

REGISTERED



No. SO (Estt) 1-106/2006
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the August 26 / 2022

To

Mr. Muhammad Saleem Razaq,
Senior Special Education Teacher (H.I Field)(BS-17)
Incharge Headmaster,
Govt. Special Education Centre,
Arifwala District Pakpattan.

Subject: **SHOW CAUSE NOTICE UNDER SECTION 7(b) READ WITH SECTION 5(1) OF THE PEEDA ACT, 2006**

WHEREAS, a video/news clipping was circulated on print and electronic media wherein you were making a student of the centre massaging your arms. District Education Officer (Special Education), Sahiwal visited the centre and probed into the matter and submitted his report on 30.05.2022 to Deputy Director (Admn). As per probe report you admitted your delinquency. Deputy Director (Admn) forwarded probe report and other enclosures to this department with the recommendations to take necessary action under the prevailing rules vide letter dated 22.06.2022.

2. **AND WHEREAS**, the undersigned being Competent Authority, under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, in due consideration of the facts of the case, is of the view that you, Mr. Muhammad Saleem Razaq, Special Education Teacher (H.I field) (BS-17)/ Incharge Headmaster, Govt. Special Education Centre, Arifwala District Pakpattan have been found guilty of misconduct on account of following charge:

"You made a student of your centre massage your arms as per viral video and news clipping."

3. **AND WHEREAS**, the undersigned is of the opinion that it is not necessary to hold an inquiry into the matter in view of the provision contained in Section 5 (1)(b) of the Act ibid as you have admitted occurrence of the incident narrated in the charge. It is,

therefore, proposed to proceed against you under Section 7(b) read with Section 5 (1)(a) of Punjab Employees Efficiency, Discipline and Accountability Act, 2006.

4. **NOW, THEREFORE**, you are hereby called upon to show cause in writing **within 07-days** of the receipt of this notice as to why one or more of the penalties as prescribed under Section 4 of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 should not be imposed upon you.

5. Your reply to Show Cause Notice should reach the undersigned, within the said period failing which it shall be presumed that you have no defence to offer.

6. In case, you desire to consult any record on which the aforesaid charges are based or relevant to the aforesaid charges, you may do so with prior arrangements with the Section Officer (Establishment) of this Department **within 03-days** of the receipt of this notice.



(DR. IRSHAD AHMED)
SECRETARY SPECIAL EDUCATION /
COMPETENT AUTHORITY

No. & Date Even.

A copy is forwarded to the:-

1. Director General, Directorate General of Special Education, Punjab.
2. District Education Officer, Sahiwal.
3. P.S. to Secretary Special Education Department.
4. Office file.



SECTION OFFICER (ESTT.)