



SO(ESTT.)40-187/2015/3216  
**GOVERNMENT OF THE PUNJAB**  
**SPECIAL EDUCATION DEPARTMENT**  
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the 17<sup>th</sup> August, 2026

To

**Ms. Komal Muneer**

Junior Special Education Teacher (H.I./BS-16),  
Previously posted at Government Special Education Centre, Muridke,  
District Sheikhpura.

R/o: 108-C, Gulberg Colony Qadi Wing Road, Kasur.

Mobile No: 0300-8477168

Email id: atifhouny@gmail.com

Subject: **SHOW CAUSE NOTICE UNDER SECTION 7(b) READ WITH SECTION 5(1)(a) OF THE PEEDA ACT, 2006**

**WHEREAS**, while serving as Junior Special Education Teacher (H.I./BS-16) at Government Special Education Centre, Muridke, District Sheikhpura, you applied for grant of Ex-Pakistan Extra Ordinary Leave (Without Pay) for a period of 730 days w.e.f. 15.01.2026 to 14.01.2028. The Competent Authority, however, sanctioned Ex-Pakistan Extra Ordinary Leave for the period from 15.01.2026 to 24.04.2026 (100 days) vide order dated 20.01.2026, subject to the condition that you would report to the Special Education Department immediately upon expiry of the sanctioned leave. Subsequently, you submitted another application for extension of leave w.e.f. 25.04.2026 to 24.05.2027 (365-days) and upon your request for further extension, the Competent Authority granted only 30-days extension w.e.f. 25.04.2026 to 24.05.2026 vide order dated 13.04.2026, while specifically directing that no further extension of leave would be allowed and you must report for duty immediately upon expiry of the sanctioned leave period. Despite the expiry of the sanctioned leave on 24.05.2026, you failed to resume your duties. Your continued absence after expiry of the sanctioned leave constitutes willful disobedience of the lawful orders of the Competent Authority, lack of devotion to duty and conduct unbecoming of a Government servant, thereby attracting disciplinary action under the provisions of the Punjab Employees Efficiency, Discipline and Accountability (PEEDA) Act, 2006.

2. **AND WHEREAS**, the undersigned being Competent Authority, under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, in due consideration of the facts of the case, is of the view that you **Ms. Komal Muneer**, Junior Special Education Teacher (H.I./BS-16), previously posted at Government Special Education Centre, Muridke, District Sheikhpura ('**accused officer**'), have been found guilty of misconduct on account of following charge:

**"You have been found willfully absent from your duty w.e.f. 25.05.2026 till to date without prior permission / approval of leave by the Competent Authority."**

3. **AND WHEREAS**, the undersigned is of the opinion that in view of availability of sufficient documentary evidence on record it is not necessary to hold an inquiry into the matter in view of the provision contained in Section 5 (1)(b) of the Act *ibid*. It is, therefore, decided to proceed against you under Section 7(b) read with Section 5 (1)(a) of Punjab Employees Efficiency, Discipline and Accountability Act, 2006.

4. **NOW, THEREFORE**, you are hereby called upon to show cause in writing **within 07-days** of the receipt of this notice as to why one or more of the penalties as prescribed under Section 4 of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 should not be imposed upon you.

5. Your reply to Show Cause Notice should reach the undersigned, within the said period failing which it shall be presumed that you have no defence to offer and you have admitted the charge.

6. In case, you desire to consult any record on which the aforesaid charges are based or relevant to the aforesaid charge, you may do so with prior arrangements with the Section Officer (Estt.) of this Department **within 03-days** of the receipt of this notice.

(SHOAIB IQBAL SYED)  
SECRETARY  
GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT /  
COMPETENT AUTHORITY

**No. & Date Even:**

A copy is forwarded to:

1. The Director General of Special Education, Punjab, Lahore.
2. The District Education Officer (Special Education), Lahore with the direction to ensure delivery of this Show Cause Notice to the accused officer through all possible means, well in time.
3. The Principal / Headmaster / Headmistress, Government Special Education Centre, Muridke, District Sheikhupura, with the direction to ensure the delivery of this notice to the accused officer through all possible means, under intimation to this department.
4. PS to Secretary Special Education Department.
5. Office file.

  
SECTION OFFICER (ESTT.-I)