

REGISTERED



**GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT**

ORDER

SO(Estt)1-12/2008. **WHEREAS**, disciplinary proceedings were initiated against Ms. Iram Batool Alvi, Senior Special Education Teacher (H.I./BS-17), Government Special Education Centre, Pattoki, District Kasur, vide Show Cause Notice dated 27.07.2026, issued under Section 7(b) read with Section 5(1)(a) of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, on the charge that the accused officer had submitted medical certificates, purportedly issued by THQ Hospital, Chunian, District Kasur, in support of her application for grant of Medical Leave on Full Pay for the period from 14.11.2025 to 02.12.2025 (19 days), which certificates were, on initial verification vide letter No. 2388-89/MS dated 04.06.2026 of the Medical Superintendent, THQ Hospital, Chunian, reported to be bogus/fabricated and not borne out from the official record of the said Hospital.

2. **AND WHEREAS**, the accused officer submitted her written reply to the Show Cause Notice vide letter dated 31.07.2026, categorically denying the charge and praying, *inter alia*, for supply of the verification report and an opportunity of personal hearing.

3. **AND WHEREAS**, in exercise of powers under Section 7(d) of the Act, the accused officer was afforded an opportunity of personal hearing initially fixed for 25.08.2026, whereon an adjournment was sought and granted, and subsequently fixed for 15.09.2026, which hearing the accused officer attended along with the relevant record.

4. **AND WHEREAS**, during the course of the proceedings, a subsequent report of the Chief Executive Officer, District Health Authority, Kasur, based on fresh/dual verification carried out by the Medical Superintendent, THQ Hospital, Chunian vide letter No. 3629/MS dated 12.09.2026, was placed on record, wherein it has been categorically certified that the medical certificate issued in the name of the accused officer for the period from 14.11.2025 to 02.12.2025 was signed by the Deputy Medical Superintendent, THQ Hospital, Chunian, during the temporary absence of the Medical Superintendent on account of his posting for Post-Graduate training at a tertiary care hospital, and that the said certificate, upon dual verification, firstly through the Deputy Medical Superintendent concerned and secondly through the Medical Officer, Emergency Department, THQ Hospital, Chunian, has been found to be genuine, correct and borne out from the official record of the Hospital.

5. **AND WHEREAS**, the aforesaid subsequent report of the Chief Executive Officer, District Health Authority, Kasur, having authoritatively established the genuineness of the medical certificate in question, has displaced the very foundation on which the charge levelled against the accused officer was based.

6. **NOW, THEREFORE,** the undersigned, Secretary, Special Education Department, Government of the Punjab, being Competent Authority under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, having considered the record of the case in its entirety, is satisfied that the charge levelled against Ms. Iram Batool Alvi, Senior Special Education Teacher (H.I./BS-17), Government Special Education Centre, Pattoki, District Kasur, stands not established. Hence, the accused officer **exonerated** from the said charge under Section 7(e) of the Act *ibid*. The disciplinary proceedings initiated vide Show Cause Notice dated 27.07.2026 are accordingly closed.

7. It is further ordered that the period of absence of the accused officer from 14.11.2025 to 02.12.2025 (19 days) shall be treated and regularized as Medical Leave on Full Pay, *ex post facto*, subject to completion of the requisite codal formalities.

Dated Lahore, the
September 18 /2026

(SHOAIB IQBAL SYED)
SECRETARY
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT /
COMPETENT AUTHORITY

No. & Date Even:

A copy is forwarded for information and necessary action to the:-

1. Accountant General Punjab, Lahore.
2. Director General, Special Education Punjab, Lahore.
3. District Education Officer (Special Education), Lahore, with the request to intimate the officer concerned of this Order through all possible means.
4. Headmistress, Government Special Education Centre, Pattoki, District Kasur, with the direction to ensure delivery of this Order to the officer concerned.
5. Ms. Iram Batool Alvi, Senior Special Education Teacher (H.I./BS-17), Government Special Education Centre, Pattoki, District Kasur. R/o: House No. 356, Inside Qila Rupa Singh, Chunian District Kasur. Mobile No: 03334144289
6. PS to Secretary Special Education Department, Lahore.

SECTION OFFICER (ESTT.-I)
SPECIAL EDUCATION DEPARTMENT