



No. SO(Estt)22-101/2023
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
 31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the 07th November, 2024

To

Mr. Zeeshan Ahmad (BS-18),
 District Education officer (Spl. Edu.), Multan.

Subject: **SHOW CAUSE NOTICE UNDER SECTION 7(b) READ WITH SECTION 5(1)(a) OF THE PEEDA ACT, 2006**

WHEREAS, Deputy Director (Admn), Directorate General of Special Education Punjab Lahore vide letter dated 06.11.2024 has forwarded a report wherein it has been apprised that surprise visit of Govt. Bahauddin Zakariya School for Special Education, Multan was made by Special Assistant to Chief Minister on 02.11.2024. During the visit, it was found that no special student was attending the school on the said day. It has further been apprised that to dig out facts, District Education Officer (Spl. Edu.), Sahiwal was appointed Probe Officer to conduct a detailed fact-finding probe. The Probe Officer after conducting the probe submitted report and recommended initiation of disciplinary proceedings against Mr. Zeeshan Ahmad (BS-18), District Education Officer (Spl. Edu.), Multan on the charges of inefficiency and misconduct.

2. AND WHEREAS, the undersigned being Competent Authority, under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, in due consideration of the facts of the case, is of the view that you, Mr. Zeeshan Ahmad (BS-18), District Education Officer (Spl. Edu.), Multan has been found guilty of inefficiency and misconduct on account of following charges:

1. You failed to monitor the operational and administrative affairs of Govt. Bahauddin Zakariya School for Special Education, Multan working under your jurisdiction. Due to your inefficiency and lack of effective oversight / supervision, transportation facility / pick & drop facility being provided to special students of Govt. Bahauddin Zakariya School for Special Education (M.C.C), Multan remained suspended for 04 days i.e. 30.10.2024 to 02.11.2024 without justifiable reason. Consequently, no students attended the school on these dates, and a surprise visit on November 2, 2024, confirmed the absence of all students. Due to your negligence essential educational services were disrupted and also compromised the regular attendance of special needs students.
2. You failed to respond promptly to a voice message sent by Mr. Muhammad Irshad Hussain Khan, Deputy Director, concerning an urgent need for alternate driver for continuous provision of transportation services. The voice note / message, sent after the transportation suspension, notified you that the school's driver had been granted leave, and alternate arrangements for school bus driver

were required. Your inability to take timely corrective action or arrange a replacement driver resulted in the continued suspension of transportation services. This lapse not only caused the prolonged absence of students but also directly impacted their access to education and support services essential for their development.

3. **AND WHEREAS**, in light of availability of sufficient documentary record/evidence, the undersigned is of considered opinion that it is not necessary to hold an inquiry into the matter in view of the provision contained in Section 5 (1)(b) of the Act *ibid*. It is, therefore, has been decided to proceed against you under Section 7(b) read with Section 5 (1)(a) of the Act *ibid*.

4. **NOW, THEREFORE**, you are hereby called upon to Show Cause in writing **within 07-days** of the receipt of this notice as to why one or more of the penalties as prescribed under Section 4 of the Act *ibid* should not be imposed upon you.

5. Your reply to Show Cause Notice should reach the undersigned, within the said period failing which it shall be presumed that you have no defence to offer.

6. In case, you desire to consult any record on which the aforesaid charges are based or relevant to the aforesaid charges, you may do so with prior arrangements with the **Section Officer (Estt.)** of this Department **within 03-days** of the receipt of this notice.


(SAIMA SAEED)
SECRETARY

GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT /
COMPETENT AUTHORITY

No. & Date Even.

A copy is forwarded to the:-

1. Director General, Directorate General of Special Education Punjab, Lahore.
2. Director (Admn), Directorate General of Special Education Punjab, Lahore to ensure delivery of this Notice to the accused officer under intimation to this department.
3. PS to Secretary Special Education Department.
4. PA to Director General, Special Education, Punjab.
5. Office file.


SECTION OFFICER (ESTT.-I)