause in writing **within 07-days** of the receipt of this notice as to why one or more of the penalties as prescribed under Section 4 of the Act *ibid* should not be imposed upon you.

5. Your reply to Show Cause Notice should reach the undersigned, within the said period failing which it shall be presumed that you have no defence to offer.

6. In case, you desire to consult any record on which the aforesaid charge is based or relevant to the aforesaid charge, you may do so with prior arrangements with the **Section Officer (Establishment)** of this Department **within 03-days** of the receipt of this notice.



(SAIMA SAEED)
SECRETARY to

GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT /
COMPETENT AUTHORITY

No. & Date Even.

A copy is forwarded to the:

1. District Education Officer (Special Education), Bahawalpur to ensure delivery of this Notice to the accused on her official and residential address under intimation to this department.
2. Principal, Govt. Secondary School of Special Education for Hearing Impaired (Girls), Bahawalpur to ensure deliver of this Notice to the accused on her official and residential address under intimation to this department.
3. PS to Secretary Special Education Department.
4. PA to Director General, Special Education, Punjab.


SECTION OFFICER (ESTT.)
SPECIAL EDUCATION DEPARTMENT