



SO(ESTT.)10-594/2014/5209
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the 17th August, 2026

To

Ms. Sadaf Attique

Senior Special Education Teacher (M.C./BS-17),
Previously posted at Government Special Education Centre,
Nowshehra Virkan, District Gujranwala.

R/o: House No. 25 Gulzar E Mansora Multan Road, Lahore.
And
Chak No. 7, UCC Dakhana, Kharianwala, Sheikhpura.

Mobile No: 03334990608

Email id: sadaf_atique114@yahoo.com

Subject: **SHOW CAUSE NOTICE UNDER SECTION 7(b) READ WITH SECTION 5(1)(a) OF THE PEEDA ACT, 2006**

WHEREAS, while serving as Senior Special Education Teacher (M.C./BS-17) at Government Special Education Centre, Nowshehra Virkan, District Gujranwala, you were granted Extra Ordinary Leave (Without Pay) for the period from 22.04.2024 to 21.04.2025 (365 days) vide order dated 02.05.2024. Subsequently, upon your request, the Competent Authority granted a further extension of Extra Ordinary Leave (Without Pay) for the period from 21.04.2025 to 20.04.2026 (365 days) vide order dated 15.05.2025. Prior to the expiry of the sanctioned leave, you again requested extension of Extra Ordinary Leave for the period from 21.04.2026 to 20.04.2027 (365 days). However, the Competent Authority rejected your request vide letter dated 21.05.2026 and directed you to report for duty immediately. Despite rejection of your request and the specific directions of the Competent Authority, you failed to resume your duties and have remained absent from duty with effect from 21.04.2026 till date without any lawful authority or sanction of leave. Your said act constitutes misconduct, inefficiency, and violation of orders of the competent authority, thereby attracting disciplinary action under the provisions of the Punjab Employees Efficiency, Discipline and Accountability (PEEDA) Act, 2006.

2. **AND WHEREAS**, the undersigned being Competent Authority, under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, in due consideration of the facts of the case, is of the view that you **Ms. Sadaf Attique** Senior Special Education Teacher (M.C./BS-17), Previously posted at Government Special Education Centre, Nowshehra Virkan, District Gujranwala ('**accused officer**'), have been found guilty of misconduct on account of following charge:

"You have been found willfully absent from your duty w.e.f. 21.04.2026 till to date without prior permission / approval of leave by the Competent Authority."

3. **AND WHEREAS**, the undersigned is of the opinion that in view of availability of sufficient documentary evidence on record it is not necessary to hold an inquiry into the matter in view of the provision contained in Section 5 (1)(b) of the

Act *ibid*. It is, therefore, decided to proceed against you under Section 7(b) read with Section 5 (1)(a) of Punjab Employees Efficiency, Discipline and Accountability Act, 2006.

4. **NOW, THEREFORE**, you are hereby called upon to show cause in writing **within 07-days** of the receipt of this notice as to why one or more of the penalties as prescribed under Section 4 of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 should not be imposed upon you.

5. Your reply to Show Cause Notice should reach the undersigned, within the said period failing which it shall be presumed that you have no defence to offer and you have admitted the charge.

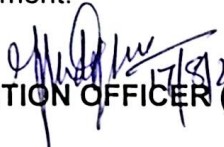
6. In case, you desire to consult any record on which the aforesaid charges are based or relevant to the aforesaid charge, you may do so with prior arrangements with the Section Officer (Estt.) of this Department **within 03-days** of the receipt of this notice.


(SHOAIB QBAL SYED)
SECRETARY
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT /
COMPETENT AUTHORITY

No. & Date Even:

A copy is forwarded to:

1. The Director General of Special Education, Punjab, Lahore.
2. The District Education Officer (Special Education), Gunjranwala with the direction to ensure delivery of this Show Cause Notice to the accused officer through all possible means, well in time.
3. The Principal / Headmaster / Headmistress, Government Special Education Centre, Nowshehra Virkan, District Gujranwala.
4. PS to Secretary Special Education Department.
5. Office file.


SECTION OFFICER (ESTT.-I)