



SO(ESTT.)21-332/2018
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the 9 July, 2026

To

Mr. Zia Razzaq,
Ex-Psychologist (BS-17),
Govt. Secondary Special Education Centre for Disabilities, Samundri,
District Faisalabad.

R/o: H# P-136, St No. 3, Aminabad #1, Samanabad, Faisalabad.

Mobile No: 0321-7629915

Email id: Shaikh.zia110@gmail.com

Subject: **SHOW CAUSE NOTICE UNDER SECTION 7(b) READ WITH SECTION 5(1)(a) OF THE PEEDA ACT, 2006**

WHEREAS, it has been reported that you while serving as Psychologist (BS-17) at Govt. Secondary Special Education Centre for Disabilities, Samundri, District Faisalabad, submitted an application for grant of Extra Ordinary Leave w.e.f. 13.01.2025 to 21.06.2025 (160 days) on half pay and from 22.06.2025 to 12.01.2027 (570 days) without pay. Your request was duly considered by the Competent Authority. However, keeping in view the administrative requirements of the Department and in the larger public interest, the Competent Authority sanctioned only/a limited period of Extra Ordinary Leave, i.e. from 13.01.2025 to 13.02.2025 (32 days) on half pay and from 14.02.2025 to 12.01.2026 (333 days) without pay vide Department's Order dated 22.01.2025. While sanctioning the aforesaid leave, it was specifically directed that you shall report back for duty immediately upon expiry of the sanctioned leave period and resume your official responsibilities in accordance with the applicable Government rules and instructions. Whereas, despite expiry of the sanctioned leave period on 12.01.2026, you failed to report for duty and did not resume your duty and have been found absent from duty with effect from 13.01.2026 till to date without obtaining any permission / approval of leave from the Competent Authority. Your said act constitutes misconduct, inefficiency, and violation of orders of the competent authority, thereby attracting disciplinary action under the provisions of the Punjab Employees Efficiency, Discipline and Accountability (PEEDA) Act, 2006.

2. AND WHEREAS, the undersigned being Competent Authority, under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, in due consideration of the facts of the case, is of the view that you **Mr. Zia Razzaq**, Ex-Psychologist (BS-17), Govt. Secondary Special Education Centre for Disabilities, Samundri, District Faisalabad, have been found guilty of misconduct on account of following charge:

"You have been found willfully absent from your duty w.e.f. 13.01.2026 to till date without prior permission / approval of leave by the Competent Authority."

3. **AND WHEREAS**, the undersigned is of the opinion that in view of availability of sufficient documentary evidence on record it is not necessary to hold an inquiry into the matter in view of the provision contained in Section 5 (1)(b) of the Act *ibid*. It is, therefore, decided to proceed against you under Section 7(b) read with Section 5 (1)(a) of Punjab Employees Efficiency, Discipline and Accountability Act, 2006.

4. **NOW, THEREFORE**, you are hereby called upon to show cause in writing **within 07-days** of the receipt of this notice as to why one or more of the penalties as prescribed under Section 4 of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 should not be imposed upon you.

5. Your reply to Show Cause Notice should reach the undersigned, within the said period failing which it shall be presumed that you have no defence to offer and you have admitted the charge.

6. In case, you desire to consult any record on which the aforesaid charges are based or relevant to the aforesaid charge, you may do so with prior arrangements with the Section Officer (Estt.) of this Department **within 03-days** of the receipt of this notice.

(SHOAIB IQBAL SYED)
SECRETARY
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT /
COMPETENT AUTHORITY

No. & Date Even:

A copy is forwarded to:

1. The Director General of Special Education, Punjab, Lahore.
2. The District Education Officer (Special Education), Faisalabad with the direction to ensure delivery of this Show Cause Notice to the accused officer through all possible means, well in time.
3. The Principal / Headmaster / Headmistress, Govt. Secondary Special Education Centre for Disabilities, Samundri, District Faisalabad with the direction to ensure the delivery of this notice at residential address of the accused officer through all possible means, under intimation to this department.
4. PS to Secretary Special Education Department.
5. Office file.


SECTION OFFICER (ESTT.-I)