

REGISTERED



SO(ESTT.)36-301/2020
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the 22 June, 2026

To

Ms. Ayesha,
Junior Special Education Teacher (M.C/BS-16),
Govt. Special Education Centre, Taxila, District Rawalpindi.

R/o: Plot no. 101, Block 2, Mahala Kareem Park, Ravi Road, Lahore

Mobile No: 0316-4048060

Email id: ayeshakhalil743@gmail.com

Subject: **SHOW CAUSE NOTICE UNDER SECTION 7(b) READ WITH SECTION 5(1)(a) OF THE PEEDA ACT, 2006**

WHEREAS, Deputy Director (Admn), Directorate General of Special Education Punjab, Lahore, forwarded the letter of District Education Officer (Special Education), Rawalpindi wherein it has been reported that you while serving as Junior Special Education Teacher (M.C/BS-16) at Govt. Special Education Centre, Taxila, District Rawalpindi, applied for grant of Ex-Pakistan Leave w.e.f 23.06.2024 to 31.01.2026, for visiting Portugal. It has further been informed that your request for grant of Ex-Pakistan Leave was duly considered by the Competent Authority and was rejected vide Department's letter dated 24.06.2025 on administrative grounds and in view of the acute shortage of teaching staff. Despite rejection of your leave request, you proceeded abroad and have been found absent from duty with effect from 17.09.2025 to till date without obtaining prior approval, sanction of leave, or No Objection Certificate (NOC) from the Competent Authority. Your said act constitutes misconduct, inefficiency, and violation of orders of the competent authority, thereby attracting disciplinary action under the provisions of the Punjab Employees Efficiency, Discipline and Accountability (PEEDA) Act, 2006.

2. **AND WHEREAS**, the undersigned being Competent Authority, under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, in due consideration of the facts of the case, is of the view that you **Ms. Ayesha**, Junior Special Education Teacher (M.C/BS-16), Govt. Special Education Centre, Taxila, have been found guilty of misconduct on account of following charge:

"You have been found willfully absent from your duty w.e.f. 17.09.2025 to till date without prior permission / approval of leave by the Competent Authority."

3. **AND WHEREAS**, the undersigned is of the opinion that in view of availability of sufficient documentary evidence on record it is not necessary to hold an inquiry into the matter in view of the provision contained in Section 5 (1)(b) of the Act *ibid*. It is, therefore, decided to proceed against you under Section 7(b) read with Section 5 (1)(a) of Punjab Employees Efficiency, Discipline and Accountability Act, 2006.

4. **NOW, THEREFORE**, you are hereby called upon to show cause in writing **within 07-days** of the receipt of this notice as to why one or more of the penalties as prescribed under Section 4 of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 should not be imposed upon you.

5. Your reply to Show Cause Notice should reach the undersigned, within the said period failing which it shall be presumed that you have no defence to offer and you have admitted the charge.

6. In case, you desire to consult any record on which the aforesaid charges are based or relevant to the aforesaid charge, you may do so with prior arrangements with the Section Officer (Estt.) of this Department **within 03-days** of the receipt of this notice.

(SHOAIB IQBAL SYED)
SECRETARY
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT /
COMPETENT AUTHORITY

No. & Date Even:

A copy is forwarded to:

1. The Director General of Special Education, Punjab, Lahore.
2. The District Education Officer (Special Education), Rawalpindi with the direction to ensure delivery of this Show Cause Notice to the accused officer through all possible means, well in time.
3. The Principal / Headmaster / Headmistress, Govt. Special Education Centre, Taxila, District Rawalpindi with the direction to ensure the delivery of this notice at residential address of the accused officer through all possible means, under intimation to this department.
4. PS to Secretary Special Education Department.
5. Office file.


SECTION OFFICER (ESTT.-I)