

REGSITERED



GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT

Dated Lahore the 28<sup>th</sup> June, 2026

ORDER

No. SO(Estt)1-112/2006. WHEREAS, disciplinary proceedings under PEEDA Act, 2006 were initiated against Ms. Samina Nawaz, ex-Senior Special Education Teacher (PD Field / BS-17), formerly posted as Incharge Headmistress at Govt. Special Education Centre for 02-Remaining Disabilities, Jhang presently Junior Special Education Teacher (PD Field / BS-16) posted at Govt. Special Education Centre, 18-Hazari, District Jhang and one another, on the charge of misconduct and upon culmination of disciplinary proceedings she was awarded major penalty of "**Reduction to a Lower Post and Pay Scale from the Substantive Post for a period of 05 years**" under Section 4(1)(b)(ii) of the PEEDA Act, 2006 vide order dated 26.11.2024.

2. AND WHEREAS, Ms. Samina Nawaz filed departmental appeal before Chief Secretary, Punjab / Appellate Authority which was rejected vide order dated 05.06.2025. Later on, she filed Service Appeal No.2309/2025 in the Honourable Punjab Service Tribunal, Lahore against penalty order dated 26.11.2024 passed by Secretary, Special Education Department / Competent Authority and order dated 05.06.2025 passed by Chief Secretary / Appellate Authority. The Honourable Punjab Service Tribunal, Lahore has partially allowed the said Service Appeal vide judgment dated 04.05.2026 and major penalty of reduction to a lower post and pay scale from the substantive post for a period of five years has been converted into major penalty of reduction to a lower post and pay scale from the substantive post for a period of three years.

3. NOW THEREFORE, in compliance with the order of Punjab Service Tribunal, Lahore dated 04.05.2026, major penalty of reduction to a lower post and pay scale from the substantive post for a period of five years awarded to Ms. Samina Nawaz vide order dated 26.11.2024 is hereby modified and the same is converted to major penalty of reduction to a lower post and pay scale from the substantive post for a period of three years.

SECRETARY  
SPECIAL EDUCATION DEPARTMENT

No. & Date Even:

A copy is forwarded for information and necessary action to the:-

1. Director General, Special Education, Punjab, Lahore.
2. District Education Officer (Special Education), Sargodha.
3. Statistical Officer, Directorate General of Special Education Punjab, Lahore.
4. PS to Secretary, Special Education Department.

  
SECTION OFFICER (ESTT.-I)