

REGISTERED



042-99231573

**GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT**
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the October 02nd, 2025

ORDER

No.SO(Estt.)4-34/2019 (4062). Pursuant to the provisions contained in The Punjab Regularization of Service Act, 2018 (as amended), the services of **Ms. Farwa Rubab, Senior Special Education Teacher (Hearing Impaired Field / BS-17), Govt. Secondary Special Education Centre, Sahiwal District Sargodha** recruited under the Contract Appointment Policy, 2004, is hereby regularized with immediate effect:

2. The above appointment is subject to the conditions that:
- i. *She is citizen of Pakistan and is domiciled in the Punjab.*
 - ii. *She possesses the qualification and experience as prescribed in the relevant service rules of the post.*
 - iii. *She is not married to foreign national.*
 - iv. *Her services will be governed under the Punjab Civil Servants Act, 1974 and the rules framed there-under and instructions / orders issued by the Punjab Government from time to time.*
 - v. *The above appointee upon her regular appointment will remain on probation in terms of Section 5 of the Punjab Civil Servants Act, 1974 and Rule 7 of the Punjab Civil Servants (Appointment and Conditions of Services) Rules, 1974.*
 - vi. *Her period of service as contract employee will not be counted for any purpose (pension, gratuity, leave, etc). The salary component of such employee will be in accordance with the pay scale plus the usual allowances prescribed for the post against which they are now appointed. She will, however, not be entitled to payment of 30% social security benefit in lieu of pension or any other pay package being drawn by him.*
 - vii. *The pay of the employee as being appointed on regular basis shall be fixed at the initial of the respective basic pay scale and the increment(s) already earned during the period of contract appointment shall be converted into Personal Allowance.*
 - viii. *She will take part in the Defined Contribution Pension Scheme (DCPS) under Sections 12, 18 read with Section 18-A of the Punjab Civil Servants Act and the manner prescribed by the Finance Department from time to time.*

3. The inter-se-seniority of above appointee shall be maintained in the individual cadre and order of merit as assigned by the Punjab Public Service Commission.

4. On her appointment on regular basis, she will continue working at her present place of posting.

**SECRETARY
SPECIAL EDUCATION**

No. & Date Even:

A copy is forwarded for information and necessary action to:

1. The Secretary, Punjab Public Service Commission, Lahore.
2. The Director General of Special Education Punjab, Lahore.
3. Chief Executive Officer (DEA) Sargodha.
4. District Education Officer, Sargodha.
5. District Accounts Officer, Sargodha.
6. Headmaster/Headmistress, Govt. Secondary Special Education Centre, Sahiwal District Sargodha.
7. The Statistical Officer, Directorate General of Special Education Punjab, Lahore.
8. PS to Secretary, Special Education Department.
9. The Officer concerned.


2/10/25
(SHAHID NISAR)
SECTION OFFICER (ESTT-II)