

REGISTERED



SO(ESTT.)10-653/2014
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the 21 September, 2026

To

Ms. Kanwal Rasool

Senior Special Education Teacher (PD/BS-17)

Previously posted at Government Special Education Centre, Jampur,
District Dera Ghazi Khan.

Presently under suspension and reported to department.

R/o: House No. 316, Mohallah Sikhani Colony, Block 63, Dera Ghazi Khan.

AND

Ameer Street No.2, Mohallah Muhammad Chowk Lalpat Road,
Shahdara, Lahore.

Subject: **SHOW CAUSE NOTICE UNDER SECTION 7(b) READ WITH
SECTION 5(1)(a) OF THE PEEDA ACT, 2006**

WHEREAS, the District Education Officer (Special Education), Dera Ghazi Khan, forwarded the absence report submitted by the Headmaster, Government Special Education Centre, Jampur, regarding your failure to resume duty after expiry of your sanctioned Ex-Pakistan Leave. It has been reported that you were granted permission to visit Saudi Arabia during the summer vacations and were sanctioned Ex-Pakistan Leave for 90 days w.e.f. 22.05.2026 to 19.08.2026 on full pay, vide Order dated 25.05.2026, with the directions to resume your duties upon expiry of the sanctioned leave. Whereas, you submitted an application dated 24.06.2026 seeking further Ex-Pakistan Leave w.e.f. 24.08.2026 to 14.10.2026 on half pay and w.e.f. 15.10.2026 to 14.10.2028 for 730 days without pay. Your request was rejected by the Competent Authority on administrative grounds and the decision was conveyed to you vide letter dated 24.07.2026. Despite having been duly informed of the rejection of your request for further Ex-Pakistan Leave, you failed to resume your duties after expiry of the sanctioned leave/summer vacations and remained absent from duty w.e.f. 24.08.2026 till to date. Your said act constitutes willful/unauthorized absence from duty, failure to comply with the orders of the Competent Authority and neglect of official duties, thereby rendering you liable to disciplinary action under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006.

2. **AND WHEREAS**, the undersigned being Competent Authority, under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, in due consideration of the facts of the case, is of the view that you **Ms. Kanwal Rasool**, Senior Special Education Teacher (PD/BS-17), Previously posted at Government Special Education Centre, Jampur, District Dera Ghazi Khan, presently under suspension and reported to department ('accused officer'), have been found guilty of misconduct on account of following charge:

"You have been found willfully absent from your duty w.e.f. 24.08.2026 till to date, without prior permission/approval of leave by the Competent Authority."

3. **AND WHEREAS**, the undersigned is of the opinion that in view of availability of sufficient documentary evidence on record it is not necessary to hold an inquiry into the matter in view of the provision contained in Section 5 (1)(b) of the Act *ibid*. It is, therefore, decided to proceed against you under Section 7(b) read with Section 5 (1)(a) of Punjab Employees Efficiency, Discipline and Accountability Act, 2006.

4. **NOW, THEREFORE**, you are hereby called upon to show cause in writing **within 07-days** of the receipt of this notice as to why one or more of the penalties as prescribed under Section 4 of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 should not be imposed upon you.

5. Your reply to Show Cause Notice should reach the undersigned, within the said period failing which it shall be presumed that you have no defence to offer and you have admitted the charge.

6. In case, you desire to consult any record on which the aforesaid charges are based or relevant to the aforesaid charge, you may do so with prior arrangements with the Section Officer (Estt.) of this Department **within 03-days** of the receipt of this notice.

(SHOAIB IOBAL SYED)
SECRETARY
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT /
COMPETENT AUTHORITY

No. & Date Even:

A copy is forwarded to:

1. The Director General of Special Education, Punjab, Lahore.
2. The District Education Officer (Special Education), D.G Khan with the direction to ensure delivery of this Show Cause Notice to the accused officer through all possible means, well in time.
3. The Principal Government Special Education Centre, Jampur, District Dera Ghazi Khan, with the direction to ensure the delivery of this notice to the accused officer through all possible means, under intimation to this department.
4. PS to Secretary Special Education Department.
5. Office file.


SECTION OFFICER (ESTT.-I)