

REGISTERED



SO(ESTT.)22-186/2024
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the 19 August, 2026

To

Amina Abid Butt
Audiometrist (BS-16),
Government Secondary Special Education Centre, Rahim Yar Khan.

R/o: Quarter No. B-1, Services Hospital, Lahore
And
House No. 31-D, Street No.4, Mohallah Model Colony Gulberg 3,
Lahore.

Mobile No: 03244458135

Email id: aminaabidbutt601@gmail.com

Subject: **SHOW CAUSE NOTICE UNDER SECTION 7(b) READ WITH SECTION 5(1)(a) OF THE PEEDA ACT, 2006**

WHEREAS, Assistant Director (Admin.), Directorate General of Special Education, Punjab, Lahore forwarded Letter No. DEO(Spl-Edu)/RYK/26/195 dated 15.05.2026, along with Letter No. GSSEC/RYK/26/147, whereby the District Education Officer (Special Education), Bahawalpur, submitted a report regarding your unauthorized prolonged absence from duty. It has been reported that you were appointed on contract basis and joined your duties on 26.11.2024. Soon after joining, you availed Casual Leave for two days and thereafter sought leave for fifteen (15) days. Subsequently, you submitted another leave application through WhatsApp for the period from 14.12.2024 to 20.12.2024 and proceeded on leave without obtaining prior approval / permission of the Competent Authority. You were later granted Maternity Leave for the period from 01.01.2025 to 31.03.2025. However, even after expiry of the sanctioned maternity leave, you did not resume your duties instead again submitted an application through WhatsApp seeking fifteen (15) days leave without specifying any leave title. Thereafter, you remained continuously absent from duty with effect from 29.05.2025, as reported by the District Education Officer (Special Education), Bahawalpur, and failed to report for duty. Your continued absence without sanctioned leave, coupled with your repeated attempts to absent yourself merely on the basis of informal WhatsApp applications, constitutes self-styled leave, unauthorized absence from duty, violation of the prescribed leave procedure, disobedience of the lawful directions of the Competent Authority and lack of devotion to duty. Your said act constitutes misconduct, inefficiency, and violation of orders of the competent authority, thereby attracting disciplinary action under the provisions of the Punjab Employees Efficiency, Discipline and Accountability (PEEDA) Act, 2006.

2. AND WHEREAS, the undersigned being Competent Authority, under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, in due consideration of the facts of the case, is of the view that you, **Amina Abid Butt**, Audiometrist (BS-16), Government Secondary Special Education Centre, Rahim Yar Khan ('accused officer'), have been found guilty of misconduct on account of following charge:

"You have been found willfully absent from your duty w.e.f. 29.05.2026 till to date without prior permission / approval of leave by the Competent Authority."

3. **AND WHEREAS**, the undersigned is of the opinion that in view of availability of sufficient documentary evidence on record it is not necessary to hold an inquiry into the matter in view of the provision contained in Section 5 (1)(b) of the Act *ibid*. It is, therefore, decided to proceed against you under Section 7(b) read with Section 5 (1)(a) of Punjab Employees Efficiency, Discipline and Accountability Act, 2006.

4. **NOW, THEREFORE**, you are hereby called upon to show cause in writing **within 07-days** of the receipt of this notice as to why one or more of the penalties as prescribed under Section 4 of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 should not be imposed upon you.

5. Your reply to Show Cause Notice should reach the undersigned, within the said period failing which it shall be presumed that you have no defence to offer and you have admitted the charge.

6. In case, you desire to consult any record on which the aforesaid charges are based or relevant to the aforesaid charge, you may do so with prior arrangements with the Section Officer (Estt.) of this Department **within 03-days** of the receipt of this notice.

(SHOAIB IQBAL SYED)
SECRETARY
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT /
COMPETENT AUTHORITY

No. & Date Even:

A copy is forwarded to:

1. The Director General of Special Education, Punjab, Lahore.
2. The District Education Officer (Special Education), Bahawalpur with the direction to ensure delivery of this Show Cause Notice to the accused officer through all possible means, well in time.
3. The Principal / Headmaster / Headmistress, Government Secondary Special Education Centre, Rahim Yar Khan, with the direction to ensure the delivery of this notice to the accused officer through all possible means, under intimation to this department.
4. PS to Secretary Special Education Department.
5. Office file.

SECTION OFFICER (ESTT.-I)