

REGISTERED



SO(ESTT.)1-12/08
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town,
Lahore

Dated Lahore, the August 16 / 2026

To

Ms. Iram Batool Alvi

Senior Special Education Teacher (H.I./BS-17)

Government Special Education Centre, Pattoki, District Kasur.

R/o: House No. 356, Inside Qila Rupa Singh, Chunian District Kasur.

Mobile No: 03334144289

Subject: **PERSONAL HEARING NOTICE UNDER SECTION 7(d) OF THE
PUNJAB EMPLOYEES, EFFICIENCY, DISCIPLINE AND
ACCOUNTABILITY ACT, 2006**

I am directed to refer to the subject cited above and to state that disciplinary proceedings were initiated against you by the Secretary Special Education being Competent Authority under Section 7(b) read with Section 5(1)(a) of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 ('Act') vide Show Cause Notice dated 27.07.2026 on the following charge and it was decided to dispense with the inquiry in terms of Section 5(1)(a) of the Act *ibid*;

- i. That you knowingly, deliberately and dishonestly submitted fabricated/bogus medical certificates, purportedly issued by THQ Hospital, Chunian, District Kasur, in support of your application for grant of Medical Leave on Full Pay for the period from 14.11.2025 to 02.12.2025 (19 days), with the intention of securing leave and other service benefits through wilful misrepresentation and deception. Subsequently, the Medical Superintendent, THQ Hospital, Chunian, District Kasur, vide Letter No. 2388-89/MS dated 04.06.2026, categorically verified that the said medical certificates were bogus/fabricated and not borne out from the official record of the Hospital. Your aforesaid act constitutes grave misconduct, lack of integrity, dishonesty, wilful misrepresentation and submission of forged/fabricated official documents to the Department.
- ii. That by relying upon the aforesaid fabricated/bogus medical certificates, you intentionally sought to obtain regularization of your absence from duty and grant of Medical Leave on Full Pay for the period from 14.11.2025 to 02.12.2025 (19 days), despite having no lawful entitlement thereto. Upon verification of the medical certificates and rejection of your leave application by the Competent Authority, your absence during the aforesaid period stood unauthorized, without sanctioned leave and in violation of the applicable leave rules and lawful

orders of the Competent Authority. Your conduct, therefore, amounts to unauthorized absence from duty coupled with an attempt to obtain official benefits by means of fabricated documentary evidence, thereby rendering you liable to disciplinary action under PEEDA Act, 2006.

2. I am further directed to state that Show Cause Notice dated 27.07.2026 was served upon you in terms of Section 7(b) read with Section 5(1)(a) of the Act *ibid*, and you were directed to submit your written reply. Accordingly, you filed written reply which was examined and found to be unsatisfactory.

3. In view of above, I am further directed to inform you that in exercise of powers conferred under Section 7 of the Act *ibid*, Secretary Special Education / Competent Authority has decided to afford you an opportunity of personal hearing. Therefore, you are directed to appear before the **Secretary, Special Education Department / Competent Authority** on 25-08-26 at 10:30 AM in his office chamber at 31-Sher Shah Block, New Garden Town, Lahore for this purpose. If you fail to avail this opportunity, the case shall be decided *ex-parte*.

ISSUED BY THE ORDER OF
SECRETARY
SPECIAL EDUCATION DEPARTMENT

CC:

1. The District Education Officer (Special Education), Lahore with the direction to ensure delivery of this Notice to the accused officer through all possible means including delivery at her residential address.
2. The Headmistress, Government Special Education Centre, Pattoki, District Kasur, with the direction to ensure delivery of this Notice to the accused officer through all possible means including delivery at her residential address.
3. PS to Secretary Special Education Department.
4. Office file.


SECTION OFFICER (ESTT-I)
SPECIAL EDUCATION DEPARTMENT