

REGISTERED



ORDER

GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

No. SO(ESTT)3-4/2005. WHEREAS, Ms. Shagufta, Educator (BS-17/personal), Govt. Institute for Slow Learners, Hafizabad filed appeal against the order dated 22.10.2025 passed by the **Secretary Special Education**, Department whereby Umaira Siddique, Educator (BS-17/personal) transferred and posted at Govt. Institute for Slow Learners, Lahore against a vacant post. Simultaneously, she filed **Appeal No.392/2025** with the **Punjab Service Tribunal, Lahore**, which disposed of the case with the following direction, *vide* order dated 11.11.2025.

In light of the foregoing analysis, the instant service appeal, being premature, is hereby disposed of with the direction to Respondent No.01 (The Chief Secretary, Government of the Punjab) to take up the pending departmental appeal/representation of the appellant, dated 23.10.2025, and decide the same after affording an opportunity of personal hearing to the appellant and any other concerned parties (including Respondent No.6), if deemed necessary."

2. **AND WHEREAS**, comments were obtained from the Administrative Department. **Mr. Muhammad Usman Anwar**, Member-II (Inquiries), S&GAD was appointed as Hearing Officer to afford personal hearing to the appellant and submit a comprehensive report to arrive at a definitive decision.

3. **AND WHEREAS**, The Member-II (Inquiries), S&GAD afforded personal hearing to the appellant in the presence of the Departmental Representative of Special Education Department and submitted hearing report. The appellant contended that she applied through the E-portal for transfer to the vacant post of Educator at Govt. Institute for Slow Learners, Lahore on the basis of service in a far flung area and under the wed-lock policy. After due verification of her credentials, the DEO, (Special Education), Gujranwala awarded her 30/30 marks under the far flung area category, 20/20 marks under the wed-lock category and total obtained marks are 50/50. She further contended that she was placed at the top of the merit list while Umaira Siddique, Educator at Govt. Institute for Slow Learners, Sheikhpura stood below in merit was transferred to Govt. Institute for Slow Learners, Lahore. She prayed that her appeal may be accepted for transfer to Govt. Institute for Slow Learners, Lahore being top in merit, and eligible under wed-lock and far flung area categories.

4. **AND WHEREAS**, On the other hand, the Administrative Department in the Note submitted that the appellant is serving in the Department since 30.09.2014 and presently posted at the Govt. Institute for Slow Learners, Hafizabad. She applied for transfer through e-Transfer Portal (Summer Session – Round-II, 2025) for transfer to Govt. Institute for Slow Learners, Lahore, claiming eligibility under the Far-Flung Area and Wedlock categories. Her credentials were scrutinized and manually verified by the DEO (Special Education), Gujranwala. During this verification, her

wedlock claim was not recommended as her spouse is serving in District Kasur and wedlock marks are admissible only if the applicant applies for posting in the spouse's district, as per Transfer Policy 2022. The appellant, therefore, was found eligible only for 30 marks under the Far-Flung Area category. Her wedlock claim was invalid, and subsequently not approved. On the other hand, Ms. Umaira Siddique, Govt. Institute for Slow Learners, Sheikhpura, submitted a request for transfer to Lahore. She was found eligible under both Far-Flung and Wedlock categories. Her spouse is serving in National Bank of Pakistan, Chungi Amar Sidhu, Lahore, thereby fulfilling the wedlock requirement for Lahore District. Upon verification, she secured 41 marks (21 Far-Flung + 20 Wedlock), stood as the eligible applicant for the single available vacancy of Educator (BS-16) at Govt. Institute for Slow Learners, Lahore and her transfer order was accordingly issued.

5. **AND WHEREAS**, the Administrative Department further submitted that her claim for securing 50 marks (30 Far-Flung + 20 Wedlock) is incorrect, as the DEO (SE) rejected her wedlock claim being inconsistent with the policy. Her verified total was 30 marks, significantly lower than the selected candidate's 41 marks. The entire transfer process was completed strictly in accordance with the Transfer Policy 2022, after due scrutiny by the DEO (SE), Gujranwala, through the automated, transparent, and merit-based e-Portal system. No violation, deviation, favouritism, or procedural irregularity occurred at any stage. The Administrative Department proposed that the appeal may be rejected being devoid of merit.

6. **AND WHEREAS**, after examining the record / material available in the case file, considering the appeal of the appellant and the report of the Hearing Officer, it is observed that after verification, the appellant secured 30 marks while Umaira Siddique got 41 marks. Being the highest in merit, Umaira Siddique was rightly recommended for posting at Lahore. The DEO (SE) Gujranwala did not recommend wedlock marks to the appellant as her spouse is serving in district Kasur whereas the transfer was sought for district Lahore. The Secretary Special Education has rightly issued the impugned order strictly under the Transfer Policy 2022. The appellant failed to produce any material to rebut the evidence already available record to proof her case. Thus she failed to substantiate her stance in the appeal.

7. **NOW THEREFORE**, under the circumstances, I, **Zahid Akhtar Zaman**, Chief Secretary, Punjab, do hereby **reject** the appeal of **Ms. Shagufta**, being devoid of merit and substance.

-sd-

(ZAHID AKHTAR ZAMAN)
CHIEF SECRETARY, PUNJAB


Dated: Lahore the 20 May, 2026

No. & Date Even.

A copy is forwarded to the:

1. **Accountant General**, Punjab, Lahore.
2. **Director General**, Directorate General of Special Education, Punjab, Lahore.
3. **Deputy Secretary (Service Matters)** to Chief Secretary, Punjab w.r. to Note bearing No. 107982 dated 13.05.2026.

4. **District Education Officer (Special Education), Gujranwala** to ensure delivery of this order to the appellant.
5. **Ms. Shagufta**, Educator (BS-17/personal), Govt. Institute for Slow Learners, Hafizabad.
6. **Ms. Umaira Siddique**, Educator (BS-17/personal), Govt. Institute for Slow Learners, Lahore
7. PS to Secretary Special Education Department.


SECTION OFFICER (ESTT-4)
SPECIAL EDUCATION DEPARTMENT