

**ORDER**

No. LO(Writ)10-29/2026. WHEREAS, Ms. Rabia Shakil, wife of Rana Khalid Mehmood, Junior Special Education Teacher (PD Field / BS-16), Government Special Education Centre, Mumtazabad, District Multan, resident of House No. E-87/N, Street No. 7, Mohallah Alnoor Town, Workshop Stop, Walton Road, Lahore Cantt ('the Petitioner'), filed Writ Petition No. **47663/2026** before the Hon'ble Lahore High Court, Lahore. The said Writ Petition was **disposed of** by the Hon'ble Court vide order dated **24.08.2026**, with a direction that Respondent No. 2 decide the Petitioner's application strictly in accordance with the applicable law, rules and policy, after affording an opportunity of hearing to all concerned, and that the Petitioner appear before Respondent No. 2 on 27.08.2026.

2. AND WHEREAS, in compliance with the aforesaid directions, the Petitioner appeared before the undersigned on 27.08.2026 and was afforded due and meaningful opportunity of personal hearing. She reiterated the grounds set forth in her application and the Writ Petition and requested that she be adjusted against a suitable post at Lahore.

3. AND WHEREAS, the available record reveals that the Petitioner was appointed as Junior Special Education Teacher (PD Field/BS-16) on contract basis, for a period of five years, in the Special Education Department, and was posted at Government Special Education Centre, Mumtazabad, District Multan, vide order dated 26.02.2025. Her services were subsequently attached with the Directorate General of Special Education, Punjab, vide order dated 09.01.2026, and thereafter she was placed, as a stop-gap arrangement, at Maryam Nawaz School & Resource Centre for Autism, Lahore, vide order dated 28.01.2026. The said arrangement was subsequently withdrawn vide notification dated 04.08.2026, whereby the Petitioner was directed to report back to her original place of posting at Government Special Education Centre, Mumtazabad, District Multan.

4. AND WHEREAS, upon examination of the record, the Petitioner's submissions, and the relevant contractual and policy framework, it is observed that her original posting at Government Special Education Centre, Mumtazabad, District Multan, was made in accordance with the terms and conditions of her appointment. Clause 10 of the offer of appointment, duly accepted by the Petitioner, expressly provides that the appointment is against a provincial cadre post and that the appointee is liable to serve anywhere in the Punjab. Consequently, the Petitioner cannot claim adjustment or posting at Lahore as a matter of vested or enforceable right merely on the basis of personal preference or convenience. The subsequent arrangement at Lahore was admittedly temporary and on a stop-gap basis. Its withdrawal, therefore, did not confer upon the Petitioner any accrued or vested right to continue at Lahore. The Petitioner was accordingly required to resume duty at her original place of posting in terms of the notification dated 04.08.2026.

5. AND WHEREAS, the request of the Petitioner for adjustment at Lahore is also required to be examined in the light of the Transfer Policy, 2022, applicable to the Special Education Department. It is further noted that the Government of the Punjab, in its 39th Cabinet meeting held on 17.12.2020, approved the Transfer Policy, 2020 of the

Special Education Department, which was duly notified and subsequently amended in 2022. The Transfer Policy-2022, duly notified and published in the official gazette, mandates that requests for transfer of teachers and allied professionals against vacant posts shall be considered strictly on merit, in accordance with the criteria envisaged therein, *including marks admissible on the ground of wedlock*, through the online portal, and only during the summer and winter vacations. The said policy provides the prescribed mechanism for transfer of teachers and allied professionals against available vacancies, subject to fulfilment of the stipulated eligibility criteria and the procedure laid down therein. Clause 5(a) of the Policy does not permit erratic or ad hoc postings/adjustments dehors the prescribed mechanism. The Petitioner's request for adjustment at Lahore, therefore, cannot be acceded to outside the framework of the applicable Transfer Policy. The Petitioner shall, however, remain at liberty to apply for transfer against an available vacancy through the prescribed online mechanism, as and when the transfer process is opened by the competent authority, and her case shall be considered strictly in accordance with the applicable policy, eligibility criteria and merit.

6. **NOW, THEREFORE**, having considered the entire record, the submissions made by the Petitioner during personal hearing, and the applicable terms and conditions of appointment as well as the Transfer Policy, 2022, I, **Shoaib Iqbal Syed**, Secretary, Special Education Department/Respondent No. 2, am of the considered view that, under the Transfer Policy-2022, *duly approved by the Provincial Cabinet*, transfer of teaching staff and allied professionals, *subject to the conditions contained therein*, may be effected only during the summer and winter vacations, through the online portal, and only against vacant posts. For these reasons, the application of the Petitioner is **disposed of**, with direction to her to apply for transfer through the online portal as and when transfers are permitted by the Special Education Department in accordance with the Transfer Policy-2022. This order is passed in compliance with the directions of the Hon'ble Lahore High Court, Lahore, contained in order dated 24.08.2026, passed in Writ Petition No. 47663/2026.

Dated Lahore, the
28, August, 2026

(SHOAIB IQBAL SYED)
SECRETARY
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT/
RESPONDENT NO. 2

No. & Date Even:

A copy is forwarded for information and necessary action to the: -

1. Deputy Registrar (Judicial), Lahore High Court, Lahore in compliance with order dated 24.08.2026 passed in Writ Petition No. 47663/2026.
2. Director General, Special Education, Punjab, Lahore.
3. District Education Officer (Special Education), Multan.
4. Petitioner concerned / **Ms. Rabia Shakil** wife of Rana Khalid Mehmood, Junior Special Education Teacher (PD Field / BS-16), Govt. Special Education Centre, Mumtazabad, District Multan, Resident of House No. E-87/N, Street No. 7, Mohallah Alnoor Town, Workshop Stop, Walton Road, Lahore Cantt.
5. P.S. to Secretary Special Education Department.

SECTION OFFICER (ESTT.-I)