

REGISTERED



ORDER

**GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT**
31-Sher Shah Block New Garden Town, Lahore

No. SO(ESTT)10-429/2011. WHEREAS, Babar Sohail, Headmaster (BS-18), Government Special Education Centre, Mailsi, District Vehari filed appeal against order dated 19.02.2026 passed by the **Secretary Special Education Department** whereby his request for promotion to the post of Principal (BS-19) was disposed of.

2. **AND WHEREAS**, comments were obtained from the Administrative Department. **Mr. Mubashar Ahmad Khan**, Member-III (Inquiries), S&GAD was appointed as Hearing Officer to afford personal hearing to the appellant and submit a detailed report to arrive at a definitive decision.

3. **AND WHEREAS**, the Member-III (Inquiries), S&GAD afforded personal hearing to the appellant in the presence of the Departmental Representative of Special Education Department and submitted hearing report. The appellant contended that he has completed more than thirteen years of service and therefore, is entitled to promotion to BS-19. Several of his colleagues have already been promoted to BS-19, whereas his case has not been considered in the same manner. He prayed that he may also be promoted to BS-19.

4. **AND WHEREAS**, on the other hand, the Administrative Department in the Note submitted that the appellant was appointed as Headmaster (BS-17 + 10% Special Pay / Physically Handicapped Field) on a contract basis *vide* order dated 20.10.2011 and his services were regularized on 11.07.2014. Thereafter, he was promoted as Headmaster (BS-18 / Physically Handicapped Field) *vide* order dated 14.01.2021. As per notified service rules of Special Education Department titled "Punjab Special Education Department (Directorate General of Special Education, Punjab), Service Rules, 2021", eligibility criteria for promotion to the post of Principal Govt. Secondary / Higher Secondary Schools of Special Education (Physically Handicapped Field / BS-19) is having twelve years' service in BS-17 & above in the functional unit and successful completion of promotion related training from MPDD. As per final notified seniority list of Headmaster/Headmistress (BS-18 / Physically Handicapped Field), name of the appellant is at Sr. No.11. No discrimination has been meted out with the appellant and he has not been singled out for the purpose of promotion. No case of officer senior or junior to the appellant has been sent to S&GAD for placement before the PSB-II and no officer junior to the appellant has been promoted. There are two (02) posts of Principal (BS-19) available under the promotion quota in the relevant cadre, whereas the name of the appellant is at serial No.11 in the notified seniority list. Consequently, his case cannot be processed for promotion at this stage. The appellant has rendered 11 years, 07 months and 08 days of regular service in BS-17 and above, reckoned from the date of his regularization i.e., 11.07.2014. The appellant filed application before the Secretary Special Education and then filed Writ Petition No.77247/2025 in the Lahore High Court, Lahore and the Secretary Special Education, Punjab decided his application accordingly *vide* order dated 19.02.2026. The Administrative Department further submitted that he shall be considered for promotion

strictly in accordance with the applicable service rules on his turn, subject to fulfillment of the prescribed eligibility criteria. The Administrative Department proposed to reject the appeal of the appellant being devoid of merit.

5. **AND WHEREAS**, after examining the record / material available in the case file, considering the appeal of the appellant and the report of the Hearing Officer, it is observed that as per Section 8(2) of the Punjab Civil Servant Act, 1974 "*promotion including proforma promotion shall not be claimed by any civil servants as of right*". Whereas, Rule 10 of Punjab Civil Servants (Appointment & Conditions of Service) Rules, 1974 provides that only such persons who possess the qualifications and meet the conditions laid down for the purpose of promotion or transfer to a post, shall be considered by the Selection Authority. The appellant has not completed the requisite promotion-related training, rendering his claim premature even on this count. The appellant could not produce any material to rebut the evidence already available on record to prove his case. Thus, he failed to substantiate his stance in the appeal.

6. **NOW THEREFORE**, under the Circumstances, I, Zahid Akhtar Zaman, Chief Secretary, Punjab, do hereby reject the appeal of Babar Sohail, being devoid of merit and substance.

-sd-
(ZAHID AKHTAR ZAMAN)
CHIEF SECRETARY, PUNJAB

Dated: Lahore the 08 July, 2026

No. & Date Even.

A copy is forwarded to the:

1. **Director General**, Directorate General of Special Education, Punjab, Lahore.
2. **Deputy Secretary (Service Matters)** to Chief Secretary, Punjab w.r. to Note bearing No. 121285 dated 01.07.2026.
3. **District Education Officer (Special Education)**, Multan to ensure delivery of this order to the appellant.
4. **Appellant concerned** / Babar Sohail, Headmaster (BS-18), Government Special Education Centre, Mailsi.
5. PS to Secretary Special Education Department.


SECTION OFFICER (ESTT-I)
SPECIAL EDUCATION DEPARTMENT